

1. CALL TO ORDER

Call to Order – 1:03 PM

2. TERRITORIAL ACKNOWLEDGMENT

We respectfully acknowledge that the SFSS is located on the traditional, unceded territories of the Coast Salish peoples, including the x^wməθk^wəyəm (Musqueam), Sḵw̓xwú7mesh Úxwumixw (Squamish), Selílwitulh (Tsleil-Waututh), k^wik^wəłəm (Kwkwetlem) and qícəy (Katzie) Nations. Unceded means that these territories have never been handed over, sold, or given up by these nations, and we are currently situated on occupied territories.

3. ROLL CALL OF ATTENDANCE

3.1 Board Composition

President (<i>Chair</i>)	Osob Mohamed
VP External Relations	Samad Raza
VP Finance	Corbett Gildersleve
VP Student Services	Matthew Provost
VP Student Life	Jennifer Chou
VP University Relations	Gabe Liosis
At-Large Representative	Balqees Jama
At-Large Representative	Phum Luckkid
Faculty Representative (Applied Sciences)	Harry Preet Singh
Faculty Representative (Arts & Social Sciences)	Sude Guvendik
Faculty Representative (Business)	Mehtaab Gill
Faculty Representative (Communications, Art, & Technology)	Haider Masood
Faculty Representative (Education)	Emerly Liu
Faculty Representative (Environment)	Anuki Karunajeewa
Faculty Representative (Health Sciences)	Nafoni Modi
Faculty Representative (Science)	WeiChun Kua

3.2 Society Staff

Campaign, Research, and Policy Coordinator	Sarah Edmunds
Transition Manager	Lawrence Jones
Out on Campus Coordinator	Ashley Brooks
Member Services Coordinator - Surrey	Shelley Durante
Communications Coordinator	Sindhu Dharmarajah

3.3 Guests

The Peak Coordinating News Editor	Karissa Ketter
Guest	David Waizel
Guest	Maireta Strandberg
Guest	Russel Dursford
Guest	Teaghan Acres
Guest	Nathan Zemp

3.4 Regrets

Faculty Representative (Business).....Mehtaab Gill
Faculty Representative (Arts & Social Sciences)..... Sude Guvendik

3.5 Absent

Faculty Representative (Science)..... WeiChun Kua

4. RATIFICATIONS OF REGRETS

4.1 MOTION BOD 2020-10-30:01

Corbett/Harry

Be it resolved to ratify regrets from Mehtaab Gill (non-Society work conflict) and Sude Guvendik.

CARRIED AS AMENDED UNANIMOUSLY

- Amend motion to add Sude Guvendik due to academic conflicts.

5. ADOPTION OF THE AGENDA

5.1 MOTION BOD 2020-10-30:02

Gabe/Haider

Be it resolved to adopt the agenda as amended.

CARRIED AS AMENDED UNANIMOUSLY.

- Add Discussion Item 9.4 Update on Food Hub.
- Add Discussion Item 9.5 Faculty of Environment Common Room.
- Add motion 8.4 New Business Appointing Transition Steering Committee Positions

6. MATTERS ARISING FROM THE MINUTES

6.1 Board Minutes-MOTION BOD 2020-10-30:03

Balkees/Matthew

Be it resolved to receive and file the following minute(s):

- 2020-08-21 BOD

CARRIED UNANIMOUSLY

6.2 Accessibility Committee Minutes-MOTION BOD 2020-10-30:04

Matthew/Jennifer

Be it resolved to receive and file the following minute(s):

- 2020-09-15 AAC
- 2020-09-29 AAC

CARRIED UNANIMOUSLY

6.3 Council Committee Minutes-MOTION BOD 2020-10-30:05

Gabe/Harry

Be it resolved to receive and file the following minute(s):

- 2020-07-08 Council
- 2020-07-22 Council

CARRIED UNANIMOUSLY

6.4 Events Minutes-MOTION BOD 2020-10-30:06

Jennifer/Gabe

Be it resolved to receive and file the following minute(s):

- 2020-09-09 EVENTS
- 2020-09-23 EVENTS

CARRIED UNANIMOUSLY

6.5 Governance Committee Minutes-MOTION BOD 2020-10-30:07

Gabe/Corbett

Be it resolved to receive and file the following minute(s):

- 2020-08-24 GOV
- 2020-09-16 GOV
- 2020-09-30 GOV

CARRIED UNANIMOUSLY

6.6 Member Service Advisory Committee Minutes-MOTION BOD 2020-10-30:08

Gabe/Matthew

Be it resolved to receive and file the following minute(s):

- 2020-09-15 MSA

CARRIED UNANIMOUSLY

7. PRESENTATIONS

7.1 Ban the Bottle SFU

- Presentation by Maireta Strandberg, Russel Dursford, and Teaghan Acres.
- Club formed 2018 and works to eliminate single use plastic products on campus with focus on commercialized bottle water.
- Provided background on environmental, social and health impacts of plastic bottles and containers.
 - 91% of plastic produced on earth is not recycled.
 - Commercialized bottle water undermines human right to water.
 - Connected to environmental justice and environmental racism as toxic manufacturing facilities are often located near BIPOC communities.
- SFSS has been working with Ban the Bottle since 2018, and BTB became a club in 2019.
 - Have distributed 700+ SFSS x BTB free water bottles together.
 - SFSS and BTB are partners as the student component that holds the university's Reuse for Good Committee accountable.
- Water accessibility at SFU.
 - BTB has worked with SFU Facilities to increase water refill stations across campus as well as more wheelchair accessible stations. There are also planned updates to Blusson and Saywell.

- BTB has also worked with SFSS Accessibility Committee in Fall 2019 to meet water needs.
 - Different materials of reusable water bottles.
 - Program has not been implemented due to lack of students on campus but hoping it will when possible.
- Promotion of Bring Your Own Bottle culture at SFU
- Purpose of meeting to discuss plan of eliminating bottle water in the SUB and seek SFSS endorsement of SFU's commitment to this.
 - SFSS should end the sale of bottled water in vending machines and dining services in the SUB by December 31, 2020.
 - SFU is making these changes campus wide, so SFSS should be committing to it as well.
 - SFSS should endorse SFU's commitment to end sale of bottled water.
 - SFSS should plan to phase out single use plastics in the SUB by March 31, 2021.
 - This is also a change that SFU has committed to.
- Discussion
 - Concerned about completely banning single-use plastic straws as it is the most accessible option for some disabled students.
 - BTB has reached out to Disability and Neurodiversity Alliance (DNA) last Fall and have not met yet.
 - BTB agrees that the phase out of single-use plastics needs to be done in a way that meets all needs.
 - BTB has been focused on plastic bottle water and has left the rest of the single-use plastic guidelines to SFU who have not made it a complete ban and have provided reusable kits at CAL.
 - SFU has been working on phase out, and meet with DNA this fall
 - Faculty Representative (Environment) recommends BTB do their own research as well and suggests they try to reach out to DNA again.
 - SUB update
 - SFSS doesn't have vending machine contracts, but if they do that, they are restricted to SFU suppliers so would follow SFU's lead in that.
 - SFSS will speak with Blenz and Convenience Store to see where they stand on this topic.
 - March 31st, 2021 target date includes ending sale of ALL bottled drinks including pop. Reuse for Good Committee would have more answers regarding this.
 - A good opportunity to talk about impact on Indigenous folks during campaign as many reserves are under a bottled water advisory.
 - VP Student Services recommends bringing more awareness to this and encourages BTB to learn more about this to support and amplify proper voices.
 - SFSS will follow up with tenants on what they think about the water bottles and will reconvene to discuss the three recommendations that have been made to them.
 - SFSS is in favour, but it must be a formal motion.

- Board should review SFU plan in detail before endorsing, and it might be helpful to have another presentation from BTB at a future meeting.

7.2 Student Marketing Association Event

- Presentation by David Waizel.
 - Brand Storm is SFU's first branding competition that aims to be the middle group between Business Case Competitions and Design & UX Creative Jams. This will bring marketing, design, and communication students together.
 - Good way to engage student community as it will be online and also gives students a chance to meet industry professionals and develop their portfolios.
 - Asking for \$300 for first place prize which will be an educational prize, a book on branding, and an Amazon gift card.
- Competition expanded, so needed to get more judges which is where the original funding went.
- The event workshop starts today, and competition is next week, and finals are the following week, and results would be ready by the 14th.
- Recommend applying for a grant as there is still time to do so.

8. NEW BUSINESS

8.1 Embark SUB Garden Proposal -MOTION BOD 2020-10-30:09

Corbett/Gabe

Whereas the Board received a "SUB Garden Proposal" and presentation by Embark Sustainability Society on September 18th, 2020,

Whereas the proposal asked the SFSS to allow Embark Sustainability Society to manage the garden planters cost free for at-least 3 years and to provide \$5000 in donation for start up costs and the first year of coordinator costs,

Be it resolved to approve the proposal by Embark Sustainability Society and donate \$5000 from a line item determined by the VP Finance.

CARRIED UNANIMOUSLY

- Faculty Representative (Applied Sciences), Harry Preet Singh, left early at 2:04PM.
- Good first step to work with Embark in the SUB. The Board is helping with start-up costs but going forward it will be Embark's responsibility.

8.2 SUB COVID-19 Precautions -MOTION BOD 2020-10-30:10

Corbett/Matthew

Whereas the number of COVID-19 cases in BC has steadily increased over October,

Whereas the Executive Committee has met and recommends the Board keep the building closed until rates go down,

Be it resolved that the Board of Directors keep the Student Union Building closed to all but essential SFSS and tenant personnel until at least January 1, 2021.

CARRIED UNANIMOUSLY

- Executive Committee will continue to review this every couple of months.
- COVID-19 numbers are getting worse and rapidly rising every day, so it's not a good idea to open it right now.
- Now that there is a safety plan in place, there's no reason to make changes now and risk the safety of the community.

- Study Areas Working Group and SFU is having a difficult time to manage study areas and keeping them safe.
- Also, do not have organizational capacity in the SUB right now to make it safe.
- It's important that the Board and staff prioritize people's health.
- Revisit this regularly and need to review the plan to make it realistic to open it.

8.3 Society Transition Steering Ad-Hoc Committee -MOTION BOD 2020-10-30:11

Gabe/Matthew

Whereas, the SFSS Membership approved By-Law Proposal 4 (Council Empowerment) at the SFSS 2020 AGM.

Whereas, the Society must now enter into a transition period to ensure a proper transition into this new governance model.

Be it resolved that the Board of Directors establish the "Society Transition Steering Ad-Hoc Committee" as presented in the Standing Order attached.

CARRIED UNANIMOUSLY

- Need to prepare for entrance into a transition period.
- Governance Committee recommends striking a Transition Steering Committee to make this transition go smoothly.
- Specifically, have them look at training and information communication, updating governing documents and policies, staffing models, and drafting budget for council.
- VP University Relations has a list of people who can be appointed to committee today.
- Hoping to create a number of smaller working groups within the committee, which allows for flexibility if folks cannot commit to the Committee as a whole.
- Open to amending the composition. Possibility of adding more Board members.
- Meetings will be bi-weekly or monthly. Hoping to function more out of the working groups.
- Meetings will be open to staff after the committee has met a few times.
- The staff on the committee with no voting powers include, Board Organizer and Ops Organizer, CRPC, MSC, and Transition Manager.

8.4 Appointing Transition Steering Committee Positions -MOTION BOD 2020-10-30:12

Gabe/Matthew

Be it resolved to appoint Gabe Liosis as a Co-Chair of the Society Transition Steering Committee.

Be it further resolved to appoint Corbett Gildersleve, WeiChun Kua, Jennifer Chou as Board Representatives on the Committee.

Be it further resolved to appoint Helen Sofia Pahou (PSSU), Ryan Vansickle (CSSS), Kali Sterlie (FNFA), and Devynn Butterworth (GSWSSU) as Council Representatives on the Committee.

Be it further resolved to appoint Nim Basra (GSWSSU & ESU) and Zak Thompson (SASS) as Student Union Executive Representatives on the Committee.

Be it further resolved to appoint Astrid Wilson (FNFA) to the Committee as a Constituency Group Representative.

CARRIED UNANIMOUSLY

- VP University Relations recommends the Board to appoint these people for the committee.

- The Board members picked have expressed interest and have been involved with the by-law review process or have relevant previous experience.
- Council recommended the people in the third clause.
- Made a point of getting a diverse group of students on this committee who are a part of FNSA and the BIPOC Committee to ensure multiple points of views.
- There is one more constituency group space available.

8.5 Executive Committee General Elections - MOTION BOD 2020-10-30:13

Gabe/Haider

Whereas, the SFSS Membership recently approved By-Law Proposal 4 at the SFSS 2020 Annual General Meeting;

Whereas, the SFSS Elections and Referenda Policies require that the Board state in the semester prior to an election whether or not an election will be held in the subsequent semester;

Be it resolved that the Board of Directors call the Executive Committee General Elections for the Spring 2021 semester, with the following dates: Nomination Period, January 11th-22nd; Campaigning Period, January 25th - February 5th; Voting Period, February 9th-11th.

Be it further resolved that the SFSS Spring 2021 referenda be called for February 9th-11th and for voting to take place during these dates.

Be it further resolved that the Board of Directors call the Council General Elections for the Spring 2021 semester, starting February 22nd and ending March 19th.

CARRIED UNANIMOUSLY

- Under new by-laws, Executive Committee elections happen earlier.
- New by-laws state the elections are to start on the second week and end at the end of the sixth week of the spring semester.
- This is procedural as election needs to be stated by Board and it also allows Board to initiate hiring of IEC that needs to be hired on time.
- If Board knows anyone that would be a good IEC, please reach out to them.
- Generally tried to avoid overlap with SFU Senate elections, but they will land at the same time now. CRPC recommends reaching out to them to coordinate to make sure messaging is clear for students.
 - VP Finance and VP University Relations have talked to the SFU Senate secretary about this and will reach out again now that it is official.
- President recommends putting information out now to let students know that the upcoming elections will be different.
- Will need to talk to the Communications Department to coordinate communication with students.
 - As soon as possible, will put out infographics, and posts to explain the changes.
 - Also make video clips, or Tik Toks to explain as well.
 - People with ideas can connect with VP Student Services and VP University Relations.
- The Board term still ends April 30, 2021 which will allow for more time to prep, shadow and train incoming Executive Committee.
- Councilor elections must happen in a specific time frame in March, the rest of the student union executive can be at the time their constitution states. By-laws prevail over constitutions.

- There will be a working group to help student unions update their constitutions and make sure they're in line with by-laws.

9. DISCUSSION ITEMS

9.1 BIPOC Committee Update

- Shared a briefing note from meeting with SFU admin including Joy Johnson & Rummana Khan Hemani.
- Key considerations as they implement anti-racism and EID initiatives include:
 - not recreating the wheel and making sure to look at the work being done already at other universities, successful initiatives, and within existing groups like FNSEA, and considering the importance of consultation.
 - Emphasized that barriers for BIPOC exist because BIPOC were not included in the initial creation of programs, policies and programs so SFU must include BIPOC in any of their efforts.
- Recommendations included:
 - a public statement from the President's office regarding the former team name,
 - ensure delegation of funding to specific BIPOC resources at SFU.
- Long term recommendations include:
 - Collection of race-based data.
 - Establish points of accountability for anti-racism equity strategy.
 - Make sure it is separated from EID and have BIPOC lead initiative.
 - Introduce a dedicated VP for Equity.
 - Fast track hire Black and Indigenous faculty members.
- Commitments from SFU:
 - There will be a public statement regarding the 'Our Decision SFU' campaign.
 - SFU will hire Black counsellors for SFU HCS.
 - They will begin collection of race-based data by the end of the year or next year at the latest.
 - There will be a new equity focused hire, an EDI specialist, which Board will collaborate with SFU for.
- VP University Relations and a few others got a preview of job description for EDI specialist, but it is not where they want it to be. It did not include important key words such as anti-racism, decolonization, and empowering Black and Indigenous students.
 - They are organizing a session to give feedback on the job description.
- Establishing points of accountability to develop an SFU anti-racist and equity strategy.
- Proposed hiring a short-term hire as an immediate action in the meantime under Office of Associate VP Students and International who would be focused on Black and Indigenous student empowerment through recruitment, retention, service delivery and inclusion on campus.

9.2 SFU Sustainability Office's Response to SFSS' Questions

- SFU Sustainability Office presented last meeting on the 2025 sustainability plan.
- Has the office recommended SFU declare climate emergency? No.

- Why is advocating against pipelines not part of the Sustainability Office's mandate? They are not an advocacy organization, but they are amplifying student and faculty opposition to the pipeline.
- How do we make sure BIPOC, specifically Indigenous leadership, in developing and implementing sustainability for climate action plans at SFU is ensured? Education and training around EDI, anti-racism, anti-oppression, discussion with various groups.
- Are they willing to work with students in calling on SFU to establish a climate hub? PICS has been working with UBC and Embark but COVID-19 happened.
- They want to set up a regular relationship with SFSS.

9.3 AGM Debrief

- Thank you to everyone from the Board, to committees, to staff, to students and MECS!
- Would like to put out a student feedback form so we can improve AGM next year if it must be online again.
- Will need to come up with some next steps regarding the condemnation vote.
- Suggestion for each person involved to do their own report on the AGM and make recommendation for future Boards. Making sure there is a record of everything that happened, so it's easier for next time.
- Part of why AGM was so successful is because online is much more accessible than past AGMs. In the new by-laws, there is a clause that allows AGMs to be partially or fully online which is important to consider in the future.
- VP Student Life's AGM cheat sheet was very helpful, and there was lots of positive feedback for it.
- Chat had a lot of discussion, debate and comraderies. There should be multiple designated chat monitors.
- Recommend doing more to educate students on Robert's Rules to make AGM more accessible as well.
- ASL interpretation and having breaks incorporated into it as well next time to increase accessibility further.
- President will draft a feedback form.

9.4 FOOD Hub Update

- Came to an end last week and served students for 14 weeks to 30-35 students a week.
 - Highest number was 80 but high no show rate ex. 80 application week only 50% showed up to pick up their parcel.
 - Leftover canned items and food products have been sent back to Burnaby Food Hub.
- Director of Burnaby Neighbourhood Hub thinks that running the hub at SFU is not cost effective as the engagement level was not what we had hoped for.
- Will review and look at how to make it cost effective as well as looking into making it a permanent program as people did appreciate it.
- There will be a report to come soon.
- VP Student Services, Matthew Provost, left at 3:27PM.

9.5 Faculty of Environment Common Room

- BESU President alerted Faculty Representative (Environment) that the faculty has changed common room into a lab space without consultation from students as of December 1st.
- Meeting on Tuesday to create a strategy and plan for resistance and create a campaign.
 - Lots of students and student unions have meeting and socialize there.
 - Environment student unions want SFSS support in this.
- Common rooms in other areas have had that happen before in 2017 or 2018, and DSUs were not able to do anything.
- What is SFSS' power in this as the space is owned by SFU?
- SFSS can support the pushback.
- From President of BESU: Possible approaches include circulating a petition, creating student pressure, withhold participation from future faculty events, contacting the PEAK.
- VP Finance can ask MSC – Student Unions & Groups for data and see if there is a drop in membership, grants, and events when student unions have lost space in the past.
- Suggestion to call a meeting with School of Environmental Science to give the students the chance to speak with them directly.
 - SFSS can have representation there as well.

10. NOTICE OF MOTION

10.1 Elections and Referenda Policies-MOTION BOD 2020-11-14

Whereas, the SFSS Membership approved By-Law Proposal 4 (Council Empowerment) at the SFSS 2020 AGM.

Whereas, under the new By-Laws, Executive Committee elections occur in January.

Whereas, there is a need to update the SFSS Elections and Referenda Policies to be compliant with the governance model of the new By-Laws.

Be it resolved that the Board of Directors repeal the SFSS Elections and Referenda Policies and replace it with the SFSS Elections and Referenda Policies as attached.

10.2 Accessibility Advisory Committee Name Change-MOTION BOD 2020-11-15

Be it resolved that the Board of Directors amend SO-8 (Accessibility Advisory Committee) to change the name of the Committee to "Accessibility Committee", and to replace any mentions of "Accessibility Advisory Committee" anywhere else in the SFSS Board Policies with "Accessibility Committee".

11. ANNOUNCEMENTS

- Leave of Absence – Faculty Representative (Science) (October 27th -November 6th).
- Next Board meeting November 13th at 1:00 PM.

12. ADJOURNMENT

12.1 MOTION BOD 2020-10-30:16

Gabe/Haider

Be it resolved to adjourn the meeting at 3:39PM.

CARRIED UNANIMOUSLY