1. CALL TO ORDER

   Call to Order – 12:03 PM

2. TERRITORIAL ACKNOWLEDGMENT

   We respectfully acknowledge that the SFSS is located on the traditional, unceded territories of the Coast Salish peoples, including the xʷməθkʷəy̓əm (Musqueam), Sḵwx̱wú7mesh Úxwumixw (Squamish), Sel̓íl̓witulh (Tsleil-Waututh), kʷikʷəƛ̓əm (Kwikwetlem) and q̓ic̓əy̓ (Katzie) Nations. Unceded means that these territories have never been handed over, sold, or given up by these nations, and we are currently situated on occupied territories.

3. ROLL CALL OF ATTENDANCE

   3.1 Committee Composition
   President (Chair) Osob Mohamed
   VP External Relations Samad Raza
   VP Finance Corbett Gildersleve
   VP Student Life Jennifer Chou
   VP Student Services Matthew Provost
   VP University Relations Gabe Liosis

   3.2 Society Staff
   Transition Manager Lawrence Jones

   3.3 Regrets
   VP Student Services Matthew Provost

4. ADOPTION OF THE AGENDA

   4.1 MOTION EXEC 2020-11-05:01
   Osob/Gabe
   Be it resolved to adopt the agenda as amended.
   CARRIED AS AMENDED UNANIMOUSLY
   • Add Ratification of regrets as section 5.1 to ratify regrets from Matthew Provost.

5. RATIFICATION OF REGRETS

   5.1 MOTION EXEC 2020-11-05:02
   Samad/Gabe
   Be it resolved to accept regrets from Matthew Provost.
   CARRIED UNANIMOUSLY
6. MATTERS ARISING FROM THE MINUTES

6.1 Executive Committee Minutes-MOTION SCC 2020-11-05:03
Samad/Gabe

Be it resolved to receive and file the following minute(s):
- 2020-10-22 EXEC
CARRIED UNANIMOUSLY

7. DISCUSSION

7.1 Renegotiating the FIC Agreement
- Met with FIC, happy to renew, SFSS wants to renew, could do extension and FIC didn't indicate major changes, Q: Whose portfolio? VPs Finance & Ext & Pres.
- Plan out who would attend and get it finished before CA, with overlap of personnel.
- President will set up a meeting in upcoming 2 weeks, who can give insight? Where to start.
- Club support so MSC Coords for feedback, go down the staff list, has FIC requested services?
- FIC can’t become Club Execs, a big block to participation in community, participation in elections, needs resolution.
- FIC agreement: What is the pathway to services.
- FIC students as “Associate” members can get UPass and Health and Dental.
- Also with policy modification FIC members can join and lead clubs as Executives.
- FIC survey/referendum for FIC students to see if they actually want to join SFSS.
- Next steps: VP Finance and Ext to join President to meet with FIC.

7.2 Renegotiating the Collective Agreement
- Talks with CUPE indicate post CUPE and SFSS AGMs.
- Challenging with the number of changes, though the CA did work under a similar Council ‘model’.
- New SUB will bring to bear job categories, hours, classifications.
- Need a lawyer and start a conversation?
- How it works: CUPE will come with a ‘locked’ and ratified package.
- Timelines - not during exams, as many have courses, if not before final maybe beginning Jan 2021.
- CUPE has suggested a short, straightforward ‘package’.
- HR & P can strike the Negotiating Team.

7.3 Hiring SFSS Support Staff for Equity and Advocacy Initiatives
- Board has approved various advocacy roles.
- In Spring, Board will need to focus on these positions.
- CPR Coord can be a good resource for building JDs and postings.
- Where is Student Advocate (LJ to forward to CUPE the Advocate position).
- VP University would be a good fit, HR & P will seek an HC member, or reach out to the
8. ADJOURNMENT

8.1 MOTION EXECUTIVE 2020-11-05:03
Gabe/Corbett

Be it resolved to adjourn the meeting at 12:48 PM.

CARRIED UNANIMOUSLY