1. CALL TO ORDER

Call to Order – 2:30 PM

2. TERRITORIAL ACKNOWLEDGMENT

We acknowledge that this meeting is being conducted on the unceded territories of the Coast Salish peoples; which, to the current knowledge of the Society include the Squamish, Musqueam, Stó:lo, and Tsleil-Waututh people.

3. ROLL CALL OF ATTENDANCE

3.1 Board Composition
VP University Relations (Chair) .................................................. Jackson Freedman
VP Finance  .................................................................................. Matthew Chow
VP Student Services ...................................................................... Samer Rihani
Faculty Representative (Applied Sciences).................................. Kia Mirsalehi
Faculty Representative (Health Sciences).................................... Christina Loutsik

3.2 Society Staff
Campaign, Research, and Policy Coordinator............................. Sarah Edmunds
Research and Administrative Assistant ...................................... Maria Kawahara

4. ADOPTION OF THE AGENDA

4.1 MOTION BOD 2018-12-03:01
Samer/Christina
Be it resolved to adopt the agenda as presented.
CARRIED

5. MATTERS ARISING FROM THE MINUTES

5.1 MOTION BOD 2018-12-03:02
Christina/Kia
Be it resolved to receive and file the following minutes:

- Governance Committee 2018-11-21.pdf
CARRIED

6. DISCUSSION ITEMS

6.1 Electoral Reform

- The CRPC is working on the final copy of Elections and Referenda Policies
- CRPC questions: ‘print communication assets’ (SFSS elections communications) and “notices or advertisements”
  - Multiple changes have been made, however, this topic should be re-addressed by the 2019-2020 Board’s Governance committee, for ALL policies
  - It is noted that there are some redundancies between the policies and the bylaws
A document will be sent out to the Governance Committee for further edits before a final review is made by the CPRC

Major changes since last Governance meeting:
  o Debate toolkit will not be referenced in policy, but will be created on the side by the CRPC
  o Debate moderator, CP-6: Changed IEC commissioner can delegate to other commissioners to allow delegation to individuals outside of IEC to moderate debates
  o Standards for this moderator?
    ▪ There could be a possible conflict of interest with the chief commissioner being a biased person/interest the IEC gets to hire the moderator
    ▪ Ideas: Staff chooses moderator but then the IEC has to approve it; the Peak (media) acts as a moderator; new moderator for each theme; IEC role created to be a moderator role – IEC chief can hire a moderator
    ▪ Last one deemed best idea: job description of one IEC commissioner job can include moderator duties; instead of splitting it is designated; market position of moderator
    ▪ Policy changes: original wording will be maintained as it will still be a commissioner; procedure change to have job description of one IEC commissioner to have moderating duties

Thoughts for future changes: changing bylaws to have elections earlier for next year
  o Nominations period would start in November, vote by end of January; the AGM kick off the elections period

Motion approving electoral reform will be presented in the first Board meeting in the spring after Governance Committee approval

6.2 December Stipends - stipend reform

Director job descriptions – approach as discussed last Governance Meeting
  o Collaborative effort to create a template for director job descriptions to be approved by the Governance committee before sending it to Board
  o Board is currently being paid the same amount in December when the majority of Board members are on vacation for the month

Briefing note outlines stipend reductions specifically; but there should be a greater conversation for stipend reform and how Directors are paid
  o 2 Recommendations from BN:
    ▪ Student court
    ▪ Disciplinary actions without decreasing pay
  o Other ideas:
    ▪ Set a salary/figure base, and remove deductions; build in other mechanisms for discipline: both disciplinary measures and monetary and non-monetary incentives into the policy and by-laws
    ▪ Have a system similar to contracting where payment is made after the job is done
    ▪ Incentivize “good work” with expense covering (e.g. non-monetary or monetary incentives such as paying phone bill, lunches, tuition reduction, etc.)

Board payments are based on service or representation?
7. ADJOURNMENT

MOTION BOD 2018-12-03:03
Christina/Samer
Be it resolved to adjourn the meeting at 3:27 PM.
CARRIED