

1. CALL TO ORDER

Call to Order – 4:32 PM

2. TERRITORIAL ACKNOWLEDGMENT

We respectfully acknowledge that the SFSS is located on the traditional, unceded territories of the Coast Salish peoples, including the x^wməθk^wəy̓ əm (Musqueam), Sk̓wx̓ wú7mesh Úxwumixw (Squamish), Sel̓íl wítulh (Tsleil-Waututh), k^wik^wəł̓ əm (Kwkwetlem) and q̓ic̓əy̓ (Katzie) Nations. Unceded means that these territories have never been handed over, sold, or given up by these nations, and we are currently situated on occupied territories.

3. ROLL CALL OF ATTENDANCE

3.1 Council Composition

Student Union Representatives

Archeology	Damon Tarrant
Art, Performance, and Cinema Studies	
Bachelor of Environment.....	Evan McFee
Behavioral Neuroscience	Aarthi Srinivasan
Biology	Nicolas Bonilla
Biomedical Physiology & Kinesiology	Kashish Mehta
Business.....	
Chemistry	Gwen Bui
Cognitive Science	Joanna Cheong
Communications	Ashran Bharosha
Computing Science	Ryan Vansickle
Criminology	Charlotte Taylor-Baer
Dance.....	
Data Science Student Union	Warren Ho Kin
Earth Science.....	
Economics	Sandra Pal
Education.....	Jihye (Jin) Choi
Engineering Science	Sarah Raisuddin
English.....	Liz Giardin
Environmental Resource.....	
Environmental Science	Chloe Homenuke
Film Student Union.....	Amélia Simard
French.....	Kylee Pocrnich
Gender, Sexuality, and Women’s Studies (<i>Vice Chair</i>)	Devynn Butterworth
Geography	Monikka Tayag
Gerontology Student Union.....	
Global Asia Studies Student Union.....	Eunice Kwok
Health Science.....	Jocelle Refol
History	Alan Sanderson
Humanities	
Indigenous Studies Student Union (ISSU).....	Estephanie Henriquez

Interactive Arts and Technology	Jeremy Felix
International Studies Student Association (ISSA)	Deanna Short
Labour Studies	Justin Chen
Linguistics	
Mathematics	Nosa Efemwonkieke
Mechatronics System Engineering	Ryley McWilliams
Molecular Biology & Biochemistry (MBB)	Avneet Kaur
Music Student Union	
Operations Research	Ashutosh Dubal
Philosophy	Tony Yu
Physics	Graham Rich
Political Science	Helen Pahou
Psychology	Tiffany Liu
Science Undergraduate Society (SUS)	Zaid Lari
Society of Arts and Social Sciences (SASS)	Akum Sidhu
Sociology and Anthropology	Kayla Chow
Software Systems	Shashank Thanalapati
Statistics and Actuarial Science (SASSA)	Stephanie Chung
Sustainable Community Development	
Sustainable Energy Engineering Student Society	Mohammad Al-Sheboul
Theatre Student Union	Samantha Walters
Visual Arts	
World Literature	Sara AristizabalCastaneda

Constituency Group Representatives

Disability and Neurodiversity Alliance (DNA)	Constantin Lozitsky
First Nations Students Association (FNSEA)	Keianna James
International Student Advocates	Fizza Parsayan
Out on Campus Collective (OOC)	
Students of Caribbean & African Ancestry (SOCA)	Linda Kanyamuna
Women Centre Collective (WCC)	Nisha Manhas

Affiliated Student Groups

Residence Hall's Association (RHA)	
Student Athlete Advisory Committee (SAAC)	Paul Ursu

SFSS Executive Committee

President (<i>Chair</i>)	Gabe Liosis
VP Internal and Organizational Development	Corbett Gildersleve
VP Finance and Services	Almas Phangura
VP University and Academic Affairs	Serena Bains
VP External and Community Affairs	Matthew Provost
VP Equity and Sustainability	Marie Haddad
VP Events and Student Affairs	Jess Dela Cruz

3.2 Society Staff

Operations Organizer	Ayesha Khan
Board Organizer	Emmanuela Droko
Administrative Assistant	Christina Kachkarova

3.3 Council Alternates

English	
International Student Advocates (Communication Coordinator).....	Kirtana Menon
Mechatronics System Engineering	
Mathematics.....	Ben Tischler
International Studies Student Association	Alea Mohamed
Psychology.....	Alyssa Victorino

3.4 Regrets

English	Liz Giardin
International Student Advocates	Fizza Parsayan
International Studies Student Association (ISSA).....	Deanna Short
Mechatronics System Engineering	Ryley McWilliams
Psychology Student Union	Tiffany Liu
VP Equity and Sustainability	Marie Haddad

3.5 Absent

Bachelor of Environment.....	Evan McFee
Cognitive Science	Joanna Cheong
Disability and Neurodiversity Alliance (DNA)	Constantin Lozitsky
First Nations Students Association (FNSEA)	Keianna James
Geography	Monikka Tayag
Mathematics	Nosa Efemwonkieke
Students of Caribbean & African Ancestry (SOCA).....	Linda Kanyamuna

3.6 Guests

Student.....	Aisosa
Studentcare Representative.....	Sophia H.
Studentcare Representative	Bahareh Jokar
SFU350 Representative	WeiChun Kua
SFU350 Representative	Sarah Z.

4. CONSENT AGENDA

4.1 CONSENT AGENDA

Be it resolved to adopt the consent agenda by unanimous consent.

CARRIED UNANIMOUSLY

**4.1.1. MATTERS ARISING FROM THE MINUTES-Council Minutes-MOTION
COUNCIL 2021-06-30:01**

Be it resolved to receive and file the following minutes:

- Council 2021-06-16

**4.1.2. MATTERS ARISING FROM THE MINUTES-Committee Minutes-MOTION
COUNCIL 2021-06-30:02**

Be it resolved to receive and file the following minutes:

- EXEC 2021-06-08
- FYEC 2021-02-02
- HRP 2021-03-30

4.1.3. RATIFICATION OF REGRETS-MOTION COUNCIL 2021-06-30:03
SUBMITTED BY: Councillor Ryley McWilliams for June 30, 2021 Council Meeting
Be it resolved to ratify regrets from Ryley McWilliams for June 30, 2021 Council Meeting.

4.1.4. RATIFICATION OF REGRETS-MOTION COUNCIL 2021-06-30:04
SUBMITTED BY: Executive Councillor Marie Haddad for June 30, 2021 Council Meeting
Be it resolved to ratify regrets from Marie Haddad for June 30, 2021 Council Meeting.

4.1.5. RATIFICATION OF REGRETS-MOTION COUNCIL 2021-06-30:05
SUBMITTED BY: Councillor Deanna Short for June 30, 2021 Council Meeting
Be it resolved to ratify regrets from Deanna Short for June 30, 2021 Council Meeting.

4.1.4.-MOTION COUNCIL 2021-06-30:06
SUBMITTED BY: VP Internal “Corbett Gildersleve”

Whereas the 2020-2021 Board of Directors allocated spaces in the SUB 1000 level to the First Nations Student Association (FN SA), Students of Caribbean and African Ancestry (SOCA), and the Disability and Neurodiversity Alliance (DNA) on July 10th;

Whereas the President and VP Finance at the time were tasked with consulting with these groups and drafting and enter into Letters of Agreements with these groups which included the institutional relationship, use of space, staff costs, and other such matters;

Whereas the 2020-2021 Board received and filed the Letters of Agreement for FN SA and SOCA on April 30th, 2021

Whereas DNA collective, the President and VP Internal and Organizational Development (on delegated authority of the VP Finance) have signed the "SFSS-DNA Institutional Relationship and Space Allocation Agreement" on May 28th, 2021;

Be it resolved that Council receive and file the "SFSS-DNA Institutional Relationship and Space Allocation Agreement".

5. ADOPTION OF THE AGENDA

5.1 MOTION COUNCIL 2021-06-30:07

Sandra/Jess

Be it resolved to adopt the agenda as amended.

CARRIED AS AMENDED UNANIMOUSLY

- Move New Business Item 10.3 Indian Residential School Survivors and Commitments to Reconciliation to 10.1
- Add Presentation Item 7.2 SFU 350 presentation Climate Emergency Declaration
- Add Discussion Item 11.3 #CancelCanadaCampaign
- Add New Business Item 10.4 Simon Fraser Student Society (SFSS) Supports #CancelCanadaDay
- Add Old Business Item 9.1 Council Work Report Frequency

* Gwen Bui joined the meeting at 4:41 PM

* Warren Ho Kin joined the meeting at 5:02pm

6. PRESENTATION

6.1 SFSS's Health and Dental Plan Orientation – Studentcare

SUBMITTED BY: VP Internal “Corbett Gildersleve”

- Studentcare Representatives Bahareh Jokar and Sophia H. introduced Council to Studentcare which manages the Health and Dental plan offered to SFSS members through consulting work and administrative reports discussed the history of Studentcare and its history of work with the SFSS. Studentcare has offered Health and Dental care to SFSS members since 2008 and currently provides plans to 20 000, not including dependents. The previous year resulted in \$4 million CAD claims by SFSS members which, without the plan, members would have to pay out-of-pocket or be unable to access. Discussed how group policies like the SFSS save individuals money and prevent individuals searching for insurance from being discriminated by age, sex, and pre-existing conditions. 90% of cost is utilization of the plan, 10% is administrative costs which includes travel coverage available to SFSS members and taxes.
- Studentcare Representative mentioned that while in 2008 the SFSS used the lowest risk fully insured model, in 2018 the SFSS moved to the Refund Accounting Model which has a medium risk due to a stability in planned claims. Under a fully insured model, there is no need to consider claims and reserve funds.
- Under the fully insured there is no need to consider the claims and reserve funds. Under a fully insured mode, the SFSS is liable to cover shortfalls with reserves, but the surplus comes back into a CFR or into the SFSS reserves. From 2015-2018, there was a stability in per capita health claims. This stability made it reasonable to switch from a fully insured model to a refund model. Bahareh Jokar noted that there was a spike in claims in 2018 due to a vision practitioner on campus.
- In terms of claims, the 2020 COVID year has had less claims since many services were not accessible. Psychology benefits use spiked and Studentcare does not expect the use of these benefits to decline. Dental benefits had the largest drop, albeit artificial, in claims as dental clinics were mostly shut except for emergencies.
- Studentcare Representatives discussed the benefits of using practitioners that are in the studentcare network. Practitioners in the network are held to a fee standard and students save 20%, but students do not have to use practitioners in the network.
- Updates to the Studentcare include new pandemic-relevant travel insurance, support for international students in managing their insurance, and psycho-educational assessment coverage. Upcoming projects by studentcare include legal processes, mental health support, and telehealth. These projects will be discussed with the Executive Committee.

6.2 Climate Emergency Declaration (SFU 350)

SUBMITTED BY: VP University and Academic Affairs “Serena Bains”

- SFU350 Representatives discussed the goals of SFU350 which include pushing for climate and social justice-oriented investment at SFU, supporting Indigenous sovereignty, and addressing safety issues surrounding TMX.
- SFU350’s goal is that through the Climate Emergency Declaration by SFU, 5% of the Endowment Fund will be reinvested into the community as well as divesting from extraction companies and fossil fuel companies by 2025. Through this, SFU would recognize the crisis and commit to acting on it through decarbonizing, divesting, raising awareness and amplifying, creating a Climate Hub, and educating.
- SFU350 Representatives explained that while this Climate Emergency Declaration does not have legal recess, it would all SFU to take show that they intend to take meaningful action, meaning a shift away from ‘business as usual’. A Declaration is needed as Climate Change is clearly resulting in more drastic weather changes, as exemplified by the Pacific Northwest heat wave.

- Nearly 600 higher education institutions globally have declared a Climate Emergency with UBC declaring in Dec 2019 and Canada having declared a Climate Emergency in 2019.
- The Climate Emergency Declaration will be presented to the Board of Governors at SFU on the Sept 30th who will have the final say as to whether SFU declares a Climate Emergency.
- SFU 350 Representatives encouraged those interested to attend the next SFU 350 meeting on Thursday July 9th 5pm-6pm PST.

7. REPORT FROM COMMITTEES

7.1 Report from Executive Committee

SUBMITTED BY: President “Gabe Liosis”

- **President discussed the events of the Executive Committee meeting on June 22nd which included,** Appointing Kirtana Menon as Associate to the President, establishing Guidelines for Hybrid In-Person / Zoom Meetings, clarifying a scenario by which an Associate Vice-President is an AVP and Councillor and what hours count toward which role, extending the Delegated Authority from VP Finance to VP Internal and Organizational Development through a Return-to-Work Plan, discussion regarding the Out on Campus Coordinator Hiring Committee Appointments, discussion surrounding Building Coordinator Hiring Committee Appointments, recommending to Council at Executive Committee that Council signs onto and supports the SFU Climate Emergency Declaration Open Letter, and discussing SFSS AGM Fall 2021, Student Union & Club Events, PHO Orders, and in-person events/meetings as well as the Burnaby City Council By-Election.
- President discussed what he had accomplished over the past two weeks which included, attending the Surrey Director Townhall for Staff and Students, attending the Joint Operations Group where Grading Scheme Reconsideration, Return to Campus Planning, and the University response to Kamloops Residential School were discussed. President was involved in the Policy, Research, and Community Affairs Coordinator Hiring Committee, hiring of the Communications coordinator as well as Committee Chair Training for Robert’s Rules.
- President attended the SUB Opening Working Group Operations & Staff Sub-Group and COVID-19 Safety Sub-Group meetings. Other Committee Meetings attended by the President included the Nominating Committee, Oversight Committee, and First Year Engagement Committee. He also discussed attending the We Were Here We Were Queer Poetry Night.
- VP Internal and Organizational discussed what he had accomplished over the past two weeks which included attending the Hiring Committee for the Policy, Research, and Community Affairs Coordinator, leading the SUB Services Working Group, holding a Nominating Committee, scheduling the meetings for Governance Committee, Members Meeting Committee, working with staff on Committee Student-At-large application marketing, revisiting the Esports MOU and Gaming Lounge renovation project, holding a SUB Building WG meeting, starting the Building Coordinator Hiring Committee which should be accomplished within a month. He also discussed working on several small admin tasks which included updating the Exec Hours Tracker and updating Committee membership tracker. VPIOD also discussed helping VP Finances and Services transition back into her role after her leave of absence.
- VP Finances and Services discussed what she had accomplished over the past two weeks which included, going through over 300 emails from her leave of absence,

going over work reports and reaching out to Councillors who did not hand in their work reports, allocating funding to proper departments and making final changes to the budget, meeting with Studentcare to discuss the health and dental plan, reviewing cheque requisitions and other approvals that had been made during her leave of absence, reviewing reports from the Finance and Administrative Services Committee.

- VP University and Academic Affairs discussed what they had accomplished over the past two weeks which included, attending the Surrey director and EDI specialist town halls, TSSU RA bargaining boot camp, and Joint Operations Group for the Return to Campus planning subcommittee. They discussed the Menstrual products project which has been implemented at UBC and discussed how SFU lacks infrastructure for this. VP University and Academic Affairs also discussed their work on the Access for all campaign, SFU grading policies, letter regarding residential schools, and the Climate emergency declaration. They attended Executive chairing training, the Steering committee on personal safety on campus, protests in Colombia working group, and the student affordability working group.
- VP External and Community Affairs discussed what he had accomplished over the past two weeks which included, meetings with Joy Johnson, Katrina Chen, Metro Vancouver Alliance, ECAC, Board Organizer and Operations Organizer, First People's gathering house and Stakeholders Committee. Other work included attending the Campaigns & Mobilization Coordinator Hiring Committee and Vice Provos Indigenous Affairs Listening & Learning Committee. He discussed advocacy work relevant to Indigenous day and addressing the issues regarding Residential school findings.
- VP Events and Student Affairs discussed what she had accomplished over the past two weeks which included, finalizing the Communications coordinator candidate, and discussed the following issues at SUB Work Group meetings: PHO, Current Staff/Exec safety Plan, Plan for Councilors to use the Building, Student Group COVID-Safety plans, and In-person events and meetings. These issues were also raised at the Executive meeting on June 22nd. VPESA discussed meeting with Student Engagement and Retention as well as hosting the EDI student town hall and meeting with The Caucus to help plan two speaker panel events on Free Palestine. VPESA chaired MSAC and had to postpone a scheduled ESAC due to the heat wave. She discussed several current projects including the Menstrual Products Initiative and the Equity audit with Member Services and Staff.

**10-minute break taken at 6:30pm.*

7.2 Report from the Student Union Building (SUB) Opening Working Group

SUBMITTED BY: President "Gabe Liosis"

- The SUB Opening Working Group was struck in January 2020 to develop and make recommendations to the 2020-21 Board of Directors regarding the opening of the Sub. The Working Group was composed of Executives and Staff.
- Currently, the Working Group is in the planning stage. The WG will consult SFSS Committees and the Council as well as SFSS members during the consultation stage, after the planning stage is completed. Projected start of the consultation stage is July 2nd, 2021.
- President noted that SFU has done poor job in consulting marginalized communities at SFU and highlighted that a full return will have a significantly larger impact on those communities. He highlighted that an opening plan must be inclusive of access needs of many groups.

**Keianna James joined at 6:39 PM*

8. OLD BUSINESS

8.1 Council Work Report Frequency MOTION COUNCIL 2021-06-30:08

Corbett/Marie

SUBMITTED BY: VP Internal and Organizational Development “Corbett Gildersleeve”

Whereas work reports are currently submitted by Council members twice a month (semi-monthly);

Whereas the amount of reports submitted is quite time consuming for the VP Finance and Services to review and track;

Whereas changing the frequency of non-executive Council member work report submissions from semi-monthly to monthly;

Be it resolved that Council approve changing the frequency of non-executive Council member work report submissions to monthly;

Be it further resolved to change R-2.9, R-2.10, R-2.11 and R-4.6 as presented

“R-2 DUTIES & RESPONSIBILITIES OF NON-EXECUTIVE COUNCILLORS, STIPEND REQUIREMENTS

Monthly Work Reports

2.9 Monthly work reports should include:

(a) all meetings attended during the Month

(b) all projects/events that the Non-Executive Councillor worked on during the Month

(c) a summary of all Committee work for all Committees the Non-Executive Councillor Chairs that was completed during the Month

(d) the amount of time spent attending meetings, working on projects/events, and any other time spent fulfilling their job as a Non-Executive Councillor

2.10 Monthly work reports are due the first day of the following month.

2.11 The VP Finance & Services shall be responsible for:

(a) distributing the work report templates to Non-Executive Councillors on the first of every month

(b) reminding Non-Executive Councillors when monthly work reports must be submitted

(c) collecting completed work reports from each Non-Executive Councillors

(d) enforcing the stipend reduction schedule, as outlined in R-4, if a Non-Executive Councillors does not submit their work reports by the deadline

(e) submitting the completed work reports to the Communications Department to upload to the SFSS website”

“R-4 STIPENDS AND STIPEND REDUCTION SCHEDULE

4.6 All work reports are due at 11:59pm. Non-Executive Councillors must submit monthly work reports to Council on the 1st of every month. All Executive Officers must submit semi-monthly work reports to Council on the 1st and 16th of every month.”

CARRIED UNANIMOUSLY

- VP Internal and Organizational Development clarified that this motion would require Councilors to complete month-reports as opposed to biweekly-reports.
- Multiple Councilors voiced support for consistent monthly deadline.

9. NEW BUSINESS

9.1 Indian Residential School Survivors and Commitments to Reconciliation-MOTION COUNCIL 2021-06-16:09

SUBMITTED BY: VP External “Matthew Provost”

ATTACHMENTS: BN- Indian Residential School Survivors and Commitments to Reconciliation

Matthew/Devynn

Whereas on May 27th, 2021 Tk'emlups te Secwepemc leadership released an official statement regarding the findings of 215 unmarked graves on the grounds of Kamloops Indian Residential School,

Whereas on June 24, 2021 Cowessess First Nation Chief Cadmus Delorme announced in a press conference that 751 unmarked graves were found on the grounds at the former Marieval Indian Residential School in Saskatchewan,

Whereas it is roughly estimated that there are currently over 1300 unmarked graves across so-called Canada, and it is estimated that the number will continue to grow in the coming months and years,

Whereas the recent news of these unmarked graves of Indigenous children who attended Indian Residential Schools are currently impacting our Indigenous communities across Turtle Island mentally, physically, emotionally, and spiritually,

Whereas the Simon Fraser Student Society is committed to pushing back against colonial practices that still impact Indigenous students in post-secondary institutions and is committed to supporting Indigenous students to learn in a safe and supportive environment within SFU,

Be it resolved that the 2021-2022 SFSS Council continue to stand in solidarity with Indigenous students and communities during these times of grief,

Be it further resolved that the SFSS Council task the 2021-2022 the Black, Indigenous, and People of Colour Committee as well as include Indigenous community members in drafting internal SFSS Calls to Action in response to the Truth and Reconciliation Commission to further mandate and support reconciliation efforts to address the systemic issues that are embedded in all colonial institutions,

Be it resolved that Council continue to support and amplify Calls to Action from Indigenous communities in all capacities, including letters of supports, sharing resources, donations, and taking individual action to educate ourselves on these ongoing issues,

Be it further resolved that the SFSS Council donates \$6000.00 to the Indian Residential School Survivors Society from the appropriate line item to be determined from VP Finance and Services to further support those who have been negatively impacted by the Indian residential school system that was imposed by the so-called Canadian government,

Be it further resolved that the SFSS continues to advocate and push back on acts of genocide and colonialism that has impacted Indigenous People(s) since contact, this includes but not limited to: the condemnation of the so-called Canadian government denying acts of genocide against Indigenous People(s) of Turtle Island; calling on the so-called Canadian governments to stop fighting cases that are brought against the government by Indian Residential School survivors; amplifying Indigenous students and organizers calls in our lobbying and advocacy efforts and other such actions.

CARRIED UNANIMOUSLY

- VP External acknowledged that the conversation on this motion might be triggering to Indigenous people in the meeting. He listed the various unmarked graves of Indigenous children found at Residential schools over the past several weeks including,
 - Brandon Residential School – 104
 - Tk'emlúps te Secwépemc First Nation, Kamloops Indian Residential School – 215
 - Cowessess First Nation - Marieval Indian Residential School – 751
 - Muskowekwan First Nation Treaty 4 Territory Muscowequan Indian Residential School – 35
 - Ktunaxa Nation - St. Eugene Mission School, 182
- VP External highlighted that there have been 139 Residential schools that have been in operation and only 5 of them have been searched.
- VP External highlighted that since May 27th, 2021, when the first graves were discovered, all Indigenous people have struggling to grieve, and the SFSS needs to take a stance. These numbers will continue to grow and will continue to impact all Indigenous people. VP External encouraged Councilors to read the briefing note attached to this motion if they had not already. He highlighted that Residential schools were mandated and premeditated acts of genocide and assimilation on stolen and occupied territories. VP External emphasized that the SFSS Council must do its part to move forward in a good way.
- VP External highlighted that himself and his brother are the first generation in his family who has not gone to Residential school and emphasized the intergenerational impacts of the long-lasting trauma of residential schools and the assimilation and colonial violence perpetuated by the residential school system. He encouraged Councilors to read the recommended reading in the Briefing note to understand how Canada came to be to do due diligence. VP External highlighted that when Indigenous students are not centered by the University, this is not reconciliation. Instead, this perpetuates colonialism. He highlighted that SFU is named after a colonizer.
- VP External emphasized that this motion is simply a first step to supporting Indigenous people and survivors of residential schools, and the work must go beyond this motion.
- ISA Representative Alternate thanked VP External for submitting the motion. She mentioned that many settler students especially international students do not understand what Cancel Canada day means and that international students might not be aware of Canada's colonial history. ISA Representative suggested that there should be a mandatory class for settler students, which discusses the colonial history of Canada.
- VP University and Academic Affairs voiced support for the motion and thanked VP External and other Indigenous students for labour. He emphasized that colonialism and genocide are ongoing and emphasized that settlers, even as children of

immigrants and immigrants, must unlearn colonial views and recognize the settler colonialism occurring on this land.

- Jess acknowledged all the elders and professors FNSA,
- ESU Representative encouraged Councilors to seek out new resources to add to the conversation with sharing social activism posts on their social media.
- SEESS Representative emphasized that the SFSS has a duty to support Indigenous students and Indigenous people.
- VP Internal and Organizational Development voiced support for the motion as well as the calls to action. He suggested that the SFSS also make their own calls to action. He encouraged those present at the meeting to read the Truth and Reconciliation Report.

**Stephanie Chung left the meeting at 7:15 PM*

9.2 SFU Climate Emergency Declaration Open Letter-MOTION COUNCIL 2021-06-16:10

SUBMITTED BY: VP University and Academic Affairs “Serena Bains”

**ATTACHMENTS: SEND SFU Climate Emergency Declaration Open Letter
Serena/Sarah**

Whereas on October 4th, 2019, the SFSS passed a motion recognizing that we are in a climate crisis and committed to reducing our collective carbon footprint on campus, stood in solidarity with students striking for the climate globally while also requesting academic amnesty for students, and called on SFU to divest away from fossil fuels,

Whereas in order to successfully mitigate climate change, change needs to extend beyond marginalized individuals and others voluntarily limiting their own consumption through their own means (such as driving less, turning down residential heating, etc.)

Whereas mitigating climate change must also involve behaviours that lead to systemic social change, such as improvements in loose environmental regulations of industries that are harmful (to the land, water sources and more), economic incentives for the transition to carbon-neutral sources of energy, cultural shifts away from materialism, and restriction of the political power of fossil fuel companies,

Whereas SFU as an anchor institution has a responsibility to look at its direct and indirect contributions to the climate crisis and has significant social and political influence locally and internationally,

Whereas SFU has released a 2020-2025 Sustainability Plan that is woefully inadequate as it does not encompass a climate emergency declaration, taking a stance on the Trans Mountain Expansion project, promote divestment as opposed to carbon footprint reduction, ensure climate justice education mandatory for all students, ensure SFU does not receive funding from fossil fuel special interest groups, acknowledge carbon offsets as an unviable solution, demand action on scope 3 emissions, encourage standing in solidarity with direct actions for climate justice, and recommend solutions that center climate justice while also recognizing the ongoing harm the university perpetuates,

Whereas Canada declared a National Climate Emergency in 2019, and along with many student unions and climate justice student groups that have successfully lobbied universities and other institutions to declare Climate Emergency and to divest from fossil fuels thereafter, including the University of British Columbia (UBC), University of Waterloo, and Concordia University - SFU has not,

Whereas SFU declaring a climate emergency emphasizes the urgency for climate action and a proper and adequate stance to the scientifically proven climate emergency,

Whereas SFU350 is pushing SFU to declare a climate emergency with their Climate Emergency Declaration Open Letter along with concrete demands that go beyond the SFU 2020-2025 Sustainability Plan and address the systemic issues,

Be it resolved that the SFSS Council endorses and signs on to the SFU350's Climate Emergency Declaration Open Letter and commit to working in partnership with SFU350 in their campaign by providing funding and organizing resources (like NewMode, workshop planning funding, and campaign supply cost, etc.)

Be it further resolved that Councillors who vote in favor of the motion sign onto SFU 350's SFU Climate Emergency Declaration Open letter as individual Councillors and on behalf of their departmental student unions (DSUs), constituency groups (CGs), student unions (SUs), and student groups (SGs),

Be it further resolved that the VP Equity and Sustainability Committee is delegated to organizing actions, working with students in collaboration with the Executives and Councillors who are interested,

Be it further resolved that the SFSS affirms its commitment to actions to address the climate crisis including standing in solidarity with communities standing against pipelines, environmentally harmful extractive resource projects (such as logging of old growth forests), and to affirm it's opposition to fossil fuel investments.

CARRIED UNANIMOUSLY

Abstained: Ben Tischler (Mathematics Alternate)

- VP University and Academic Affairs highlighted that the SFU Climate Plan does not include indirect emission and does not include a stance on TMX or promote divestment.
- President voiced support for the motion and reemphasized that SFU has not taken real action on the climate crisis including failing to take a stance on the tank farm expansion project and TMX, failure to take reconciliation seriously, and failing to divest from fossil fuels. He emphasized that this inaction has a real impact and SFU, by not taking a stance, is complicit in the climate crisis.
- VP Internal and Organizational Development supported the motion, highlighted that SFU350 is an SFSS club and that this motion would support students doing good work. He highlighted that SFU must understand the long-term caused by their investments.
- SASS Representative referenced a comment made WeiChun Kua during the SFU350 presentation when he mentioned that fossil fuel companies invest money into think tanks to convince the public that climate change is not real. Voiced support for the motion.

9.3 SFSS 2021-2022 Budget-MOTION COUNCIL 2021-06-16:11

SUBMITTED BY: VP Internal "Corbett Gildersleve"

ATTACHMENTS: 2021-22 Budget - Updated 5th Version.

Corbett/Sarah

Whereas the '2021-22 4th Draft' annual budget was developed in the spring term and approved by the 2020-2021 Board of Directors on April 23rd, 2021 as a preliminary budget;

Whereas the budget has been updated since then to include new costs reflected in the attached "2021-22 Budget - 5th Draft";

Whereas Bylaw 6.13 requires Council to approve a final budget by no later than June 30th each year;

Be it resolved that Council approve the "2021-22 Budget - 5th Draft" document as the final budget for the 2021-2022 year.

CARRIED UNANIMOUSLY

- VP Internal explained that student fees are close to projected amount which under \$3.2 million CAD revenue. He reminded Council of some of the reasons for differences in the budget as compared to the previous budget including, shifts in administrative costs, shift to the living wage mode, Committee stipend pay, and COVID response funding. VP Internal clarified that the Committee Stipend pay would require new policies to be created for attendance tracking.
- SUS representative inquired about increases in funding for FSUs and DSUs due to the surplus in the budget.
- VP Internal and Organizational development clarified that even if all of the budgets were to be maxed out, the SFSS would still be in a surplus this year. He emphasized the need to make good budgets to reduce audit issues in the future. He explained that there were not increases in funding for DSUs and FSUs as there would need to be systematic changes for that to occur.

9.4 Simon Fraser Student Society (SFSS) Supports #CancelCanadaDay MOTION COUNCIL 2021-07-16:12

SUBMITTED BY: VP Events and Student Affairs "Jess Dela Cruz"

ATACHEMENT: BN_ SFSS Supports #CancelCanadaDay

Jess/Sarah

Whereas Simon Fraser University (SFU) and Simon Fraser Student Society (SFSS) are currently situated on the Unceded Traditional Territories of the x^wməθk^wəy^{əm} (Musqueam), Skw^{xw}ú7mesh Úxwumixw (Squamish), Selílwitulh (Tseil-Waututh), k^{wik}wəλəm (Kwkwetlem) and qícəy' (Katzie) Nations and we formally acknowledge that these nations have been here since time immemorial,

Whereas canada day dismisses the history of colonialism, genocide, and forced assimilation that has and continues to, harm Indigenous People(s) living on Turtle Island since time immemorial,

Whereas the colonial states' anthem known as the "canadian national anthem," is a colonial patriotic song that may be triggering for Indigenous Community Members and does not honour Indigenous People(s) and their sovereignty, language, ceremony, culture, and Indigenous Ways of Knowing,

Whereas canada day covers up the racist, inequitable, and discriminatory laws and regulations that make it difficult for Indigenous, Black, and People of Colour, immigrants, non-English speakers, and other equity-seeking groups to have equitable treatment and supports within this country,"

Whereas celebrating canada day means to celebrate the genocide, systemic racism, trauma, lack of mental health and monetary support, and Missing and Murdered Indigenous Women, Girls and Two Spirit folks—all that our so-called canadian government so chooses to ignore nor provide any sustainable assistance and fair reparations,

Whereas the Idle No More #CancelCanadaDay campaign was initiated by the labour and

activism of Indigenous People(s) who are committed “to honour to honour all of the lives lost to the canadian state – Indigenous lives, Black lives, Migrant lives, Women and Trans and 2Spirit lives – all of the relatives that we have lost,”

Be it resolved that the SFSS Council support, amplify, and participate in the ongoing #CancelCanadaDay campaign by Idle No More, this year and for the foreseeable future,

Be it further resolved that SFSS Council disregard any form of celebration or idealization of so-called canada at SFU,

Be it further resolved that SFSS Council instead use “Canada Day” to reflect on, remember, honour and support Indigenous Peoples who have been affected by colonization, genocide and forced assimilation. In particular in relation to the residential school system and Missing and Murdered Indigenous Women, Girls, and Two Spirit People(s)

Be it further resolved that SFSS Council help Promote education of the colonial, oppressive and racialized history of so-called canada through support, amplification and participation in decolonial and anti-oppressive narratives. Highlighting Indigenous knowledge systems, while discrediting settler-colonial narratives,”

Be it further resolved that the SFSS #CancelCanadaDay campaign where participating SFSS Membership and Indigenous Community Members submit a photo of themselves wearing an orange T-Shirt attached with a short statement as to why they are not participating in “Canada Day” be released in relevant SFSS social media platforms anytime between the dates of June 30 and July 2

Be it further resolved that the SFSS Council hold the current SFU President, Joy Johnson, and future SFU Presidents accountable to ensure that all “SFU’s flags will stay lowered indefinitely to honour the lives and mourn the loss of these discoveries” and that we must oversee that these flags on the Surrey, Burnaby, and Vancouver campuses will never fly at full mast again;

Be it further resolved that there will be a campaign striked and led by VP Events & Student Affairs, Jess Dela Cruz with support from the VP Equity and Sustainability alongside the Black, Indigenous, and People of Colour Committee (BIPOC) and Executive Committee, that ensures that the canadian national anthem will no longer be played or be sung by any staff, student, faculty member, alumni, or guest at all and any SFU events, ceremonies (included but not limited to: remote and in-person convocation ceremonies); nor through any form of recorded audio or video via speaker; and, at any home sporting games where SFU Athletics play; and that we encourage Host Nation members and Indigenous elders to come open up SFU events and ceremonies,

Be it further resolved that the push towards SFU to replace the current flags with Host Nations’ Flags fall under the same campaign as mentioned above.

CARRIED

In Favour:: Damon Tarrant (Archeology), Aarthi Srinivasan (Behavioural Neuroscience), Nicolas Bonilla (Biology), Kashish Mehta (Biomedical Physiology & Kinesiology), Gwen Bui (Chemistry), Sandra Pal (Economics), Liz Giardin (English), Amélia Simard (Film), Kylee Pocrnich (French), Devynn Butterworth (Gender, Sexuality, and Women’s Studies), Eunice Kwok (Global Asia Studies), Jocelle Refol (Health Sciences), Jeremy Felix (Interactive Arts and Technology), Graham Rich (Physics), Tiffany Liu (Psychology), Akum Sidhu (Society of Arts and Social Sciences), Samantha Walters (Theatre), Sara Aristizabal Castaneda (World Literature), President, VP Finance and Services, VP Internal and Organizational Development, VP University and Academic Affairs, VP External and Community Affairs, VP

Equity and Sustainability, VP Events and Student Affairs.

Against: Ryan Vansickle (Computing Science), Ben Tischler (Math),

Abstain: Ashran Bharosha (Communications), Warren Ho Kin (Data Science), Alan Saunderson (History), Avneet Kaur (Molecular Biology & Biochemistry), Ashutosh Dubal (Operations Research), Tony Yu (Philosophy), Helen Pahou (Political Science), Shashank Thanalapati (Software Systems), Paul Ursu (Student Athlete Advisory Committee), Mohammad Al-Sheboul (Sustainable Energy Engineering)

- VP Events and Student Affairs reiterated what was discussed during New Business Item 10.1 Indian Residential School Survivors and Commitments to Reconciliation. She mentioned that the motion had been looked over by members of the FNSA who had given their recommendations and amendments to the motion.
- Amended to strike "language" from 3rd Whereas clause.
- Amended to add "Be it further resolved that SFSS Council instead use "Canada Day" to reflect on, remember, honour and support Indigenous Peoples who have been affected by colonization, genocide and forced assimilation. In particular in relation to the residential school system and Missing and Murdered Indigenous Women, Girls, and Two Spirit People(s)"
- Amended to add "Be it further resolved that SFSS Council help Promote education of the colonial, oppressive and racialized history of so-called Canada through support, amplification and participation in decolonial and anti-oppressive narratives. Highlighting Indigenous knowledge systems, while discrediting settler-colonial narratives,"
- Amended to strike "Executives and non-executives" and replace with "SFSS Membership and Indigenous Community members" in the 4th Be it further resolved clause.
- Amended to strike "or away" from 6th Be it further resolved clause.
- Philosophy Representative expressed concern as to if SFU would be willing to commit to these demands. He mentioned that the motion sounds as if the SFSS was asking the university to denounce the 'so-called Canadian state'. He raised concerns about optics and mentioned that sharing resources and having a separate campaign that goes beyond sharing resources and fundraising might be more pragmatic. Philosophy Representative suggested the SFSS consult those with lived experience as to what the next steps should be.
- VP External and Community Affairs highlighted that this motion is in accordance with the SFSS's commitment to reconciliation. He emphasized that it is equally important that the colonial state allows immigrant families to build their lives on this land, but difficult conversations must be had about the history and ongoing settler-state colonial violence against Indigenous people. He inquired as to what more it would take to require action besides the findings of hundreds of graves of Indigenous people. VP External highlighted that many Indigenous communities lack access to clean water, and he stated that he must carry around a status card with a number, highlighting the unequal treatment of Indigenous people by the colonial state.
- GSWSSU Representative asked settlers to reflect on their biases and emphasized that ignorance towards the issue is co-operation in Canada's colonial efforts.
- SAAC Representative voiced support for the motion but asked for clarity about athletics related issues. He clarified that it is up to the NCAA to change rules and

athletes have little say.

- SEESS Representative stated that the motion was too abrupt and impulsive.
 - VPESA mentioned that sometimes things need fast action sometimes
 - SEESS keep short term actions, think about long term solutions, can't be impulsive and suggested focusing on short term goals.
 - GSWSSU Representative reiterated that the motion has been looked over by FNSA members and that they support the motion and ask for support.
 - SEESS suggested that the SFSS should celebrate the good of Canada day.
 - VP University and Academic Affairs stated that not celebrating a genocidal state is the bare minimum and encouraged allies to stand in solidarity.
 - ISA Representative emphasized that she cannot vote without consulting her student body, but expressed that for many international students, being in Canada is an achievement that they do not want to disregard.
 - ESU Representative highlighted the need to support long term goals for reconciliation while acknowledging that it was normal to feel a natural sense of defensiveness when talking about nationalism.
 - VP External explained that he does not want international students to not celebrate their achievements, but instead acknowledge the land they are on and support the Indigenous communities impacted.
 - SASS Representative highlighted that as a second-generation immigrant, it important to acknowledge that while living in Canada is a life of privilege, there must be an understanding as to how that privilege was built off the backs of Indigenous people. Reiterated that guilt should not stop Councillors from standing in solidarity with Indigenous people who are continuing to face genocide.
 - VPESA moved to call to question, which was not carried.
 - SAAC Representative explained that he wants to know what Athletics can do in favour of reconciliation efforts but explained that the NCAA and SFU won't allow changes to the flow of game day events. However, they might allow things to be added in. He explained that he will be abstaining for this reason, but otherwise supports the motion.
 - ISA Representative expressed that it was not clear what it would look like to Cancel Canada day.
 - Data Science Representative Amended to add the clause:
 - *Whereas only 24-hour notice was given*
 - *Whereas the motion could have long lasting effect on student graduation, university events locally, and university community*
 - *Be it resolve to remove the recommendations (2,4,5) to ensures that the Canadian national anthem will no longer be played or be sung by any staff, student, faculty member, alumni, or guest at all and any SFU events, ceremonies (included but not limited to: remote and in-person convocation ceremonies); nor through any form of recorded audio or video via speaker; and, at any home or away sporting”*
- NOT CARRIED**
- Health Sciences Representative expressed understanding as to the root of the amendment but explained that settlers should not tell Indigenous people what to think and should strive to centre Indigenous people. She reiterated that Indigenous people have given input and feedback to this motion.
 - VPESA and VP External Encouraged Councillors to look at the Issues Policies of the

SFSS that pertain to this issue. <https://sfss.ca/wp-content/uploads/2021/04/SFSS-Issues-Policies.pdf>

- Data Science Representative explained that people need more time to learn.
- Computer Science Representative stated that this is a radical motion and that it is creating an environment where it is acceptable to burn a flag. He stated it was alarming that a policy this radical was given only days notice without appropriate discussion and that the extra urgency with the approaching Canada day does not mean that the SFSS has a moral obligation to act as allies over acting as the elected delegates to the SFSS membership. He emphasized that this motion would be detrimental to the democracy of the SFSS.

**Alea Mohamed left meeting at 8:30 PM*

**Chloe Homenuke left the meeting at 9:17 PM*

10. DISCUSSION ITEMS

10.1 September Plans - Council Member Groups

SUBMITTED BY: VP Internal “Corbett Gildersleve”

- Postponed.

10.2 Advocating for Accessible Course Practices

SUBMITTED BY: VP University and Academic Affairs “Serena Bains”

- Postponed.

10.3 #CancelCanadaCampaign

SUBMITTED BY: VP Events and Student Affairs “Jess Dela Cruz”

- Postponed.

11. 30 MINUTES Q&A

12. ANNOUNCEMENTS

12.1 [For SFSS Members] Next Council Meeting: Wednesday, July 14t, 2021, 4:30pm - 8:30pm (PST) via Zoom [Bi-weekly]

12.2 Leave of Absence

- French Councillor, July 4th - July 13th, August 8th - August 14th (Family Camping Trips)"
- President, July 17th - 25th (Personal Mental Health Leave)

13. ATTACHMENTS

13.1 SEND SFU Climate Emergency Declaration Open Letter

13.2 2021-22 Budget - Updated 5th Version

13.3 BN- Indian Residential School Survivors and Commitments to Reconciliation

13.4 BN_ SFSS Supports #CancelCanadaDay (5)

14. ADJOURNMENT

14.1 MOTION COUNCIL 2021-06-16:13

Marie/Corbett

Be it resolved to adjourn the meeting at 9:59 PM.

CARRIED UNANIMOUSLY



SFU Climate Emergency Declaration Open Letter

Sponsored by: SFU350,

SFU Climate Emergency Declaration Open Letter

A climate emergency is a necessary step for SFU to take in this climate crisis era. The Intergovernmental Panel on Climate Change released a notable report on limiting warming to 1.5°C above pre-industrial levels which cannot be achieved without rapid systemic changes. The climate crisis is here and universities must acknowledge and work towards mitigation.

Further, institutions have the tendency to make symbolic gestures towards tackling climate change. A climate emergency then must be accompanied by action that challenges the status quo and the colonial capitalist system. SFU as a colonial institution needs to acknowledge that and realize they are complicit. It's time SFU takes action that engages their students in a critical way that moves society forward into a more just and sustainable future. We are racing against the climate clock and it is time for SFU to **engage the world** on climate mitigation and adaptation, as well as justice.

Our Demands

1. **Decarbonize** → Align SFU's operational greenhouse gas emissions with global emission reduction targets outlined by the Intergovernmental Panel on Climate Change
 - a. Reduce emissions by 45 percent from 2010 levels by 2030 and reach "net-zero" by 2050
2. **Divest** → Divest SFU's investments (in all funds under the endowment) from companies that extract, process and transport fossil fuels
 - a. Commit to 100% fossil fuel-free funds by 2025 within SFU's Endowment
3. **Oppose** → Publicly oppose all new and pending fossil fuel projects, particularly the Trans Mountain Expansion project
 - a. Affirm an opposition stance to the expansion of the TMX pipeline as well as all future fossil energy infrastructure projects in Canada
4. **Climate Hub** → Establish a student-led climate hub to guide sustainability policy and action on campus.
5. **Climate Justice** → Use a climate justice lens to all pending and future climate action at SFU, and work towards implementation of the demands from racialized and marginalized groups on campus working on anti-racism, decolonization and anti-oppression work.
6. **Educate** → Implement mandatory education for all SFU undergraduate students on climate justice
 - a. Ensure all SFU students graduate with a knowledge of climate change and climate justice; there should be no barriers to obtaining this knowledge
7. **Determine Next Steps** → Initiate a process to develop specific actions the University will take to implement commitments and report back in 120 days. The process should

be overseen by an advisory group representing students, staff and faculty - with invitations extended to Musqueam, Squamish, and Tsleil-Waututh, and Kwikwetlem Nations - and involve consultation with the relevant campus units, as well as opportunities for wider community input.

For more details, please read our full demands available **here**.

In unity, the undersigned,

SFU350

**SFU Climate Emergency
Declaration Open Letter
Full Demands**

Sponsored by: SFU350,

Declare a Climate Emergency at SFU

A climate emergency is a necessary step for SFU to take in this climate crisis era. The Intergovernmental Panel on Climate Change released a notable report on limiting warming to 1.5°C above pre-industrial levels which cannot be achieved without rapid systemic changes. The climate crisis is here and universities must acknowledge and work towards mitigation and adaptation. This decision will reveal SFU's real values and priorities in a concrete way and students/staff/faculty will be able to really unite under a declaration. Further, institutions have the tendency to make symbolic gestures towards tackling climate change. A climate emergency then must be accompanied by action that challenges the status quo and the colonial capitalist system. SFU as a colonial institution needs to acknowledge that and realize they are complicit. It's time SFU takes action that engages their students in a critical way that moves society forward into a more just and sustainable future. We are racing against the climate clock and it is time for SFU to **engage the world** on climate mitigation and adaptation, as well as justice. This declaration is only the beginning.

Our Demands

1. **Decarbonize** → Align SFU's operational greenhouse gas emissions with global emission reduction targets outlined by the Intergovernmental Panel on Climate Change
 - a. Reduce emissions by 45 percent from 2010 levels by 2030 and reach "net-zero" by 2050
2. **Divest** → SFU's investments in all funds under the endowment by divesting from companies that extract, process and transport fossil fuels
 - a. Commit to 100% fossil fuel-free funds by 2025 within SFU's Endowment
3. **Raise Awareness & Amplify** → Publicly oppose all new and pending fossil fuel projects, particularly the Trans Mountain Expansion project
4. **Climate Hub** → Establish a student-led climate hub to guide sustainability policy and action on campus.
5. **Climate Justice** → *Implore a climate justice lens to all pending and future climate action at SFU* and tie in demands from other groups on campus that are working around anti-racism, decolonizing and anti-oppression work.
6. **Educate** → implement mandatory education for all SFU undergraduate students on climate justice

Decarbonize

- A. Reduce emissions by 45 percent from 2010 levels by 2030 and reach “net-zero” by 2050¹.
 - a. This target must be achieved through operational emission reductions (Scope 1, 2, and 3), not through the purchase of carbon offsets.

In order to take meaningful steps to curb the climate crisis, SFU needs to implement an institutional target for SFU’s operational Greenhouse Gas emissions that is in line with global emission reduction targets [outlined by the Intergovernmental Panel on Climate Change](#). This target must account for all [Scope 3 emissions](#), including those from commuter and business travel, waste collection and management, and the procurement of goods and services². This reduction should not be achieved through the purchase of carbon offsets. While carbon offsets can help incentivize low-carbon practices, they should not be relied upon for achieving long-term emission reduction targets. SFU professor [Mark Jaccard notes that](#) carbon offsets are often ineffective at achieving actual emission reductions because they tend to fund actions to reduce emissions that would have occurred anyway³.

Divest

- A. Commit to having solely 100% fossil fuel-free funds across SFU’s investment streams including the Endowment, BEAM and SIAS
 - a. Fossil fuel free funds are defined as funds with no investments in companies engaged in the extraction, processing and transportation of fossil fuels
- B. Request current asset managers to create or transition to fossil-fuel free funds with a bound and transparent 5 year plan; if they don’t oblige, move money to a new fossil-fuel free asset manager
- C. Reinvest X% of the endowment into Indigenous-led impact investment funds that advance economic and environmental justice (refer to Climate Justice section below)

Divestment of the endowment and related student-managed funds BEAM and SIAS is a necessary step in order to take real leadership as a postsecondary institution in the face of the climate crisis. This is necessary because current carbon footprinting methods have many flaws and is a limited solution. For activists and organizers, divestment has always been about revoking the social license the fossil fuel industry has to operate; [it is about a moral opposition to a particular sector](#).⁴ This divestment definition, while well understood by many activists, has been previously understood by others as being an avenue for causing extreme financial hardship to the fossil fuel industry. While large scale divestment may reduce share price, activists are more keen on denouncing the legitimacy of this sector via major institutions such as universities. SFU as a university who prides itself on being an [engaged climate leader](#)⁵ should be ready to take this next step and divest their endowment and related funds, demonstrating to other universities and institutions that the age of fossil fuels has come to an end.

Raise Awareness & Amplify

SFU must reaffirm its opposition to the Trans Mountain Expansion (TMX) project before tangible and meaningful action can take place. SFU as an institution is directly impacted by TMX, and must therefore publically and permanently oppose this project. TMX poses a direct threat to the sovereignty of the Indigenous Nations on whose lands SFU is situated, to students' safety and to the environment.. In 2016, Andrew Petter made a statement regarding the pipeline in which he emphasised that "the potential health and safety risks are unacceptable to the community and that SFU fully intends to raise these concerns with the Federal Government and Kinder Morgan." Since then, neither further action nor recent opposing statements have followed. Students are concerned and expect leadership from the administration. Students need the administration to take responsibility for ignoring the risks and to address their apathy towards the pipeline.

The most important first step is to raise awareness in the student body and in the administration. To sensitize students to the impacts of TMX, SFU must organize seminars for discussion, working groups, and reading clubs. "Justice, No Pipeline" has already engaged in such action and has received positive responses. However, we need more leadership by the university itself to plan and carry such events out.

Secondly, SFU must ensure that students study and graduate with a critical understanding and knowledge of TMX and climate justice more generally. We as the next generation have to be prepared to take unprecedented action against the impacts of climate change. Post-secondary institutions like SFU always stress that their students become “critical thinkers” and “engage in the world”, but to achieve this SFU must provide its students with adequate resources and tools to think critically about projects such as TMX. In addition to the seminars and workshops outlined above, SFU can meet this end through mandatory canvas courses pertaining to TMX and to potential future projects with similar impacts. Such courses should be designed in collaboration with the SFU Climate Hub outlined in the following section.

Thirdly, SFU must commit to working with students, faculty members, and staff in organizing against TMX, in order to put the knowledge into action. This means funding resources to make actions more meaningful and impactful; sharing information among students and professors so they can work together; and encouraging large-scale actions such as declaring a climate emergency. SFU must stand in solidarity with direct actions and engage the SFU community in the campaign against TMX. Especially when student union groups or activist organisations such as “Justice, No Pipeline” plan and take actions, they need to count on the support of the administration.

In sum, JNP and the student body expect that:

- a) SFU commit to educating its students and transform them into critical thinkers who can politically mobilise in the future;
- b) SFU take tangible action to oppose the expansion, including preparing an official statement of opposition and defunding its investments in oil and other non-renewable energy sources;
- c) SFU invest in resources to oppose the expansion, such as starting media campaigns and educational programmes to oppose and educate on the negative impacts of TMX;
- d) SFU grant academic amnesty to students participating in large actions (e.g. the Climate Strike);
- e) SFU promote anti-TMX actions to mobilise the student body as one political union, such as those promoted by Shawnigan Lake;
- f) SFU recognise its important role in the fight against the expansion and begin to act as the official intervener it can be. This includes taking legal action against TMX, supporting land defenders, and using its authority to raise awareness to the issue.

Climate Hub

It is essential that SFU accompany its climate emergency declaration with a tangible commitment to engage SFU students, staff, and faculty, as well as community groups in climate policy decisions. To do so, the University would benefit from the establishment of a student-led climate hub dedicated to researching climate policies and improving climate literacy within and beyond the SFU community. The proposed climate hub would employ a small number of full and part-time student staff, and would seek collaboration with like-minded SFU groups and community organizations. In addition to its focus on climate policy and literacy, the proposed climate hub would support a variety of projects meant to encourage and facilitate bold climate action in the SFU and broader communities.

The SFU Climate Hub would build on the principles and features of existing climate hubs, such as the UBC Climate Hub, the Calgary Climate Hub, and the Indigenous Climate Hub in Ontario. In engaging the community, it should follow in the footsteps of the Calgary Climate Hub by hosting "[Climate Conversations](#)", in which students and community members can engage in conversation with climate experts and decide on actions to address climate change. In doing so, the SFU Climate Hub should prioritize the knowledge of local Indigenous groups and First Nations, as in the case of the [Indigenous Climate Hub](#). Finally, in the case of a lack of available funding, the SFU Climate Hub should follow the lead of the [UBC Climate Hub](#) by partnering with organizations such as Vancity. We emphasize partnerships with such organizations that already invest in local communities, rather than those that do not. This would ensure not only that the SFU and wider Burnaby Mountain communities have the opportunity to come together to better address climate change at the local level, but that the money invested in Climate Hub programs actually goes back into the community.

To summarize, SFU students call on the SFU administration to:

- a) Establish a student-led climate hub with the goal of increasing climate literacy among students and community members;
- b) Consult with students and student groups in the creation of this climate hub;
- c) Employ current SFU students and alumni at the climate hub;
- d) Prioritize the knowledge of Indigenous groups and First Nations in all actions and events planned by the climate hub;

- e) If needed, partner with climate-conscious and community-oriented organizations for funding, such as Vancity.

Climate Justice

SFU must take an [intersectional](#), anti-oppressive, and anti-capitalist approach to tackling climate change.

We must recognize the racist, abcolonial and capitalist systems that have resulted in the climate crisis we are in today. Firstly, capitalism operates on the maximization of profits, exploitation of labour (of mostly marginalized people), and resource extraction. Secondly, settler colonialism seeks to dispossess Indigenous Peoples from their land in order to accumulate and control capital¹⁰. These systems are both the root cause of climate change and simultaneously impeding our ability to take any meaningful actions to address it^{11 12}.

Additionally, the effects of climate change have already started to affect Black, Indigenous, and People of Colour (BIPOC) disproportionately which further exacerbates existing inequalities¹². BIPOC communities often live in low-income regions that lack resources. These marginalized communities face issues of pollution, lack clean and safe drinking water, and lack access to health resources. Racism and oppression of BIPOC folks undermines the collective effort to tackle climate change when marginalized and racialized people have to fight for basic human rights and necessities as they become politicized¹⁴.

Institutions such as SFU are built upon the same colonial foundations of Canada that perform settler-colonial violence and SFU is not able to separate itself from this history^{15 16}¹⁷. SFU has historically and presently demonstrated this by consistently failing to minimize and prevent harm to the BIPOC community at SFU. Recent incidents include:

1. The exclusion of Indigenous students from proper consultation regarding the First Peoples Gathering House¹⁸
2. SFU's initial reluctance to change The Athletic Team name - 'Clan' after multiple calls to action. Even after SFU dropped The Athletic Team name as a result of years of unpaid labour of Black and POC organizers, SFU continuously failed to recognize the unpaid labour, trauma-inducing situations, and the need for adequate support for Black Student-Athletes and POC allies to rectify the harm caused thereafter¹⁹
3. The racial profiling of SFU Black alumnus due to the unequal imposing of vague policies and unnecessary escalation even after conversation between the SFSS

President and SFU Administration around the importance of de-escalation and re-evaluating the use of RCMP to respond to non-violent incidents on campus. As a result, this all all led to the violent arrest of the SFU Black alumnus in December 2020²⁰

The above instances are not isolated incidents nor are they the only ones, but an on-going theme of constant colonial violence to BIPOC students, faculty, and staff at SFU. This is in no small part due to SFU's unwillingness to actively listen and take meaningful actions when issues are brought forward by the BIPOC community at SFU. Therefore, in order for a declaration of climate emergency to be meaningful, SFU must commit to:

1. Consulting with Host Nations, xʷməθkʷəy̓əm (Musqueam), Sḵwx̱wú7mesh Úxwumixw (Squamish), səlilwətaʔt (Tsleil-Waututh), qíçəy̓ (Katzie), kwíkʷəłəm (Kwkwetlem), Qayqayt, Kwantlen, Semiahmoo, and Tsawwassen on SFU's climate actions and 2025 Sustainability Plan²¹
2. Supporting, amplifying, and taking stances in solidarity with Indigenous peoples' human rights as aligned with the United Nations Declaration on the Rights of Indigenous Peoples (UNDRIP)²², and the B.C. Declaration on the Rights of Indigenous Peoples Act²³
3. Implement the calls to action listed out in SFU's Walk this Path With Us Report²⁴
1. Complete a community-led institution-wide study that centers experiences of marginalized communities and publishes findings that identify SFU's past and on-going roles in climate injustice that disproportionately impact marginalized communities and commit to redress past and on-going harms.
4. Consulting with, actively listening to and acting upon recommendations put forward by the BIPOC community at SFU such as but not limited to, SFU First Nation Student Association (FNSA), SFU Black Caucus, SFU Students of Caribbean and African Ancestry (SOCA), and SFSS BIPOC Committee
5. Hiring of more BIPOC, but especially Black, and Indigenous faculty and staff, both at the Faculty, and Admin level²⁵
6. Reinvesting at least X% of the endowment into Indigenous-led impact investment funds that advances economic and environmental justice²⁶ (refer to Divestment demands above)

Sources

- ¹ IPCC, "Special Report: Global Warming of 1.5 oC" (Intergovernmental Panel on Climate Change, 2018), <https://www.ipcc.ch/sr15/chapter/spm/>.
- ² "University of Cambridge Footprinting and Analysis of Scope 3 Emissions," Final Report (36 Storey's Way, Cambridge, CB3 0DT: University of Cambridge, February 2014), https://www.environment.admin.cam.ac.uk/files/university_of_cambridge_scope_3_element_1_final.pdf.
- ³ Mark Jaccard, *The Citizen's Guide to Climate Success: Overcoming Myths That Hinder Progress* (Cambridge: Cambridge University Press, 2020), <https://doi.org/10.1017/9781108783453>.
- ⁴ Hestres, Luis E, & Hopke, Jill E. (2019). Fossil fuel divestment: theories of change, goals, and strategies of a growing climate movement. *Environmental Politics*, 29(3), 1–19. <https://doi.org/10.1080/09644016.2019.1632672>
- ⁵ McMillan, B. (2020, April 22). SFU named #1 in global university ranking for impact on sustainable cities and communities. Retrieved from <https://www.sfu.ca/sfunews/stories/2020/04/sfu-named--1-in-global-university-ranking-for-impact-on-sustainable-cities-and-communities.html>
- ⁶ Fraser, A. (2017, November 6). Are investment carbon footprints good for investors and the climate? Retrieved from https://policyoptions.irpp.org/magazines/november-2017/are-investment-carbon-footprints-good-for-investors-and-the-climate/?fbclid=IwAR2IRLT0ZtpzbbPP_Qkui0m_O2jp7IXvhFbYzw85KjLZBc9vvhZJ7Xo1HQ

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⁹ESG Investing. (2019, August 29). Solving the ESG ratings problem. Retrieved from <https://www.esginvesting.co.uk/2019/08/solving-the-esg-ratings-problem/#:~:text=The paper states that a,identify out-performers and laggards>

¹⁰Stanley, Anna. (2016). Resilient Settler Colonialism: “Responsible Resource Development,” “Flow-Through” Financing, and the Risk Management of Indigenous Sovereignty in Canada. *Environment and Planning. A*, 48(12), 2422–2442. <https://doi.org/10.1177/0308518X16660352>

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SIMON FRASER STUDENT SOCIETY
Operating Budget
For The 12 Months Ending April 30, 2022
Consolidated

Dept		2020/2021 Budget	2021/2022 Budget
	REVENUE		
400	SFSS Membership Fees Revenue (Note 1)	2,808,480	2,765,783
401	SFSS Membership Fees Revenue - FIC (Note 2)	275,856	268,879
400	Student Health Plan Administration Fee (Note 3)	36,000	36,000
31	Rent Revenue	53,700	50,923
31	MBC Food Court Premium Payment	28,141	28,141
31	Interest Revenue	10,000	20,000
31	Advertising Revenue	-	-
31	Commission Revenue	75	-
	TOTAL REVENUE	3,212,252	3,169,725
	ADMINISTRATIVE		
10	Finance Office	151,063	152,920
17	Communications Office	181,514	194,284
18	Campaign, Research, And Policy Office	109,968	165,493
25	Independent Electoral Commission	20,741	20,741
32	Administrative Support Office	511,788	249,194
11	Non-SUB Building Costs	-	4,782
31	Audit	21,000	21,000
31	Bank Charges	6,000	6,000
31	Insurance	84,000	34,000
31	Legal Aid Clinic	5,000	5,000
31	Employment Postings	2,000	2,000
31	Fax Telephone Line	360	-
31	Office Supplies/Expenses	2,900	2,900
31	Lease Expense	1,000	1,000
31	Travel - Mileage	500	-
31	Travel - Food	500	-
31	Travel - Other	500	-
31	Travel - Lodging	1,200	-
31	IT Support	40,000	20,000
31	Dues and Memberships	5,000	500
31	Job Development	45,500	10,000
31	Good & Welfare	6,000	6,000
31	Staff Development Day	2,500	2,500
31	Email Service	10,000	-
31	Software	-	-
31	Food Bank Contribution	30,000	30,000
31	Student Staff Meetings	1,467	500
31	W.U.S.C. Scholarships	-	20,000
31	Bursary Contribution	30,000	30,000
31	Employer Health Tax	10,268	18,904
	TOTAL ADMINISTRATIVE	1,280,769	997,718
	COUNCIL		
	Administrative-Council		
20	Stipends - Executive	126,000	176,400
20	Stipends - Non-Executive	105,000	-

SIMON FRASER STUDENT SOCIETY
Operating Budget
For The 12 Months Ending April 30, 2022
Consolidated

Dept		2020/2021	2021/2022
		Budget	Budget
20	Stipends - Council	23,400	216,300
20	CPP / WCB	11,229	12,000
20	Childcare	100	100
20	Parking and Transportation	9,600	-
20	Legal and Consultant Expenses	25,000	25,000
20	Telephones	9,600	-
20	Copies/Printing	1,276	900
20	Office Supplies/Expenses	1,000	900
20	Conferences	12,000	12,000
20	Council Retreat, Orientation & Development	20,000	20,000
20	Council Expenditures	2,000	2,000
20	Annual/Special General Meeting	6,500	6,500
20	Covid Response	-	400,000
	Total Council Administrative	352,705	872,100
	Committees-Council		
20	Accessibility Committee	-	-
20	BIPOC Committee	-	-
20	Events Committee	-	25,000
20	Large-Scale Events	-	10,000
20	Equity and Sustainability Committee	-	10,000
20	Executive Committee	-	-
20	Executive Oversight Committee	-	-
20	External and Community Affairs Committee	-	10,000
20	Faculty and At-Large Members Committee	-	-
20	Finance and Administrative Services Committee	-	-
20	First Year Advisory Committee	-	-
20	Governance Committee	-	-
20	Human Resources and Personnel Committee	-	-
20	Member Services Advisory Committee	-	-
20	Nomination Committee	-	-
20	Space Oversight Committee	-	-
20	Surrey Campus Committee	-	10,000
20	University and Academic Affairs Committee	-	10,000
20	Vancouver Campus Committee	-	5,000
20	Committee Stipends	-	35,000
	Total Council Committee	-	115,000
	TOTAL COUNCIL	352,705	987,100
	SERVICES		
12	Student Unions Office	95,983	95,188
12	Faculty Student Unions - Core Funding	15,750	15,750
12	Departmental SU - Core / Grants / Travel Funding	180,650	180,650
13	Clubs Office	382,842	324,441
13	Clubs - Core / Grants Funding	266,000	266,000
14	Ombuds Office	908	-
16	Events Office	126,209	102,884
21	Black Student Support Office	11,481	69,406

SIMON FRASER STUDENT SOCIETY
Operating Budget
For The 12 Months Ending April 30, 2022
Consolidated

Dept		2020/2021	2021/2022
		Budget	Budget
22	Student Advocate Office	11,481	60,306
23	DNA Resource Center	11,481	90,502
24	Women's Centre	107,538	119,869
27	Out On Campus	106,603	107,038
29	Surrey Campus Office	75,945	65,856
41	FNSA	39,902	58,572
	TOTAL SERVICES	<u>1,432,773</u>	<u>1,556,462</u>
	TOTAL SFSS EXPENDITURES	<u>3,066,247</u>	<u>3,541,280</u>
	Increase / (Decrease) To Surplus Prior To Internal Restriction In General Fund	<u>146,005</u>	<u>(371,555)</u>
	Internal Restriction In General Fund (Note 4)	<u>-</u>	<u>400,000</u>
	Increase / (Decrease) To Surplus After Internal Restriction In General Fund Is Included	<u>146,005</u>	<u>28,445</u>

Please refer to each department's budget for detailed budgetary notes.

Note 1

SFSS Membership Fees Revenue is the portion of the overall Undergraduate Student Activity Fee that funds the majority of SFSS programs and services. The amount collected per undergraduate student is \$42.74 (or \$21.38 for students enrolled in 3 or fewer credits) based on actual counts for Summer 2020, Fall 2020, and Spring 2021.

This is a net amount after an allowance for bad debts has been deducted.

Note 2

FIC Membership Fees Revenue - Based on actuals for Summer 2020, Fall 2020 and Spring 2021.

Note 3

The SFSS student health plan 2021/2022 Admin fee is 1% of the Health Plan fee.

Note 4

The Covid Response line item is funded through an internal restriction in the general fund due to a surplus in the last fiscal year because of reduced activity during the pandemic

SIMON FRASER STUDENT SOCIETY
Operating Budget
For The 12 Months Ending April 30, 2022

Finance Office - Department 10

<u>G/L Acct</u>	2020/2021 Budget	2021/2022 Budget
901 / 10 Coordinator Wages	120,437	120,437
940 / 10 CPP / EI / WCB	8,426	9,055
945 / 10 Other Benefits	7,834	7,020
950 / 10 Health Benefits	7,260	8,040
WAGES & BENEFITS	143,957	144,552
705 / 10 Telephone	456	768
715 / 10 Copies/Printing	350	240
720 / 10 Office Supplies/Expenses	400	360
766 / 10 Accounting Software Upgrades	5,900	6,000
787 / 10 Professional Dues	-	1,000
EXPENSES	7,106	8,368
TOTAL EXPENDITURES	151,063	152,920

Budgetary Notes: (in same order as above line items)

Coordinator Wages

Two coordinators @ 70 hours per pay period @ \$32.96 per hour, 26 pay periods annually 120,437

CPP / EI / WCB

Calculated as per CRA regulations 9,055

Other Benefits

RRSP @ 3% of wages for 2 coordinators 3,600
 Parking \$1820 per year for 2 coordinators and 3,420
 Covid payment \$200 per month (May to Dec) 7,020

Health Benefits

PBC \$670 per month for 2 coordinators 8,040

Telephone

\$64 per month for 2 telephones 768

Copies/Printing

Printing done on Konica copier 240

Office Supplies/Expenses

Stationery 110
 Blank cheque paper 250
360

Accounting Software Upgrade

Adagio software upgrade/maintenance 4,500
 Clarity payroll software upgrades 1,500
6,000

Professional Dues

CPA professional dues for 1 coordinator 1,000

SIMON FRASER STUDENT SOCIETY
Operating Budget
For The 12 Months Ending April 30, 2022

Non-SUB Building Costs - Department 11

<u>G/L Acct</u>		2020/2021 Budget	2021/2022 Budget
	Non-SUB Building Costs		
620 / 31	Rotunda	12,000	-
620 / 31	MBC	40,714	-
620 / 31	SUB	1,408,757	-
620 / 31	Surrey Campus	7,082	7,082
	Total Non-SUB Building Costs	<u>1,468,553</u>	<u>7,082</u>
	Less Cost Recoveries		
620 / 31	Maintenance Paid By SEF	19,978	-
620 / 31	Ombuds Office	-	-
620 / 31	Graduate Student Society	4,678	-
620 / 31	Mini Mart	-	-
620 / 31	Studentcare.net	1,769	-
620 / 31	The Peak	2,300	2,300
620 / 31	SFPIRG	10,204	-
620 / 31	CJSF	13,258	-
620 / 31	Embark	7,861	-
620 / 31	Blenz Coffee Ltd	6,737	-
620 / 31	Dakin West Inc	6,982	-
620 / 31	Paid By Build SFU Levy	1,394,786	-
	Total Cost Recoveries	<u>1,468,553</u>	<u>2,300</u>
	Net Non-SUB Building Costs	<u>-</u>	<u>4,782</u>
	(Total Non-SUB Building Costs Less Total Cost Recoveries)		

Note: these figures are subject to change based on actual billings from SFU

SIMON FRASER STUDENT SOCIETY
Operating Budget
For The 12 Months Ending April 30, 2022

Student Unions - Department 12

G/L Acct	2020/2021 Budget	2021/2022 Budget
901 / 12 Coordinator Wages	49,431	49,223
911 / 12 Union Outreach Assistant Wages	19,398	17,956
940 / 12 CPP / EI / WCB	6,719	5,281
945 / 12 Other Benefits	3,354	15,022
950 / 12 Health Benefits	5,652	5,172
WAGES & BENEFITS	84,554	92,654
705 / 12 Telephone	384	384
715 / 12 Copies/Printing	1,150	1,150
720 / 12 Office Supplies/Expenses	200	1,000
EXPENSES	1,734	2,534
TOTAL EXPENDITURES	86,288	95,188
FACULTY STUDENT UNIONS		
5000 / F Faculty Union Core	15,750	15,750
TOTAL FSU EXPENDITURES	15,750	15,750
DEPARTMENTAL STUDENT UNIONS		
5000 / T Student Union Travel	20,000	15,000
5000 / G Student Union Grants	75,500	100,000
5000 / C Student Union Core	55,650	55,650
5000 / S Workshops	12,825	10,000
TOTAL DSU EXPENDITURES	163,975	180,650

Budgetary Notes: (in same order as above line items)

Coordinator Wages

One coordinator @ 70 hours per pay period @ 26.94 per hour, 26 pay periods annually 49,223

Union Outreach Assistant Wages

These wages are based on: 17,956

20 Hours/Week throughout year - 12 hours/Week for May-Aug

Additional 10 Hours/Week for first 4 weeks of each semester

Higher demand for hours during the start of the semester due to union executive turnover

CPP / EI / WCB

Calculated as per CRA regulations 5,281

Other Benefits

SIMON FRASER STUDENT SOCIETY
Operating Budget
For The 12 Months Ending April 30, 2022

Student Unions - Department 12

RRSP @ 3% of 1 coordinator's wages	1,470
Transportation allowance \$196 per month for 1 coordinator and 1 designated assistant and Covid payment \$200 per month (May to Dec)	3,952
Childcare \$800 per month for 1 coordinator	9,600
	15,022
Health Benefits	
PBC \$431 per month for 1 coordinator	5,172
Telephone	
\$32 per month	384
Copies/Printing	
Handouts, guides, agendas, posters, banners	1,000
Cost per copy per year	150
	1,150
Office Supplies	
Miscellaneous office supplies	1,000
Faculty Student Unions	
Core funds allocated as per FTE enrollment numbers per Faculty	15,750
Student Union Travel	
Annual limit of \$100 per student	15,000
Departmental Student Unions	
Core funds allocated as per FTE enrollment numbers per Department/Program	155,650
Grant funding as per increase in 2020/2021 budget	
Workshops	
Meet and Greets, etc. - 1 event per semester (3 @ \$300)	900
Food Safe workshop - 1 workshop per year (@ \$875) less \$100 registration	1,175
Standard First Aid workshop subsidy	2,700
Mental Health First Aid workshop - 1 workshop per year (\$1750) less \$500 registration	1,250
Conflict resolution, leadership simulation or other recreational and academic workshops	2,175
A/V for all workshops @ \$100 each	1,100
Clubs Days set up	700
	10,000

SIMON FRASER STUDENT SOCIETY
Operating Budget
For The 12 Months Ending April 30, 2022

Clubs - Department 13

<u>G/L Acct</u>	2020/2021 Budget	2021/2022 Budget
TOTAL NET REVENUE (See Appendix)	600	-
901 / 13 Coordinators Wages	207,875	158,841
911 / 13 MS Administrative Assistants Wages	101,985	100,860
940 / 13 CPP/EI/WCB	23,712	20,394
945 / 13 Other Benefits	21,930	16,726
950 / 13 Health Benefits	9,096	8,496
WAGES & BENEFITS	364,598	305,317
665 / 13 Bank Charges	5,400	5,400
705 / 13 Telephone	1,452	1,224
715 / 13 Copies/Printing	400	400
720 / 13 Office Supplies/Expenses	2,000	2,500
821 / 13 Database Hosting & Maintenance	8,460	9,600
EXPENSES	17,712	19,124
TOTAL EXPENDITURES	382,310	324,441
NET EXPENDITURES	381,710	324,441
(Total Expenditures minus Total Revenue)		
CLUBS FUNDING	2020/2021 Budget	2021/2022 Budget
4000 / C Clubs Core Funding - Petty Cash & Resource	50,000	50,000
4000 / G Clubs Grants Funding - Grants	216,000	216,000
TOTAL CLUBS EXPENDITURES	266,000	266,000

Budgetary Notes: (in same order as above line items)

Net Sales Revenue

See Appendix for breakdown of revenues -

Coordinators Wages

One coordinator @ 70 hours per pay period @ \$32.96 per hour, 26 pay periods annually 60,215

Two coordinators @ 70 hours per pay period @ \$26.94 per hour, 26 pay periods annually 98,626

MS Administrative Assistants Wages

MS Administrative Assistants support clubs, events, and the Surrey Campus office 100,860

2021-2: 100 Hours/Week - May, Jun, Jul, Aug

2021-3: 120 Hours/Week - Sep, Oct, Nov, Dec

SIMON FRASER STUDENT SOCIETY
Operating Budget
For The 12 Months Ending April 30, 2022

Clubs - Department 13

2022-1: 120 Hours/Week - Jan, Feb, Mar, Apr

Hours for staffing General Office Admin Assistants with a minimum of 2 student staff at all times with additional hours for busier semesters

CPP / EI / WCB

Calculated as per CRA regulations 20,394

Other Benefits

RRSP @ 3% of Coordinator wages plus \$120 per pay period for 3 admin assts	7,864
Parking \$910 per year for 1 coordinators and \$196 total per month for transportation allowance for 2 coordinators and	8,862
Covid payment \$700 per month (May to Dec)	16,726

Health Benefits

PBC \$708 per month for 3 coordinators 8,496

Bank Charges

Credit/Debit card service charges 5,400

Telephone

\$102 per month 1,224

Copies/Printing

Printing forms and cash sheets 400

Office Supplies

Computer accessories, pens, post-it notes, gluesticks, postage stamps
 paperclips, printer paper, scissors, etc. 2,500

Database Hosting & Maintenance

Monthly maintenance agreement (\$800 per month) 9,600

**SIMON FRASER STUDENT SOCIETY
Operating Budget
For The 12 Months Ending April 30, 2022**

Appendix - Department 13 - Clubs

<u>G/L Acct</u>	2020/2021 Budget	2021/2022 Budget
440 / 13 Sales - Miscellaneous	5,000	-
540 / 13 Purchases - Program Costs - Miscellaneous	4,400	-
NET REVENUE - Miscellaneous	600	-
TOTAL NET REVENUE	600	-

Budgetary Notes: (in same order as above line items)

Sales - Miscellaneous

Sales consist of daily parking passes and buttons, reduced due to zero due to Covid

Purchases - Program Costs - Miscellaneous

Purchases consist of daily parking passes and buttons, reduced to zero due to Covid

SIMON FRASER STUDENT SOCIETY
Operating Budget
For The 12 Months Ending April 30, 2022

Ombuds Office - Department 14

<u>G/L Acct</u>	2020/2021 Budget	2021/2022 Budget
Dept 14 Ombuds Office Contribution	908	-
EXPENSES	<u>908</u>	<u>-</u>

Budgetary Notes: (in same order as above line items)

Ombuds Office Contribution

Contribution has ceased as SFSS has moved into SUB in October 2020

SIMON FRASER STUDENT SOCIETY
Operating Budget
For The 12 Months Ending April 30, 2022

Events - Department 16

<u>G/L Acct</u>	2020/2021 Budget	2021/2022 Budget
TOTAL NET REVENUE (see Appendix B)	16,600	10,100
901 / 16 Coordinator Wages	49,761	49,223
903 / 16 Coordinator Overtime Wages	-	538
911 / 16 Events Administrative Assistant Wages	-	-
940 / 16 CPP/EI/WCB	3,804	3,905
945 / 16 Other Benefits	10,622	10,216
950 / 16 Health Benefits	4,692	5,172
WAGES & BENEFITS	68,879	69,054
705 / 16 Telephone	480	480
715 / 16 Copies/Printing	500	500
720 / 16 Office Supplies/Expenses	500	500
744 / 16 Mileage	100	100
765 / 16 Equipment	2,000	2,000
810 / 16 Clubs Days	20,000	30,000
816 / 16 Engagement - Special Projects	10,000	-
817 / 16 Engagement - Burnaby Campus	30,000	5,000
818 / 16 Licensing Fees	4,000	4,000
819 / 16 Film License	1,350	1,350
822 / 16 Engagement - Vancouver Campus	5,000	-
EXPENSES	73,930	43,930
TOTAL EXPENDITURES	142,809	112,984
NET EXPENDITURES	126,209	102,884
(Total Expenditures minus Total Revenue)	126,209	102,884

Budgetary Notes: (in same order as above line items)

Total Net Revenue

See Appendix for breakdown of revenues 10,100

Coordinator Wages

One coordinator @ 70 hours per pay period @ 26.94 per hour, 26 pay periods annually, plus 15 hours overtime wages throughout year for special events 49,223

Events Administrative Assistant Wages

2021-2: 0 Hours/Week - Jul, Aug

2021-3: 0 Hours/Week - Sep, Oct, Nov

2022-1: 0 Hours/Week - Feb, Mar

Provide event related support Events Coordinators

Submit and follow up on Event plans, catering, temporary food permits, room bookings and A/V requests

SIMON FRASER STUDENT SOCIETY
Operating Budget
For The 12 Months Ending April 30, 2022

Events - Department 16

Admin support such (emails, review event plans, vending emails
 Document after event reports for SFSS as well as board, large scale and high risk
 events
 Not required until the SUB service requirements are configured

CPP / EI / WCB

Calculated as per CRA regulations 3,905

Other Benefits

RRSP @ 3% of 1 coordinator's wages 1,486
 Parking \$35 x 26 pay periods for 1 coordinator and 1,710
 Covid payment \$100 per month (May to Dec)
 Childcare \$585 per month for 1 coordinator 7,020
10,216

Health Benefits

PBC \$431 per month for 1 coordinator 5,172

Telephone

\$40 per month reimbursement to the coordinator towards personal cel phone
 used on the job, no office desk phone used 480

Copies/Printing

Printing relevant forms 500

Office Supplies

Computer accessories 100
 Miscellaneous supplies 400
500

Mileage

Use of personal car for picking up supplies 100

Equipment

For purchase of non-capital equipment for events such as board games,
 signs, outdoor board games, etc. 2,000

Clubs Days

Due to online Clubs Days (and the use of Hopin) the expenses will be
 increased for the upcoming fiscal year 30,000

Engagement - Special Projects

This line item will cover any board approved large scale projects that may or may
 or may not include concerts. E.g. Cultural Festival -
 Moved to 817 / 20 BOD committee budget

Engagement - Burnaby Campus

This line item will fund all the SFSS Board events at Burnaby campus 5,000
 \$5,000 of this amount to be spent at the coordinator's discretion.

SIMON FRASER STUDENT SOCIETY
Operating Budget
For The 12 Months Ending April 30, 2022

Events - Department 16

Moved to 816 / 20 BOD committee budget

Licensing Fees

Licensing fees related to music or any other applicable licensing fees 4,000

Film License/Expenses

Based on historical spending in fiscal 2019/2020 1,350

Engagement - Vancouver Campus

This line item will fund all the SFSS events at the Vancouver campus -
Moved to 822 / 20 BOD committee budget

SIMON FRASER STUDENT SOCIETY
Operating Budget
For The 12 Months Ending April 30, 2022

Appendix - Events - Department 16

<u>G/L Acct</u>	2020/2021 Budget	2021/2022 Budget
420 / 16 Sales - Conference Rooms	2,500	2,500
520 / 16 Purchases - Program Costs - Conference Rooms	-	-
NET REVENUE - Conference	2,500	2,500
422 / 16 Sales - Vending Permits	10,000	3,000
522 / 16 Purchases - Program Costs - Vending	1,000	500
NET REVENUE - Vending	9,000	2,500
427 / 16 Sales - Craft Fair	4,100	4,100
527 / 16 Purchases - Program Costs - Craft Fair	3,000	3,000
NET REVENUE - Craft Fair	1,100	1,100
435 / 16 Sales - Imagus	4,000	4,000
535 / 16 Purchases - Program Costs - Imagus	-	-
NET REVENUE - Imagus	4,000	4,000
TOTAL NET REVENUE	16,600	10,100

Budgetary Notes: (in same order as above line items)

Sales - Conference Rooms

Due to COVID-19 we would be losing out on revenue from Conference rooms, resulting in least booking from Veggie Lunch or from externals via MECS for at least until the end of Summer 2,500

Purchases - Program Costs - Conference Rooms

To purchase supplies, expenses related to conference room rentals -

Sales - Vending Permits

Vending tables are reduced in late 2019 from 8 to 4 which resulted in lower sales and expenses 3,000

Purchases - Program Costs - Vending

To purchase supplies for vending (eg. Vending signs, banners) 500

Sales - Craft Fair

Revenue from vendor fees 4,100

Purchases - Program Costs - Craft Fair

Security, facilities set-up and take-down, donation of 10% of revenue to the SFSS Food Bank 3,000

Sales - Imagus

Revenue from rental of space for poster sale event 4,000

Purchases - Program Costs - Imagus

SIMON FRASER STUDENT SOCIETY
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Appendix - Events - Department 16

No costs associated with Imaginus event as vendor pays all costs of set-up
take-down, and security

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SIMON FRASER STUDENT SOCIETY
Operating Budget
For The 12 Months Ending April 30, 2022

Communications Office - Department 17

<u>G/L Acct</u>	2020/2021 Budget	2021/2022 Budget
901 / 17 Coordinator Wages	60,215	60,215
911 / 17 Communications Assistants Wages	42,522	55,810
940 / 17 CPP/EI/WCB	7,458	9,107
945 / 17 Other Benefits	9,841	7,458
950 / 17 Health Benefits	1,824	2,040
WAGES & BENEFITS	121,860	134,630
700 / 17 Advertising	5,000	5,000
705 / 17 Telephone	384	384
715 / 17 Copies/Printing	2,100	2,100
720 / 17 Office Supplies/Expenses	1,000	1,000
735 / 17 Subscriptions	4,770	4,770
743 / 17 General Membership Survey	2,000	2,000
820 / 17 Campaigns	6,000	6,000
821 / 17 Web Site And Tech Support	13,400	13,400
886 / 17 Promotional Material	25,000	25,000
EXPENDITURES	59,654	59,654
TOTAL EXPENDITURES	181,514	194,284

Budgetary Notes: (in same order as above line items)

Coordinator Wages

One coordinator @ 70 hours per pay period @ \$32.96 per hour, 26 pay periods annually 60,215

Communications Assistants Wages

These wages are based on: 55,810
 2021-2 - 63 Hours/Week for Communications Assistants
 2021-3 - 63 Hours/Week for Communications Assistants
 2022-1 - 63 Hours/Week for Communications Assistants

CPP / EI / WCB

Calculated as per CRA regulations 9,107

Other Benefits

RRSP @ 3% of coordinator wages 1,796
 Parking \$910 per year for 1 coordinator and \$196 per month for transportation allowance for 2 designated assistants and 5,662
 Covid payment, \$300 per month (May to Dec) 7,458

Health Benefits

PBC \$170 per month for 1 coordinator 2,040

Advertising

SIMON FRASER STUDENT SOCIETY
Operating Budget
For The 12 Months Ending April 30, 2022

Communications Office - Department 17

Social media ads, Peak ads (for promotion of General Membership Survey, events, voting period [ads that are not mandated by the IEC]) and general SFSS signs and branding (e.g. window vinyls, additional SFSS banners, and SFSS brochures)	5,000
Telephone	
\$32 per month	384
Copies/Printing	
Outreach promotional materials	2,100
Office Supplies/Expenses	
Software purchases and other office supplies	1,000
Subscriptions	
\$140 per month for two Adobe Creative Cloud accounts	1,680
\$2,100 annual subscription for Getty Images	2,100
\$200 Hootsuite annual fee	200
\$19 per month Survey Monkey	228
\$40 per month for JotForm	480
\$82 annual subscription to Office 365 Personal	82
	4,770
General Membership Survey	
Prizes for three winners	1,200
Social media contest prizes to create awareness, if necessary	800
	2,000
Campaigns	
\$500 per month for the purchase of contest prizes for surveys and campaigns	6,000
Web Site And Tech Support	
\$700 per month for hosting, reviews, back-ups, and maintenance tweaks	8,400
\$5,000 for web-site accessibility project	5,000
	13,400

SIMON FRASER STUDENT SOCIETY
Operating Budget
For The 12 Months Ending April 30, 2022

Campaigns, Research and Policy Office - Department 18

<u>G/L Acct</u>	2020/2021 Budget	2021/2022 Budget
901 / 18 Coordinator Wages	60,215	119,976
911 / 18 Research & Administrative Assistant Wages	11,039	13,900
940 / 18 CPP / EI / WCB	5,051	10,512
945 / 18 Other Benefits	5,355	9,521
950 / 18 Health Benefits	1,824	5,100
WAGES & BENEFITS	83,484	159,009
705 / 18 Telephone	384	384
715 / 18 Copies/Printing	600	600
720 / 18 Office Supplies/Expenses	500	500
735 / 18 Subscriptions	1,000	1,000
820 / 18 Advocacy Initiatives	24,000	4,000
EXPENDITURES	26,484	6,484
TOTAL EXPENDITURES	109,968	165,493

Budgetary Notes: (in same order as above line items)

Coordinator Wages

Two coordinators @ 70 hours per pay period @ 32.96 per hour, 26 pay periods annually 119,976

Research & Administrative Assistant Wages

These wages are based on: 13,900
 2021-2 - 15 Hours/Week for Research & Administrative Assistant
 2021-3 - 15 Hours/Week for Research & Administrative Assistant
 2022-1 - 21 Hours/Week for Research & Administrative Assistant

CPP / EI / WCB

Calculated as per CRA regulations 10,512

Other Benefits

RRSP @ 3% of coordinator wages 3,593
 Transportation allowance \$294 per month for 2 coordinators 5,928
 and 1 designated assistant and Covid payment, \$200 per month (May to Dec) **9,521**

Health Benefits

PBC \$340 per month for 1 coordinator, \$85 per month for 1 administrative asst 5,100

Telephone

\$32 per month 384

Copies/Printing

Estimated copying for the year 600

SIMON FRASER STUDENT SOCIETY
Operating Budget
For The 12 Months Ending April 30, 2022

Campaigns, Research and Policy Office - Department 18

Office Supplies/Expense

Miscellaneous supplies	500
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Subscriptions

Various web software services such as Jotform	1,000
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Advocacy Initiatives

Contains funding for the activities of the External and Community Affairs Committee and the University and Academic Affairs Committee	4,000
Moved \$20,000 to BOD committee budget	

SIMON FRASER STUDENT SOCIETY
Operating Budget
For The 12 Months Ending April 30, 2022

Council - Department 20

<u>G/L Acct</u>		2020/2021 Budget	2021/2022 Budget
	ADMINISTRATIVE-COUNCIL		
930 / 20	Stipends - Executive	126,000	176,400
931 / 20	Stipends - Non-Executive	105,000	-
932 / 20	Stipends - Council	23,400	216,300
940 / 20	CPP / WCB	11,229	12,000
945 / 20	Childcare	100	100
946 / 20	Parking and Transportation	9,600	-
685 / 20	Legal and Consultant Expenses	25,000	25,000
705 / 20	Telephones	9,600	-
715 / 20	Copies/Printing	1,276	900
720 / 20	Office Supplies/Expenses	1,000	900
740 / 20	Conferences	12,000	12,000
814 / 20	Council Retreat, Orientation & Development	20,000	20,000
815 / 20	Council Expenditures	2,000	2,000
831 / 20	Annual/Special General Meeting	6,500	6,500
861 / 20	Covid Response	-	400,000
	Total Administrative Expenses	352,705	872,100
	COMMITTEES-COUNCIL		
-	Accessibility Committee	-	-
-	BIPOC Committee	-	-
817 / 20	Events Committee	-	25,000
816 / 20	Large-Scale Events	-	10,000
824 / 20	Equity and Sustainability Committee	-	10,000
-	Executive Committee	-	-
-	Executive Oversight Committee	-	-
820 / 20	External and Community Affairs Committee	-	10,000
-	Faculty and At-Large Members Committee	-	-
-	Finance and Administrative Services Committee	-	-
-	First Year Advisory Committee	-	-
-	Governance Committee	-	-
-	Human Resources and Personnel Committee	-	-
-	Member Services Advisory Committee	-	-
-	Nomination Committee	-	-
-	Space Oversight Committee	-	-
821 / 20	Surrey Campus Committee	-	10,000
823 / 20	University and Academic Affairs Committee	-	10,000
822 / 20	Vancouver Campus Committee	-	5,000
933 / 20	Committee Stipends	-	35,000
	Total Committee Expenses	-	115,000
	TOTAL EXPENDITURES	352,705	987,100

Budgetary Notes: (in same order as above line items)

Stipends

Executive stipends based living wage model	176,400
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SIMON FRASER STUDENT SOCIETY
Operating Budget
For The 12 Months Ending April 30, 2022

Council - Department 20

Non-Executive positions have been eliminated this year	-
Council stipends based on living wage model	216,300

CPP / WCB

Calculated as per CRA regulations	11,500
Worksafe	500
	12,000

Childcare

This line item remains reduced to \$100, as it has been unused for the past 4 years If more money is required for this line item, a budget reallocation is recommended	100
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Parking and Transportation

Living wage model reduces this line item to zero going forward	-
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Legal and Consultant Expenses

General unanticipated legal issues that arise during the year and matters that are specific to Council/Management relationships	25,000
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Telephones

Living wage model reduces this line item to zero going forward	-
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Copies/Printing

For printing in the Council office	900
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Office Supplies/Expenses

Office supplies for the Council office	900
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Conferences

Allocation of \$500 for director per annual for conference fees and conference transportation.	12,000
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Council Retreat, Orientation & Development

Council orientation and training sessions	8,000
Council development sessions (10 @ \$1,500)	12,000
	20,000

Council Expenditures

Council project, restricted for use by a Council majority vote	2,000
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Annual/Special General Meeting

Estimated costs for the annual general meeting	6,500
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Covid Response

Bursaries to support students during pandemic Expensed in this fiscal year, but funded through an internal restriction in the general fund due to a surplus in the last fiscal year because of reduced activity during the pandemic	400,000
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SIMON FRASER STUDENT SOCIETY
Operating Budget
For The 12 Months Ending April 30, 2022

Black Student Support Office - Department 21

<u>G/L Acct</u>	2020/2021 Budget	2021/2022 Budget
901 / 21 Coordinator Wages	9,429	49,223
940 / 21 CPP / EI / WCB	873	3,863
945 / 21 Other Benefits	875	3,446
950 / 21 Health Benefits	304	2,040
WAGES & BENEFITS	11,481	58,572
705 / 21 Telephone	-	384
715 / 21 Copies/Printing	-	150
720 / 21 Office Supplies/Expenses	-	300
795 / 21 Programming	-	10,000
EXPENDITURES	-	10,834
TOTAL EXPENDITURES	11,481	69,406

Budgetary Notes: (in same order as above line items)

Coordinator Wages

One coordinator @ 70 hours per pay period @ 26.94 per hour, 26 pay periods annually 49,223

CPP / EI / WCB

Calculated as per CRA regulations 3,863

Other Benefits

RRSP @ 3% of coordinator wages 1,470
 Transportation allowance \$98 per month for 1 coordinator and 1,976
 Covid payment \$100 per month (May to Dec) 3,446

Health Benefits

PBC \$170 per month for 1 coordinator 2,040

Telephone

\$32 per month 384

Copies/Printing

Estimated copying for the year 150

Office Supplies/Expense

Miscellaneous supplies 300

Programming

10,000

SIMON FRASER STUDENT SOCIETY
Operating Budget
For The 12 Months Ending April 30, 2022

Student Advocate Office - Department 22

<u>G/L Acct</u>	2020/2021 Budget	2021/2022 Budget
901 / 22 Coordinator Wages	9,429	49,223
940 / 22 CPP / EI / WCB	873	3,863
945 / 22 Other Benefits	875	3,446
950 / 22 Health Benefits	304	2,040
WAGES & BENEFITS	11,481	58,572
705 / 22 Telephone	-	384
715 / 22 Copies/Printing	-	150
720 / 22 Office Supplies/Expenses	-	300
795 / 22 Programming	-	900
EXPENDITURES	-	1,734
 TOTAL EXPENDITURES	11,481	60,306

Budgetary Notes: (in same order as above line items)

Coordinator Wages

One coordinator @ 70 hours per pay period @ 26.94 per hour, 26 pay periods annually 49,223

CPP / EI / WCB

Calculated as per CRA regulations 3,863

Other Benefits

RRSP @ 3% of coordinator wages 1,470
 Transportation allowance \$98 per month for 1 coordinator and 1,976
 Covid payment \$100 per month (May to Dec) 3,446

Health Benefits

PBC \$170 per month for 1 coordinator 2,040

Telephone

\$32 per month 384

Copies/Printing

Estimated copying for the year 150

Office Supplies/Expense

Miscellaneous supplies 300

Programming

900

SIMON FRASER STUDENT SOCIETY
Operating Budget
For The 12 Months Ending April 30, 2022

DNA Resource Center - Department 23

<u>G/L Acct</u>	2020/2021 Budget	2021/2022 Budget
901 / 23 Coordinator Wages	9,429	49,223
911 / 23 DNA Resource Center Assistant Wages	-	17,718
940 / 23 CPP / EI / WCB	873	5,265
945 / 23 Other Benefits	875	5,422
950 / 23 Health Benefits	304	2,040
WAGES & BENEFITS	11,481	79,668
705 / 23 Telephone	-	384
715 / 23 Copies/Printing	-	150
720 / 23 Office Supplies/Expenses	-	300
795 / 23 Programming	-	10,000
EXPENDITURES	-	10,834
TOTAL EXPENDITURES	11,481	90,502

Budgetary Notes: (in same order as above line items)

Coordinator Wages

One coordinator @ 70 hours per pay period @ 26.94 per hour, 26 pay periods annually 49,223

DNA Resource Center Assistant Wages

These wages are based on: 17,718
 2021-2 - 20 Hours/Week for Accessibility Assistant
 2021-3 - 20 Hours/Week for Accessibility Assistant
 2022-1 - 20 Hours/Week for Accessibility Assistant

CPP / EI / WCB

Calculated as per CRA regulations 5,265

Other Benefits

RRSP @ 3% of coordinator wages 1,470
 Transportation allowance \$196 per month for 1 coordinator and 1 assistant 3,952
 Covid payment \$200 per month (May to Dec) 5,422

Health Benefits

PBC \$170 per month for 1 coordinator 2,040

Telephone

384

Copies/Printing

150

Office Supplies/Expense

300

Programming

10,000

SIMON FRASER STUDENT SOCIETY
Operating Budget
For The 12 Months Ending April 30, 2022

Women's Centre - Department 24

<u>G/L Acct</u>		2020/2021 Budget	2021/2022 Budget
401 / 24	GSS Contribution	5,442	7,140
	TOTAL REVENUE	5,442	7,140
901 / 24	Coordinator Wages	49,223	49,223
911 / 24	Resource Assistant Wages	17,107	17,107
940 / 24	CPP / EI / WCB	5,070	5,203
945 / 24	Other Benefits	4,652	5,422
950 / 24	Health Benefits	1,824	2,040
	WAGES & BENEFITS	77,876	78,995
700 / 24	Advertising	2,500	3,500
705 / 24	Telephone	864	864
715 / 24	Copies/Printing	2,000	2,000
720 / 24	Office Supplies/Expenses	1,500	1,500
735 / 24	Subscriptions	400	400
738 / 24	Resources/Books	2,000	2,000
740 / 24	Conferences	2,000	2,000
741 / 24	Volunteer Development	1,000	1,000
744 / 24	Mileage	150	150
765 / 24	Equipment Purchase	400	3,400
787 / 24	Dues & Memberships	400	400
865 / 24	Childcare Subsidy	500	500
867 / 24	Honoraria	500	1,500
886 / 24	Special Events / Outreach	11,500	9,500
887 / 24	Food Outreach	3,000	4,000
888 / 24	Safer Sex Supplies	3,000	6,000
889 / 24	Menstrual Supplies	3,000	6,000
890 / 24	Laundry	600	300
891 / 24	Reproductive Health	-	3,000
	EXPENDITURES	35,314	48,014
	NET EXPENDITURES	107,748	119,869

Budgetary Notes: (in same order as above line items)

GSS Contribution

Per agreement between the GSS and the SFSS, the GSS will contribute 14.86% of funding towards the Women's Centre's expenditures portion of the budget 7,140

Coordinator Wages

One coordinator @ 70 hours per pay period @ 26.94 per hour, 26 pay periods annually 49,223

Resource Assistant Wages

These wages are based on: 17,107

SIMON FRASER STUDENT SOCIETY
Operating Budget
For The 12 Months Ending April 30, 2022

Women's Centre - Department 24

2021-2: 24 total hours May 11-Jun 22, 80 total hours Jun 12-Aug 31

2021-3: 25 Hours/Week - Sep, Oct, Nov, Dec

2022-1: 25 Hours/Week - Jan, Feb, Mar, Apr

CPP / EI / WCB

Calculated as per CRA regulations 5,203

Other Benefits

RRSP @ 3% of coordinator wages 1,470

Transportation allowance \$98 total per month for coordinator and 3,952

\$98 total per month for resource assistant, Covid payment

\$200 per month (May to Dec)

 5,422

Health Benefits

PBC \$170 per month for 1 coordinator 2,040

Advertising

Potential sources include: Peak, Facebook, CJSF radio ads, etc 3,500

Telephone

\$71 per month plus \$1 per month for long distance charges 864

Copies / Printing

Printing jobs from a copy centre for events and programs 2,000

Staples printing for educational materials

Cost per copy for Konica printers

Office Supplies

Office stationary 1,500

Lounge and office appliances (new toaster, kettle, and vacuum)

Paper

Archival and preservation supplies

Remote work supplies

Subscriptions

Magazine subscriptions for the WC library 400

Resources / Books

Buy books and movies from Moving Images, Canterbury Tales bookstore 2,000

Buy audiobooks and DVDs

Library database maintenance by Koha

Conferences

Courses, conferences, and meetings relevant to the Women's Centre and its services 2,000

These may include feminist conferences, events, weekend workshops and summits (nationally and internationally) that will focus on many of the aspects that the Women's Centre is structured upon.

SIMON FRASER STUDENT SOCIETY
Operating Budget
For The 12 Months Ending April 30, 2022

Women's Centre - Department 24

Volunteer Development

Development workshops for volunteers such as intersectional feminism, diversity and inclusion, anti-oppression, healthy relationships and consent trainings. 1,000
 Also, the purchase of a software such as vol2 to support our volunteer coordination, schedules, hour tracks, emails (perhaps in conjunction with OOC)

Mileage

Mileage to buy events materials 150

Equipment Purchase

New equipment and furniture for SUB 3,400

Dues & Memberships

Includes: BWSS, Pivot, Peer Net BC, Surrey Womens' Centre, etc. 400

Childcare Subsidy

SFSS provides funding for childcare for any SFU attendees of WC meetings or special events. 500

The WCTR can offer a subsidy for low income parents of \$15 per hour to a maximum of 4 hours per parent. Unfortunately, professional childcare cannot be offered at the centre due to lacking of basic space requirements to offer childsupport

Honoraria

Online support 1,500
 Speaker in Fall semester

Special Events / Outreach

Garden supplies and workshops 9,500
 December 6th - events to commemorate the history of the date and to address violence against women
 Pancake breakfasts - approximately twice a year
 Pro-choice safer space presence in Convo Mall (once/year)
 self-identified women self-defense workshop
 Craft and knitting group supplies
 Survivor support group, ARThrive and Roots and Resilience
 International Women's Week
 International Women's event of the year
 Trans women's night
 EVA healthy choices workshops
 Consent workshops
 Tea Time Talk and Book Club
 Event collaborations with others departments

Food Outreach

Healthy snacks and lounge kitchen foods 4,000

Safer Sex Supplies

Supplies for the year at 24 hour lounge and resource area 6,000

SIMON FRASER STUDENT SOCIETY
Operating Budget
For The 12 Months Ending April 30, 2022

Women's Centre - Department 24

Consent toolboxes
Pregnancy kits

Menstrual Supplies

Supplies for the year at 24 hour lounge and resource area 6,000

Laundry

Laundry services to wash/dry blankets from the 24/7 lounge 300
SFU Recreation informed us that they will charge their services
if we bring laundry more than once a week. Otherwise, the service will remain free

Reproductive Health

This account is for gender related items (that fits our mandate) lower income folks can't afford on their own, that does not consist of sex supplies or menstruation supplies. Pregnancy tests are the bulk of the purchases in this account, but trans health educational materials or supplies are also included in this account 3,000

SIMON FRASER STUDENT SOCIETY
Operating Budget
For The 12 Months Ending April 30, 2022

IEC / Elections - Department 25

<u>G/L Acct</u>	2020/2021 Budget	2021/2022 Budget
930 / 25 IEC Stipends	12,500	12,500
940 / 25 CPP / Worksafe	601	601
STIPENDS	<u>13,101</u>	<u>13,101</u>
700 / 25 Advertising	4,000	4,000
705 / 25 Telephone	240	240
715 / 25 Printing/Copies	800	800
720 / 25 Office Supplies/Expenses	350	350
820 / 25 Campaign Expenditures	2,250	2,250
EXPENDITURES	<u>7,640</u>	<u>7,640</u>
TOTAL EXPENDITURES	<u><u>20,741</u></u>	<u><u>20,741</u></u>

Budgetary Notes: (in same order as above line items)

IEC Stipends

For the 2021-3 semester, \$4,000 to account for a referendum	4,000
For the 2022-1 semester, \$8,500 to account for requirements of a spring election	<u>8,500</u>
	12,500

CPP / WCB

Calculated as per CRA regulations	601
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Advertising

Mainly consists of Peak ads, facebook ads, etc. The election debate costs are included here	4,000
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Telephone

\$60 per month for the Chief Commissioner cell phone reimbursement	240
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Printing/Copies

For printing of forms, posters, and other documents	800
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Office Supplies/Expenses

To support the IEC office operations	350
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Campaign Expenditures

Per IEC policies, capped at \$50/candidate	2,250
For the 2022-1 semester: 45 candidates	

SIMON FRASER STUDENT SOCIETY
Operating Budget
For The 12 Months Ending April 30, 2022

Out On Campus - Department 27

<u>G/L Acct</u>	2020/2021 Budget	2021/2022 Budget
401 / 27 GSS Contribution	5,208	4,716
402 / 27 S.U.C.C.E.S.S. Project Contribution	3,626	3,626
TOTAL REVENUE	8,834	8,342
901 / 27 Coordinator Wages	49,223	49,223
911 / 27 Administrative Assistant Wages	18,608	18,608
940 / 27 CPP / EI / WCB	5,188	5,324
945 / 27 Other Benefits	6,228	5,422
950 / 27 Health Benefits	3,624	5,040
WAGES & BENEFITS	82,871	83,617
700 / 27 Advertising	2,650	2,750
705 / 27 Telephone	756	756
715 / 27 Copies/Printing	900	450
720 / 27 Office Supplies/Expenses	1,240	990
738 / 27 Resources/Books	2,700	2,600
740 / 27 Conferences	2,500	-
765 / 27 Equipment	900	900
795 / 27 Programming	8,920	16,317
799 / 27 Volunteer Development	3,500	3,000
888 / 27 Safer Sex Supplies	2,500	2,500
889 / 27 Menstrual Supplies	500	500
898 / 27 Bursary	5,500	1,000
EXPENDITURES	32,566	31,763
NET EXPENDITURES	106,603	107,038

Budgetary Notes: (in same order as above line items)

GSS Contribution

Per agreement between the GSS and the SFSS, the GSS will contribute 14.86% of funding towards the Out on Campus expenditures portion of the budget 4,716

S.U.C.C.E.S.S. Project Contribution

Per agreement between OOC and S.U.C.C.E.S.S. for contribution to OOC programming (amount remaining unspent from \$5,000 contributed in 2019/2020) 3,626

Coordinator Wages

One coordinator @ 70 hours per pay period @ 26.94 per hour, 26 pay periods annually 49,223

Administrative Assistant Wages

These wages are based on: 18,608
2021-2: 25 Hours/Week

SIMON FRASER STUDENT SOCIETY
Operating Budget
For The 12 Months Ending April 30, 2022

Out On Campus - Department 27

2021-3: 25 Hours/Week
 2022-1: 25 Hours/Week

CPP / EI / WCB

Calculated as per CRA regulations 5,324

Other Benefits

RRSP @ 3% of 1 coordinator wages 1,470
 Transportation allowance \$196 per month for coordinator and
 resource assistant and Covid payment \$200 per month (May to Dec) 3,952
5,422

Health Benefits

PBC \$335 per month for 1 coordinator, \$85 per month for 1 administrative asst 5,040

Advertising

Event attendance incentives 1,500
 Custom tablecloth 500
 In-Space Advertisement 500
 SUB-related promotion 250
2,750

Telephone

\$63 per month 756

Copies / Printing

Event posters and flyers 250
 Project printing 200
450

Office Supplies/Expenses

Lounge snacks and hot drinks @ \$25 per week (starting in the Fall) 825
 Everyday consumables (labels, paper, toner, etc.) 165
990

Resources / Books

Library books (increase to revitalise library after clearout) 2,000
 Online database hosting 500
 Pamphlets 100
2,600

Conferences

Due to covid, no plans for conferences this year -

Equipment

Purchase of miscellaneous items to bring character to and make best use of
 the new space in the new Out On Campus lounge 500
 Purchase of replacement items following the break-in 400
900

SIMON FRASER STUDENT SOCIETY
Operating Budget
For The 12 Months Ending April 30, 2022

Out On Campus - Department 27

Programming

Netflix subscription @ \$14.99	192
2 Vigils @\$500 per event	1,000
3 Open Houses @ \$750 per event	2,250
Vancouver Queer Film Festival tickets and memberships	200
2 Community Kitchen Events	275
2 Speed Friending events @ \$200 per event	400
2 seasonal parties @ \$500 per event	1,000
Student-led programming budget	5,000
Pride programming budget	1,000
Queer Support Services Network event collaborations	5,000
	<hr/> 16,317

Volunteer Development

Volunteer trainings	2,000
Volunteer honoraria	1,000
	<hr/> 3,000

Safer Sex Supplies

Free safer sex supplies for students	2,500
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Menstrual Supplies

Free menstrual supplies for students	500
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Bursary

Gender affirming garment bursary	1,000
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SIMON FRASER STUDENT SOCIETY
Operating Budget
For The 12 Months Ending April 30, 2022

Surrey Campus - Department 29

<u>G/L Acct</u>	2020/2021 Budget	2021/2022 Budget
TOTAL NET REVENUE (See Appendix)	-	-
901 / 29 Coordinator Wages	49,223	49,223
940 / 29 CPP/EI/WCB	3,762	3,863
945 / 29 Other Benefits	3,852	3,446
950 / 29 Health Benefits	1,824	2,040
WAGES & BENEFITS	58,661	58,572
705 / 29 Telephone	384	384
720 / 29 Office Supplies/Expenses	1,200	1,200
744 / 29 Transportation	100	100
766 / 29 Repairs & Maintenance	600	600
821 / 29 Engagement - Surrey Campus	15,000	5,000
EXPENDITURES	17,284	7,284
TOTAL EXPENDITURES	75,945	65,856
NET EXPENDITURES	75,945	65,856

Budgetary Notes: (in same order as above line items)

Net Sales Revenue

See Appendix for breakdown of revenues -
 No longer providing copying service

Coordinator Wages

One coordinator @ 70 hours per pay @ 26.94 per hour, 26 pay periods annually 49,223

CPP / EI / WCB

Calculated as per CRA regulations 3,863

Other Benefits

RRSP @ 3% of coordinator wages 1,470
 Transportation allowance \$98 per month for coordinator and 1,976
 Covid payment \$100 per month (May to Dec) 3,446

Health Benefits

PBC \$170 per month for coordinator 2,040

Telephone

\$32 per month 384

Office Supplies/Expenses

Miscellaneous Office Supplies 1,200
 Lounge Supplies

SIMON FRASER STUDENT SOCIETY
Operating Budget
For The 12 Months Ending April 30, 2022

Surrey Campus - Department 29

Transportation

For transportation between campuses and to pick up supplies. 100

Repairs & Maintenance

Repairs to printer, equipment and furniture 600

Engagement - Surrey Campus

Engagement Surrey Campus is the budget line item for all Student/Community engagement activities at Surrey Campus. These activities are primarily initiated by the Surrey Campus Committee. The budget line is on the Surrey Campus Coordinators budget so they can oversee the expenditures as they work full time on Surrey Campus, and will be the one overseeing the Event Plans and invoices for events on campus. 5,000

\$2,500 of the budget may be used by the Surrey Campus Coordinator to plan small events in the lounge, last minute collaboration activities with SFU departments and small holiday activities such as International gratitude day, St Patrick's Day etc.

The remaining \$12,500 is designated to be used by the SCC for events and initiatives such as Week of Welcome Activities, Pancake Breakfast, Seasonal Photobooths (Christmas, Halloween, Valentine's Day), Pub Nights, Collaborations with Games Lounge (SFU Engagement), Clubs Days SCC Booth, Exam Time de-stressing activities, Mental Wellness Initiatives, International Women's Day and more. This Budget may also be used to purchase things necessary to facilitate continued student engagement: new board games or PS4 games for the lounge, branded items as needed for activities etc.

Surrey Campus committee must motion and vote on all money spent from this budget line in advance of spending (except the \$2,500 to be used at the Surrey Campus Coordinator's discretion).

Moved \$10,000 to BOD committee

SIMON FRASER STUDENT SOCIETY
Operating Budget - Final
For The 12 Months Ending April 30, 2019

Appendix - Department 29 - Surrey Campus

<u>G/L Acct</u>	<u>2020/2021 Budget</u>	<u>2021/2022 Budget</u>
Office Supplies (Buttons)		
476 / 29 Sales	100	100
576 / 29 Purchases	100	100
Gross Margin	0	0
Total Sales	100	100
Total Cost of Sales	100	100
Net Other Sales	0	0
TOTAL REVENUE	0	0

SIMON FRASER STUDENT SOCIETY
Operating Budget
For The 12 Months Ending April 30, 2022

Administrative - Department 31

<u>G/L Acct</u>	2020/2021 Budget	2021/2022 Budget
420 / 31 Rent Revenue	53,700	50,923
421 / 31 MBC Food Court Premium Payment	28,141	28,141
435 / 31 Interest Revenue	10,000	20,000
440 / 31 Advertising Revenue	-	-
441 / 31 Commission Revenue	75	-
TOTAL REVENUE	91,916	99,064
660 / 31 Audit	21,000	21,000
665 / 31 Bank Charges	6,000	6,000
680 / 31 Insurance	84,000	34,000
686 / 31 Legal Aid Clinic	5,000	5,000
700 / 31 Employment Postings	2,000	2,000
705 / 31 Fax Telephone Line	360	-
720 / 31 Office Supplies/Expenses	2,900	2,900
721 / 31 Lease Expense	1,000	1,000
744 / 31 Travel - Mileage	500	-
747 / 31 Travel - Food	500	-
748 / 31 Travel - Other	500	-
749 / 31 Travel - Lodging	1,200	-
767 / 31 IT Support	40,000	20,000
787 / 31 Dues and Memberships	5,000	500
797 / 31 Job Development	45,500	10,000
816 / 31 Good & Welfare	6,000	6,000
817 / 31 Staff Development Day	2,500	2,500
821 / 31 Email Service	10,000	-
825 / 31 Food Bank Contribution	30,000	30,000
831 / 31 Student Staff Meetings	1,467	500
897 / 31 W.U.S.C. Scholarships	-	20,000
898 / 31 Bursary Contribution	30,000	30,000
951 / 31 Employer Health Tax	10,268	18,904
TOTAL EXPENDITURES	305,695	210,304

Budgetary Notes: (in same order as above line items)

Rent Revenue

Studentcare	5,537
Blenz Coffee Ltd	22,287
Dakin West Inc	23,099
Total Rent	50,923

MBC Food Court Premium Payment

Pasta Organico	4,492
Noodle Waffle	4,597
Guadalupe	5,437
Gawon	5,250

Bubble Tea	3,990
Changos	4,375
Total Premium Payment	<u>28,141</u>

The surrender of the MBC Food Court included a requirement for SFU to provide 35% of MBC Food Court rent revenues to the SFSS for 10 years
 Reduced by 33% due to anticipated pandemic closures

Interest Revenue

Interest revenue is earned monthly on the bank balance of the operating account 20,000

Advertising Revenue

Budget reduced to zero as it is not known if this revenue will continue in the SUB -

Commission Revenue

PST payment commission for year -

Audit

Annual audit of the financial records of the SFSS 21,000

Bank Charges

The service fees for all SFSS bank accounts 6,000

Insurance

Liability insurance expense for full year in SUB 34,000
 Does not include SUB building insurance costs

Legal Aid Clinic

Provides free legal aid to all SFSS members 5,000

Employment Posting

Posting positions on job search websites 2,000

Fax Telephone Line

Fax machine no longer used as of 2020 -

Office Supplies/Expenses

Water dispenser in SUB	1,200
Key cutting for shared spaces	200
Shared office supplies	500
Photocopier paper	1,000
	<u>2,900</u>

Lease Expense

Expenses relating to leased space including services such as lock changes, legal counsel, building code consultants, credit check minor space alterations and maintenance 1,000

Travel - Mileage

Line item eliminated for 2021/2022 -

Travel - Food

Line item eliminated for 2021/2022 -

Travel - Other

Line item eliminated for 2021/2022	-
Travel - Lodging	
Line item eliminated for 2021/2022	-
IT Support	
To provide for IT support	20,000
Dues and Memberships	
To provide for potential administrative memberships	500
Job Development	
Estimated usage for this fiscal year	10,000
Good & Welfare	
Birthday celebrations, staff meetings, and farewell parties	2,000
Holiday party	2,500
Group activities in summer and fall	1,500
	<u>6,000</u>
Staff Development Day	
To cover the cost of materials, presenters, room and equipment rental, and catering	2,500
Email Service	
No longer charged for email service through GSuite	-
Food Bank Contribution	
SFSS contribution to Food Bank program to match SFU annual contribution	30,000
Student Staff Meetings	
Per Collective Agreement Article 17.3 - Student Employee Staff Meetings 2hr meeting / semester	500
W.U.S.C. Scholarships	
To provide for two scholarships per term, one for a domestic student with a refugee background and one for a domestic Black student	20,000
Bursary Contribution	
Where previously this line item has been specifically set aside for the Student Society Emergency Aid Fund administered through SFU Financial Aid and Awards, this line item's scope has been expanded to allow for wider decisions in contributing towards different bursary funds or in-house bursaries administered by the SFSS to the membership directly.	30,000
Employer Health Tax	
Employer Health Tax	18,904

SIMON FRASER STUDENT SOCIETY
Operating Budget
For The 12 Months Ending April 30, 2022

Administrative Support Office - Department 32

<u>G/L Acct</u>	2020/2021 Budget	2021/2022 Budget
901 / 32 Executive Director	28,845	-
903 / 32 Administrative Supervisor	12,885	-
904 / 32 Finance Manager	18,462	-
905 / 32 General Manager	13,460	-
906 / 32 Executive Assistant	12,690	-
901 / 32 Transition Manager	53,370	-
901 / 32 Operations Organizer	31,735	90,000
901 / 32 Board Organizer	26,920	80,000
901 / 32 Severance - Management	155,000	-
911 / 32 Administrative Assistant Wages	31,927	31,927
839 / 32 Shop Steward Wages	3,251	3,250
940 / 32 CPP / EI / WCB	14,581	11,333
945 / 32 Other Benefits	17,818	19,996
950 / 32 Health Benefits	22,344	6,120
WAGES & BENEFITS	443,288	242,626
689 / 32 Legal and Consultant Expenses	50,000	-
705 / 32 Telephone	9,100	768
715 / 32 Copies/Printing	1,200	1,200
720 / 32 Office Supplies/Expenses	1,000	1,000
821 / 32 HR Software	7,200	3,600
EXPENDITURES	68,500	6,568
TOTAL EXPENDITURES	511,788	249,194

Budgetary Notes: (in same order as above line items)

Administrative Support Salaries

Operations Organizer, Board Organizer 170,000

Administrative Assistant Wages

These wages are based on: 31,927

2021-2: 35 Hours/Week - May, Jun, Jul, Aug

2021-3: 45 Hours/Week - Sep, Oct, Nov, Dec

2022-1: 28 Hours/Week - Jan, Feb, Mar, Apr

Shop Steward Wages

Per Collective Agreement Article 11.6 - Student Employee coverage in shop
 steward area: 4 hr/week 3,250

CPP / EI / WCB

Calculated as per CRA regulations 11,333

Other Benefits

SIMON FRASER STUDENT SOCIETY
Operating Budget
For The 12 Months Ending April 30, 2022

Administrative Support Office - Department 32

RRSP @ 4% of organizer wages (starting in Aug for Board Organizer)	19,996
RRSP \$40 per pay period for 1 administrative assistant	
Transportation allowance \$196 per month for 2 organizers	
Transportation allowance \$392 per month for 4 administrative assistants	
Covid payment \$100 per month (May to Dec) for 2 organizers and 4 administrative assistants	
Health Benefits	
PBC \$340 per month for 2 organizers	6,120
PBC \$170 per month for 2 administrative assistants	
Legal and Consultant Expenses	
General labour and operations management issues	-
Telephone	
\$64 per month	768
Copies/Printing	1,200
Office Supplies/Expenses	1,000
HR Software	
HR management software @ \$300 per month	3,600

SIMON FRASER STUDENT SOCIETY
Operating Budget
For The 12 Months Ending April 30, 2022

FNSA - Department 41

<u>G/L Acct</u>	2020/2021 Budget	2021/2022 Budget
400 / 41 Fee Revenue (net)	50,141	50,141
435 / 41 Interest Revenue	700	700
NET FNSA REVENUE	50,841	50,841
901 / 41 Coordinator Wages	33,946	49,223
940 / 41 CPP/EI/WCB	2,594	3,863
945 / 41 Other Benefits	2,602	3,446
950 / 41 Health Benefits	760	2,040
WAGES & BENEFITS	39,902	58,572
700 / 41 Branding	1,300	1,300
705 / 41 Telephone	400	400
720 / 41 Office Expense	2,000	2,000
721 / 41 Food & Beverage for Office	3,800	3,800
740 / 41 Cultural Workshops	3,000	3,000
741 / 41 Educational Workshops	1,000	1,000
745 / 41 Indigenous Alternative Media	2,000	2,000
746 / 41 ISC Food Contribution	2,600	2,600
747 / 41 Grad Frames	4,200	4,200
817 / 41 Events	22,000	22,000
818 / 41 Term Dinner	5,000	5,000
860 / 41 Sponsorship	1,500	1,500
886 / 41 Food & Beverage for Meetings	1,300	1,300
899 / 41 Miscellaneous Expenses (SFSS report)	500	500
TOTAL EXPENDITURES	50,600	50,600

Budgetary Notes: (in same order as above line items)

Wages & Benefits are paid from the SFSS General Fund
 Expenditures are paid from the FNSA Fund

Net FNSA Revenue 50,841

Coordinator Wages
 One coordinator @ 70 hours per pay @ 26.94 per hour, 26 pay periods 58,572

CPP / EI / WCB
 Calculated as per CRA regulations 3,863

Other Benefits
 RRSP @ 3% of coordinator wages 1,470
 Transportation allowance \$98 per month for 1 coordinator 1,976
 Covid payment \$100 per month (May to Dec) 3,446

Health Benefits
 PBC \$170 per month for 1 coordinator 2,040

SIMON FRASER STUDENT SOCIETY
Operating Budget
For The 12 Months Ending April 30, 2022

Build SFU - Department 46

G/L Acct	2020/2021 Budget	2021/2022 Budget
400 / 46 Build SFU Activity Fee Revenue	3,972,441	5,408,834
400 / 46 Build SFU Activity Fee Revenue - FIC	497,140	437,710
	4,469,581	5,846,544
898 / 46 Less: Build SFU Bursary	238,346	324,530
NET BUILD SFU LEVY	4,231,235	5,522,014
901 / 46 Build SFU General Manager Salary	26,181	-
907 / 46 Building Manager Salary	75,000	90,000
911 / 46 Building Staff Wages	-	179,844
940 / 46 CPP/EI/WCB	6,228	18,718
945 / 46 Other Benefits	7,233	4,992
950 / 46 Health Benefits	3,372	4,116
WAGES & BENEFITS	118,014	297,670
620 / 46 Operating Costs	-	817,358
680 / 46 Insurance	-	50,000
685 / 46 Legal Services	25,000	25,000
689 / 46 Consulting	25,000	25,000
700 / 46 Advertising / Promotion	30,000	30,000
705 / 46 Telephone	960	720
715 / 46 Copies / Printing	800	1,200
720 / 46 Office Supplies/Expenses	5,000	6,000
744 / 46 Mileage & Travel	500	600
767 / 46 AV Maintenance / Support	-	60,000
797 / 46 Professional Development	3,000	4,500
EXPENDITURES	90,260	1,020,378
TOTAL EXPENDITURES	208,274	1,318,048

BUDGETARY NOTES:

Build SFU Activity Fee Revenue

As of fiscal 2016-2017, the Build SFU Levy is directly deposited into the Build SFU Account which is held in trust by SFU (See the Fund Management Agreement for details about the Build SFU Account) 5,408,834
The Build SFU Levy was set by referendum in Spring 2012. The levy increases annually, therefore revenues are expected to increase by approximately \$1,437,000 in 2021-2022

Departmental expenses are paid using funds that have already been collected and that reside in the Build SFU Fund

Build SFU Activity Fee Revenue - FIC

Activity fee revenue received from FIC (Fraser Institute College) 437,710

Build SFU Bursary

The Build SFU Bursary is administered by SFU Financial Aid and Awards Up to 6% of the Build SFU Levy is returned each semester to students who demonstrate financial need	324,530
Build SFU General Manager Salary Position eliminated upon completion of SUB building	-
Building Manager Salary Per contract	90,000
Building Staff Wages (Option 1) An estimated amount as number and composition of positions needed has not been determined, and will be under continuous discussion until SUB is open to SFU students	179,844
CPP/EI/WCB Calculated as per CRA regulations	18,718
Other Benefits Building Manager RRSP @ \$116 per pay period Building Manager Transit Pass \$98 per month x 12 months, Covid payment \$100 per month (May to Dec)	3,016 1,976 <hr/> 4,992
Health Benefits PBC \$343 per month for 1 manager	4,116
Operating Costs For all operating costs related to the SUB See Appendix for breakdown	817,358
Insurance For all insurance costs related to the SUB building	50,000
Legal Services For all legal services related to the SUB	25,000
Consulting For all consulting services related to the SUB	25,000
Advertising / Promotion For communications to students which could include print media, videos, and web promotions Grand opening celebration for the SUB	30,000
Telephone Building Manager cel phone at \$60 per month	720
Copies / Printing This expenditure includes the cost per copy for printing and photocopying as well as non-advertising materials (i.e. agendas, minutes, etc.)	1,200
Office Supplies / Expenses For all office supplies related to the SUB	6,000

Mileage & Travel

Based on anticipated usage during the year

600

AV Maintenance / Support

Estimate

60,000

Professional Development

For courses and other professional development

4,500

SIMON FRASER STUDENT SOCIETY
Operating Budget
For The 12 Months Ending April 30, 2022

Appendix - Build SFU - Department 46

<u>G/L Acct</u>		2020/2021 Budget	2021/2022 Budget
	Operating Costs		
620 / 46	SUB	-	837,205
	Total Operating Costs	<u>-</u>	<u>837,205</u>
	Less Cost Recoveries		
620 / 46	Maintenance Paid By SEF	-	-
620 / 46	Studentcare.net	-	533
620 / 46	SFPIRG	-	4,736
620 / 46	CJSF	-	4,664
620 / 46	Embark	-	4,192
620 / 46	Blenz Coffee Ltd	-	2,810
620 / 46	Dakin West Inc	-	2,912
	Total Operating Cost Recoveries	<u>-</u>	<u>19,847</u>
	Net Operating Costs	-	817,358
	(Total Operating Costs Less Cost Recoveries)	<u><u>-</u></u>	<u><u>817,358</u></u>

SUB Operating Costs will be offset by the Build SFU Levy

Note: these figures are subject to change based on actual billings from SFU



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June 25th, 2021

BN - Indian Residential School Survivors and Commitments to Reconciliation

Author: Matthew Provost (VP External & Community Affairs)

Trigger Warning/ Content Warning: Residential Schools, Genocide, Trauma

Background:

As we have heard the heartbreaking news on May 27th, 2021 regarding the findings of 215 unmarked graves on the grounds of the Kamloops Indian Residential School with a public statement from Tk'emlups te Secwepemc leadership as well the Union of BC Indian Chiefs. The most recent findings were on June 24, 2021 where Cowessess First Nation Chief Cadmus Delorme announced in a press conference that 751 unmarked graves were found on the grounds at the former Marieval Indian Residential School in Saskatchewan.

We continuously acknowledge these atrocities that have occurred and that are ongoing, we acknowledge all the Indigenous children taken too soon due to the direct impacts of the Indian Residential Schools.

We are continuing to acknowledge the impacts of the residential school system as well as colonialistic structures which have been imposed by the so-called Canadian federal government, and how the imposition of the education system as well as the Catholic Church have and are causing detrimental and ongoing harm to Indigenous communities through acts of genocide and forced assimilation. So-called Canada imposed the Indian Act in 1867, and made an amendment in 1920 that forced attendance to be mandatory for all Indigenous children; even though these schools have been in operation since 1831. If Indigenous parents did not send their children they would be imprisoned or fined. As for details, I will not be going into specific instances in which the way these children were harmed, please feel free to do your own research and educate yourselves on the topics of Indian Residential Schools (IRS) in so-called Canada. The goal of the Indian Residential School system was to "Kill the Indian, save the child" as stated by Richard Henry Pratt the

architect for the IRS schools. This can be more comprehensively covered in both resources provided:

(Extreme Content Warning: The chapters and books provided give detailed accounts of abuse that Indigenous children endured at Indian Residential Schools)

Monchalin, L. (2016). [*The Colonial Problem: An Indigenous Perspective on Crime and Injustice in Canada*](#). Chapter 7. University of Toronto Press.

Starblanket, T. (2018). [*Suffer the Little Children. Genocide, Indigenous Nations and the Canadian State*](#). Clarity Press Inc.

The last Indian Residential School (IRS) closed in 1998, and this does not account for the Indian Day Schools where some were still in operation even after the last closure of the IRS schools. These are not isolated instances; currently, there are over 1300 unmarked graves from a handful of schools across so-called Canada, in this colonial state, there were 139 IRS in operation. Indigenous communities know that we will continue to see this number rise in the next few months and years to come.

The Simon Fraser Student Society (SFSS) has committed to reconciliation efforts and will continue to do so, as per our Issues Policy: [IP-7 Indigenous Inclusion and Reconciliation](#). It outlines comprehensively the stance in which the society takes when it comes to Indigenous issues. As a society that advocates for the advancement of education and student supports, we cannot ignore the complicit nature we have of participating in colonial structures embedded within the education system that actively continues to perpetuate intentional and unintentional harm to Indigenous communities. As student leaders, representatives, and allies of Indigenous communities, we are obligated to speak out when crimes are being committed against Indigenous People(s) on stolen land. As uninvited guests on these territories, we must do our part to ensure that we uphold the true meaning of the [Calls to Action](#) outlined by the Truth and Reconciliation Commission. The academic institution also must do its part to ensure that Indigenous students are



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supported and cared for while attending post-secondary and given access to culturally relevant and safe supports. The SFSS will continue to push back and amplify Indigenous voices and condemn the ongoing acts of genocide and forced assimilation against Indigenous People(s).

Key Considerations:

For this section, I want to take into consideration that by not taking action we are complicit, and by not doing our part we are silencing and lacking to acknowledge the lives that have been lost due to the IRS system either due to direct impacts of the IRS system or the trauma that has occurred after.

We need to consider that we are all taking part by participating in an academic institution within a colonial state on stolen land. Education is a privilege, we must also not forget that education was the tool that drove assimilation practices that directly caused harm and continues to cause harm to Indigenous People(s) across Turtle Island. It is our responsibility to educate ourselves and if you are not Indigenous, I strongly recommend that you read the books outlined above, Truth and Reconciliation Calls to Action, and the [United Declaration on the Rights of Indigenous Peoples](#). We cannot shy away from hard conversations and the truth. These texts will unapologetically tell you the truth about the IRS system and ongoing impacts it has had and is currently having on Indigenous communities.

The ongoing implications of the IRS are being witnessed present day, and the harms are still ongoing and this is currently re-traumatizing our Indigenous community members. The numerous unmarked graves of Indigenous children will continue to rise and we need to hold accountability to the government of so-called Canada. During these times we also need to ensure that we properly and adequately support Indigenous community members and survivors of the IRS schools and folks who suffer from the intergenerational trauma that stems from the imposition of colonial violence.

As a student society that is progressive and centers advocacy, we need to take proactive action to amplify the voices of Indigenous community members and support in ways that can help address the harms that have occurred. It is our collective responsibility to support and not repeat history.

Recommendation:

I recommend that the SFSS Council:

1. Task the 2021-2022 Black, Indigenous, and People of Colour Committee as well as include Indigenous community members in drafting internal SFSS Calls to Action in response to the Truth and Reconciliation Commission
 - a. The BIPOC Committee has already worked with the TRC document and has done extensive work with reconciliation efforts within the year
2. SFSS Council donates \$6000.00 to the Indian Residential School Survivors Society
3. SFSS continues to advocate and push back on acts of genocide and colonialism that has impacted Indigenous People(s)
4. Support and amplify Calls to Action from Indigenous communities in all capacities, including letters of supports, sharing resources, donations, and taking individual action to educate ourselves on these ongoing issues
5. Condemn the so-called canadian government for:
 - a. denying acts of genocide against Indigenous People(s)
 - b. fighting cases that are brought against the government by IRS survivors
6. Stand in solidarity with Indigenous People(s) and continue to advocate for justice and recognition



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Motion:

Indian Residential School Survivors and Commitments to Reconciliation:

Whereas on May 27th, 2021 Tk'emlups te Secwepemc leadership released an official statement regarding the findings of 215 unmarked graves on the grounds of Kamloops Indian Residential School.,

Whereas on June 24, 2021 Cowessess First Nation Chief Cadmus Delorme announced in a press conference that 751 unmarked graves were found on the grounds at the former Marieval Indian Residential School in Saskatchewan,

Whereas it is roughly estimated that there are currently over 1300 unmarked graves across so-called Canada, and it is estimated that the number will continue to grow in the coming months and years,

Whereas the recent news of these unmarked graves of Indigenous children who attended Indian Residential Schools are currently impacting our Indigenous communities across Turtle Island mentally, physically, emotionally, and spiritually,

Whereas the Simon Fraser Student Society is committed to pushing back against colonial practices that still impact Indigenous students in post-secondary institutions and is committed to supporting Indigenous students to learn in a safe and supportive environment within SFU,

Be it resolved that the 2021-2022 SFSS Council continue to stand in solidarity with Indigenous students and communities during these times of grief,

Be it further resolved that the SFSS Council task the 2021-2022 the Black, Indigenous, and People of Colour Committee as well as include Indigenous community members in drafting internal SFSS Calls to Action in response to the Truth and Reconciliation Commission to



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further mandate and support reconciliation efforts to address the systemic issues that are embedded in all colonial institutions,

Be it resolved that Council continue to support and amplify Calls to Action from Indigenous communities in all capacities, including letters of supports, sharing resources, donations, and taking individual action to educate ourselves on these ongoing issues,

Be it further resolved that the SFSS Council donates \$6000.00 to the Indian Residential School Survivors Society from the appropriate line item to be determined from VP Finance and Services to further support those who have been negatively impacted by the Indian residential school system that was imposed by the so-called canadian government,

Be it further resolved that the SFSS continues to advocate and push back on acts of genocide and colonialism that has impacted Indigenous People(s) since contact, this includes but not limited to: the condemnation of the so-called canadian government denying acts of genocide against Indigenous People(s) of Turtle Island; calling on the so-called canadian governments to stop fighting cases that are brought against the government by Indian Residential School survivors; amplifying Indigenous students and organizers calls in our lobbying and advocacy efforts and other such actions.



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June 30, 2021

BN - Simon Fraser Student Society (SFSS) Supports #CancelCanadaDay

Author: Jess Dela Cruz (VP Events & Student Affairs)

Trigger Warning / Content Warning: Missing and Murdered Indigenous Women, Colonialism, Genocide, Residential Schools, Trauma

Background:

So-called Canada's national holiday is July 1, known as "Canada Day." This was created through the [British North American Act](#) on July 1, 1867 - which is now known as the [Constitution Act](#). A year later, "Governor General Lord Monck signed a proclamation that requested all Her Majesty's subjects across Canada to celebrate July 1." In 1879, July 1st was marked as the anniversary of Confederation also known as "[Dominion Day](#)". Then on October 27, 1982 "Dominion Day" was changed to "Canada Day."

Since then, celebrations across so-called Canada on this day are done through fireworks, fairs and parades, various merchandise sold with the Canadian flag branded on it, and a sea of people wearing red and white.

Further, the colonial states' national anthem, "O Canada" went through a [series of revisions](#) between various people including composers, a judge, and a poet. None of these, however, were in consultation with Indigenous People(s).

"Canada Day" dismisses the history of colonialism, genocide, and the forced assimilation that has and continues to, harm Indigenous People(s) living on Turtle Island since time immemorial. This day also covers up the racist, inequitable, and discriminatory laws and regulations that make it difficult for Indigenous, Black and People of Colour, immigrants, non-English speakers, and other equity-seeking groups to have equitable treatment and supports within this country.



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Key Considerations:

We need to consider that the [Idle No More #CancelCanadaDay](#) campaign was initiated by the labour and activism of Indigenous People(s).

The Idle No More #CancelCanadaDay campaign encompasses other marginalized groups since they are committed “to honour all of the lives lost to the Canadian state – Indigenous lives, Black lives, Migrant lives, Women and Trans and 2Spirit lives – all of the relatives that we have lost” and promises to “use our voices for MMIWG2S, Child Welfare, Birth Alerts, Forced Sterilization, Police/RCMP brutality and all of the injustices we face” and “will honour our connections to each other and to the Water, Land, and Sky.”

We must continue to consider that the effects of colonialism and the residential school system continue to impact Indigenous students and their families at Simon Fraser University (SFU). These are ongoing struggles and impacts that Indigenous community members face, and we must continue to celebrate and uphold their resilience. As allies, we must always center our work and advocacy around Indigenous students, listen to them, and honour the work they do within our internal and external communities.

To celebrate so-called Canada means to celebrate the genocide, systemic racism, trauma, lack of mental health and monetary support, and Missing and Murdered Indigenous Women, Girls and Two Spirit folks—all that our so-called Canadian government so chooses to ignore nor provide any sustainable assistance and fair reparations.

Though some immigrants may see that so-called Canada is the land of opportunity, this is only due to displacement of their original homes. We must also consider that settler immigrants were also affected by colonialism and harm in their home country. The movement of migrated peoples still impacts Indigenous Territories and People(s) to Turtle Island.



Jess Dela Cruz
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Recommendation:

I recommend that the Simon Fraser Student Society (SFSS) Council:

1. Support, amplify, and participate in the ongoing #CancelCanadaDay campaign by Idle No More, this year and for the foreseeable future
2. Disregard any form of celebration or idealization of so-called Canada at SFU
3. Participate in an SFSS #CancelCanadaDay campaign where participating Executives and Non-Executives submit a photo of themselves wearing an orange T-Shirt and to submit a short statement as to why they are not participating in "Canada Day"
4. Hold the current SFU President, Joy Johnson and future SFU President's accountable from a [promise](#) made by Joy Johnson on June 24, 2021 that states, "SFU's flags will stay lowered indefinitely to honour the lives and mourn the loss of these discoveries" and that we must oversee that these flags on the Surrey, Burnaby, and Vancouver campuses will never fly at full mast again; and to push SFU to replace the flags with the Host Nations' Flags,
5. Strike a campaign led by VP Events & Student Affairs, Jess Dela Cruz with support from the VP Equity and Sustainability alongside the Black, Indigenous, and People of Colour (BIPOC) Committee alongside the Executive Committee, that ensures that the Canadian national anthem will no longer be played or be sung by any staff, student, faculty member, alumni, or guest at all and any SFU events, ceremonies (included but not limited to: remote and in-person convocation ceremonies); nor through any form of recorded audio or video via speaker; and, at any home or away sporting games where SFU Athletics play; and that we encourage Host Nation members and Indigenous elders to come open up SFU Events and ceremonies.

Motion:

Whereas Simon Fraser University (SFU) and Simon Fraser Student Society (SFSS) are currently situated on the Unceded Traditional Territories of the xʷməθkʷəy̓əm (Musqueam), Skwxwú7mesh Úxwumixw (Squamish), Sel̓il̓wítulh (Tsleil-Waututh), kʷikwəłəm



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(Kwkwetlem) and q̓ic̓ə́y̓ (Katzie) Nations and we formally acknowledge that these nations have been here since time immemorial,

Whereas canada day dismisses the history of colonialism, genocide, and forced assimilation that has and continues to, harm Indigenous People(s) living on Turtle Island since time immemorial,

Whereas the colonial states' anthem known as the "canadian national anthem," is a colonial patriotic song that may be triggering for Indigenous Community Members and does not honour Indigenous People(s) and their sovereignty, language, ceremony, language, culture, and Indigenous Ways of Knowing,

Whereas canada day covers up the racist, inequitable, and discriminatory laws and regulations that make it difficult for Indigenous, Black, and People of Colour, immigrants, non-English speakers, and other equity-seeking groups to have equitable treatment and supports within this country,

Whereas celebrating canada day means to celebrate the genocide, systemic racism, trauma, lack of mental health and monetary support, and Missing and Murdered Indigenous Women, Girls and Two Spirit folks—all that our so-called canadian government so chooses to ignore nor provide any sustainable assistance and fair reparations,

Whereas the Idle No More #CancelCanadaDay campaign was initiated by the labour and activism of Indigenous People(s) who are committed "to honour to honour all of the lives lost to the canadian state – Indigenous lives, Black lives, Migrant lives, Women and Trans and 2Spirit lives – all of the relatives that we have lost,"

Be it resolved that the SFSS Council support, amplify, and participate in the ongoing #CancelCanadaDay campaign by Idle No More, this year and for the foreseeable future,

Be it further resolved that SFSS Council disregard any form of celebration or idealization of so-called canada at SFU,



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Be it further resolved that the SFSS #CancelCanadaDay campaign where participating Executives and Non-Executives submit a photo of themselves wearing an orange T-Shirt attached with a short statement as to why they are not participating in "Canada Day" be released in relevant SFSS social media platforms anytime between the dates of June 30 and July 2,

Be it further resolved that the SFSS Council hold the current SFU President, Joy Johnson, and future SFU Presidents accountable to ensure that all "SFU's flags will stay lowered indefinitely to honour the lives and mourn the loss of these discoveries" and that we must oversee that these flags on the Surrey, Burnaby, and Vancouver campuses will never fly at full mast again;

Be it further resolved that there will be a campaign striked and led by VP Events & Student Affairs, Jess Dela Cruz with support from the VP Equity and Sustainability alongside the Black, Indigenous, and People of Colour Committee (BIPOC) and Executive Committee, that ensures that the canadian national anthem will no longer be played or be sung by any staff, student, faculty member, alumni, or guest at all and any SFU events, ceremonies (included but not limited to: remote and in-person convocation ceremonies); nor through any form of recorded audio or video via speaker; and, at any home or away sporting games where SFU Athletics play; and that we encourage Host Nation members and Indigenous elders to come open up SFU events and ceremonies,

Be it further resolved that the push towards SFU to replace the current flags with Host Nations' Flags fall under the same campaign as mentioned above.