

## 1. CALL TO ORDER

Call to Order – 10:37 AM

## 2. TERRITORIAL ACKNOWLEDGMENT

We respectfully acknowledge that the SFSS is located on the traditional, unceded territories of the Coast Salish peoples, including the x<sup>w</sup>məθk<sup>w</sup>əyəm (Musqueam), Sk̓w̓x̓wú7mesh Úxwumixw (Squamish), Sel̓ílwitulh (Tsleil-Waututh), k<sup>w</sup>ik<sup>w</sup>əłəm (Kwkwetlem) and q̓ic̓əy̓ (Katzie) Nations. Unceded means that these territories have never been handed over, sold, or given up by these nations, and we are currently situated on occupied territories.

## 3. ROLL CALL OF ATTENDANCE

### 3.1 Committee Composition

President (*Chair*)..... Giovanni HoSang  
VP External Relations ..... Jasdeep Gill (*via phone*)  
VP Finance ..... Tawanda Chitapi  
VP Student Life ..... Jessica Nguyen  
VP Student Services ..... Christina Loutsik  
VP University Relations ..... Shina Kaur

### 3.2 Society Staff

Executive Director ..... Sylvia Ceacero  
Executive Assistant ..... Shaneika Blake  
General Manager ..... Alejandro Reyes

### 3.3 Regrets

VP Student Life ..... Jessica Nguyen

## 4. RATIFICATION OF REGRETS

### 4.1 MOTION EXECUTIVE 2019-11-26:01

**Christina/Tawanda**

*Be it resolved to ratify regrets from Jessica Nguyen (attended Events Committee meeting which was scheduled at the same time).*

**CARRIED**

## 5. ADOPTION OF THE AGENDA

### 5.1 MOTION EXECUTIVE 2019-11-26:02

**Christina/Shina**

*Be it resolved to adopt the agenda as presented.*

**CARRIED**

**5.1.1. MOTION EXECUTIVE 2019-11-26:02-01**

**Christina/Tawanda**

*Be it resolved to amend the agenda by adding regrets from Jessica Nguyen.*

**CARRIED**

## 6. DISCUSSION

### 6.1 Debrief on the meeting with Rotunda Groups

- On November 21, 2019, the Executive Director met with the Rotunda groups: SFPIRG, Embark, CJSF and SOCA to discuss the motion to lease and refurbish the Forum Chambers and Undergrounds, which was carried at the Board meeting held on November 1, 2019.
  - It was brought out that one of the members of the groups was abusive towards the Executive Director.
    - It was insisted that abusive behaviour is not acceptable and as the employer, the Board needed to make a statement to the groups.
- The outcome: the groups do not believe that the use of the Forum Chambers and the Undergrounds as alternative spaces will accommodate their needs.
  - Arguably, the groups expected the Executive Director to come up with a proposal about where the groups could go;
    - However, this would have been a top-down dictation, but the purpose of the meeting was to have a discussion to ascertain the needs of the groups.
- The groups also asked for closed offices instead of work stations for their permanent staff with no clarification why;
- The groups had not provided reasons why the Forum Chambers and Underground are not feasible.
  - It is unclear how to proceed because we do not know which needs to accommodate.
- It was questioned whether we are going to make the Forum Chambers and the Underground more accessible irrespective of the groups' decision.
  - The spaces are going to be refurbished so that they can be usable by everyone.
    - Some work is already done in the Forum Chambers.
- The groups should make a list of reasons why the Forum Chambers and the Underground are not acceptable for them.
  - It is important for the SFSS and Board to know what the groups' needs are in order to propose a viable solution;
- VP External pointed out that the students have also been disrespectful towards Board members during the Board meetings.
- VP External mentioned that the SFSS president has been posting inappropriate information about an SFSS staff member.
  - The SFSS president refuted these claims.

*\*Giovanni HoSang left and Shina Kaur took over the role of the chair\**

- It was insisted that as the employers, the Board should do something about it.
- It was suggested that the Executive committee could write a letter collectively to the groups addressing the abuse.

*\*Giovanni HoSang returned and took back the role as the chair\**

- Currently, the only place that is acceptable to the groups is the SUB;
  - Some members of the groups arguably said that they are going to approach the Board members and ask them to bring the motion to the Board again.
- There was an iteration that more people should be part of the meeting with the groups – not only the staff, but also Board members.
  - However, it was also pointed out that there is no need for more people, but rather a need for a solid working group who could move this forward.
- It was decided that a letter will be written collectively by the executives to clarify the possible solutions to the groups.
  - Respectful behaviour will also be emphasised.

### **6.2 By-law review update and presentation to BoD in January**

- The by-laws that were presented in June were rejected by the membership;
  - It was stressed that the by-laws are important, because whenever there is an issue, the default by-laws are put in place.
- The consultant will come in January and there will be a Town Hall meeting to engage students.

### **6.3 Concerns and reaction from Staff about Silent Protest at SFSS Meet and Greet – General Manager**

- It was brought out that the problem with the SUB is affecting other parts of the organization.
  - It is affecting all staff in terms of safety and workplace culture;
    - The Silent Protest impacted the Meet and Greet event.
    - It is respectable that the protest was silent and not destructive, however this negatively affected the operational side of the SFSS.
- Due to the political environment, organizing joint events is no longer a preference.
- The Board as the employer has to help to maintain a safe work environment and ensure that the SFSS staff feels safe.
  - The protests are important for making sure that the Board sees the impact of the decisions that they make.
- It was proposed to put guidelines in place for protests, because students are allowed to protest and there may be future protests.
  - The priority is to keep the staff and the Board members safe.
  - However, it was warned that the guidelines could appear to be a censorship and could trigger protest.
- A committee member was confused as to why that particular venue was chosen for the protest – the Board was the target, but this event was a staff event.
  - It was explained that the Peak advertised this event as an opportunity to meet Board members.
- It was highlighted that if the Board has to make decisions, they should keep the safety of the staff in mind.
- Executive Director insisted that if there are operational staff driven events in the future where the staff do not feel safe, the staff will be removed from these situations.
- It was requested that an email be sent to the Peak to remove the photo of the employees that were taken at the Meet and Greet because they have has no relations with the Board's decision and this photo could have an impact on the said employees.
  - The photo is already printed, but the Peak will be asked to take down the photo from the website.

## 7. ADJOURNMENT

**MOTION EXECUTIVE 2019-11-26:04**

**Tawanda/Christina**

*Be it resolved to adjourn the meeting at 11:22 AM.*

**CARRIED**