

1. CALL TO ORDER

Call to Order – 10:02 AM

2. TERRITORIAL ACKNOWLEDGMENT

We respectfully acknowledge that the SFSS is located on the traditional, unceded territories of the Coast Salish peoples, including the x^wməθk^wəyəm (Musqueam), S^kwxwú7mesh Úxwumixw (Squamish), Selíłwítulh (Tsleil-Waututh), k^wík^wəłəm (Kwkwetlem) and qícəy (Katzie) Nations. Unceded means that these territories have never been handed over, sold, or given up by these nations, and we are currently situated on occupied territories.

3. ROLL CALL OF ATTENDANCE

3.1 Committee Composition

VP Finance (<i>Chair</i>)	Corbett Gildersleve
VP Student Life	Jennifer Chou
Applied Sciences Representative	Harry Preet Singh
Business Representative	Mehtaab Gill
At-Large Representative	Phum Luckkid
Student At Large	Pariya Zabihi
Student At Large	Ahmed Alam
Ex-Officio	Osob Mohamed

3.2 Society Staff

Finance Coordinator	David Chin
Administrative Assistant	Zoya Nari
Administrative Assistant	Somayah Naseri

4. ADOPTION OF THE AGENDA

4.1 MOTION FASC 2020-08-28:01

Harry/Jennifer

Be it resolved to adopt the agenda as amended.

CARRIED AS AMENDED

- New Business: 5.1 Women's Centre Coordinator Professional Development Budget Recommendation and 5.2 Out on Campus Designated Assistant Professional Development Budget Recommendation

5. NEW BUSINESS ITEMS

5.1 Women's Centre Professional Development Budget Recommendation – MOTION FASC 2020-08-28:02

Jennifer/Pariya

Whereas the Personnel Policies (PPs) state that "[w]here there is a discrepancy between those (sic) Collective Agreement and these policies, the Collective Agreement shall take precedence", and,

Whereas the PPs place a spending cap on PD at "a maximum of \$2,000.00 in any one (1) fiscal

year." *But,*

Whereas, concerning Employer approved Professional Development, the CA states that:

- a. The Employer shall grant leave with pay to attend the course and write examinations.*
- b. The Employer shall reimburse the employee's tuition fees for the course upon successful completion of the course." and,*

Whereas at a quorate meeting of HRP on Friday, Aug 27, 2020, the committee approved in principle of the request for PD based on (written) motivation from the Coordinator,

Be it resolved that FASC recommend to the Board of Directors to approve the request for the 3-day course, "Virtual Instructor-Led Change Management Certification Program" from Women's Centre Coordinator Athena Guertin, \$3465 from line item 797/31.

CARRIED AS AMENDED

- Friendly amendment: change "Friday, August 27" to "Thursday, August 27"
- There has been conflict within the budget and the personnel policies
- Costs more than what is usually allowed
- The reimbursement is contingent on the successful completion of the course, but is based on a case by case basis (ex. If the course were to be cancelled part way through)

5.2 Out on Campus Designated Assistant Professional Development Budget Recommendation – MOTION FASC 2020-08-28:03

Corbett/Jennifer

Whereas, concerning Professional Development, the CA does not distinguish between classifications of staff, stating in Article 26 that:

- a. The Employer shall grant leave with pay to attend the course and write examinations.*
- b. The Employer shall reimburse the employee's tuition fees for the course upon successful completion of the course." And,*

Whereas the Personnel Policies (PPs) state that "All Permanent full-time employees and Designated Assistants as described in the Collective Agreement are eligible to apply for Professional and Personal Development" but,

Whereas the SFSS 2020/21 annual budget allocates funding only to Coordinators,

Be it resolved that FASC recommend to the Board of Directors to approve the request for the 3 courses by Out on Campus Designated Assistant, Noah Jensen, Indigenous Perspectives, Live Virtual Crisis Response and Occupational Level 1 First Aid, a total cost of \$581.70 from line item 797/31.

CARRIED

- \$45,000 was budgeted for professional development but only for Coordinators and Management
- No need for reallocation of the funds, however, more is available after the management changeover that recently occurred

6. DISCUSSION ITEMS

6.1 Assigning Project Leaders

- Investment managers had a more conservative view in their pitch and will need to be reviewed
- MSA has been compiling plenty of information from students – club and student union funding model
 - VP Student Life is interested in helping in this project

- Discussion on taking a project lead role will be taken at a later meeting
- Participatory budgeting – Student At-Large Pariya and VP Finance will be co-leading
 - It is set for midfall to midspring to provide ample time for research
- Funding and national policy working group
 - Applied Science representative is interested in leading this project
- Large scale funding – won't have any for the time being of COVID-19
 - VP Student Life is interested in this project once it is found to be appropriate
- Tasks and responsibilities of a Project Lead:
 - Will act as the chair who will organize the team, meetings, delegated tasks, etc
 - Responsible for the success of the project
 - VP Finance will be available for advice, support, as well as checking in
- Each group will need to review the timelines and decide what works best

6.2 Fall workload for committee members

- There was a roundtable of committee members' fall schedule

6.3 Interest Policy

- Fund equity and bank balance does not match
- Currently looking at solutions but will be working on a policy (will be brought at a later meeting)

7. ADJOURNMENT

7.1 MOTION FAC 2020-08-28:04

Harry/Mehtaab

Be it resolved to adjourn the meeting at 10:49 AM.

CARRIED