

1. CALL TO ORDER

Call to Order –

2. TERRITORIAL ACKNOWLEDGMENT

We respectfully acknowledge that the SFSS is located on the traditional, unceded territories of the Coast Salish peoples, including the x^wməθk^wəyəm (Musqueam), Sk̓w̓x̓wú7mesh Úxwumixw (Squamish), Sel̓ílwítulh (Tseil-Waututh), k^wík^wəłəm (Kwikwetlem) and q̓ícəy̓ (Katzie) Nations. Unceded means that these territories have never been handed over, sold, or given up by these nations, and we are currently situated on occupied territories.

3. ROLL CALL OF ATTENDANCE

3.1 Council Composition

Student Union Representatives

Applied Science.....	<i>Vacant</i>
Archeology	Damon Tarrant
Art, Performance, and Cinema Studies	<i>Vacant</i>
Asia Canada Studies	<i>Vacant</i>
Bachelor of Environment	Tiana Andjelic
Behavioral Neuroscience.....	Aarthi Srinivasan
Biology	Nicolas Bonilla
Biomedical Physiology & Kinesiology.....	Kashish Mehta
Business.....	<i>Vacant</i>
Chemistry	Gwen Bui
Cognitive Science.....	Nicole Kirigin
Communications.....	Ashran Bharosha
Computing Science.....	<i>Vacant</i>
Criminology.....	Charlotte Taylor-Baer
Dance.....	<i>Vacant</i>
Data Science Student Union.....	Warren Ho Kin
Earth Science.....	<i>Vacant</i>
Economics	Mahindhar Kumar
Education.....	Jihye (Jin) Choi
Engineering Science	Sarah Raisuddin
English.....	Liz Giardin
Environmental Science.....	Chloe Homenuke
Faculty of Applied Science	<i>Vacant</i>
Faculty of Communications, Arts and Technology (FCAC)	<i>Vacant</i>
Film Student Union	Amélia Simard
Fine and Performing Arts.....	<i>Vacant</i>
French	Kylee Pocrnich
Gender, Sexuality, and Women’s Studies (<i>Chair</i>).....	Devynn Butterworth
Geography	Natasha Kearns
Gerontology Student Union.....	<i>Vacant</i>

Global Asia Studies Student Union.....	Eunice Kwok
Health Science	Jocelle Refol
History	Alan Saunderson
Humanities.....	<i>Vacant</i>
Indigenous Studies Student Union (ISSU)	<i>Vacant</i>
Interactive Arts and Technology (IAT).....	Jeremy Felix
International Studies Student Association (ISSA)	Deanna Short
Labour Studies.....	Justin Chen
Latin American Studies.....	<i>Vacant</i>
Linguistics	Micaela Bilot
Mathematics	Ben Tischler
Mechatronics System Engineering	Ryley McWilliams
Molecular Biology & Biochemistry (MBB)	Avneet Kaur
Music Student Union.....	<i>Vacant</i>
Operations Research	Ashutosh Dubal
Performing Arts	<i>Vacant</i>
Philosophy	Tony Yu
Physics.....	Graham Rich
Political Science	Abhishek Parmar
Psychology	Tiffany Liu
Public Policy	<i>Vacant</i>
Science Undergraduate Society (SUS).....	Zaid Lari
Semester in Dialogue.....	<i>Vacant</i>
Society of Arts and Social Sciences (SASS)	Akum Sidhu
Sociology and Anthropology.....	Kayla Chow
Software Systems	Shashank Thanalapati
Statistics and Actuarial Science (SASSA)	Jia So
Sustainable Community Development.....	<i>Vacant</i>
Sustainable Energy Engineering Student Society	Mohammad Al-Sheboul
Theatre Student Union.....	Samantha Walters
Visual Arts.....	<i>Vacant</i>
World Literature	Sara Aristizabal Castaneda

Constituency Group Representatives

Disability and Neurodiversity Alliance (DNA)	<i>Vacant</i>
First Nations Students Association (FNSA).....	Keianna James
International Student Advocates	Quynh Chi Bui
Out on Campus Collective (OOC)	<i>Vacant</i>
Students of Caribbean & African Ancestry (SOCA)	Linda Kanyamuna
Women Centre Collective (WCC).....	Nim Basra

Affiliated Student Groups

Residence Hall’s Association (RHA)	<i>Vacant</i>
Student Athlete Advisory Committee (SAAC).....	Paul Ursu

SFSS Executive Committee

President.....	Gabe Liosis
VP Internal and Organizational Development	Corbett Gildersleve

VP Finance and Services	Almas Phangura
VP University and Academic Affairs	Serena Bains
VP External and Community Affairs.....	Matthew Provost
VP Equity and Sustainability	Marie Haddad
VP Events and Student Affairs	Jess Dela Cruz

3.2 Society Staff

Operations Organizer.....	Ayesha Khan
Board Organizer.....	Emmanuela Droko
Campaign, Research, and Policy Coordinator	Beaty Omboga
Administrative Assistant.....	Christina Kachkarova
Building Manager	John Walsh

3.3 Leave of Absence

Gender, Sexuality, and Women’s Studies (<i>Vice Chair</i>).....	Devynn Butterworth
VP Events and Student Affairs	Jess Dela Cruz
International Studies Student Association (ISSA)	Deanna Short
VP Equity and Sustainability	Marie Haddad
VP University and Academic Affairs	Serena Bains

3.4 Regrets

3.5 Council Alternates

4. CONSENT AGENDA

4.1 CONSENT AGENDA

Be it resolved to adopt the consent agenda by unanimous consent.

CARRIED/NOT CARRIED/CARRIED AS AMENDED

4.1.1.MATTERS ARISING FROM THE MINUTES- Council Minutes-MOTION COUNCIL 2021-11-24:01

Be it resolved to receive and file the following minutes:

- Council 2021-11-03
- Council 2021-11-10

4.1.2.MATTERS ARISING FROM THE MINUTES-Committee Minutes-MOTION COUNCIL 2021-11-24:02

Be it resolved to receive and file the following minutes:

- EXEC 2021-11-01
- GOV 2021-07-27
- MMPC 2021-09-16

5. ADOPTION OF THE AGENDA

5.1 MOTION COUNCIL 2021-11-24:03

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Be it resolved to adopt the agenda as presented.

CARRIED / NOT CARRIED /CARRIED AS AMENDED

6. REPORTS FROM COMMITTEES

6.1 Executive Committee Report

SUBMITTED BY: VP Internal & Organizational Development “Corbett Gildersleve”

6.2 Executive Reports

SUBMITTED BY: VP Internal & Organizational Development “Corbett Gildersleve”

7. PRESENTATION

7.1 Betterhelp

8. NEW BUSINESS

8.1 Calling Spring 2022 Executive Committee General Elections and Referenda-MOTION COUNCIL 2021-11-24:04

SUBMITTED BY: VP Internal & Organizational Development “Corbett Gildersleve”

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Whereas Council is required to call the date for the Spring 2022 Executive Committee General Election, the Referenda, as well as the Spring 2022 Council General Elections;

Whereas Bylaws 15.9-15.27 lays out election requirements including notice period, nomination period, campaign period, voting period, etc;

Whereas Bylaw 18.3 - Referenda states that "Resolutions may be put to referendum concurrently with the next regularly scheduled Society election or by-election";

Be it resolved that Council call the Spring 2022 Executive Committee General Election and Referenda with the following dates:

- *Notice of Election and Referendum Period (January 10th – 16th, 2022)*
- *Candidate Nomination and Referendum Submission Period (January 17th – 30th, 2022)*
- *Campaign Period for Executive Committee General Election and Referenda (January 31st – 14th Feb, 2022)*
- *Voting Period for Executive Committee General Election and Referenda (February 15th – 17th, 2022)*

Be it further resolved that the Non-Executive Council General Elections be called for the Spring 2022 semester, starting February 21st and ending March 20th

CARRIED / NOT CARRIED /CARRIED AS AMENDED

8.2 Oversight Committee on Executive Officers - Policy Change-MOTION COUNCIL 2021-11-24:05

SUBMITTED BY: VP Internal & Organizational Development “Corbett Gildersleve”

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Whereas SO-17.2 states the composition of the committee;

Whereas SO-17.2.3 states: "At least 4 and up to 6 Non-Executive Councillors, including the Chairperson"

Whereas this is inconsistent with other committee composition policies and has caused confusion on the total available seats as the chairperson is listed in SO-17.2.1;

Be it resolved the amend SO-17.2.3 to read "At least 4 and up to 6 Non-Executive Councilors";

CARRIED / NOT CARRIED /CARRIED AS AMENDED

8.3 Oversight Committee on Executive Officers - Vacant Seat Appointment-MOTION COUNCIL 2021-11-24:06

SUBMITTED BY: VP Internal & Organizational Development "Corbett Gildersleve"

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Whereas there is one vacant seat on OCEO;

Be it resolved that Council appoint X to OCEO.

CARRIED / NOT CARRIED /CARRIED AS AMENDED

8.4 Addition of Sexual Misconduct Training to SFSS Orientation and Retention Policies-MOTION COUNCIL 2021-11-24:07

SUBMITTED BY: VP Internal & Organizational Development "Corbett Gildersleve"

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Whereas on October 13th, 2021 Council approved motion "COUNCIL 2021-11-10:07" requiring club and student union executives, constituency groups, councilors, and Society staff to take mandatory Sexual violence prevention and responding to disclosure training;

Whereas one step in developing this training is to amend relevant policies to reflect this new requirement;

Be it resolved that Council approve the following policy changes:

- *OPT-1.2. k) ensure new employees are trained in Sexual Violence and disclosure training*
- *OTP-2.2. g) sexual violence prevention and disclosure support training*

CARRIED / NOT CARRIED /CARRIED AS AMENDED

8.5 Policy Changes - Council Half Hours for Final Exam Periods-MOTION COUNCIL 2021-11-24:08

SUBMITTED BY: VP Internal & Organizational Development "Corbett Gildersleve"

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Whereas, past Council Policies included a reduction in expected hours without a reduction in stipend for the last month of each term to accommodate final exams and projects for Council members;

Whereas these policies were removed from the Policy Manual in 2015 along with the expected hours;

Whereas in 2020 the Board of Directors brought back policies around expected work hours for Executives and Board members to be met semi-monthly;

Be it resolved that Council adopt the following policy changes:

R-2 DUTIES & RESPONSIBILITIES OF NON- EXECUTIVE COUNCILLORS, STIPEND REQUIREMENTS

- 5 Non-Executive Councillors are expected to work on average ten (10) hours in every two-week period during their term of office.
 - a. Notwithstanding the R-2.5, during the months of April, August, and December it is understood that the duties and responsibilities of Non-Executive Councilors may be reduced by a maximum of one-half (1/2) of the required hours (10 hours), and that this reduction in activity shall not affect stipend allocations.

R-3 DUTIES AND RESPONSIBILITIES OF EXECUTIVE OFFICERS, STIPEND REQUIREMENTS

- 6 Executive Officers are expected to work on average sixty (60) hours in every two-week period during their term of office. Executive Officers shall post and keep office hours in-person or electronically on the SFSS website.
 - a. Notwithstanding the R-3.6, during the months of April, August, and December it is understood that the duties and responsibilities of Executive Officers may be reduced by a maximum of one-half (1/2) of the required hours (60 hours), and that this reduction in activity shall not affect stipend allocations.

CARRIED / NOT CARRIED /CARRIED AS AMENDED

8.6 Referendum - Health and Dental Plan Fee Increase-MOTION COUNCIL 2021-11-24:09 SUBMITTED BY: VP Internal & Organizational Development “Corbett Gildersleve”

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Whereas Bylaw 18.4 allows Council approve resolutions to be put to referendum by a simple majority vote;

Whereas the referendum will occur during the Spring 2022 Executive Committee General Election;

Whereas Council Motion 2021- 08-11:09 committed Council to putting a referendum question forward for the membership to vote on;

Be it resolved that Council approve the following resolution to be placed on the Spring 2022 Referenda

Whereas the current Health and Dental Plan costs \$270.36 a year;

Whereas the SFSS Health and Dental Plan fees have not changed since 2018;

Whereas health, dental, vision, and prescription costs since 2018 have increased to above the current fees;

Whereas the SFSS has been using the Health Plan Reserve Fund to cover any deficits in the plan costs;

Whereas the Fund can cover one or two more years of projected deficits without cutting benefits;

Whereas Studentcare, our Health and Dental Plan administrator, has recommended a total fee increase of \$39.00;

Whereas increasing the Health and Dental Plan fee would reduce the strain on the Health Plan Reserve Fund and let it subsidize deficits for longer;

Do you agree to increase the SFSS Health and Dental Plan by \$30 a year for September 2022-August 2023?

- *Basic Plan: \$216.12 -> \$246.12*
- *Enhanced Plan: \$276.48 -> \$306.48"*

CARRIED / NOT CARRIED /CARRIED AS AMENDED

**8.7 Referendum - Health and Dental Plan Fee - Council Adjustment Power Renewal-
MOTION COUNCIL 2021-11-24:10**

SUBMITTED BY: VP Internal & Organizational Development "Corbett Gildersleve"

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Whereas Bylaw 18.4 allows Council approve resolutions to be put to referendum by a simple majority vote;

Whereas the referendum will occur during the Spring 2022 Executive Committee General Election;

Whereas Council Motion 2021- 08-11:09 committed Council to putting a referendum question forward for the membership to vote on;

Be it resolved that Council approve the following resolution to be placed on the Spring 2022 Referenda

"Whereas the Spring 2017 Referendum gave the SFSS Board of Directors the power to adjust the SFSS Health and Dental Fee by +/- 5% a year until Spring 2022;

Whereas the SFSS has changed their Health and Dental Plan accounting model to better allow for fee negotiations;

Whereas giving the SFSS Council the ability to adjust the Health and Dental Plan fee by +/- 5% a year would allow them more flexibility to match fee changes;

Do you agree to give Council the power to adjust the SFSS Health and Dental Plan by +/- 5% until Spring 2025?"

CARRIED / NOT CARRIED /CARRIED AS AMENDED

8.8 BC Flood Support-MOTION COUNCIL 2021-11-24:11

SUBMITTED BY: VP External VP External and Community Affairs "Matthew Provost" & VP Events and Student Affairs "Jess Dela Cruz"

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Whereas, many communities have been impacted by the recent British Columbia Floods, and it continues to harm communities across the province,

Whereas, the Simon Fraser Student Society (SFSS) wants to provide support to those who have been impacted, and from what we have seen immediate support will be needed and ongoing,

Whereas, even members within the Simon Fraser University (SFU) community and their families have been directly affected,

Be it resolved that the SFSS Council provide relevant and immediate support through coordinating physical donations within the Student Union Building (SUB) as a drop off centre in collaboration with SFU Ancillary Services, SFU Office of Community Engagement, Graduate Student Society, and community members,

Be it resolved that Council donate \$10,000.00 from an appropriate line item as recommended by the VP Finance and Services,

Be it resolved that this donation be split between \$4000.00 going to impacted communities and \$6000.00 going towards buying essential items to donate,

Be it resolved to strike the Emergency Response Working Group (ERWG) through the External & Community Affairs Committee and appoint VP External & Community Affairs, Matthew Provost as lead and VP Events & Student Affairs, Jess Dela Cruz (co-lead) to coordinate Non-Executive Councillors, community volunteers, and external community members to help with donations, and continue to update the SFSS Council throughout the duration of this project,

Be it resolved to appoint a, b, c, d, e to the ERWG to help support and coordinate alongside the VP External & Community Affairs and VP Events & Student Affairs,

Be it resolved to allocate SFSS resources such as but not limited to communications, and SFSS social media accounts, email lists to further amplify messaging to support this initiatives,

Be it further resolved that a portion of the donations will be allocated to specified Indigenous Community(ies), this will be determined by the ERWG based off of need and requests, and ongoing research for the duration of this initiative.

CARRIED / NOT CARRIED /CARRIED AS AMENDED

9. DISCUSSION ITEMS

9.1 SFSS Committees Check-In

SUBMITTED BY: VP Events and Student Affairs “Jess Dela Cruz”

10. NOTICE OF MOTION

10.1 MOTION COUNCIL 2021-11-24:12

SUBMITTED BY: VP Internal & Organizational Development (Acting President) “Corbett Gildersleve”

Whereas in October 26th, 2020 and October 27th, 2021 members at the SFSS Annual General Meetings passed bylaw changes that set base democratic governance requirements for non-executive Council seats;

Whereas these base requirements are that Council representative position to be elected, open to their members, and at least 1-week notice was given to their members;

Whereas the SFSS encourages all Council Member Groups to have open democratic governance;

Whereas it would be good to provide base democratic requirements for all Council Member Groups in line with our bylaws;

Be it resolved that Council approve the policy changes recommended in the document “BN – Base Democratic governance requirements “.

11. 30 MINUTES Q&A

12. ANNOUNCEMENT

12.1 Leave of Absence for VP Events and Student Affairs “Jess Dela Cruz” from Nov. 25th-Dec.9th: Personal Mental Health Leave

12.2 Leave of Absence for International Studies Student Union Councilor “Deanna Short” from Nov. 17th to Nov. 30th: Personal Mental Health Leave

12.3 Leave of Absence for VP University and Academic Affairs “Serena Bains” from Nov. 29th-Dec.12rd: Personal Mental Health Leave

12.4 Leave of Absence for VP Equity and Sustainability “Marie Haddad” from Nov. 23th-Nov26th: Extension to Personal Mental Health Leave

12.5 Devynn Butterworth is on Leave of Absence from Nov. 25th-Dec. 30th

13. ATTACHMENT

14. ADJOURNMENT

14.1 MOTION COUNCIL 2021-11-24:13

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Be it resolved to adjourn the meeting at

CARRIED /NOT CARRIED/CARRIED AS AMENDED