

1. CALL TO ORDER

Call to Order – 4:32 PM

2. TERRITORIAL ACKNOWLEDGMENT

We respectfully acknowledge that the SFSS is located on the traditional, unceded territories of the Coast Salish peoples, including the x^wməθk^wəyəm (Musqueam), S^kw^xwú7mesh Úxwumixw (Squamish), Selíłwítulh (Tsleil-Waututh), k^wik^wəłəm (Kwkwetlem) and qícəy (Katzie) Nations. Unceded means that these territories have never been handed over, sold, or given up by these nations, and we are currently situated on occupied territories.

3. ROLL CALL OF ATTENDANCE

3.1 Council Composition

Student Union Representatives

Applied Science	<i>Vacant</i>
Archeology	Damon Tarrant
Art, Performance, and Cinema Studies	<i>Vacant</i>
Asia Canada Studies	<i>Vacant</i>
Bachelor of Environment.....	Tiana Andjelic
Behavioral Neuroscience	Aarthi Srinivasan
Biology	Nicolas Bonilla
Biomedical Physiology & Kinesiology.....	Kashish Mehta
Business.....	<i>Vacant</i>
Chemistry	Gwen Bui
Cognitive Science	Joanna Cheong
Communications	Ashran Bharosha
Computing Science	Ryan Vansickle
Criminology	Charlotte Taylor-Baer
Dance.....	<i>Vacant</i>
Data Science Student Union.....	Warren Ho Kin
Earth Science.....	<i>Vacant</i>
Economics	Mahindhar Kumar
Education.....	Jihye (Jin) Choi
Engineering Science	Sarah Raisuddin
English.....	Liz Giardin
Environmental Science	Chloe Homenuke
Faculty of Applied Science.....	<i>Vacant</i>
Faculty of Communications, Arts and Technology (FCAC)	<i>Vacant</i>
Film Student Union.....	Amélia Simard
Fine and Performing Arts	<i>Vacant</i>
French.....	Kylee Pocrnich
Gender, Sexuality, and Women’s Studies (<i>Vice-Chair</i>).....	Devynn Butterworth
Geography	Natasha Kearns
Gerontology Student Union.....	<i>Vacant</i>

Global Asia Studies Student Union.....	Eunice Kwok
Health Science.....	Jocelle Refol
History	Alan Saunderson
Humanities	<i>Vacant</i>
Indigenous Studies Student Union (ISSU).....	Estephanie Henriquez
Interactive Arts and Technology (IAT).....	Jeremy Felix
International Studies Student Association (ISSA).....	Deanna Short
Labour Studies	Justin Chen
Latin American Studies.....	<i>Vacant</i>
Linguistics	Micaela Bilot
Mathematics	Ben Tischler
Mechatronics System Engineering.....	Ryley McWilliams
Molecular Biology & Biochemistry (MBB)	Avneet Kaur
Music Student Union	<i>Vacant</i>
Operations Research	Ashutosh Dubal
Performing Arts.....	<i>Vacant</i>
Philosophy	Tony Yu
Physics.....	Graham Rich
Political Science.....	Abhishek Parmar
Psychology	Tiffany Liu
Public Policy	<i>Vacant</i>
Science Undergraduate Society (SUS).....	Zaid Lari
Semester in Dialogue	<i>Vacant</i>
Society of Arts and Social Sciences (SASS)	Akum Sidhu
Sociology and Anthropology.....	Kayla Chow
Software Systems.....	Shashank Thanalapati
Statistics and Actuarial Science (SASSA)	Jia So
Sustainable Community Development.....	<i>Vacant</i>
Sustainable Energy Engineering Student Society.....	Mohammad Al-Sheboul
Theatre Student Union.....	Samantha Walters
Visual Arts	<i>Vacant</i>
World Literature.....	Sara Aristizabal Castaneda

Constituency Group Representatives

Disability and Neurodiversity Alliance (DNA)	<i>Vacant</i>
First Nations Students Association (FNNSA)	Keianna James
International Student Advocates	Quynh Chi Bui
Out on Campus Collective (OOC)	<i>Vacant</i>
Students of Caribbean & African Ancestry (SOCA).....	Linda Kanyamuna
Women Centre Collective (WCC)	<i>Vacant</i>

Affiliated Student Groups

Residence Hall's Association (RHA).....	<i>Vacant</i>
Student Athlete Advisory Committee (SAAC)	Paul Ursu

SFSS Executive Committee

President (<i>Chair</i>).....	Gabe Liosis
VP Internal and Organizational Development	Corbett Gildersleve

VP Finance and Services	Almas Phangura
VP University and Academic Affairs	Serena Bains
VP External and Community Affairs.....	Matthew Provost
VP Equity and Sustainability	Marie Haddad
VP Events and Student Affairs	Jess Dela Cruz

3.2 Society Staff

Operations Organizer.....	Ayesha Khan
Board Organizer.....	Emmanuela Droko
Campaign, Research, and Policy Coordinator	Beaty Omboga
Administrative Assistant.....	Christina Kachkarova

3.3 Leave of Absence

World Literature.....	Sara Aristizabal Castaneda
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3.1 Regrets

Cognitive Science	Joanna Cheong
Education.....	Jihye (Jin) Choi
Geography	Natasha Kearns
Global Asia Studies Student Union.....	Eunice Kwok
Indigenous Studies Student Union (ISSU).....	Estephanie Henriquez
Linguistics	Micaela Bilot
Statistics and Actuarial Science (SASSA)	Jia So

3.2 Council Alternates

Students of Caribbean & African Ancestry (SOCA)	Balkees Jama
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3.3 Guests

SVSPO Educator.....	Paola Quiros
Director SVSPO	CJ Rowe
Staff Writer from The Peak.....	Charlene Aviles
School of Communication Professor	Kirsten McAllister

4. CONSENT AGENDA

4.1 CONSENT AGENDA

Be it resolved to adopt the consent agenda by unanimous consent.

CARRIED UNANIMOUSLY

**4.1.1.MATTERS ARISING FROM THE MINUTES-Council Minutes-MOTION
COUNCIL 2021-09-29:01**

Be it resolved to receive and file the following minutes:

- Council 2021-09-29

**4.1.2.MATTERS ARISING FROM THE MINUTES-Committee Minutes-MOTION
COUNCIL 2021-10-13:02**

Be it resolved to receive and file the following minutes:

- EXEC 2021-09-20
- HRP 2021-07-15
- MMPC 2021-07-29
- MMPC 2021-09-09

5. ADOPTION OF THE AGENDA

5.1 MOTION COUNCIL 2021-10-13:03

Shashank/Corbett

Be it resolved to adopt the agenda as amended.

CARRIED AS AMENDED UNANIMOUSLY

- Amended to include New Business Item 9.2 SFSS in support of Afghan Students at risk at SFU
- Amended to move New Business Item 9.2 SFSS Office Equipment Purchase to New Business Item 9.3
- Amended to include Section 6. Ratification of Regrets.
- Amended to include 9.1 Motion SV

6. RATIFICATION OF REGRETS

6.1 MOTION COUNCIL 2021-10-13:04

Ashran/Abhishek

Be it resolved to ratify regrets from Aarthi Srinivasan, Joanna Cheong, Jihye (Jin) Choi, Natasha Kearns, Eunice Wing-Lam Kwok, Estephania Henriquez, Micaela Bilot, Avneet Kaur, Jia So, Samantha Walters.

CARRIED UNANIMOUSLY

7. IN-CAMERA

7.1 MOTION COUNCIL 2021-10-13:05

Corbett/Ashran

Be it resolved to go in-camera for the remainder of the meeting.

CARRIED UNANIMOUSLY

**7.1.1. Updates from SVPSO Regarding Reddit Post Investigations
SUBMITTED BY: SEESS Councillor “Mohammad Al-Sheboul”**

8. EX-CAMERA

8.1 MOTION COUNCIL 2021-10-13:06

Kashish/Ashutosh

Be it resolved to go ex-camera.

CARRIED UNANIMOUSLY

**25-minute break taken at 6:45 PM*

**Jeremy Felix left the meeting at 7:10 PM*

9. NEW BUSINESS

9.1 Motion SV -- MOTION COUNCIL 2021-10-13:07

Corbett/Marie

Whereas sexual misconduct is a very serious matter requiring survivor-centric and trauma-informed policies and processes to avoid re-victimizing the survivor;

Whereas survivor-centric process respects the rights, needs, and wishes of the survivor;

Whereas survivor-centric processes include the right to dignity and respect, being able to choose the course of action in dealing with the violence, privacy and confidentiality, non-discrimination, and being provided with comprehensive information to help them make their own decisions on what to do (UN Women Virtual Knowledge Centre to End Violence against Women and Girls, 2011);

Whereas trauma-informed processes are based on the understanding of the prevalence of many forms of violence and trauma among children and adults including but not limited to developmental, historical, simple/complex, weather-related, war-related, (sexual violence-related), gender-based;

Whereas the bylaws, policies, and processes, need to be continually improved to be survivor-centric, trauma-informed, and anti-oppressive through collaboration with survivors, women and non-binary folks, SVSPO, equity-seeking groups, and the community-at-large on campus to ensure members, as well as staff, are continually supported by our processes and procedures and feel empowered to center survivors and rid the campus of sexual violence

Whereas any changes to SFSS bylaws, policies, and processes concerning sexual misconduct should involve extensive prior and informed consultation with survivors, equity-seeking groups, and legal advisors in drafting those changes;

Whereas Council, as a decision-making body, is neither trained nor qualified to handle sexual misconduct cases;

Whereas the SFSS has a signed Memorandum of Understanding (MOU) with SFU's Sexual Violence Support and Prevention Office (SVSPO) on receiving and processing disclosures of sexual misconduct on SFSS property;

Whereas this MOU and the SFU's - Sexual; Violence and Misconduct Prevention, Education and Support (GP-44) policy were created with extensive consultation with survivors, women, and non-binary folks on campus as well as SFSS representatives and community members;

Whereas those policies would not have been developed without strong advocacy from survivors to the provincial government which required universities to develop these standalone and independent policies;

Whereas committing to develop our own investigative Sexual Misconduct office to receive and process disclosures of SFSS members would require revoking the MOU as there would be legal ramifications with breaking the MOU;

Whereas revoking the MOU requires a 2/3rds Council vote unless provided a 2-weeks notice to Council has been given, wherein that vote would only require a simple majority of votes cast;

Whereas if there are areas for improvements to the SVSPO's mission, supports, and services should be led through advocacy;

Whereas a working group made up of council members would similarly not be trained or qualified to develop an investigative Sexual Misconduct Office nor its policies, processes, mission, and other relevant items;

Whereas these discussions have been and will continue to be harmful to survivors on Council;

Whereas this lack of training and lack of prior consultation with survivors and equity-seeking groups in the SFSS risks real harm and revictimization of current and future survivors;

Be it resolved that the SFSS continue to use its MOU with the SVSPO in handling sexual misconduct disclosures that involve SFSS membership;

Be it further resolved that Council will not entertain such motions to develop its own investigative Sexual Misconduct Office without first developing survivor-centric and trauma-informed policies and processes which have been through an extensive prior consultation process with survivors, equity-seeking groups who are disproportionately harmed by this misconduct, and legal advisors;

Be it further resolved that the Council ensures and tasks the VP Equity and Sustainability with the implementation of mandatory Sexual violence prevention and responding to disclosure training for, Student Union Executives, Club executives, Constituency Groups, Councillors and Society staff, as well as ensure the collaboration and consultation of equity-seeking groups on any proposals for additional sexual violence prevention supports, advocacy, and programmes.

CARRIED AS AMENDED UNANIMOUSLY

In Favor (31): Damon Tarrant (Archaeology), Tiana Andjelic (Bachelor of Environment), Nicolas Bonilla (Biology), Kashish Mehta (Biomedical Physiology & Kinesiology), Sarah Raisuddin (Engineering Science), Liz Giardin (English), Chloe Homenuke (Environmental Science), Kylee Pocrnich (French), Devynn Butterworth (Gender, Sexuality, and Women's Studies), Jocelle Refol (Health Science), Jeremy Felix (Interactive Arts Technology), Deanna Short (International Studies), Avneet Kaur (Molecular Biology & Biochemistry), Graham Rich (Physics), Abhishek Parmar (Political Science), Tiffany Liu (Psychology), Zaid Lari (Science Undergraduate Society), Akum Sidhu (Society of Arts and Social Sciences), Samantha Walters (Theatre), Keianna James (FNSEA), Quynh Chi Bui (ISA), Balqees Jama (SOCA), President, VP Internal and Organizational Development, VP Finance and Services, VP Undergraduate and Academic Affairs, VP Events and Student Affairs, VP Equity and Sustainability, VP External and Community Affairs,

Abstain (6): Ryan Vansickle (Computing Science), history, Ben Tischler (Mathematics), Ryley McWilliams (Mechatronics System Engineering), Tony Yu (Philosophy), Shashank Thanalapati (Software Systems)

Against (0):

- VPIOD explained that this motion was a response to the motion proposed by Sustainable Engineering Councillor which read as follows:

“Whereas, the SVSPO, the SFSS and SFU is not properly equipped to handle investigation and are mostly involved in education and survivor support,

Whereas, recent rumors and allegations of sexual misconduct have been made apparent as a history of misconduct in SFU is well known, due to a lack of accountability on the abusers, Be it resolved that Council commit to establishing a staffed sexual misconduct support office under the SFSS with the duty of receiving and processing sexual misconduct cases committed within the membership;

Be it further resolved that Council establish a SFSS Sexual Misconduct Office working group with the objective of developing the responsibilities, purview, missions, logistics, personnel and finances of establishing the office,

Be it further resolved that the VP Internal and VP Finance be available as consultants to the working group;

Be it further resolved that the working group, alongside the SFU Sexual Violence Support & Prevention Office, re-evaluate the SFSS's agreement with the SVSPO: Agreement on Process for Addressing Allegations of Sexual Violence and Misconduct Between SFU and SFSS, to ensure effective collaboration and action between the SFU SVSPO and the SFSS SMO,

Be it further resolved to appoint Mohammad Al-Sheboul as Chair of the SFSS SMO working group,

Be it further resolved to appoint x as member(s) of the SFSS SMO working group,"

- VPIOD explained that Council Members are not adequately trained to do the work proposed in Sustainable Energy Engineering Councillor's motion. He asked Councillors to consider the history of the SFSS's relationship with the SVSPO which was missed in the original motion, including the creation of the SVSPO. He explained that the in-camera discussions which Council had been conducting were harmful to Councillors, some of whom are survivors, and until the Councillors receive better training and learn how to hold these conversations through thorough and full consultation with survivors, equity-seeking groups, and legal experts, Council should not entertain a motion like the one proposed by Sustainable Energy Engineering Councillor.
- President reminded Councillors that any issues discussed in-camera that were related to privileged information or were case-specific could not be discussed publicly as information discussed in-camera was sensitive and confidential, but that Councillors were free to express their thoughts and opinions on the motion at hand and discuss the SFSS's stance on the SVSPO MOU and their stance on the SFSS's responsibility for establishing a standalone Sexual Misconduct Office. President also clarified that mandatory sexual violence prevention and responding to disclosure training was not currently included in the Orientation Policies.
- Political Science Councillor ask for the Motion to be amended to have mandatory sexual violence and education training for Council and Executives, but VP Equity and Sustainability pointed out that it had already been included in the motion.
- VP Equity and Sustainability thanked VP Internal and Organizational Development for the labour of writing this motion and for centering the voices of those who were most impacted by sexual violence. She mentioned that the proposed training would be beneficial for Councillors and help Councillors understand why conversations like this without adequate training could cause harm. She expressed hope that others would support the motion as well.
- SASS Councillor inquired if the mandatory sexual violence prevention and responding to disclosure training could be expanded to include DSU and Club Executives which VPIOD voiced support for. VPIOD added that there was also a Canvas Course created by SVSPO

which could be included in this training.

- President explained that, for Councillors and Society Staff training, there would be a Notice of Motion created to amend to the Orientation and Retention Policies to make sexual violence prevention and responding to disclosure training mandatory. He mentioned that this would require work with Society Staff and SVSPO to create materials for the training.
- Philosophy Councillor began to raise concerns about what was discussed in-camera but was stopped by President who reiterated that in-camera issues could not be discussed during a public meeting
- VP Events and Student Affairs voiced support for the motion and thanked VPIOD for his work on the motion and thanked BIPOC, Women, LGBTQ2s+, and other marginalized folks who were consulted for this motion and provided feedback on ways to improve this motion. She highlighted that discussions and work surrounding sexual violence should be met with empathy, care, and allow for space and compassion for those impacted, and that those who chose not to disclose their own experiences were still valid. VPESA supported the education and training described by the motion. She thanked SVSPO staff for being present for the discussions and helping survivors in a safe and healthy way and mentioned that the
- with her own experiences, work about sexual violence should be met with empathy, that those who did not disclose are still valid, should approach discussions with care and provide space and compassion to those affected, supports education and training provided in motion, thanked SVSPO staff and helping survivors in a safe and healthy way and mentioned that the SFSS should amplify the SVSPO.
- Vice-Chair amended the last be it further resolved clause to include “*Departmental Student Union Executives, Club executives*”.
- VPUAA mentioned that using the language of ‘Departmental Student Union’ might exclude constituency groups and student groups like Student Athlete Advisory Committee.
- Amendment to the motion amended to strike “*Departmental*” in front of “*Student Union*” and amended to include “*Constituency Groups*”.
- Society of Arts and Social Sciences Councillor moved to postpone voting on the motion. She explained that by delaying the motion to the next Council meeting, Councillors would be able to consult with their Student Unions. She reiterated that she was not against the motion but explained that she would feel more legitimate as a Councillor to talk this over with her DSU and membership to then be able to vote in the interest of the Society of Arts and Social Sciences. Seconded by History Councillor.
- Vice-Chair explained that while she understood wanting to postpone the motion to allow Councillors the chance to discuss it with their Departmental Student Unions, she was concerned about having to repeat what was a difficult conversation.
- Computer Science Councillor thanked SASS Councillor for moving to postpone the motion. He explained that he would be disappointed if the proposed motion was passed without proper consultation and highlighted that, since the MOU will continue to be in use, this motion is not time sensitive. He acknowledged that there were downsides to delaying the motion, including delays in training, but that, in the interest of fairness to the institution, Councillors should consult with their DSUs. He acknowledged that this was not a pleasant conversation and that he did not want to force any Councillors into a compromising position, but that it was important to have due process and a delay would allow for this to occur. He explained that not postponing the motion would be undemocratic as Councillors would not be truly representing their DSUs.
- Society of Arts and Social Sciences Councillor clarified that the discussion of this topic was not just unpleasant but traumatic. She mentioned that Councillors should not feel obligated to discuss this motion with their DSUs if they do not feel comfortable doing so.

- VPIOD explained that the three be it resolved clauses being introduced in the motion are clauses that are used in the Memorandum of Understanding. He added that the main purpose of the motion was to not have motions proposed to Council that would harm Councillors until the Councillors and Executives could have the make sexual violence prevention and responding to disclosure training mandatory as proposed by the motion. He disagreed with Computer Science Councillor and stated that the motion was time sensitive as harm had already been caused within the Council. He added that the delay would result in delayed training for Council and that, due to the AGM, this delay would be a month long and did not see a need to delay.
- VP Events and Student Affairs explained that the Executives had been doing a lot of back-end work on this motion that had been very draining. She explained that she dreaded attending Council meetings where this was discussed and that this motion could not be treated as just another agenda item. She expressed that, often, Councillors and others present during the in-Camera discussion on this topic must seek resources for support and that this motion should have been passed a long time ago. She reiterated that Council could not wait for more people to be harmed by this conversation. VPESA addressed Councillors stating that they had been elected because they were trusted to represent their student body and expressed concern that, when consulting their DSUs on this topic, they might accidentally reveal issues that had been discussed in-camera. She asked Councillors to be mindful of how they approach this motion and asked them to have empathy and work together collectively to ensure that SFSS policies are safe and create a community.
- President moved to vote on postponing the motion.

In Favor (9): Ryan Vansickle (Computer Science), Warren Ho Kin (Data Science), Alan Saunderson (History), Ben Tischler (Mathematics), Tony Yu (Philosophy), Abhishek Parmar (Political Science), Akum Sidhu (Society of Arts and Social Sciences), Shashank Thanalapati (Software Systems), Zaid Lari (Science Undergraduate Society),

Abstain (4): Nicolas Bonilla (Biology), Ashran Bharosha (Communications), Sarah Raisuddin (Engineering Science), Ryley McWilliams (Mechatronics),

Against (24): Damon Tarrant (Archeology), Tiana Andjelic (Bachelor of Environment), Aarthi Srinivasan (Behavioural Neuroscience), Kashish Mehta (Biomedical Physiology & Kinesiology), Liz Giardin (English), Chloe Homenuke (Environmental Science), Kylee Pocrnich (French), Devynn Butterworth (Gender, Sexuality, and Women's Studies), Jocelle Refol (Health Sciences), Deanna Short (International Studies), Avneet Kaur (Molecular Biology and Biochemistry), Graham Rich (Physics), Tiffany Liu (Psychology), Samantha Walters (Theatre), Keianna James (First Nations Students Association), Quynh Chi Bui (International Student Advocates), Balqees Jama (Students of Caribbean & African Ancestry), President, VP Internal and Organizational Development, VP Finance and Services, VP Undergraduate and Academic Affairs, VP External and Community Affairs, VP Equity and Sustainability, VP Events and Student Affairs,

- Motion to Postpone was NOT CARRIED.
- President opened debate on the main motion.
- Philosophy Councillor inquired how future cases of sexual violence would be handled given the limited role of SVSPO, focusing mainly on education and support. He mentioned that, given how the motion was phrased, future instances of misconduct would not be brought to Council and asked how it would affect the actions of Council.
- In response to Philosophy Councillor's question, CJ Rowe explained that if there was a formal investigation performed by SFU and the findings determined that there was a policy breach, SVSPO would work through proper channels to ensure that the right sanctions were imposed

and would also bring this conversation to Council. CJ Rowe highlighted that the SVSPO would ensure that these conversations would be had conducted through proper channels which were protected through legislation and policy instead of directly bringing the issue to Council and would ensure that both victims and perpetrators would not be involved.

- President highlighted the motion did not mean that items around the topic would not be brought to council but instead that Council would not develop motions to create an office of their own.
- VP Internal and Organizational Development clarified that, until Councillors had been through the appropriate training, Council would not jump to solutions on whether the SFSS should create an office to deal with misconduct concerns but would not block misconduct cases. He explained that the SFSS would continue to go through the process established in the Memorandum of Understanding with the SVSPO and continue to work together.
- Health Sciences Councillor voiced support for the motion. She expressed hope that Councillors would vote in good faith and highlighted that the motion was not controversial.
- President moved to vote on the main motion.

* Gwen Bui left the meeting at 7:30 PM

* Paul Ursu left the meeting at 8:00 PM

* Jeremy Felix re-joined the meeting at 8:10 PM

9.2 SFSS in support of Afghan Students at risk at SFU MOTION COUNCIL 2021-10-13:08 SUBMITTED BY: Communications Councillor “Ashran Bharosha”

Ashran/Marie

Whereas there is a crisis in Afghanistan as it relates to the transition of government;

Whereas many students are affected by the happenings and need dire supports including grad students and undergrad students;

Whereas SFU International reached out to the School of Communication and administrators to ask for support for the Afghani Scholars at Risk back in August;

Whereas the program is designed to help Afghani scholars come to Canada through student visas or work visas (by hiring them for research or teaching contracts e.g., 2-3-year contracts);

Whereas a prospective Afghani PhD student with his family has been struggling to leave the country and start his program in Canada;

Whereas this student would need support for flights, accommodations, and a stay in a second country while their visa issues are being sorted out;

Whereas SFU has put out a call for resources and calls to action in support of scholars in Afghanistan;

Be it be resolved the SFSS supports this Afghani student;

Be it further resolved that Council directs the Executive Committee including the VP Finance and Services to work on a support fund for Afghan undergraduate and graduate students in crisis in collaboration with the GSS so graduate students and undergraduate students can be supported in coming to SFU;

Be it further resolved that the support fund comes from an appropriate line item determined by the VP Finance and Services and that they consult with the student and family on an appropriate disbursement process;

Be it further resolved that Council approve an initial \$2000 from an appropriate line item by the VP Finance and Services to support initial costs;

Be it further resolved to donate an additional \$2000 to the SFU Scholars at Risk programme for Afghan Students through SFU Advancement;

Be it further resolved that SFSS shares the SFU calls to actions as well as promote the SFU Scholars at Risk programme to support students at SFU SFU Resource calls to action:

<https://www.sfu.ca/edi/updates/news/2021/resources-and-calls-to-action-in-support-of-scholars-in-afghanis.html>

CARRIED AS AMENDED UNANIMOUSLY

- Kirsten McAllister, a professor at the SFU School of Communications, provided context on the situation in Afghanistan. She explained that, after the Taliban had taken over, journalists and activists had been targeted, the country had started experiencing an economic collapse with talks about possibly starvation that would hit the country, and, despite promises by the Taliban that people would be allowed to leave the country, it was currently impossible and unsafe to attempt to do so. In August 2021, an Afghani scholar had reached out to the SFU School of Communication about entering their PhD program. The scholar had explained that his partner, who had a sociology PhD, had been teaching in Kabul on LGBTQ and Women's rights and that they were both members of a minority at risk. Due to the situation in the country, they had been unable to work since August and had difficulty buying food due to the high inflation in the country.
- Kirsten McAllister explained that SFU International had reached out and asked the School of Communications, asking them to admit the scholar into their PhD program. She explained that more support needed to be exerted on SFU Administration as SFU International had tried to call for funding, but the campaign had not spread far. She added that if the family makes it out of Afghanistan and into Canada, they will need a lot of support as they have a 10-month-old daughter and an elderly mother.
- VP Equity and Sustainability highlighted the importance of acting during crises and stated that borders shouldn't stop Council from helping. She thanked Communications Councillor for his work on the motion and stated that she would be voting in favour.
- Science Undergraduate Society Councillor thanked Communications Councillor for his work and voiced support for the motion.
- Society of Arts and Social Sciences Councillor voiced support for the motion and suggested creating a working group.
- VP Events and Student affairs suggested that the amount mentioned in the third to last be it resolved clause approved for an initial \$1000 could be increased.
- Kirsten McAllister explained that she had contacted SFU Admin about the Scholars at Risk campaign and wanted more clarification about how the funding is used as the funding will likely be needed for housing, but the fund does not state that housing is funded by the funding. She suggested the SFSS work on ensuring that the funding is being properly used until SFU can provide more detail.
- VP Equity and Sustainability suggested bringing the Scholars at Risk funding to the Joint Operations Group meeting to discuss the issue with SFU.
- VPIOD mentioned that the SFSS could reach out to the Graduate Student Society, Teaching

Support Staff Union, WUSC, which supports refugees, and the Faculty Association to ask them to pitch in.

- VP External and Community Affairs amended to increase \$1000 to \$2000 in the motion, with the final financial commitment equaling \$4000.
- VP External and Community Affairs mentioned that the SFSS had been financial supporting other organizations and that he hoped that this would bring more benefit.
- VPIOD explained that this motion was a commitment to donate but that the SFSS will reach out to SFU to sort out the logistics of the donations. If concerns arise about the way SFU intends to use the money in the Scholars at Risk fund, then there can always be another motion created to change the SFSS' commitments.

** Kirsten McAllister left the meeting at 8:46 PM*

9.3 SFSS Office Equipment Purchase-MOTION COUNCIL 2021-10-13:09
SUBMITTED BY: VP Internal & Organizational Development "Corbett Gildersleve"
Corbett/Abhishek

Whereas the SFSS has created new staffing positions and hired people to fulfil those roles;

Whereas the SFSS has aging office equipment that needs to be replaced;

Whereas it would be good to have a pool of backup equipment to provide a faster response time to set up equipment for future hires or replacing damaged equipment;

Whereas the Space Expansion Fund allows for the maintenance of student space, which includes the equipment inside those spaces;

Whereas the Space Expansion Fund has over \$1,000,000 in surplus funds and is historically underutilized;

Whereas the Executive Committee approved to recommend to Council this purchase on October 4th, 2021;

Be it resolved that Council approve spending up to \$90,000 from the Space Expansion Fund for the purchase of 45 workstation equipment;

Be it further resolved that Council task the Governance Committee to work with the Finance and Administrative Service Committee to develop to Council a financial policy recommending a regular office equipment update cycle so that it can be properly budgeted.

CARRIED UNANIMOUSLY

In Favor (27): Damon Tarrant (Archaeology), Tiana Andjelic (Bachelor of Environment), Nicolas Bonilla (Biology), Ashran Bharosha (Communications), Ryan Vansickle (Computing Science), Sarah Raisuddin (Engineering Science), Liz Giardin (English), Chloe Homenuke (Environmental Science), Kylee Pocrnich (French), Devynn Butterworth (Gender, Sexuality, and Women's Studies), Alan Saunderson (History), Jeremy Felix (Interactive Arts Technology), Tony Yu (Philosophy), Graham Rich (Physics), Abhishek Parmar (Political Science), Tiffany Liu (Psychology), Zaid Lari (Science Undergraduate Society), Akum Sidhu (Society of Arts and Social Sciences), Shashank Thanalapati (Software Systems), Quynh Chi Bui (ISA), President, VP Internal and Organizational Development, VP Finance and Services, VP Undergraduate and Academic Affairs, VP Events and Student Affairs, VP External and Community Affairs,

Abstain (1): Ben Tischler (Mathematics),

Against (0):

- VPIOD provided context on the motion. He explained that, as the SFSS does not have a dedicated technical person, the technology was all over the place. Prior to 2016, the SFSS had been responsible for the procurement of their own technology. In 2016, SFSS entered into an agreement with SFU ITS for desktop support. This agreement meant that SFU IT Services would provide support for software and hardware and mandated the SFSS to go through SFU ITS' procurement process which was an improvement at the time. As the SFSS had now moved operations into the new SUB and hired new staff, many staff did not have desktops and had to use laptops. This left them unable to do their jobs in their own offices.
- VPIOD explained that, after looking at the at staff needs, it had been determined that 45 computers were needed as some computers currently in use were from 2012 or earlier and lacked the functions that staff needed to perform their duties. He added that staff should have proper computers at the appropriate technical levels for their roles.
- In terms of the equipment, SFU only had one type of PC available and two types of Macs, one being more basic and one having more advanced editing abilities needed by only certain staff.
- VPIOD added that this motion was time sensitive as it would take time to roll out as time for shipments to occur needed to be taken in as well.
- President mentioned that, as one of the Staff Liaison Officers, he thought that the motion was long overdue. He mentioned that the SFSS was running out of equipment, in part due to the massive increase in staff over the past 10 months and needed to provide appropriate support for staff to perform their work. He added that the proposed source for the funding was appropriate, and the motion was desperately needed.
- Physics Councillor stated that he was in favour of the motion but was concerned about getting computers through SFU ITS. He mentioned that Physics Student Association had had personal issues with ITS in the past.
- VPIOD reiterated that the SFSS could not obtain computers through other means as the agreement was for the entire lifecycle of computers, both acquiring and recycling. He explained that SFU wants the same hardware so they can purchase mass licenses, which is why there were only 3 computer options available.
- VPESA voiced support for motion. She explained that staff were not given adequate resources to work from home, and now that they were in-person, Council, as the employer, had the obligation to provide their employees the adequate materials to do their jobs. She explained that some staff had to use personal computers for work and that some SFSS computers lacked cameras or were too old to work well.
- Mathematics Councillor inquired about the specifications of the computers and was referred to the briefing note by VPIOD.
- In response to a question by Mathematics Councillor as to why the Space Expansion Fund was being used given FB-12, VP IOD explained that, according to the referendum hosted on the Space Expansion Fund, the usage was acceptable if the usage benefited students and student activities. He added that, historically, the fund had been used for space maintenance and renovations. Updating computers for SFSS staff fit in this definition as it was a maintenance of an aspect of the society which would allow the SFSS to provide better support for its members and perform its mission.

10. DISCUSSION ITEMS

10.1 SFU Climate Emergency Declaration

SUBMITTED BY: President "Gabe Liosis"

- Postponed.

10.2 SUB Photoshoot

SUBMITTED BY: VP Internal & Organizational Development “Corbett Gildersleve”

- VPIOD explained that the architects that had designed the SUB would be doing a photoshoot for their portfolio which the SFSS would be able to use for marketing and history. They asked for 20 students to attend on October 30th who would be provided lunch. VPIOD asked Councillor interested to contact him.

11. 30 MINUTES Q&A

12. ANNOUNCEMENT

12.1 World Lit Councillor, Leave of Absence, October 6-20, Personal Mental Health Leave.

13. NOTICES OF MOTION

13.1 R-6: Resignation, Leave of Absence, and Regrets-MOTION COUNCIL 2021-10-13:10
SUBMITTED BY: VP Internal & Organizational Development “Corbett Gildersleve”

Whereas R-6 Resignation, Leave of Absence, and Regrets has policies around leaves for Council members that are very basic;

Whereas the policy doesn't allow for flexibility in different forms of leaves, reduced working hours, or other options forcing a councillor to either work through their challenges or go without their stipend;

Whereas stipends support the hours and work contributed by Council members who rely on them to pay costs;

Be it resolved that Council approve changing R-6.7 with the following:

"Of this leave of absence, 21 business days of these may be paid in relation to sick leave, mental health leave, bereavement, ceremonial leave, and family obligations. No medical not is required for this. Reduced hours surrounding times of these leave of absences may be seen and shall not be determined as neglect of duties or unreasonably penalized. It is the expectation of the councillor in question, that there shall be an appropriate move to normalcy in terms of the expectation of workload."

CARRIED / NOT CARRIED /CARRIED AS AMENDED

14. ADJOURNMENT

14.1 MOTION COUNCIL 2021-10-13:11

Gabe/Ben

Be it resolved to adjourn the meeting at 9:15 PM.

CARRIED UNANIMOUSLY