

1. CALL TO ORDER

Call to Order – 3:36 PM

2. TERRITORIAL ACKNOWLEDGMENT

We respectfully acknowledge that the SFSS is located on the traditional, unceded territories of the Coast Salish peoples, including the x^wməθk^wəyəm (Musqueam), S^kwx^wú7mesh Úxwumixw (Squamish), Sel̓íl̓wítulh (Tsleil-Waututh), k^wík^wəłəm (Kwkwetlem) and q̓ícəy̓ (Katzie) Nations. Unceded means that these territories have never been handed over, sold, or given up by these nations, and we are currently situated on occupied territories.

3. ROLL CALL OF ATTENDANCE

3.1 HRP Committee Composition

President (*Chair*).....Osob Mohamed
VP FinanceCorbett Gildersleve
VP Student Services.....Matthew Provost
At-Large RepresentativeBalqees Jama

3.2 Society Staff

Operations OrganizerAyesha Khan

4. ADOPTION OF THE AGENDA

4.1 MOTION HRP 2021-02-17:01

Osob/Matthew

Be it resolved to adopt the agenda as amended.

CARRIED AS AMENDED

- Add one item in section 7 In-Camera item 7.5 Staff Contract Review and Bi-weekly update.

5. MATTERS ARISING FROM THE MINUTES

5.1 HRP Committee Minutes-MOTION HRP 2021-02-17:02

Matthew/Corbett

Be it resolved to receive and file the following minute(s):

- HRP 2020-07-22
- HRP 2020-09-23
- HRP 2020-10-21
- HRP 2020-11-06

CARRIED UNANIMOUSLY

6. DISCUSSIONS

6.1 Updates from Hiring Committees

- Board Organizer hiring committee is now closed and has hired Gabriel Goodman and is currently being trained.
- IEC position has been hired and currently being trained.
- Student Advocacy Coordinator job posting is active and is currently taking applications.
- Position for Out-On-Campus assistant is proposed and pending with four people on hiring committee.
- Position for Administrative Coordinator is being reviewed, haven't been forwarded to HR personnel yet.
- Positions for Campaigns mobilizer and IT Coordinator are being discussed and researched.

6.2 SFSS Financial Updates

- Various positions hiring upcoming in the next few years to come which means that there needs to be increase in fees. There will need to be more organizations and discussions around how to manage finance, e.g. dedicated fees for specific positions, clubs, events.

7. IN-CAMERA

7.1 MOTION HRP 2021-02-17:03

Matthew/Corbett

Be it resolved to go in-camera for the remainder of the meeting.

CARRIED UNANIMOUSLY

7.2 Updates from Working Conditions Meeting

7.3 SUB Emergency Plan Review

7.4 Bargaining Updates and Financials

7.5 Staff Contract Review and Bi-weekly Update

8. EX-CAMERA

8.1 MOTION HRP 2021-02-17:04

Matthew/Corbett

Be it resolved to go ex-camera.

CARRIED UNANIMOUSLY

9. ADJOURNMENT

9.1 MOTION HRP 2021-02-17:05

Matthew/Corbett

Be it resolved to adjourn the meeting at 5:20 PM

CARRIED UNANIMOUSLY