

1. CALL TO ORDER

Call to Order – 4:34 PM

2. TERRITORIAL ACKNOWLEDGMENT

We respectfully acknowledge that the SFSS is located on the traditional, unceded territories of the Coast Salish peoples, including the x^wməθk^wəyəm (Musqueam), Sk̓w̓x̓wú7mesh Úxwumixw (Squamish), Sel̓ílwitulh (Tseil-Waututh), k^wík^wəłəm (Kwikwetlem) and q̓ícəy̓ (Katzie) Nations. Unceded means that these territories have never been handed over, sold, or given up by these nations, and we are currently situated on occupied territories.

3. ROLL CALL OF ATTENDANCE

3.1 Council Composition

Student Union Representatives

Applied Science.....	<i>Vacant</i>
Archeology	Damon Tarrant
Art, Performance, and Cinema Studies	<i>Vacant</i>
Asia Canada Studies	<i>Vacant</i>
Bachelor of Environment	Tiana Andjelic
Behavioral Neuroscience.....	Aarthi Srinivasan
Biology	Nicolas Bonilla
Biomedical Physiology & Kinesiology	Kashish Mehta
Business.....	<i>Vacant</i>
Chemistry	Gwen Bui
Cognitive Science.....	Nicole Kirigin
Communications.....	Ashran Bharosha
Computing Science.....	<i>Vacant</i>
Criminology.....	Charlotte Taylor-Baer
Dance.....	<i>Vacant</i>
Data Science Student Union.....	Warren Ho Kin
Earth Science.....	<i>Vacant</i>
Economics	Mahindhar Kumar
Education.....	Jihye (Jin) Choi
Engineering Science	Sarah Raisuddin
English.....	Liz Giardin
Environmental Science.....	Chloe Homenuke
Faculty of Applied Science	<i>Vacant</i>
Faculty of Communications, Arts and Technology (FCAC)	<i>Vacant</i>
Film Student Union	Amélia Simard
Fine and Performing Arts.....	<i>Vacant</i>
French	Kylee Pocrnich
Gender, Sexuality, and Women’s Studies (<i>Chair</i>).....	Devynn Butterworth
Geography	Natasha Kearns
Gerontology Student Union.....	<i>Vacant</i>

Global Asia Studies Student Union.....	Eunice Kwok
Health Science.....	Jocelle Refol
History.....	Alan Saunderson
Humanities.....	<i>Vacant</i>
Indigenous Studies Student Union (ISSU).....	<i>Vacant</i>
Interactive Arts and Technology (IAT).....	Jeremy Felix
International Studies Student Association (ISSA).....	Deanna Short
Labour Studies.....	Justin Chen
Latin American Studies.....	<i>Vacant</i>
Linguistics.....	Micaela Bilot
Mathematics.....	Ben Tischler
Mechatronics System Engineering.....	Ryley McWilliams
Molecular Biology & Biochemistry (MBB).....	Avneet Kaur
Music Student Union.....	<i>Vacant</i>
Operations Research.....	Ashutosh Dubal
Performing Arts.....	<i>Vacant</i>
Philosophy.....	Tony Yu
Physics.....	Graham Rich
Political Science.....	Abhishek Parmar
Psychology.....	Tiffany Liu
Public Policy.....	<i>Vacant</i>
Science Undergraduate Society (SUS).....	Zaid Lari
Semester in Dialogue.....	<i>Vacant</i>
Society of Arts and Social Sciences (SASS).....	Akum Sidhu
Sociology and Anthropology.....	Kayla Chow
Software Systems.....	Shashank Thanalapati
Statistics and Actuarial Science (SASSA).....	Jia So
Sustainable Community Development.....	<i>Vacant</i>
Sustainable Energy Engineering Student Society.....	Mohammad Al-Sheboul
Theatre Student Union.....	Samantha Walters
Visual Arts.....	<i>Vacant</i>
World Literature.....	Sara Aristizabal Castaneda

Constituency Group Representatives

Disability and Neurodiversity Alliance (DNA).....	<i>Vacant</i>
First Nations, Metis, and Inuit Students Association (FNMISA).....	Keianna James
International Student Advocates.....	Quynh Chi Bui
Out on Campus Collective (OOC).....	<i>Vacant</i>
Students of Caribbean & African Ancestry (SOCA).....	Linda Kanyamuna
Women Centre Collective (WCC).....	Nim Basra

Affiliated Student Groups

Residence Hall’s Association (RHA).....	<i>Vacant</i>
Student Athlete Advisory Committee (SAAC).....	Paul Ursu

SFSS Executive Committee

President.....	Gabe Liosis
VP Internal and Organizational Development (<i>Acting President</i>).....	Corbett Gildersleve

VP Finance and Services	Almas Phangura
VP University and Academic Affairs	Serena Bains
VP External and Community Affairs.....	Matthew Provost
VP Equity and Sustainability	Marie Haddad
VP Events and Student Affairs	Jess Dela Cruz

3.2 Society Staff

Operations Organizer.....	Ayesha Khan
Board Organizer.....	Emmanuela Droko
Campaign, Research, and Policy Coordinator	Beaty Omboga
Administrative Assistant.....	Christina Kachkarova
Building Manager	John Walsh
Communications Coordinator	Ilham Benttahir

3.3 Leave of Absence

VP Events and Student Affairs	Jess Dela Cruz
International Studies Student Association (ISSA)	Deanna Short
VP Equity and Sustainability	Marie Haddad
VP University and Academic Affairs	Serena Bains

3.4 Guests

SASS President	Judity Nagy
Member	Shariq Ahsan

4. CONSENT AGENDA

4.1 CONSENT AGENDA

Be it resolved to adopt the consent agenda by unanimous consent.

CARRIED UNANIMOUSLY

4.1.1.MATTERS ARISING FROM THE MINUTES- Council Minutes-MOTION COUNCIL 2021-11-24:01

Be it resolved to receive and file the following minutes:

- Council 2021-11-03
- Council 2021-11-10

4.1.2.MATTERS ARISING FROM THE MINUTES-Committee Minutes-MOTION COUNCIL 2021-11-24:02

Be it resolved to receive and file the following minutes:

- EXEC 2021-11-01
- GOV 2021-07-27
- MMPC 2021-09-16

5. ADOPTION OF THE AGENDA

5.1 MOTION COUNCIL 2021-11-24:03

Jess/Abhishek

Be it resolved to adopt the agenda as amended.

CARRIED AS AMENDED UNANIMOUSLY

- Amended to move New Business Item 8.6 BC Flood Support to New Business Item 8.1
- Amended to move Presentation to Section 6. Better Help before reports from Committees
- Amended to include Discussion Item 9.2 SFU Events Support Constraints.

6. PRESENTATION

6.1 Betterhelp

- Emmanuella Droko discussed potentially working with Betterhelp to provide counselling for Council. Betterhelp provides 1 month of free therapy, which typically costs \$80-110 CAD per week per user. She explained that Executive Committee had discussed whether having this offer for Council would be beneficial, as short-term support could cause more harm. She added that continuing this past the initial one month would cost \$16K to offer all of Council access to Betterhelp per month. She mentioned that she would send out a survey to Council to ask for feedback.
- Vice-Chair mentioned that Better Help had a data privacy issue in 2018 where they had been sharing private information with Metaverse and also raised that Betterhelp had partnered with Travis Scott after Astroworld.
- Emmanuella Droko mentioned that data compliance issues had been brought up in communication with Betterhelp and that the initial contact with Betterhelp had occurred prior to Astroworld.
- Political Science Councillor explained that this might be seen as an endorsement and did not want to have the SFSS associated with Betterhelp. He explained that he would vote against any motion for this.

7. REPORTS FROM COMMITTEES

7.1 Executive Committee Report

SUBMITTED BY: VP Internal & Organizational Development “Corbett Gildersleve”

- VP Events and Student Affairs summarized the Executive Committee that had occurred on November 15th, 2021. At the meeting they had discussed Board of Directors Motions Review and the Report from Management, Report from Executive Officers, Report from Hiring Committees, and Recommendations from Internal Communications Working Group. They also discussed Executive Officer LOA Scheduling to ensure that there were enough Executives for governance to run smoothly. Executives also discussed Bulletin Boards including having them in the SUB and discussions about setting up a formal agreement with SFU about the SFSS boards around campus. Executive Committee discussed getting Notion for the Executive Team and Committees. They also discussed updates about SFU E-Sports, competitive not the club, and updates to the In-Person Event COVID-19 guidelines, tasking exec and staff to change the guidelines to allow for events on SFU Campus. Other discussions included the 2022 Spring Referendum, room booking updates, Betterhelp, and Excess Liability Renewal.
- VPESA summarized the Executive Committee that had occurred on November 29th, 2021. She mentioned that Executives had discussed BC Flood Support to communities. They reviewed their committee updates, annual plan, and issues policies. VPESA mentioned that they were currently working on figuring out where the Vancouver SFSS space was

located. She also discussed administrative items that had been discussed at the meeting such as discussion around signing officers with President being on a LOA, Staff support, and staff support for Council as well as HR Processes.

7.2 Executive Reports

SUBMITTED BY: VP Internal & Organizational Development “Corbett Gildersleve”

- VP Internal and Organizational Development discussed his work as Acting President while President Gabe Liosis was on his LOA. He mentioned that he had been meeting with the admin support team to check-in and see what support they needed. He had also been restructuring and cleaning up the President’s email account. He had been doing a lot of work with staff including attending a staff meeting and responding to staff about Council motions and how they impact their work. VPIOD met with SFU MECS to discuss event support capacity and met with SFU to discuss 2022-23 Residence fees. Events attended by VPIOD include the AVCS Student Climate Action Summit, and Trans Day of Remembrance Vigil.
- As for VPIOD Internal and Organizational Development duties he met with SFU Surge to discuss their Spring Hackathon, met with SASS President to discuss SASS’ constitution, bylaws, and SUB common room space. VPIOD also met with Board Organizer for Council Onboarding SOP review and development and discussion about planning Council Development session. He had also been drafting various motions including motions for the referendum and Notice of Motions. VPIOD attended Exec, PRCA, and MMP Committee meetings.
- VP Finance and Services mentioned that she had attended a JOG meeting and Staff meeting. She had been working on the SUB insurance finalization and changing the renewal dates. In terms of Committees, VP Finance and Services was on the Excellence in Teaching Awards Committee, and Faculty of Science Dean Hiring Committee.
- VP University and Academic Affairs mentioned that they had been working on the Accessible and Equitable Events Issues Policy. They discussed their attendance at the JOG meeting, mentioning that some of the key issues that had been discussed included SFU’s response to SFU350’s mural, which SFU had perceived to be violent, and hunger strike as well as the Parcel 21 housing project. In terms of Committees, VPUAA mentioned that they were on the Admin Assistant Hiring Committee, and Accessibility Coordinator Hiring Committee. They reminded Council that they would be on a Leave of Absence from November 29th until December 10th and asked them to reach out to her with any concern prior to those dates.
- VP External and Community Affairs mentioned that he had recently returned from a Leave of Absence but that since his return he had coordinated the attendance of folks from the SFSS at the Student Climate Action Initiative. He supported the Transgender Day of Remembrance, and he supported Indigenous Students over UBC Students for Freedom of Expression regarding the Lauren Southern talk that had been scheduled by them. VPX also discussed his work supporting the FNSEA to host their Annual General Meeting where passed a motion to change their name to the First Nations, Metis, and Inuit Student Association. He also supported the SFSS X SFU Community Fridge Launch Day. He had mostly been focusing on working on BC Flood Support in Collaboration with SFU and setting up the SUB to be a donation place as well as being on the SFU VP Indigenous Search Committee.
- VP Events and Student Affairs mentioned that she had been working on planning for January Clubs days as well as working with staff to update room booking & tabling guidelines. In terms of meetings, VPESA chaired the Exec Committee meeting, attended

the staff meeting, supported the FNSA AGM, and hosted an informal MSA Meeting. She had worked on the statement in response to the UBC Students for Freedom of Expression Event alongside VPX and VPUAA. VPESA had also been involved in a collaboration between SFU Rec and SFSS for Hot chocolate giveaway/tabling. Most recently she had been working on BC Flood victim support. VPESA mentioned that the Women of the Year awards had been updated to be Person of the Year Awards with Women, non-gender, non-binary people, and racialized people being encouraged to apply.

**6-minute break taken at 5:44 PM*

8. NEW BUSINESS

8.1 BC Flood Support-MOTION COUNCIL 2021-11-24:04

SUBMITTED BY: VP External VP External and Community Affairs “Matthew Provost” & VP Events and Student Affairs “Jess Dela Cruz”

Devynn/Jess

Whereas, many communities have been impacted by the recent British Columbia Floods, and it continues to harm communities across the province,

Whereas, the Simon Fraser Student Society (SFSS) wants to provide support to those who have been impacted, and from what we have seen immediate support will be needed and ongoing,

Whereas, even members within the Simon Fraser University (SFU) community and their families have been directly affected,

Be it resolved that the SFSS Council provide relevant and immediate support through coordinating physical donations within the Student Union Building (SUB) as a drop off centre in collaboration with SFU Ancillary Services, SFU Office of Community Engagement, Graduate Student Society, and community members,

Be it resolved that Council donate \$10,000.00 from an appropriate line item as recommended by the VP Finance and Services,

Be it resolved that this donation be split between \$4000.00 going to impacted communities and \$6000.00 going towards buying essential items to donate,

Be it resolved to strike the Emergency Response Working Group (ERWG) through the External & Community Affairs Committee and appoint VP External & Community Affairs, Matthew Provost as lead and VP Events & Student Affairs, Jess Dela Cruz (co-lead) to coordinate Non-Executive Councillors, community volunteers, and external community members to help with donations, and continue to update the SFSS Council throughout the duration of this project,

Be it resolved to appoint Chloe Homenuke, Shariq Ahsan, Devynn Butterworth, Graham Rich, Abhishek Parmar to the ERWG to help support and coordinate alongside the VP External & Community Affairs and VP Events & Student Affairs,

Be it resolved to allocate SFSS resources such as but not limited to communications, and SFSS social media accounts, email lists to further amplify messaging to support these initiatives,

Be it further resolved that a portion of the donations will be allocated to specified Indigenous Community(ies), this will be determined by the ERWG based off of need and requests, and ongoing research for the duration of this initiative.

CARRIED UNANIMOUSLY

- VP External and Community Affairs explained that SFSS was currently working on providing support to flood victims through an ongoing initiative collaborating with SFU and mentioned that this motion was the result of collaboration with SFU Ancillary Services Mark McLaughlin, Chief Commercial Services Officer.
- VP External and Community Affairs explained that the SUB would be one of the drop-off points used on campus and where donated items would be stored. These items would be donated to different groups such as students and families that had been directly impacted, Indigenous communities that had been impacted, and another not-yet announced group, potentially the broader community. VPX mentioned that since there was more rainfall expected, conditions were changing rapidly, and it was possible that Northern Communities would also require assistance. He emphasized the importance of working collaboratively with communities to give them what they need.
- In terms of financial support, VPX explained that the \$4K portion of the donation would be donated to where the Emergency Response Working Group decided would be best, and the \$6K would be used to purchase essential items, not food, for those affected. He added that he intended to get the Emergency Group up and running ASAP as there was a lot of support needed.
- A request was made by VPX for SUS and SASS to allow their spaces in SUB to be used for storage. He explained that it would be easier to use for sorting and that front desk staff could keep an eye on the items.
- VP Events and Student Affairs added that there would be collaboration with Building Staff when Executives and Volunteers were not helping out and clarified that any donations of used clothing would be rejected. She highlighted that they would not be donating with the Red Cross, instead working with communities and added that reserves were often the last place where organizations went to offer help, so a portion of the donation would be allocated and the SFSS would consult with FNSA about where to donate. She also explained that consultation had been ongoing with First Nations Communities. She added that they wanted to support migrant workers whose livelihood had been impacted adding that there were requests for help to fill out employment insurance. She explained that she would send out a call for non-executive Councilors to donate their time to help migrant workers fill out EI.
- VP Events and Student Affairs added that some of the essential items that they were looking to purchase included menstrual products, canes, baby food, clothing, toys, etc. and would work with VP Finance and Service to figure out what appropriate line item this would be included under. She mentioned that SFU would be providing the trucks to develop the items. She encouraged Councilors to call a meeting in their respective student unions and pass a motion similar to the following, *'Be it resolved to use \$500 from the Student Union's core funding to support victims BC flooding and support the motion passed at Council'*.
- First Nations Metis and Inuit Student Association Councilor mentioned that FNMISA had passed a motion at their AGM to donate \$1000 to flood victims. She mentioned that she had grown up in the Okanagan where lots of people lost their homes to fire and with the floods, people were having their animals and fields washed away. She asked Councilors to either support with donating or sorting and if they could not donate, that they spread the word to others.
- VP Internal and Organizational Development spoke in favour of the motion, adding that there would be short-term, medium-term, and long-term action items needed to support

flood victims.

- In response to a question by Political Science Councillor, VPX clarified that there would be places to donate at Surrey and Vancouver Campuses as well.
- In response to a question by VPX asking SASS and SUS about whether the SFSS could use their spaces to store donated items, SASS Councillor mentioned that she would contact her student union to see their stance on whether or not they would feel comfortable with the SFSS using their space while a member mentioned that SUS would have no issue with the SFSS using their space.
- Chloe Homenuke, Shariq Ahsan, Graham Rich, Abhishek Parmar nominated selves to be on the Emergency Response Working Group.
- Amended to strike 'X' and replace with '*Chloe Homenuke, Shariq Ahsan, Graham Rich, Abhishek Parmar*'.
- Emmanuela Droko reminded Councillors that they need to be performing 10 hours of work as part of their Councillor duties and encouraged those who have not yet participated in any work to provide support.

8.2 Calling Spring 2022 Executive Committee General Elections and Referenda-MOTION COUNCIL 2021-11-24:05

SUBMITTED BY: VP Internal & Organizational Development "Corbett Gildersleve"
Matthew/Corbett

Whereas Council is required to call the date for the Spring 2022 Executive Committee General Election, the Referenda, as well as the Spring 2022 Council General Elections;

Whereas Bylaws 15.9-15.27 lays out election requirements including notice period, nomination period, campaign period, voting period, etc;

Whereas Bylaw 18.3 - Referenda states that "Resolutions may be put to referendum concurrently with the next regularly scheduled Society election or by-election";

Be it resolved that Council call the Spring 2022 Executive Committee General Election and Referenda with the following dates:

- *Notice of Election and Referendum Period (January 10th – 16th, 2022)*
- *Candidate Nomination and Referendum Submission Period (January 17th – 30th, 2022)*
- *Campaign Period for Executive Committee General Election and Referenda (January 31st – 14th Feb, 2022)*
- *Voting Period for Executive Committee General Election and Referenda (February 15th – 17th, 2022)*

Be it further resolved that the Non-Executive Council General Elections be called for the Spring 2022 semester, starting February 21st and ending March 20th

CARRIED UNANIMOUSLY

- VPIOD explained that with the start of election season, Executive elections occurring prior to Council elections, there would be a governance townhall leading up to the Election to allow for Executives and Councillors to talk about their experiences in their roles and what those running for these spots could expect to do as part of their duties.

8.3 Oversight Committee on Executive Officers - Policy Change-MOTION COUNCIL 2021-11-24:06

SUBMITTED BY: VP Internal & Organizational Development "Corbett Gildersleve"

Corbett/Abhishek

Whereas SO-17.2 states the composition of the committee;

Whereas SO-17.2.3 states: "At least 4 and up to 6 Non-Executive Councillors, including the Chairperson"

Whereas this is inconsistent with other committee composition policies and has caused confusion on the total available seats as the chairperson is listed in SO-17.2.1;

Be it resolved the amend SO-17.2.3 to read "At least 4 and up to 6 Non-Executive Councilors";

CARRIED UNANIMOUSLY

- VPIOD explained that this motion was raised by Mathematics Councillor who had pointed out that the language was rather confusing. VPIOD explained that this motion intended to clarify the language used in this motion.

8.4 Oversight Committee on Executive Officers - Vacant Seat Appointment-MOTION COUNCIL 2021-11-24:07

SUBMITTED BY: VP Internal & Organizational Development "Corbett Gildersleve"

Corbett/Ben

Whereas there is one vacant seat on OCEO;

Be it resolved that Council appoint Ben Tischler to OCEO.

CARRIED UNANIMOUSLY

- Ben Tischler nominated self.
- Amended to strike 'X' and replace with 'Ben Tischler'.

8.5 Addition of Sexual Misconduct Training to SFSS Orientation and Retention Policies-MOTION COUNCIL 2021-11-24:08

SUBMITTED BY: VP Internal & Organizational Development "Corbett Gildersleve"

Corbett/Abhishek

Whereas on October 13th, 2021 Council approved motion "COUNCIL 2021-11-10:07" requiring club and student union executives, constituency groups, councilors, and Society staff to take mandatory Sexual violence prevention and responding to disclosure training;

Whereas one step in developing this training is to amend relevant policies to reflect this new requirement;

Be it resolved that Council approve the following policy changes:

- OPT-1.2. k) ensure new employees are trained in Sexual Violence and disclosure training
- OTP-2.2. g) sexual violence prevention and disclosure support training

CARRIED UNANIMOUSLY

- VP Internal and Organizational Development explained that these policies need to be changed in the Orientation and Training Policies, but policies for Club Executives are included under a different policy and can simply be added to the Governance 101 and Student Union 101 training material without a motion. He explained that the roll out for Student Union Executives would be slower as there were over 1200 Student Union executives.

8.6 Policy Changes - Council Half Hours for Final Exam Periods-MOTION COUNCIL

2021-11-24:09

SUBMITTED BY: VP Internal & Organizational Development “Corbett Gildersleve”
Corbett/Abhishek

Whereas, past Council Policies included a reduction in expected hours without a reduction in stipend for the last month of each term to accommodate final exams and projects for Council members;

Whereas these policies were removed from the Policy Manual in 2015 along with the expected hours;

Whereas in 2020 the Board of Directors brought back policies around expected work hours for Executives and Board members to be met semi-monthly;

Be it resolved that Council adopt the following policy changes:

R-2 DUTIES & RESPONSIBILITIES OF NON- EXECUTIVE COUNCILLORS, STIPEND REQUIREMENTS

- *5 Non-Executive Councillors are expected to work on average ten (10) hours in every two-week period during their term of office.*
 - a. Notwithstanding the R-2.5, during the months of April, August, and December it is understood that the duties and responsibilities of Non-Executive Councilors may be reduced by a maximum of one-half (1/2) of the required hours (10 hours), and that this reduction in activity shall not affect stipend allocations.*

R-3 DUTIES AND RESPONSIBILITIES OF EXECUTIVE OFFICERS, STIPEND REQUIREMENTS

- *6 Executive Officers are expected to work on average sixty (60) hours in every two-week period during their term of office. Executive Officers shall post and keep office hours in-person or electronically on the SFSS website.*
 - a. Notwithstanding the R-3.6, during the months of April, August, and December it is understood that the duties and responsibilities of Executive Officers may be reduced by a maximum of one-half (1/2) of the required hours (60 hours), and that this reduction in activity shall not affect stipend allocations.*

POSTPONED TO DECEMBER 1st

In Favour (29): Tiana Andjelic (BESU), Aarthi Srinivasan (BNSS), Kashish Mehta (BPKSA), Gwen Bui (Chemistry), Jihye (Jin) Choi (Education), Warren Ho Kin (Data Science), Liz Giardin (English), Chloe Homenuke (Environmental Science), Kylee Pocrnich (French), Natasha Kearns (Geography), Devynn Butterworth (GSWS), Jocelle Refol (HSCI), Alan Saunderson (History), Jeremy Felix (IAT), Ben Tischler (Mathematics), Ashutosh Dubal (Operations Research), Philosophy (Tony Yu), Physics (Graham Rich), Abhishek Parmar (Political Science), Tiffany Liu (Psychology), Zaid Lari (Science Undergraduate Society), Akum Sidhu (SASS), Kayla Chow (Sociology and Anthropology), Shashank Thanalapati (Software Systems), Jia So (Statistics), Samantha Walters (Theatre), Sara Aristizabal Castaneda (World Literature), Quynh Chi Bui (ISA),

Against (5): VP Internal and Organizational Development, VP Finance and Services, VP University and Academic Affairs, VP External and Community Affairs, VP Events and Student Affairs,

Abstain (2): Damon Tarrant (Archeology), Keianna James (FNMISA).

- VPIOD explained that this half-months policy had existed all the way up to 2015 and had been forgotten in governance changes. He added that if SFU had a more set midterms schedule, he would recommend this for midterms season as well. He added that this had already been done in practice and had only recently been discovered to not be actual policy.
- SASS President explained that while the Notice of Motion for this motion had been posted on the SFSS website on November 12th, when SASS membership was polled, there was no consensus. She encouraged Council to do better and include students and added that students life is very expensive with students lacking job opportunities. She highlighted that Council was meant to be student-oriented and accountable to students and poor communication did not centre those ideas.
- In response to a question from Vice-Chair about budget, VPIOD clarified that this policy would not result in any budget changes.
- Environmental Science Councillor explained that her student union did not have meetings during finals, in terms of her student union and student union Executives did not have meetings during finals and executives and therefore was in favour of the motion. She clarified that she understood that student outreach was a concern and explained that the concerns were being addressed.
- Mathematics Councillor spoke in support but added that the concerns about decreased outreach on Notice of Motion should be addressed.
- Vice-Chair spoke in favour of the motion. She explained that it had been raised during the summer by Oversight Committee as it had been forgotten in the restructuring. She explained that she understood the concerns being raised but added that the main concern goes both ways for outreach. She mentioned that she didn't believe this was a concern for this motion.
- VPX thanked SASS President for speaking on the motion and added that Councillors did their best to inform their membership and that it was the due diligence of Councillors to inform their membership about Notice of Motion and bring back their thoughts to Council. He mentioned that there was lots of consultation happening that was not visible, mentioning that this issue had already been discussed by the Oversight Committee. He recognized that while all departments had different workloads, it was important to have equitable work hours that supported and recognized that Councillors and Executives were, at the end of the day, still students with assignments due.
- Political Science Councillor spoke in favour of the motion, pointing out how many Councillors/Executives were taking Leaves of Absence. VP Finance and Services mentioned that these Leaves of Absences already brought down the SFSS' capacity to perform work and that a half-months policy would make sense, taking care of the mental health of Councillors while still having accountability.
- Environmental Science Councillor asked all those who were concerned about this to join the working group to address the communication issues.
- SASS Councillor explained that she felt disheartened going through with this motion, stating that 70% of SASS membership did not know about this motion and 50% did not agree with the motion. She explained that many students were working full time jobs, and she did not feel comfortable working less and getting paid the same while students were struggling. SASS Councillor voiced that she would be abstaining as most SASS Executives voted to abstain.

- SASS President highlighted that Councillors needed to do more for outreach and that this should not fall on the Executive Committee to reach out to the membership.
- Vice-Chair asked Councillors to do student outreach by posting on their Student Union Social Medias and VPIOD added that he was open to talking to student groups to answer questions.
- Mathematics Councillor explained that he agreed with the motion, but since he shared concerns voiced, he moved to postpone the New Business Item to the Council meeting on December 1st, 2021, which was seconded by the Political Science Councillor.

8.7 Referendum - Health and Dental Plan Fee Increase-MOTION COUNCIL 2021-11-24:10

SUBMITTED BY: VP Internal & Organizational Development “Corbett Gildersleve”

Corbett/Abhishek

Whereas Bylaw 18.4 allows Council approve resolutions to be put to referendum by a simple majority vote;

Whereas the referendum will occur during the Spring 2022 Executive Committee General Election;

Whereas Council Motion 2021- 08-11:09 committed Council to putting a referendum question forward for the membership to vote on;

Be it resolved that Council approve the following resolution to be placed on the Spring 2022 Referenda

Whereas the current Health and Dental Plan costs \$270.36 a year;

Whereas the SFSS Health and Dental Plan fees have not changed since 2018;

Whereas health, dental, vision, and prescription costs since 2018 have increased to above the current fees;

Whereas the SFSS has been using the Health Plan Reserve Fund to cover any deficits in the plan costs;

Whereas the Fund can cover one or two more years of projected deficits without cutting benefits;

Whereas Studentcare, our Health and Dental Plan administrator, has recommended a total fee increase of \$39.00;

Whereas increasing the Health and Dental Plan fee would reduce the strain on the Health Plan Reserve Fund and let it subsidize deficits for longer;

Do you agree to increase the SFSS Health and Dental Plan by \$30 a year for September 2022-August 2023?

- *Basic Plan: \$216.12 -> \$246.12*
- *Enhanced Plan: \$276.48 -> \$306.48"*

CARRIED UNANIMOUSLY

- VP Internal and Organizational Development clarified that the SFSS Health and Dental fee had not be raised in 3 years. Prior to then, it had been lowered by \$20-30 since the SFSS switched to a retention and account system. He explained that Studentcare had recommended a \$40 increase per student to meet the projected cost. VPIOD explained that this motion was intended to be proactive to ensure that, if there was a sizeable increase, the SFSS would be able to financially handle the costs of the student plan.
- Political Councillor spoke in favour. He explained that by passing this motion sooner, the general student body would have a better chance of awareness about this motion when

voting on the referendum questions.

- In response to a question from Geography Councillor, VPIOD explained that the new funding would be more straightforward while decreasing the risk for the SFSS as in the past the SFSS would charge 10% higher to ensure there was enough to cover the payment of the Health and Dental costs due to the volatility of the plan.
- In response to a question from International Student Advocates Councillor, VPIOD explained that benefits would remain the same, but Studentcare had suggested cutting benefits, vision care in particular, if the SFSS wanted to keep the cost for the health plan the same.

8.8 Referendum - Health and Dental Plan Fee - Council Adjustment Power Renewal- MOTION COUNCIL 2021-11-24:11

SUBMITTED BY: VP Internal & Organizational Development “Corbett Gildersleve”
Corbett/Abhishek

Whereas Bylaw 18.4 allows Council approve resolutions to be put to referendum by a simple majority vote;

Whereas the referendum will occur during the Spring 2022 Executive Committee General Election;

Whereas Council Motion 2021- 08-11:09 committed Council to putting a referendum question forward for the membership to vote on;

Be it resolved that Council approve the following resolution to be placed on the Spring 2022 Referenda

"Whereas the Spring 2017 Referendum gave the SFSS Board of Directors the power to adjust the SFSS Health and Dental Fee by +/- 5% a year until Spring 2022;

Whereas the SFSS has changed their Health and Dental Plan accounting model to better allow for fee negotiations;

Whereas giving the SFSS Council the ability to adjust the Health and Dental Plan fee by +/- 5% a year would allow them more flexibility to match fee changes;

Do you agree to give Council the power to adjust the SFSS Health and Dental Plan by +/- 5% until Spring 2025?"

CARRIED UNANIMOUSLY

- VPIOD explained that this was done previous and mentioned that when the fee was adjusted in 2018, it was decreased. He explained that this could also be used to account for inflation and that the fee could be adjusted if the actual cost was less than the projected cost.

**10-minute break taken at 7:58 PM*

**Kashish Mehta left the meeting at 8:03 PM*

9. DISCUSSION ITEMS

9.1 SFSS Committees Check-In

SUBMITTED BY: VP Events and Student Affairs “Jess Dela Cruz”

- VPESA shared a google sheet which included the composition of each Committee. She discussed how difficult it was chairing meetings that did not meet quorum, raising that

she had to get reimbursed for \$400 for hot chocolate but was unable to do so as members were not attending. She also asked Councillors to submit their regrets with adequate notice and asked them what was difficult about attending Committee meetings and how these difficulties could be mediated.

- VPIOD addressed the Google Sheet in question, mentioning that he had not been updating the sheet and took responsibility for it being out of date.
- Geography Councillor explained that she was not aware that the previous Geography Councillor was on a committee.
- Data Science Councillor explained that some reasons as to why he personally was not attending committee meetings included the fact that his co-op overlapped with meetings. He also added that he found it hard to stay focused and that development sessions did not align with the interest of his DSU but instead focused on the impact of Council over the SFSS agenda. He highlighted that it felt very disconnected from DSU interest.
- In response to a question from Archeology Councillor about email motions, VPESA explained that meetings have staff taking meeting minutes and email motions were previously not tracked.
- VPIOD explained that there was a transparency concern with email issues due to a lack of discussion. He added that they must be unanimous in order to pass and if a committee is not engaged, then Councillor may not be actively checking their emails.
- BESU Councillor explained that newer Councillors did not know that they had to join committees. VPIOD added on that in the New Year, Council Vice-Chair would be open with Council voting to appoint a Vice-Chair and that there would be a committee reshuffle.
- VPIOD suggested that the SFSS might have to move to later meetings to accommodate classes and jobs. He reminded Councillors that two meetings without regrets would result in them getting kicked off the committee, according to policy. He explained that more staff would be getting involved with tracking attendance.
- Archeology Councillor explained that this could simply be growing pains due to the new Council model. He explained that while having Councillors sign up for meetings at times which they knew they could attend could stop people from being on committees that they were truly passionate about.
- In response to a question from Mathematics Councillor, VPIOD clarified that all committee meetings except HRP were open to the public, but guests were not able to vote. VPX added that while other members were able to attend, they would not help to solve the quorum issue as this exclusively refers to committee composition.
- Vice-Chair emphasized to Councillors that they were being paid to send in regrets and still had to attend committee meetings and do their 10 hours of biweekly work.
- VP Finance and Services explained that she had been chasing down Councillors for not attending committee meetings and had tried to be understanding to people's situations. She expressed disappointment in the conversation that had occurred during the Council meeting, mentioning that those who were arguing that motions would be taking advantage of student money were in fact not completing their 10-hour biweekly requirement as Councillors. She explained that Councillors should hold themselves accountable and asked them if they had suggestions for her on how to hold them accountable.
- Vice-Chair suggested that this be discussed during the December 1st, 2021, meeting and that stipend reductions be introduced more strictly as of January 2022.
- VP Finance and Services expressed that there was plenty of work to be done that would

allow Councillors to meet their hours. She mentioned that she was tired of asking people to do their jobs with Councillors never responding to her.

**Shashank Thanalapati left the meeting at 8:37 PM*

**Gwen Bui left the meeting at 8:44 PM*

9.2 SFU Events Support Constraints

SUBMITTED BY: VP Internal & Organizational Development “Corbett Gildersleve”

- VPIOD mentioned that he would either email Council about this issue or add it to the Agenda for the December 1st, 2021, meeting.

10. NOTICE OF MOTION

10.1 MOTION COUNCIL 2021-11-24:12

SUBMITTED BY: VP Internal & Organizational Development (Acting President) “Corbett Gildersleve”

Whereas in October 26th, 2020 and October 27th, 2021 members at the SFSS Annual General Meetings passed bylaw changes that set base democratic governance requirements for non-executive Council seats;

Whereas these base requirements are that Council representative position to be elected, open to their members, and at least 1-week notice was given to their members;

Whereas the SFSS encourages all Council Member Groups to have open democratic governance;

Whereas it would be good to provide base democratic requirements for all Council Member Groups in line with our bylaws;

Be it resolved that Council approve the policy changes recommended in the document “BN – Base Democratic governance requirements “.

11. 30 MINUTES Q&A

12. ANNOUNCEMENT

12.1 Leave of Absence for VP Events and Student Affairs “Jess Dela Cruz” from Nov. 25th-Dec.9th: Personal Mental Health Leave

12.2 Leave of Absence for International Studies Student Union Councilor “Deanna Short” from Nov. 17th to Nov. 30th: Personal Mental Health Leave

12.3 Leave of Absence for VP University and Academic Affairs “Serena Bains” from Nov. 29th-Dec.12rd: Personal Mental Health Leave

12.4 Leave of Absence for VP Equity and Sustainability “Marie Haddad” from Nov. 23th-

Nov26th: Extension to Personal Mental Health Leave

12.5 Devynn Butterworth is on Leave of Absence from Nov. 25th-Dec. 30th

13. ADJOURNMENT

13.1 MOTION COUNCIL 2021-11-24:13

Ben/Zaid

Be it resolved to adjourn the meeting at 9:05 PM.

CARRIED UNANIMOUSLY