

## 1. CALL TO ORDER

Call to Order – 2:30 PM

## 2. TERRITORIAL ACKNOWLEDGMENT

We acknowledge that this meeting is being conducted on the unceded territories of the Coast Salish peoples; which, to the current knowledge of the Society include the Squamish, Musqueam, Stó:lo, and Tsleil-Waututh people.

## 3. ROLL CALL OF ATTENDANCE

### 3.1 Board Composition

VP University Relations ( <i>Chair</i> ) .....	Jackson Freedman
VP Finance .....	Matthew Chow
VP Student Services .....	Samer Rihani
Faculty Representative (Applied Sciences) .....	Kia Mirsalehi
Faculty Representative (Health Sciences).....	Christina Loutsik

### 3.2 Society Staff

Campaign, Research, and Policy Coordinator .....	Sarah Edmunds
Research and Administrative Assistant.....	Maria Kawahara

## 4. ADOPTION OF THE AGENDA

### 4.1 MOTION BOD 2018-12-03:01

**Samer/Christina**

*Be it resolved to adopt the agenda as presented.*

**CARRIED**

## 5. MATTERS ARISING FROM THE MINUTES

### 5.1 MOTION BOD 2018-12-03:02

**Christina/Kia**

*Be it resolved to receive and file the following minutes:*

- Governance Committee 2018-11-21.pdf

**CARRIED**

## 6. DISCUSSION ITEMS

### 6.1 Electoral Reform

- The CRPC is working on the final copy of Elections and Referenda Policies
- CRPC questions: ‘print communication assets’ (SFSS elections communications) and “notices or advertisements”
  - Multiple changes have been made, however, this topic should be re-addressed by the 2019-2020 Board’s Governance committee, for ALL policies
  - It is noted that there are some redundancies between the policies and the bylaws

- A document will be sent out to the Governance Committee for further edits before a final review is made by the CPRC
- Major changes since last Governance meeting:
  - Debate toolkit will not be referenced in policy, but will be created on the side by the CRPC
  - Debate moderator, CP-6: Changed IEC commissioner can delegate to other commissioners to allow delegation to individuals outside of IEC to moderate debates
  - Standards for this moderator?
    - There could be a possible conflict of interest with the chief commissioner being a biased person/interest the IEC gets to hire the moderator
    - Ideas: Staff chooses moderator but then the IEC has to approve it; the Peak (media) acts as a moderator; new moderator for each theme; IEC role created to be a moderator role – IEC chief can hire a moderator
    - Last one deemed best idea: job description of one IEC commissioner job can include moderator duties; instead of splitting it is designated; market position of moderator
    - Policy changes: original wording will be maintained as it will still be a commissioner; procedure change to have job description of one IEC commissioner to have moderating duties
- Thoughts for future changes: changing bylaws to have elections earlier for next year
  - Nominations period would start in November, vote by end of January; the AGM kick off the elections period
- Motion approving electoral reform will be presented in the first Board meeting in the spring after Governance Committee approval

## **6.2 December Stipends - stipend reform**

- Director job descriptions – approach as discussed last Governance Meeting
  - Collaborative effort to create a template for director job descriptions to be approved by the Governance committee before sending it to Board
  - Board is currently being paid the same amount in December when the majority of Board members are on vacation for the month
- Briefing note outlines stipend reductions specifically; but there should be a greater conversation for stipend reform and how Directors are paid
  - 2 Recommendations from BN:
    - Student court
    - Disciplinary actions without decreasing pay
  - Other ideas:
    - Set a salary/figure base, and remove deductions; build in other mechanisms for discipline: both disciplinary measures and monetary and non-monetary incentives into the policy and by-laws
    - Have a system similar to contracting where payment is made after the job is done
    - Incentivize “good work” with expense covering (e.g. non-monetary or monetary incentives such as paying phone bill, lunches, tuition reduction, etc.)
- Board payments are based on service or representation?

## 7. ADJOURNMENT

**MOTION BOD 2018-12-03:03**

**Christina/Samer**

*Be it resolved to adjourn the meeting at 3:27 PM.*

**CARRIED**