

1. CALL TO ORDER

Call to Order – 12:02PM

2. TERRITORIAL ACKNOWLEDGMENT

We respectfully acknowledge that the SFSS is located on the traditional, unceded territories of the Coast Salish peoples, including the x^wməθk^wəyəm (Musqueam), Sk̓w̓x̓wú7mesh Úxwumixw (Squamish), Sel̓íl̓wítulh (Tsleil-Waututh), k^wík^wəłəm (Kwkwetlem) and q̓ícəy̓ (Katzie) Nations. Unceded means that these territories have never been handed over, sold, or given up by these nations, and we are currently situated on occupied territories.

3. ROLL CALL OF ATTENDANCE

3.1 Committee Composition

President (<i>Chair</i>).....	Gabe Liosis
VP Internal and Organizational Development.....	Corbett Gildersleve
VP Finance and Services	Almas Phangura
VP University and Academic Affairs	Serena Bains
VP External and Community Affairs	Matthew Provost
VP Equity and Sustainability	Marie Haddad
VP Events and Student Affairs (<i>Vice Chair</i>).....	Jess Dela Cruz

3.2 Society Staff

Administrative Assistant	Brianna Mau
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3.3 Guest

StudentCare	Bahareh Jokar
Associate VP University and Academic Affairs	Priyanka Dhesa

4. CONSENT AGENDA

4.1 CONSENT AGENDA

Be it resolved to adopt the consent agenda by unanimous consent.

CARRIED AS AMENDED UNANIMOUSLY

- Adoption of the Agenda was removed.

4.1.1. MATTERS ARISING FROM THE MINUTES-Executive Minutes-MOTION EXEC 2021-05-07:01

Be it resolved to receive and file the following minutes:

- EXEC 2021-03-22

5. ADOPTION OF THE AGENDA

5.1 ADOPTION OF THE AGENDA- -MOTION EXEC 2021-05-07:02

Gabe/Matthew

Be it resolved to adopt the agenda as amended.

CARRIED AS AMENDED UNANIMOUSLY

- Add New Business 7.5 Executive Committee 2021-2022 Merchandise.
- Add Discussion 8.5 Campus Public Safety Initiatives.
- Add Discussion 8.6 2020-2021 Audit.
- Add New Business 7.6 MMIWG2S Statement of Support.

6. PRESENTATIONS

6.1 Studentcare

- Overview of Extended Health and Dental Plan, and what's to come in the year ahead.
- New office will be located in the new SUB.
- Studentcare is the consultant and third-party administrator. They are not the insurance company as that is an interchangeable piece.
 - Managing the student experience.
- Group plans are significantly less expensive and allows for access to benefits for students.
- Change-of-Coverage Period is an opportunity to opt out if you have alternative coverage, and also enroll dependents.
- Plan cost is determined by student usage, inflation trends, and administrative expenses.
- Referendum for fee adjustment will need to happen this year.
- National networks give students an opportunity to save more money at certain practitioners.
- COVID-19 Response
 - Retroactive International student opt-out period for 2020-2021.
 - New enhanced travel service.
 - Conversation started during Hong Kong protests in 2019 and was expedited due to COVID-19.
 - Allows students to travel at level three travel advisory.
 - Enhanced trip interruption and cancellation coverage.
 - Removed pandemic exclusions.
- Next Steps
 - Zoom orientation events.
 - Will be available and present on campus to assist students with any events that might be coming up.
 - October is Mental Health Month. Will plan to be on campus for it but will follow the SFSS's lead.
 - November: Reports on Change-of-Coverage period and Annual Claims.
- Considerations
 - Scheduling re-occurring monthly or bi-monthly meeting to stay in touch and communicate need.
 - Virtual Stakeholders meeting for SFSS Executive.
 - Summer 2021 – Presentation on two new services including Telehealth and Legal services.

- Thanks were expressed to Bahareh for the presentation.
- Supporting Indigenous students as they opt out and ensuring that communication and education is there about what benefits may not be covered by their federal services.
- Digital Services revamp that VP External and Community Affairs was working on to engage with students and make information accessible to them on social media.
- Communications content will be confirmed during the summer including email roster and social media content and it will be sent to the Executive Committee.

7. NEW BUSINESS

7.1 Election of a Vice Chair of the Executive Committee-MOTION EXECUTIVE 2021-05-07:03

SUBMITTED BY: Gabe Liosis

Gabe/Marie

Be it resolved to elect VP Events and Student Affairs, Jess Dela Cruz, as Vice Chair of the Executive Committee for the 2021/2022 elected term.

CARRIED AS AMENDED UNANIMOUSLY

- Two Executive Committee members nominated VP Events and Student Affairs, and she accepted.
- Replaced X with VP Events and Student Affairs, Jess Dela Cruz.

7.2 Committee At-Large Representatives Recruitment- MOTION EXECUTIVE 2021-05-07:04 **SUBMITTED BY: Corbett Gildersleve**

Jess/Corbett

Whereas, as per By-Law 4(11)(a), the VP Internal & Organizational Development is responsible for “oversee[ing] the internal governing structures of the Society, including (i) the various Committees of Council”;

Be it resolved to mandate VP Internal & Organizational Development Corbett Gildersleve to work with Council Committee Chairs to seek, identify, and recruit students to apply for Council Committees as Students At-Large members.

CARRIED UNANIMOUSLY

- This is within VP Internal & Organizational Development’s role.
- During his last term, he started creating tracking sheets to make this easier.
- The goal is to make this process a faster and easier process every year.
- Will work with each Chair directly to recruit for Committees. This should be more straightforward than the nomination process.
- Hoping that one point of contact for committee chairs will expedite the process and make it smoother.

7.3 Communications Coordinator Hiring Committee-MOTION EXECUTIVE 2021-05-07:05 **SUBMITTED BY: Gabe Liosis**

Gabe/Matt

Be it resolved to appoint VP Events and Student Affairs, Jess Dela Cruz, and Operations Organizer, Ayesha Khan, to the Communications Coordinator Hiring Committee.

CARRIED AS AMENDED UNANIMOUSLY

- Previous Communications Coordinator has left, and it’s time to strike a hiring committee to fill the position.

- This is a union position, so the committee needs to be made up of half employer representatives, and half employee representatives.
- If no one is available, then the Operations Organizer can fill the extra seat.
- Many Executive Committee members are already on a hiring committee.
- The entire process could take up to a month or a bit longer.
- No one is available to take the seat but everyone is comfortable with Operations Organization taking the seat.
- Amended the motion to read Be it resolved to appoint VP Events and Student Affairs, Jess Dela Cruz, and Operations Organizer, Ayesha Khan, to the Communications Coordinator Hiring Committee.

**7.4 Appointing an Associate Vice-President University & Academic Affairs-MOTION
EXECUTIVE 2021-05-07:06
SUBMITTED BY: Serena Bains**

Serena/Marie

Whereas, as per Council Policies, R-17 (Associate Vice-Presidents), "Vice-Presidents may appoint Associate Vice-Presidents to assist in the duties of their respective Executive Office" by "nominat[ing] a Member in good standing of the Society for the position";

Whereas, as per Council Policies, R-17 (Associate Vice-President), "[n]ominations for the position of Associate Vice-President shall be ratified subject to approval by the Executive Committee by a majority vote";

Whereas, Vice President University & Academic Affairs Serena Bains has nominated Priyanka Dhesha to serve as Associate Vice-President University & Academic Affairs;

Be it resolved that the Executive Committee ratify the nomination of Priyanka Dhesa as Associate Vice-President University & Academic Affairs.

CARRIED UNANIMOUSLY

- Priyanka has been on the University and Academic Affairs committee for a while and has been very involved on it.
- Priyanka has a very extensive history of being involved at SFU.

**7.5 Executive Committee 2021-2022 Merchandise -MOTION EXECUTIVE 2021-05-07:06
SUBMITTED BY: Matthew Provost**

Matthew/Almas

Whereas, past SFSS Executives received branded merchandise from 4imprint, and we want to have the current Executive Committee and SFSS Excluded Staff to receive a celebratory keepsake,

Be it resolved to spend up to \$1200 amount from line item 886/17 for the purchase of SFSS branded jackets from 4imprint for the Executive Committee and Excluded staff for use at member-facing events and activities.

CARRIED UNANIMOUSLY

- Briefing Note is available.
- VP External and Community Affairs, and VP Events and Student Affairs contacted 4imprint, and also other places as well, and 4imprint is the most efficient and one of the cheapest ways to get these jackets. This is the same place the Board used last year.

- Recommendation is to get it for the Executives but also include the union-excluded staff which includes the Operations Organizer, Building Manager and Board Organizer.
- Buying 12 would allow for extras so they can be used as gifts or for other staff.
- If Council wants merchandise, VP Events and Student Affairs offered to help them create a briefing note and order.
- Thanks was expressed to VP Events and Student Affairs and VP External and Community Affairs for the comprehensive briefing note.
- Executive Committee members expressed excitement over the jackets and helping Council obtain their own merch.
- The amount is \$1200 because the quotes in the briefing note are estimates and pricing may change due to embroidery fees and sizing.

7.6 MMIWG2S Statement of Support -MOTION EXECUTIVE 2021-05-07:06
SUBMITTED BY: Marie Haddad

Marie/Matthew

Whereas, May 5th was the national day to recognize the Missing and Murdered Indigenous Women, Girls, Two-Spirit and Transgender people. In this way, we want to recognize the ignored genocide against Indigenous People(s) that has disproportionately affected and impacted indigenous women, girls, two-spirit and Transgender folks.

Be it resolved that the SFSS Executive Committee approves the MMIWG2ST Statement to stand in solidarity and support with Indigenous families and communities affected.

CARRIED UNANIMOUSLY

- Trigger warning as it's a heavy topic.
- Need to acknowledge, support, and amplify this day especially since many sectors at SFU continues to silence, minimize and gaslight Indigenous folks.
- Thanks was expressed to everyone who worked on this statement.
- VP External and Community Affairs shared a story about the first time the FNSA held a MMIWG2S vigil, and how they went to the SFSS for help in booking a space, and they said it was too political for the SFSS to support. With this in mind, having this statement means a lot because there has been a lack of acknowledgement in the past.
 - Need to consistently amplify Indigenous people and support these community members.
- There are some typos that VP University and Academic Affairs noticed, so updates will need to be made to the statement.
- Appreciation was shared to VP External and Community Affairs for sharing his experience and knowledge as it is very impactful.
- This statement is to amplify, not reinvent the wheel.

8. DISCUSSION ITEMS

8.1 Access for All Campaign (Serena Bains)

- This was sparked by the COVID-19 Return to Campus primer from B.C. Post Secondary Institutions with the support of the Ministry of Advanced Education and Skills Training.
- SFU is likely to adopt this primer too, but it contains problematic things that will disproportionately impact disabled, neuro divergent and international students.

- Access for All Campaign was created by the UVIC Society for Students with a Disability (UVIC SSD) to address the issues in the primer.
 - This is a new campaign that started a couple of days ago, so most of the plan has not been put in to action yet.
 - There will be a letter that can be adapted to fit the SFSS's needs, and it will outline the consequences, and their demands.
- VP University and Academic Affairs will be meeting with UVIC SSD on May 10th.
- If anyone knows who is in charge of re-opening at SFU, please let VP University and Academic Affairs know.
- Some concerns include:
 - Residents will be full except for 1% which will be used for isolation, but international students will not be allowed to isolate on campus, forcing them to pay out of pocket for a place to isolate in,
 - 150 people will be allowed in a lecture hall which puts immunocompromised, disabled, neuro diverse, and unvaccinated students and their families at risk.
- Other committee members expressed concern over this primer, and thanks to VP University and Academic Affairs for bringing this forward.
- It is concerning that we do not know what re-opening will look like.
- Access to vaccines is also another issue that will affect re-opening.
 - The university does not seem to be giving students a choice as they do not plan to offer a hybrid model.
 - Uncertainties around commuting, class sizes, and expectation of students.
 - The university should be advocating for students who are enrolled in the Fall to be prioritized for their second dose if they are only offering classes in-person.
 - Also, COVID-19 testing centers on campus would be helpful.
 - The BIPOC Committee talked about this at their last meeting last term as well.
 - SFU is taking quick action with little regard to students and their mental health.
 - What supports will there be for students in terms of this and leniency from professors?
- UVIC has a significant international population, and they will not be offering a hybrid model unless 50 or more international students cannot make it to campus.
- Potential of reigniting the Emergency Response Working Group.
 - It existed last year under the University and Academic Affairs Committee, so would just need to appoint a new lead.
 - It was initially struck for COVID-19 response and Food Hub.
 - Motion to reignite this can be brought to Council since UAA may not be up and running for a while.
- Neurodiverse people need routine, and it took months to adapt to remote learning, and now they are expected to adapt back to in-person immediately which can be awful for their mental health.
- Suggestion was made to reach out to GSS, SFU 's Faculty Association and TSSU to see how they are feeling about this to see if solidarity is possible.
- Consultation process with marginalized groups to express their worries regarding going back in-person.
 - UVIC has some survey questions that the SFSS would be able to use.
- VP Equity and Sustainability and VP External and Community Affairs offered to help support VP University and Academic Affairs in this.

- International students and proof of vaccination may be a way that they are unfairly targeted as well.
 - VP Finances and Services also flagged that there is no way to verify vaccination cards.
- Action Items:
 - Look at UVIC's survey and determine good questions to use.
 - Start creating a consultation process with marginalized groups.
 - Bring Emergency Response Working Group motion to Council.
 - VP Internal and Organizational Development will talk to TSSU, GSS and the Faculty Association
 - UVIC also has an email template that can be adapted for this.

8.2 Executive Committee Annual Plan (Gabe Liosis)

- The Executive Committee is compiling an annual plan of things that each member will be working on their year both in respect to their portfolios and as a collective.
- Reminder to add your bit to the Google document.
- Deadline is Wednesday May 12th so that it is ready for the first Council meeting on May 19th.
- VP University and Academic Affairs suggested using the Exit Report style because that has been very helpful for her.
- VP Equity and Sustainability's template has also been very helpful.

8.3 Council Committees Annual Plans (Gabe Liosis)

- As Executives, each member chairs their own committees, and some are by default.
- It will take a while to appoint Students At-Large but start thinking about what specific projects you want your committees to work on and what the timeline will look like.
- All chairs will also need to create an Annual Plan so starting to brainstorm will be helpful and will save time down the line.
- This should be a collaborative process with the other committee members to brainstorm, set goals, and establish timelines.

**Extend the meeting by one hour.*

8.4 Performing Arts Project (Gabe Liosis & Jess Dela Cruz)

- President and VP Events and Student Affairs met with Leia to talk about a new initiative called the SFU Campus Kickstart: Performing Arts Project (working name).
- Looking for ways to brighten up the campuses once students return in the Fall.
- Will consist of artistic performances in open spaces located in specific areas to enrich the social fabric of the university through live music, song, dance, film, digital arts and poetry to elevate the collective spirits of all.
- Mitigate anxiety that might exist during the return to campus.
- They would like to try to do this in the Fall, but likely not until after Thanksgiving.
- It would happen during times when students are not in class or at work, so lunch time or Friday afternoon.
- Asks of the SFSS:
 - They are interested in the SUB being a location and would like a tour of the building.

- They would also like financial contribution to the program.
- Concerns include:
 - The SFSS membership should have priority to the space in the SUB.
 - First need to focus on student safety, and then re-inviting the Rotunda groups into the SUB before welcoming others in.
 - This project does not seem like a high priority.
 - Hard to decide what the SUB will and can be used for right now.
 - Hard to commit with so many unknowns about the pandemic.
 - Financial support for students should be the priority for where funds go.
 - Touring the SUB is not possible right now due to the safety plan.
- Ultimate decision will come from Council, and they would need to attend a Council meeting to present their idea.
- President will write an email response to Leia.

8.5 Campus Public Safety Initiatives (Serena Bains)

- VP University and Academic Affairs had a meeting with Andrea Ringrose, the Campus Public Safety Director.
- Initiatives to work together on:
 - Crisis Response Team that SFU currently has but she wants it to be available 24/7 and focused on students rather than faculty and staff.
 - She would like to be on the Wellness Working Group.
 - Get a crisis intervention team that does not include SFU Security and is instead made up of social workers and psychiatric nurses.
 - Bystander intervention, bias and mental health training in relation to the Student Safety Engagement Program.
- VP University and Academic Affairs spoke to her about police brutality and she did not become defensive. She seemed to have some experience in mental health and prioritizing marginalized communities.
 - Seems worth it to continue meeting with her and see if a good relationship can be developed.
- Acknowledgement was made that social workers can still be racist and can still cause harm.
- Policing and Militarization Issues Policy specifics outlines that the SFSS is working towards defunding and abolition.
 - A big part of this notes that increasing training and other things are not as impactful as restructuring.
 - Right now, her ideas sound like it would be reforming the system rather than reconstructing it.
 - Focus needs to be on Community Based Safety.
- A lot of these initiatives are already happening by other groups on campus, so working collectively to make the programs that exist work well would be preferred.
- VP External and Community Affairs would like to meet with her first before inviting her to the Wellness Working Group as the group runs on a consensus.
- VP External and Community Affairs, VP University and Academic Affairs, VP Equity and Sustainability and President will meet with her and VP University and Academic Affairs will set up the next meeting.
 - Suggestion was made to invite SVSPO and Active Bystander Network.
- She is worried about and on the Community Engagement on Personal Safety Steering Committee as well.

8.6 2020-2021 Audit (Corbett Gildersleve)

- The auditors have sent out a letter to VP Finance and Services, Operations Organizer, and President to get the process started.
- Process is the same every year. It starts with the engagement letter, some forms to sign to give permission to them to access financial records, and a list of what they are going through which the Finance Coordinators have prepped and handled.
- The process usually takes a couple of months. COVID delayed the audit a bit.
- There is a website portal for information this year so hopefully it will be more efficient.
- The SFSS will get a draft report and a list of things they found that they want to give the SFSS a heads up on.
- VP Internal and Organizational Development expects to help out with this as the past VP Finance, but Finance Coordinators will be doing most of the work.
- VP Internal and Organizational Development will share this at Council and will see if the auditors can do a presentation at a Council Meeting.

9. IN-CAMERA

9.1 MOTION EXECUTIVE 2021-05-07:07

Jess/Corbett

Be it resolved to go in-camera for the remainder of the meeting.

CARRIED UNANIMOUSLY

- Staff Acknowledgements

10. EX-CAMERA

10.1 MOTION EXECUTIVE 2021-05-07:08

Marie/Almas

Be it resolved to go ex-camera.

CARRIED UNANIMOUSLY

11. ANNOUNCEMENTS

11.1 - Next Executive Committee Meeting

11.2 - Reminder: Eligibility to serve as a Director of the Society, Society Fee

12. ATTACHMENTS

12.1 BN – Executive Committee 2021-2022 Merchandise

12.2 MMIWG2S Statement

12.3 SFU WCP Campus Kickstart Presentation

13. ADJOURNMENT

13.1 MOTION EXECUTIVE 2021-05-07:09

Matthew/Marie

Be it resolved to adjourn the meeting at 2:43PM.

CARRIED UNANIMOUSLY

May 6, 2021

BN - Executive Committee 2021-2022 Merchandise

Authors: Matthew Provost & Jess Dela Cruz

Background:

We are proposing that the current SFSS Executive Committee put funds towards jackets as past SFSS Executive Committees received jackets with their name, position, and year. We want to continue this tradition and buy locally for the Executive Committee 2021/2022 to receive a SFSS work related **sweater** as a celebratory keepsake for their Council Term. We are also considering purchasing SFSS work related sweaters for SFSS Excluded Staff. It is important for the Executive Committee and Staff to represent the society during events and meetings with relevant stakeholders. We also have saved money in not having in-person retreats, going to conferences, or the ability to have in-person events for the past year and a half.

Myself and Jess have been in contact with [4imprint](#) and since last year's Board of Directors have ordered from them to purchase sweaters. We have found that they are able to do customs and individual embroidery for smaller runs, so we thought this would be the most appropriate to only buy what we need for sustainable options.

We have done some research into different companies but due to the small size of the executive committee it was difficult to find somewhere that would do customs for a reasonable price. We also suggested buying jackets and bringing them to an embroidery shop but we believe that it was easier to get it all from one place.

Key Considerations:

We want to only buy what we need with a company that can customize our sweaters, and one that offers inclusive sizing. We have also found this to be our cheapest option since its custom.

We have provided technical flats with a proposed area that will be branded and embroidered. We have chosen the [Champion Blend ¼ Zip Pullover](#), it comes in Black, Navy, or Light Steel. We thought these would be most versatile and for the time frame they are currently in stock with inclusive sizing options.

Sweater Template:



Cost:

Item + Quote	Estimated Total
7 Sweaters	\$613.73
12 Sweaters	\$816.42

Recommendation:

Our recommendation to the Executive Committee is to purchase sweaters from 4imprint, where we have received two quotes. One thing to consider is that we can order 7 for the Executive committee but we can also order a minimum of 12 and this can include our Board Organizer, Operations Organizer, and Building Manager. The quote we have received is specifically for the 7 Executives (\$613.73), but we also asked for an additional quote (\$816.42) keeping into consideration that if we order 12 sweaters we will get more for the price, and we can also use them as gifts or giveaways in the future. We recommend ordering 12 sweaters to lower the cost.

And if in the future, Councillors would like to purchase branded merchandise (e.g. jacket, t-shirt, etc.) from 4imprint, we can look into working with them again if we decide that this is something we would like to do.



Motion:

Executive Committee 2021-2022 Merchandise

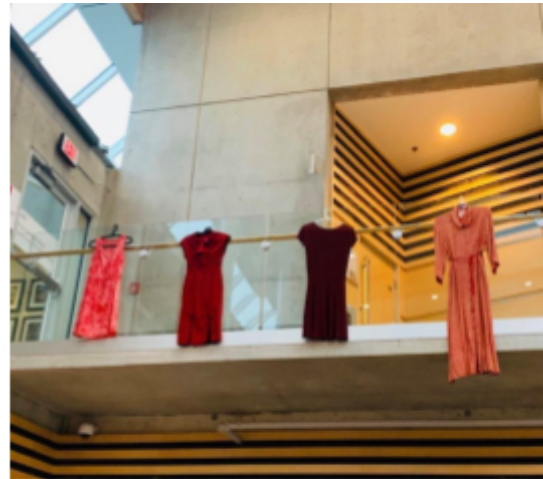
Whereas, past SFSS Executives received branded merchandise from 4imprint, and we want to have the current Executive Committee and SFSS Excluded Staff to receive a celebratory keepsake,

Be it resolved to spend up to \$1200 amount from line item 886/17 for the purchase of SFSS branded jackets from 4imprint for the Executive Committee and Excluded staff for use at member-facing events and activities.

May 5, 2021

Trigger Warning: Sexual violence, harm, abuse, murder, death

We must acknowledge that we all work and study together on the Unceded lands of the xʷməθkʷəy̓əm (Musqueam), Skwxwú7mesh Úxwumixw (Squamish), səliłwətaʔ (Tsleil-Waututh), kwikwəłəm (Kwikwetlem), and Katzie Nations. It is important to note that this land acknowledgment is not a remark, however, an obligation to knowing and recognizing the true history and current state of settler Canada. Furthermore, the history of these Territories is embedded in colonization and as settlers and uninvited guests, we must listen and give space in order to show respect and honor the stories, practices, culture, and history of Indigenous People(s). We send strength and solidarity to Indigenous communities not just today but every day and recognize the ongoing harms that have occurred.



Memorial Day, 2019

History

May 5th is the National Day of Awareness for the Missing and Murdered Indigenous Women, Trans Women and Girls, Two-Spirit, Indigiqueer Folks, and Youth (MMIWG2ST). The history of this day is rooted in awareness and in mourning of Hanna Harris' birthday, a 21-year-old Northern Cheyenne woman who went missing and was murdered in 2013. Her community has been leading a grassroots organization for multiple years in which her legacy is honored through the Hanna's Acts which authorizes the Department of Justice to assist local law enforcement in missing person cases. We acknowledge the impacts of colonialism and systemic racism and how this has affected Indigenous women since contact and are the main contributing factors to the ongoing violence against Indigenous folks and communities. We also are considerate of how these issues are ongoing and the work that has occurred has been led by Indigenous Matriarchs in the community.

Facts

Genocide and assimilation through colonialism has been and continues to negatively impact and disproportionately harm Indigenous People(s), Territories, and communities in so-called Canada. This intersects with capitalism, white supremacy, and systemic racism. According to the [National Inquiry into Missing and Murdered Indigenous Women and Girls](#), there are four pathways that maintain colonial violence: historical, multigenerational, and intergenerational trauma; social and economic marginalization; maintaining the status quo and institutional lack of will; and ignoring the agency and expertise of Indigenous women, girls, and 2SLGBTQQIA people (111-118). With this said, our systems in place make it so that Indigenous folks and communities go unheard and disproportionately affected and it should be in all of our duties to dismantle these systems and make space for Indigenous liberation and justice. Furthermore, Women and Indigiqueer folks are highly honored and respected in Indigenous communities as they are the First Teachers (149), hold leadership positions (152), are Healers (154), Providers (157), and

Protectors (160); We are here to acknowledge the joys of Indigenous women and Indigqueer folks and their central impacts within their communities and within society. In this way, we amplify the hardship of these women and Indigqueer folk being affected and call for justice located [here](#). Some of which are but not limited to: Self-Determined and Indigenous-Led Solutions and Services (171), Cultural Safety (173), Trauma-Informed Approach (173), and others.

Additionally, we care to shed light on the ways MMIWG2S are affected;

- Indigenous women are 12 times more likely to go missing or murdered than any other woman in Canada
- There are over 5700 reported cases of MMIWG2S in the United States. However, this number is closer to 15000+ cases due to unreported/unfiled cases. This also has been ongoing since contact. Additionally, The Royal Canadian Mounted Police (RCMP) notes in a 2014 report that there have been more than 1,200 missing and murdered Indigenous women between 1980 and 2012. However, Indigenous women's groups, however, document the number of missing and murdered to be over 4,000.
- 4 in 5 native women are affected by violence.
- Indigenous women are 3.5 times more likely than non-Indigenous women to be victims of violence in North America
- U.S. Department of justice found Native women face murder rated 10 times higher than the national average
- Out of 5712 MMIWG2S (reported) cases UIHI found, only 116 of those were officially listed in the US Department of justices' official missing persons list.

Action

The Simon Fraser Student Society commits to always amplifying the voices of Indigenous Peoples, respecting Indigenous Governance and their Sovereignty, implement clear policy changes that — not only aims to reduce the disproportionate impacts policy historically has had on Indigenous Peoples — but to use it as a tool to dismantle and disrupt colonial structures, and working to establish strong services and supports for Indigenous communities within the community.

We must also protect and uplift the labor, presence, and resilience of Indigenous Women, Trans Women and Girls, Two-Spirit, Indigqueer Folks, and Youth. We must listen and respect their needs and their Ways of Knowing. Indigenous People(s) must be invited to spaces, have space for agency and governance, and should be properly consulted in decision-making spaces. In order to do this, we support the First Nation Student Association's [call to action](#) and the [#LetUsSpeak campaign](#) that pushes SFU to center Indigenous voices in decision-making and other spaces in order to raise these issues and to also be supported alongside allies. We must work to ensure that Indigenous folks' Traditional Ceremonies, Songs, Dances, and Prayers are uplifted in our spaces. Additionally, we must hold perpetrators of violence accountable; White supremacists, misogynists, racists, RCMP and Police, The canadian government, settler colonialism, and other systems and people who undermine, minimize, gaslight, and harm Indigenous People(s). Within this institution and other spaces we occupy, we dedicate ourselves to undoing the ways misogynistic and white supremacy systems have implemented racists, colonial and genocidal doctrines into the normalization of society that directly disproportionately harm



Resources

For those in our community impacted by MMIW here are some resources to access additional support:

[Indigenous Student Centre](#)

- There are listed resources for currently enrolled Indigenous students, as well to access counseling services through ISC please refer to contact information on this page.

[First Nation Health Authority](#)

- There is mental wellness support that is provided through the First Nations Health Authority specifically for survivors, and families who have been directly impacted by MMIW. If you self-identify as Indigenous please reach out and request additional support, this is what it is intended for.

[Aboriginal Mothers Centre](#)

- Indigenous mothers can access this resource and receive all provided supports through their programming.

[Lu'ma Medical Centre](#)

- For self-identified Indigenous folks, you can request to receive wellness support from Lu'ma Native Housing society from their medical center.

[Vancouver Aboriginal Friendship Centre](#)

- Vancouver Aboriginal Friendship Centre Society has community and cultural support.

Other resources;

[Reclaiming Power and Place: The Final Report of the National Inquiry into Missing and Murdered Indigenous Women and Girls](#)

[SFSS Issues Policies Including Policy Regarding Indigenous Inclusion and Reconciliation](#)

SFU CAMPUS KICKSTART: A NEW FUTURE



“With our ongoing work to advance key priorities such as enhancing students’ experiences and addressing equity, diversity and inclusion, it’s an exciting time to be a part of SFU.”

SFU President Joy Johnson

SFU Campus Kickstart is intended as a university-wide cultural welcoming Covid-19 response to greet students, faculty and staff back to SFU and meaningfully transforming the campus experience into one that is more approachable, human and friendly. Kickstart is about addressing SFU's collective well-being for the Fall of 2021 in ways unimagined and beyond as a long-term approach to campus well-being for all.

This initiative will adhere to all Covid-19 necessary protocols.

CULTURAL ANIMATION

Kickstart will consist of a dynamic slate of artistic performances that will populate open spaces located in site specific areas to enrich the social fabric of the university wide campus experience through live music, song, dance, film, digital arts and poetry - reflecting the core values of equity, diversity and inclusion - aiming to elevate the collective spirits of all.





PHASED ROLLOUT

It is initially designed as a phased rollout that will first begin with the Burnaby Campus in early September of 2021 then gravitate to Surrey and Vancouver Campuses in 2022; addressing the distinct features and culturally specific needs of each. With long term funding Kickstart is intended as a cultural reset enhancing the on-campus student experience for future generations and a defining asset of SFU's identity.

A large crowd of students is gathered at a university event. In the foreground, a young man with dark hair, wearing a grey jacket over a red t-shirt with 'SFU' on it, is smiling and gesturing with his hands. He is holding a blue folder. To his left, another student is holding a red and white striped ribbon. In the background, many other students are visible, some looking towards the camera and others looking away. The scene is outdoors, and the atmosphere appears to be a busy, social gathering.

CONSULTATION

The first step will be to engage and consult with existing campus representatives and student bodies in each of the campuses to build a coalition identifying necessary resources, facilities for this initiative that go beyond an immediate Covid-19 response. It is the intention of this initiative to redefine the SFU campus experience into an ongoing sustainable university-wide cultural asset for the future.



SITE ANALYSIS

Subsequently key presentation sites will be identified. The majority of these will be outdoor adhering to permissible gatherings. These presentations will be small in scope, scheduled primarily around the lunch breaks in various campus locations happening simultaneously for greater effect.



The Burnaby Campus pilot phase is intended to launch an impactful program signaling a new campus vibe throughout the first two weeks with daily presentations that then settle into a two day per week rotation throughout the Fall semester (Monday/Wednesday lunch hour) with the addition of a larger weekly outdoor concert (Friday afternoon). Five key location sites will be identified for the small-scale daily presentations. One larger outdoor site will host the larger weekly presentations. (Convocation Mall)

All SFU Burnaby Kickstart presentations will be free.





ADMINISTRATIVE STRUCTURE

SFU Woodward's Cultural Programs (SFUW) will manage the Kickstart program given its expertise in cultural administration, talent management as well its history of navigating the SFU facilities network as a longstanding collaborator with all relevant stakeholders. SFUW will also draw upon its existing diverse cultural partnerships to assist in programming recommendations.

This initiative will require a dedicated hire to oversee all installation and talent onsite considerations throughout the Fall'21 semester.

CULTURAL PRESENTATION CRITERIA

A key priority of the selection process will be to embrace SFU's equity, diversity and inclusion values throughout the programming selection. Music will be a dominant art discipline permitting a wide field of existing diverse artists.

Performance capabilities and the wherewithal to self-present with minimal support will be another priority throughout the Burnaby pilot phase. A responsive feedback loop will be established to ensure all stakeholder concerns are addressed throughout.

A First Nations acknowledgement will be mandatory in all of the above public activities.



UGUSTUS AUGUSTUS AUGUSTUS AUGUSTUS AUGUSTUS



INITIAL MUSICIAN SUGGESTIONS

- Amanda Sum, SCA Graduate
- Clare Twiddy, SCA dance graduate and 2016 Launch participant
- Sarah Wheeler
- Laverne, band
- Devours
- Consultation with CJSF
- Consultation with Peak Frequency, SFU Club

SARAH WHEELER

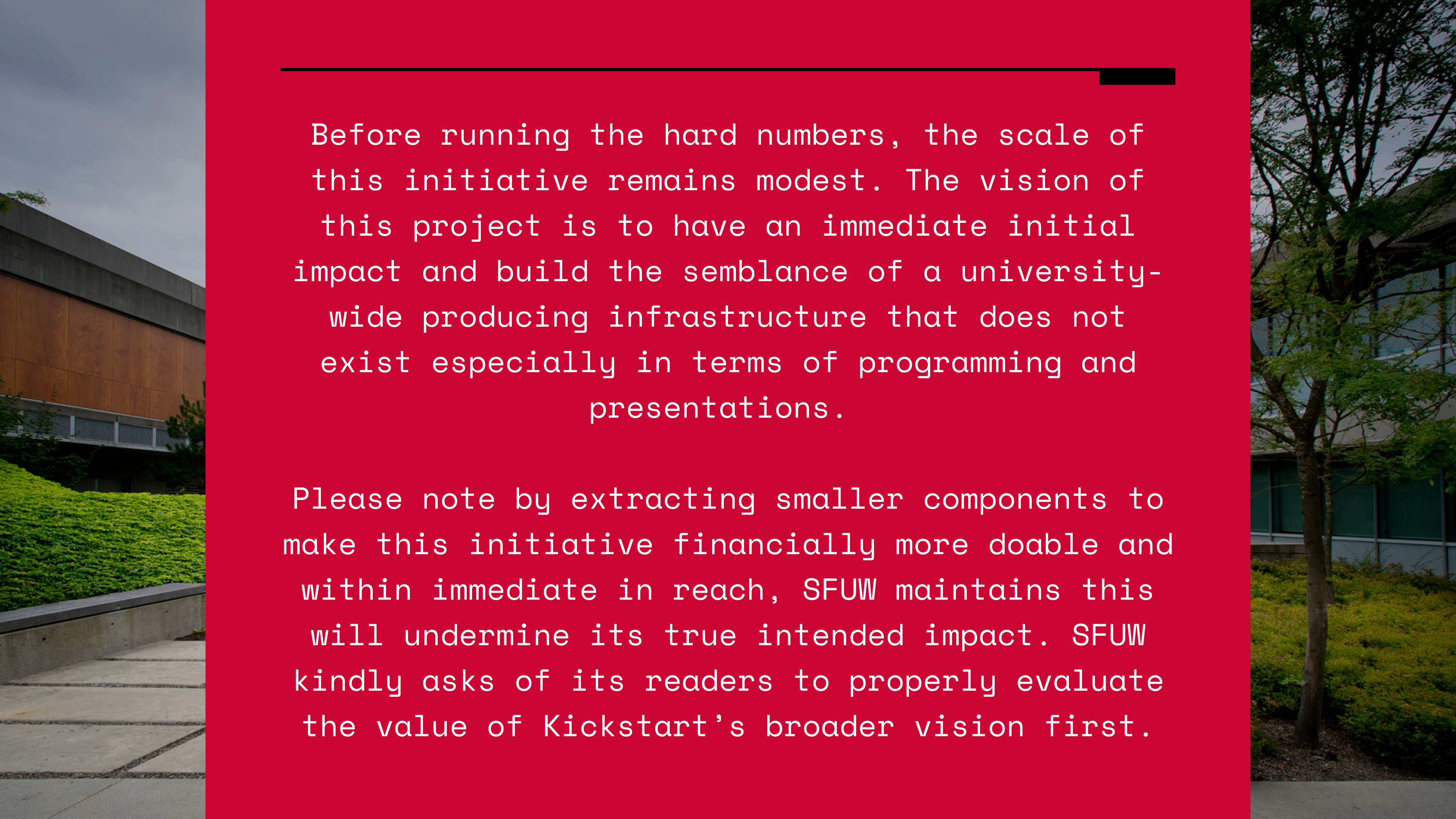


SFU BURNABY SUPPORT REQUEST

On Campus Facilities will be asked to assist in the technical support, coordination and realization of the physical sites for presentations.



KICKSTART SCALE AND BUDGET

The background of the slide is a photograph of a modern building with a prominent green wall. A tree with green leaves is visible on the right side of the image. The building has a concrete base and a series of windows. The overall scene is outdoors with some greenery in the foreground.

Before running the hard numbers, the scale of this initiative remains modest. The vision of this project is to have an immediate initial impact and build the semblance of a university-wide producing infrastructure that does not exist especially in terms of programming and presentations.

Please note by extracting smaller components to make this initiative financially more doable and within immediate in reach, SFUW maintains this will undermine its true intended impact. SFUW kindly asks of its readers to properly evaluate the value of Kickstart's broader vision first.

A basic artist rate of \$250 per presentation consistent with industry standards will be a contractual norm. Some art forms may vary given the complexity of the presentation. An average artist group will be three (\$750).

Burnaby Kickstart Pilot

The first two-week phase of the pilot will have a high rotation of presentations:

5 small sites @ 3 artists per site (\$750) x 10 days = \$37,500

5 small sites @ 3 artists per site (\$750) x 2 days x 10 weeks = \$75,000

10 large site concerts (6 artists- \$1500) x 12 Fridays = \$18,000

Pilot Project Onsite Coordinator – 18 weeks (Aug- Dec '21) = \$22,000

On-site Technical Labor Support – \$20,000 (Contra?)

Staging Requirements/Equipment - \$50,000

Total with SFU Contra Technical - \$204,500

Total without SFU Labor Contra – \$222,500

Contingency - \$7,500

SFU Burnaby Kickstart Ask: \$230,000 (without Contra)

\$250,000 with SFU Labor Contra

WE ARE LIGHT!
WE ARE BRIGHT!
WE ARE ONE!