SFSS Board of Directors
Semester Report
GIOVANNI
HOSANG
September 2019 - December 2019
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EXECUTIVE SUMMARY

I am excited once again to be sharing my progress as President with the student society and to be wholly transparent about the work that has been done by me this period of Fall 2019. My aim this Fall was to continue to change the culture of the SFSS to that of being functional, radical and welcoming to students. I clarified and opened up the process of students being able to speak to motions at the Board table coming back as chair of the Board. I laid the framework for student advocacy on campus and through various meetings with other students across the province, making our presence known across B.C.

I have made it my duty to ensure that students are aware of every decision made at the Board table and have given them the opportunity to speak up and speak up for or against the decisions that Board of Directors have been making on their behalf. I am again honored to have had the opportunity to serve you. I will shape this report similar to my Summer Semester report for consistency and will continue the theme of mapping this report alongside tenets of my campaign promises which guides the culture of how I govern. I believe in ensuring that our student advocacy, events and the services we run, should and must center the voices of the most disenfranchised students - economically and socially, and push for their voices to be maximized the most.

Students Over Profits

Students over profits signifies a shift that I intend to lay the groundwork of to ensure that we are fighting on behalf of students for students in everything that we do, while not centering profits as a motive. Power must come back to the students, and the massive shift and corporatization of our university campuses and student societies must be shifted back to the students. The budget consultation process at SFU in the budget process broke down in the Fall and we have made SFU aware that this is unacceptable and have pushed back massively on the proposed options that were presented to the student body. Essentially, the options of increasing tuition 2% for domestic students, 4% for international students is not the outcome that we expected the University to land upon under that much hard fought advocacy that was done through the Tuition Freeze Now campaign, and the many calls for University Administration to center affordability in their deliberations. This call was not heeded.

I therefore made it my duty to continue to fight the fight through the development of a student affordability plan in collaboration with the GSS, and supported by the great work of our VP University Relations, Shina Kaur. Once again I echo, Students need a break from the continuous increases to tuition.

As you know, a big pillar of my campaign is the space issue with the Rotunda and had introduced a motion with a brand new proposal that accommodates the previous boards desire to provide semesterly space for clubs and student unions while also housing the Rotunda Community groups. These groups support students in fighting for social and environmental justice, as well as giving a voice to and space for marginalized students on campus a home in our Student Union Building. This motion was voted on and lost, as a result, a student campaign called Save Our Spaces has been created and Council voted to put the matter to a referendum of the students.

Giovanni HoSang, President Semester Report Fall 2019
Accountability, Communication, Transparency

We have done many good things in the summer to reform and change the perception of the SFSS. We have completed more projects highlighting and effectively communicating what we do as a Student Society.

We have launched the Board Month in Review to effectively communicate what we do as a student society. This involved showing what decisions were made over the month, where board members went for conferences, and/or what events were held. This is done in a very consumable fashion and is one of the ways we are aiming to more effectively communicate with the membership.

Advocacy Works

We have achieved huge advocacy wins over the Fall such as winning a meeting with the Leader of one of the Opposition parties of Canada - NDP Leader Jagmeet Singh to discuss how the parliament of Canada will ensure that the student priorities are balanced in all their deliberations. The Student Affordability Plan at the University Admin level has also been a big advocacy win. Another was standing for the protection of our Out on Campus community to block a hateful speaker from being given a platform on campus. The event ended up being cancelled.

Events and Student Engagement

Over the Fall I worked in collaboration with the VP University Relations to put on a Federal Elections Debate where 300 students were in attendance and really had students involved in the Federal Elections. Also provided support via trying to recover some of the costs for kickoff by selling the last minute tickets and trying to build hype for the event. Many other events were held over the Fall such as Week of Welcome and Clubs Days and I attended many other events to engage with students and I was elated to lend my support!

Board Accomplishments Since May

- List Voting Record of All Board Members at a Board Meeting
  - Referred to committee and will come back for a vote
- Launched the Board Strategic Plan 2019-2021
- Make SFU Budget Consultation Sessions Better while disavowing the lack of Student Feedback being instituted in process
- Endorsed fully and Advocating for Tuition Freeze at SFU
- Lobbying for Affordable Education at Government level
- Stood in Solidarity with Hong Kong Protestors freedom of expression and instituted Lennon wall on campus
- Supported the successful Save The Shuttle Campaign
- Helped in the creation of Single Use Plastics Initiative
- Hiring a First Nations Students Association Coordinator
- Getting the process started to hire a student advocate to fight on our behalf (Pro-student sfss ombuds)
- Hosted a Federal Elections Debate with 300 people
- Instituted a Federal Elections Get Out The Vote Campaign
- Passed motion calling for divestment of fossil fuels

Giovanni HoSang, President
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• Launching a Gondola Working Group
• Collaborating with BC Campus for Open Education resources
• Passed motion to endorse the climate strike
• Launching an investment policy (no fossil fuels)
• Relaunched Kickoff w/ great student feedback (need to make the losses much less next year, report coming soon)
• Fought back against Hate Speech and Transphobic Speaker coming to campus, event cancelled
• Attending much more student, dsu and club events in support of students
• Working on long-term student affordability plan with GSS and SFU
• Launched mental health care packages
• Launched a Board Month In Review to keep students up to date
• Accessibility Standard Policy drafted
• Hosted more engaging events around campus
• Endorsed the RA effort to Unionize with TSSU
• Creation of a Reproductive Rights Policy
• Paperless Agendas and Inclusive Email Signatures
• Public statement banning Conversion Therapy
• Signed on for another year with the UPASS

As previously stated in my last report, the board year has been in rocky times after multiple efforts of Board development. However, I always have faith that there will be a turnaround in relations to professional development of the Board as a whole. Thank you again and I hope you have pleasure in reading what I have been able to work on or complete over the course of the semester.

Giovanni HoSang, President
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Fall 2019
PROJECTS COMPLETED

Clubs Days

Summary:
I collaborated with the Member Services Coordinator to organize Events Clubs Days participation for Fall 2019. I talked to each club and organized Board Member participation for Clubs Days.

Outcomes and Results:
- Students felt very supported. We had many students come and interact with Board Members as we handed out popcorn. Many students expressed that they were happy that they felt so engaged.

Completed: September 2019

SFU Free Shuttle Petition App

Summary:
SFU added a free shuttle service from residence to Fraser International College to Cornerstone. Our advocacy done helped get the shuttle extended for another year. However, I saw an avenue for improvement and worked with University to make an app for the Shuttle so students can track the shuttle in real time.

Outcomes and Results:
- Making campus safer for students
- The shuttle will be helping students make the journey from residence to cornerstone and FIC at multiple hours of the day
- Students are able to travel across campus without concerns
- Students are able to track the shuttle on campus
- Students are thrilled the service will be continuing on for another year!
- Parking services also added 2 additional stops to the route (Transportation Center Bay 2 and Gravel parking lot near SFU Residence townhouses)
- Students have good feedback for the fact that there is now tracking and have suggested improvements

Completed: September 2019
SFU x SFSS Welcome Day and Outdoor Movie Night 2019

Summary:
SFU held a Welcome Day which we collaborated in; I gave a speech introducing the Simon Fraser Student Society as well as giving out prizes courtesy of the SFSS. We had a booth where we gave away mini donuts and promoted Fall Kickoff.

Outcomes and Results:
- Many students felt the Society’s presence at the event and we enjoyed participating

Completed September 2019.

Fall Kickoff

Summary:
A lot of good feedback came from Kickoff regarding the quality of the event. The Board did a lot to ensure the quality and safety of the event. Approximately 1500 students were in attendance and there were good reviews.

Outcomes and Results:
- Many students had great reviews, the event was safe, artists were happy, and the after-party went well.
- The event lost 106k which was a huge loss that was an indictment on the kickoff as a whole. This has been a multi-year problem, however the board did the best it could to recover costs when the board was in a sticky situation regarding ticket sales on top of the 60k expected deficit.
  - The question was called (meaning discussion shut down) in Summer when I was asking questions around the budget in the Board meeting and that was one of the pet peeves I had during the event planning and one of the reasons I believe we can set certain policies through an audit in place to ensure that future situations like these don’t happen.

Completed: September 2019.

Federal Elections Debate

Summary:
I, along with the VP University Relations Shina Kaur of the SFSS and Matthew Mcdonald of the GSS, worked with the University and Academic Affairs committee to host a federal election debate on the Burnaby campus. The debate was held with candidates from the four major parties in the Burnaby North-Seymour riding. We coordinated with Elections Canada
to host the event before they have early voting polling stations on campus. The purpose of the debate was to increase political engagement on campus and build excitement surrounding the elections. The event went in line with the Get Out the Vote Campaign, encouraging students and staff to be politically active. It was also an opportunity for students to directly ask candidates questions through slido.

Outcomes and Results:

- Increase political engagement on campus
- Build/maintain a good working relationship with politicians in the Burnaby North-Seymour riding
- Provide space for students to directly ask questions to the candidates
- Work in collaboration with the Graduate Student Society and SFU as well as campus partners such as SFPIRG, CJSF, SFU Public Square, SFU Political Science Department, TSSU, SFU350, Embark

The Event was a grand success. Over 300 people came to the event and all the candidates had an opportunity to make their case to students on Oct 3.


The overall cost of the event was $1,146.25. SFU contributed $500 and GSS contributed $300. Making our net payout $346.25.


Timeline:

- June 2019 → initial idea brought forward by president to VP External and VP University Relations
- July 2019 → groundwork being completed by the President, VP University Relations, and the GSS VP External
- August 2019 → Seeking approval for the event by the board since the event is outside the strategic plan
- September 2019 → Confirmed candidates, moderator, venue, and start marketing the event
- October 2019 → Hosted the event at the beginning of the month, before early voting stations on campus
PROJECTS IN PROGRESS

SFU Budget Consultation and SFU/SFSS/GSS Joint Operations Group

Summary:
We re-established the Joint Operations group to allow for GSS, SFSS, and the SFU to all be at the same table and bring matters of importance. This body consists of SFSS President, SFSS VP University Relations, SFSS Executive Director, GSS External Relations and GSS University Relations and the GSS Executive Director, in addition to the SFU Student Services, SFU VP Finance and other persons as the body agrees on from time to time. We are using JOG to bring our issues regarding consultations and other issues of importance to the Society that needs to be flagged to the University.

Outcomes and Results:

- The Joint operations group continue to be an avenue for advocacy
  - The November 2, Meghan Murphy was a huge sticking point between the societies and the university
  - We brought up budget consultations and the accessibility of the consultation sessions but have won 3 sessions as well as variable times for it to reach multiple students
  - The consultation sessions were communicated well this year
  - The Student Affordability plan was a big focus on the committee as we look at flexibility of the University budget in the medium to long term
- We got better insight into the Budget creation Process this year however, we still believe that the amount of input that actually changed issues have not led to the Administration changing their tune on the 2%/4% split increase that we strongly oppose
- SFU Presented two options for increases in tuition
  - 2% domestic & 4% international continuing & 8% international new students
  - 2% domestic & 4% international
  - These options were inadequate to address our concerns around affordability for students

Timeline
Ongoing

Giovanni HoSang, President  Semester Report  Fall 2019
Tuition Freeze Now

Summary:
The Tuition Freeze Now campaign is continually engaging students. Every month there is a General Assembly and I am continuing to collaborate and play a big part in organizing students to make their voices heard. Over the summer, Tuition Freeze Now presented in person at the BC Budget Consultation and the recommendations of increasing funding to post-secondary education and to regulate max increases to international students tuition have made the report.

Outcomes and Results:

- The recommendations of increasing funding to post-secondary education and to regulate max increases to international students tuition have made the report.
- TFN will continue right up through the Board of Governors vote raising awareness about high tuition increases once again.
- TFN hosted a town hall on campus for students to strategize and speak about how to raise awareness regarding increasing tuition and what to do about it - https://the-peak.ca/2019/11/tuition-freeze-now-holds-town-hall-to-discuss-affordability

Timeline:
Ongoing
Burnaby Mountain Gondola Project

Summary:
The SFSS supports the BMGT and has done work through different board members to show support on the municipal, provincial, federal, and local level. The project has been approved in principle by the Burnaby City Council and the Mayor's Council on Regional Transportation for Metro-Vancouver. Translink will be doing consultations with the public starting in the Spring and the UAA committee will be hosting a student information campaign. We will be educating students on the three route options, as well as obtaining feedback and questions from students to submit to Translink. Additionally I took part in an interview when I attended the Burnaby Council Meeting where the Gondola was supported in principle. We are also heavily supported by the Build the SFU Gondola campaign in promoting this to reach a diversified student population, including various student led Facebook groups such as the infamous ‘Dank Meme Gang’.

Outcome and Results:

- Address transportation as a concern for students in our undergraduate survey
- Inform students about route options and collect feedback
- Work with SFU to create excitement among the student population
- Burnaby City Council supported in principle on May 27
- Mayors Council on Regional Transportation support the Gondola in principle
- VP University met with SFU External and SFU Communications office

Timeline:

- September 2019 - Create Gondola working group
- October 2019 - Get the working group knowledgeable and informed about updates and create a script they can use to talk to students / staff
- January 2020 - host information campaign with SFU to showcase route options and collect student feedback and questions for Translink
- February 2020 - Attend Translink events to provide student support for Gondola
- Spring 2020 - Promote the Translink public consultations and online feedback survey
Rotunda Groups in the SUB

Summary:
The previous Board moved to adopt a space allocation model in the Student Union Building and since then there has been multiple back and forth conversations between groups that are disproportionately hurt by this decision, specifically the Rounda Community.

There are several suites and rooms in the Student Union Building such as 22 Bookable open rooms, and 7 Organizational Suites with each housing 2-3 offices and one lounge. The Rotunda Community groups were consulted in the creation of the Student Union Building architectural plan and have been consulted throughout the process leading to 7 organizational suites and there being 6 Rotunda Community groups.

The lease between SFU and SFSS for the SUB states under 'use' that 'offices for the Society and other non-profit organizations whose primary function is to serve students of the university' which is similar to the language in the lease for the current Rotunda space under 'Society’s Covenants'.

The previous board had since decided to allocate 11 offices within these organizational suites for clubs and DSUs and would have 22 open bookable rooms for general students and groups that would not be as efficiently used as is the current case with the 100+ other bookable rooms around campus which are underutilized and already available for students and clubs to book.

Not allocating space in the SUB for the Rotunda Community would create a possible risk of displacement of these groups from campus. It is preferred to determine an alternative model of space allocation to ensure the best outcomes for all groups such as the independent student societies, clubs and DSUs, and student-serving groups on campus;

My motion allocating 8 of the Open Bookable rooms to Clubs and DSUs would still leave Open Bookable rooms that would be available and shall have minimal impact in terms of availability of bookable rooms for students and groups; I brought forward a motion that allocated the 4 organizational suites be allocated to SFPIRG, Embark, CJSF and SOCA, and 8 of the 22 Bookable Open Rooms be assigned to clubs and DSUs for a period of one semester with the possibility of extension by additional periods of one semester at a time.

Outcomes and Results:
- The motion I brought to the Board in November was defeated 7-5
- Council voted to endorse the space and condemned the Board decision
- The Council also voted to put the matter to referendum

Timeline:
- November is when the motion will come back to the table.
- SUB opens sometime early 2020
- Council condemned the Board decision not to give space to the Rotund agroups
Rebuilding Independent Student Society Relationships

Summary:
Relationships with the Independent Student Society were fractured. I pushed to have the Executive Director get a mandate to rebuild relationships with these groups by attending Student Society meet-ups on a monthly basis. I ensured that I try to share information and boost the services that the other student societies provide as well by attending interviews, sharing their events and resources and creating better communication between the groups.

Outcomes and Results:
- SFPIRG conducted an Equity and Inclusion Workshop on behalf of Board
- Working with Embark to operate garden in the SUB and having more collaboration
- Held interviews with CJSF after the election, and working with them on collaborations
- Continue to invite the Peak to various board meetings
- SFPIRG and CJSF and Embark Worked with the SFSS to cosponsor the Elections Debate
- I do continuous interviews with the CJSF on various matters

Timeline: Ongoing

Free Menstrual Products

Summary:
Following in the footsteps of the New Westminster School System, we created a working group to get free menstrual products in the campus washrooms. Working with the Graduate Student Society, Women’s Center, and Out on Campus Center, we drafted a proposal to submit this as a pilot project for the Student Experience Initiative. We gained funding from the SEI and are hoping to eventually gain funding from the federal government for this project.

Outcomes and Results:
- Provide access to free menstrual for self-identifying women on the Burnaby, Vancouver, and Surrey campuses
- Create a culture of normalizing menstruation and providing access to products for free

Timeline:
- May 2019 → Created the working group and figured out our goals
- June - July 2019 → Drafted and finalized the proposal for SEI
- August 2019 → Submitted proposal and waiting on response
- November 2019 → Approval of funding from the Student Experience Initiative
- January 2020 → Hiring of an RA for project continuation
SFSS Board Transparency Motions

Summary:
I believe past boards have not done enough to be transparent with the student body. As such I have brought motions to the board table that improves our transparency. For example, I put forward a motion to include the Elections Report on the Society Website, and also to resume a process of listing votes of board members at board meetings. This was however referred to the governance committee and the board is awaiting recommendations.

Outcomes and Results:
- The committee will bring the motion recommendation at a future board meeting
- We also passed a motion to publish the semester reports on the Society website

Timeline:
Should be back to the board by the end of the term

SFSS Advocacy Office

Summary:
I ran on this commitment during the election for us to investigate the possibility of an advocacy office. As a result, the VP University Relations and the Health Science representative have been sharing the mandate to work on this project alongside the Executive Director.

Outcomes and Results:
- Preliminary research was done through meetings with the UBC AMS Advocacy office and the BCIT SA Student Advocates to learn more about the role and how to apply it to the SFSS
- The motion to endorse the SFSS Advocacy Office was passed at the Board table and the profile for the position is now being created

Timeline: Next board term for hire to be complete.
Board Month In Review

Summary:
Helped establish the Board Month in Review so the board communicates the events, projects and activities that need to be highlighted over that month. Andrew Wong, Business Rep has been the lead on the project and I have been helping him.

Outcomes and Results:
- Released the Board Month in Review for September to December
- Students Appreciate that Board is making an effort to communicate what we are doing

Timeline: Ongoing until the end of the board term

Sexual Assault/Violence Awareness Month

Summary:
The Sexual Violence Support and Prevention Office has a campaign every January regarding this topic. I had a meeting with them in May about upcoming plans for the year and a big area of collaboration is the Sexual Assault Awareness Month in January. This month is a time to raise awareness and understanding about sexual assault and what we can all do to prevent it, by creating a culture of consent.

Outcomes and Results:
- Brought this to the SFSS University and Academic Affairs committee and a SAAM pancake breakfast was planned to raise awareness to sexual assault on campus as well as share the services available to students

Timeline:
November -> Spoke with SVSPO with how we can magnify a campaign from SFSS as well as the women’s center and other others from the SFSS Staff
Student Residence Coalition Group

Summary:
This is a standing coalition of the Graduate Student Society (GSS), the Simon Fraser Student Society (SFSS), and the SFU Residence Hall Association (RHA). The “Student Residence Coalition Group” is established to provide a regular forum in which members of the GSS, SFSS, and RHA may meet to discuss items and share information on concerns, issues and events of mutual interest and/or concern to the students living on residence. This forum is meant as a student-centered venue for identifying collaborative and inclusive approaches to enhance and protect residents’ students’ rights.

Outcomes and Results:
- November 19, 2019 the group met to discuss
  - Residence Safety Group
    - Debrief the student safety group meeting and Raised the petition for the student nurse on residence
    - Discussed Safewalk program on the residence, collaboration with RHA, SFSS, and GSS to have a student-oriented Safewalk program
    - Feels police heavy at the moment, this can be a community-centered program to make people feel safe and that Being part of the discussion with the student volunteer program updates is necessary
  - Residence Private Investor Concerns
    - RHA raised concerns around a private investor coming in to set rates and there are conversations needed to be had to ensure students on residence are protected
  - Sexual Harassment follow up with construction workers
    - This was discussed to talk about construction ongoing on residence and how to ensure safety of students after hearing complaints from students
  - Other issues such as better lighting on residence and rent rights were discussed and the application of rent caps similar to what happens with the Rental Tenancy Act

Timeline: Meeting scheduled for next term to follow up
Climate Strike

Summary:
Multiple board members attended the climate strike to support the work being done by environmental activists across the world. We created posters and walked in solidarity with over 100,000 people across the Cambie bridge, bridging activism and student politics. Before attending the strike, I helped pass a motion to support the strike and granting academic amnesty to the students and faculty that wanted to attend the strike. The board worked on an email campaign to the various deans and department heads, encouraging them to pardon any students that wanted to attend the strikes and stand in solidarity with millions around the world.

Outcomes and Results:
- Stand in solidarity with millions around the world fighting for climate justice
- Support students willing to attend with academic commitments preventing from doing so
- Encourage SFU to declare a climate emergency

Timeline:
September 2019:
→ Promote the strike on social media and on campus
→ Write letter of support and send to university officials
→ Coordinate email writing campaign with Faculty Reps to deans

Lobby Meeting with Leader of Opposition Party - Jagmeet Singh

Summary:
Jagmeet Singh in November, 2019 had a meeting with the SFSS to discuss lobby priorities - waiving interest on student loans, tank farm safety, tmx opposition, carbon targets, and federal framework for post secondary education funding. After our meeting, I gave him a personal tour of campus to highlight spaces such as the Fire Pits, the SUB building, The Peak offices, and the Graduate Student Society offices; ensuring to highlight centers of student advocacy. During the tour, SFU350 and Climate Convergence and BROKE reiterated the importance of affirming opposition against the TMX pipeline. It is important that students rise up and mobilize on issues relevant to us and that we hold the very same elected officials accountable to their commitments.

Outcomes and Results:
- Got commitments of ensuring that his caucus votes to
  ○ Commit to waiving interest on student loans
  ○ TMX opposition
  ○ More adequate carbon emission targets, and
  ○ Federal framework for post secondary education funding.

Timeline: Ongoing lobby meetings with government officials, one set up through the GSS with the Ministry of Advanced Education for January
Research Assistants Unionizing and Rise of Activism on Campus

Summary:
There is a rise in activism on campus and direct action and protests are becoming a part of campus culture again. This was evident in the Research Assistants’ effort to unionize with the TSSU that was successful. I helped organize undergrads for the campaign and got SFSS endorsement on the campaign.

Outcomes and Results:
- The SFSS Board of Directors Support for the Research is Work campaign to unionize RAs with the TSSU. SFSS Board of Directors stands alongside undergraduate and graduate student workers, voting on November 15, 2019, in favour of supporting and endorsing the Research is Work campaign to unionize RAs! At the November 15 meeting, The SFSS unanimously voted to endorse and support the Research is Work campaign to unionize research assistants (RAs) at SFU.

Research is work! – Research Assistants at Simon Fraser University

Timeline: Ongoing until the end of the term
PROJECTS TO START

Black History Month Awareness Campaign

Summary:
In light of the SFSS formally recognizing Black History Month last year, I plan to coordinate a SFSS Celebrates #BlackHistoryMonth campaign to raise why Black History is important to the black students on our campus.

Motion: Whereas The Parliament of Canada has been officially recognizing Black History Month following a motion introduced by the first Black Canadian Woman elected to the Canadian Parliament - The Honourable Jean Augustine; Whereas the SFU Students of Caribbean and African Ancestry has been recognizing and celebrating Black History Month since 1994 in its inception as Black Students Association, now requesting that the Simon Fraser Student Society recognizes Black History Month; Whereas Black History Month is relevant and very important to the Black Community and is a time for reflection, introspection and serves as a time to reconcile and address the specific needs of the Black Community; Whereas Black History Month in Canada is essential since it educates Canadians on the contributions and history of black Canadians, with few Canadians know that slavery once existed in Canada, or that many of the British Loyalists who came here after the American Revolution were Black; Whereas Black History Month is a reminder to all Canadians that racism is not a matter just of the past. Be it Resolved that the Simon Fraser Student Society, officially recognizes and celebrates the month of February as Black History Month at Simon Fraser University.

Timeline:
In February I will start working with other board members and the UAA committee to select who will showcase across the SFSS for a Poster Awareness Campaign.
Pain Points

1. **Increased willingness of some board members to advocate for students is required.**
   
   I wish that more board members had a vested interest in some of the rising activism on campus as some seem to be more interested in other matters. Though I am happy to see certain motions passing for more actions as the campus culture shifts towards activism again, I believe there will be a big shift as more progressive and activist students get elected to student office again. We need new radical progressive student activists in student unions again and less of the typical student political class. It is important that students elect people who actually want to make change in the Society for the betterment of students.

Recommendations

1. Keep pushing forward to have students voices heard.

2. Understand that you act on behalf of the students, not just the Board.

3. Fight for what you believe in and make sure to include and centre the perspectives of marginalized communities

4. Always check in on the collective goals of the organization as well as your personal campaign platforms. Put a picture of your campaign platform in your office.