

1. CALL TO ORDER

Call to Order – 2:04 PM

2. TERRITORIAL ACKNOWLEDGMENT

We respectfully acknowledge that the SFSS is located on the traditional, unceded territories of the Coast Salish peoples, including the x^wməθk^wəy əm (Musqueam), Sk̓wx̓ wú7mesh Úxwumixw (Squamish), Sel̓ íl witulh (Tsleil-Waututh), k^wik^wəł̓ əm (Kwikwetlem) and q̓icə́y (Katzie) Nations. Unceded means that these territories have never been handed over, sold, or given up by these nations, and we are currently situated on occupied territories.

3. ROLL CALL OF ATTENDANCE

3.1 Committee Composition

President (Chair)	Gabe Liosis
VP Events and Student Affairs (Vice Chair)	Jess Dela Cruz
VP External and Community Affairs.....	Matthew Provost
VP Equity and Sustainability	Marie Haddad
VP Finance and Services.....	Almas Phangura
VP Internal and Organizational Development.....	Corbett Gildersleve
VP University and Academic Affairs.	Serena Bains

3.2 Society Staff

Operations Organizer	Ayesha Khan
Board Organizer	Emmanuela Droko
Campaign, Research, and Policy Coordinator.....	Beatrice Omboga
Administrative Assistant.	Christina Kachkarova

3.3 Guests

Student Advocacy Coordinator	Trish Everett
------------------------------------	---------------

3.4 Absent

Operations Organizer	Ayesha Khan
Campaign, Research, and Policy Coordinator.....	Beatrice Omboga

4. CONSENT AGENDA

4.1 CONSENT AGENDA

Be it resolved to adopt the consent agenda by unanimous consent.

CARRIED UNANIMOUSLY

4.1.1 MATTERS ARISING FROM THE MINUTES- MOTION EXEC 2021-12-13:01

Be it resolved to receive and file the following minutes:

- EXEC 2021-12-13

5. ADOPTION OF THE AGENDA

5.1 MOTION EXEC 2021-12-21:02

Matthew/Jess

Be it resolved to adopt the agenda as presented.

CARRIED UNANIMOUSLY

- Amended to include Discussion Item 8.1 COVID-19 updates and SFSS
- Amended to include New Business Item 7.3 MSC – Generalist Job Description Approval

6. REPORT FROM COMMITTEES

- None.

7. NEW BUSINESS

7.1 **We Consulting - Changing Staff Benefits – MOTION EXEC 2021-12-21:03**

SUBMITTED BY: VP Internal & Organizational Development “Corbett Gildersleve”

Corbett/Jess

Whereas WE Consulting and Benefits are an organization that focuses on union health and dental plan administration and brokering;

Whereas they have presented to the SFSS Executive Committee about their services and supports;

Be it resolved that the Executive Committee approves changing our Agent of Record to WE Consulting and Benefits to represent and administer our staff health and dental benefits;

Be it further resolved that the Executive Committee task President Gabe Liosis to sign the Letter of Authorization (Agent of Record)

Be it further resolved that the Executive Committee task the Operations Organizer to report to the 2022-2023 Executive Committee on the performance and potential renewal of WE Consulting in one year's time.

CARRIED UNANIMOUSLY

- VP Internal and Organizational Development explained that this change had been recommended by Ayesha Khan. He mentioned that this proposal had been discussed at a previous Executive meeting but reminded Executive that We Consulting supported organizations with unions in administering their health and dental plans. He added that the contract would last at least on year which is why it had to be approved at the Executive Committee.
- VP External and Community Affairs mentioned that since the change would impact staff, it was important to have a staff perspective.
- VP Internal and Organizational Development suggested writing in a trial period of a year for the agreement between the SFSS and We Consulting and Benefits. He mentioned that the 2022-2023 Executive Committee would have to be made aware of this as they would have to renew the agreement if they chose to do so.
- Ayesha Khan was tasked to follow up with the 2022-2023 Executive Committee on this motion.
- Amended to include “*Be it further resolved that the Executive Committee task the*

Operations Organizer to report to the 2022-2023 Executive Committee on the performance and potential renewal of WE Consulting in one year's time"

7.2 Delegating Authority to the President to Appoint Employer Representatives–MOTION EXEC 2021-12-21:04

SUBMITTED BY: President “Gabe Liosis”

Gabe/Jess

Whereas, the SFSS has had to strike many hiring committees during this elected year to fill vacant and new staff positions.

Whereas, the Executive Committee approves the appointment of all employer representatives to hiring committees.

Whereas, due to various obligations of Executive Officers, there is often lots of switching and dropping of hiring committee obligations, meaning that the Executive Committee must approve each individual hiring committee employer representative change.

Whereas, this often hinders a hiring committee's ability to run effectively.

Be it resolved that the Executive Committee delegate authority to the President to appoint employer representatives to hiring committees until April 30, 2022.

Be it further resolved that the President must put out a call for participation for all new hiring committees to the Executive Committee and/or Council, and that the President must inform the Executive Committee of any changes to existing hiring committee employer representatives as they occur.

CARRIED UNANIMOUSLY

- VP Internal and Organizational Development highlighted that due to the abnormally high amount of hiring committees, it would make sense to give the President the power to appoint employer representative to hiring committees. He highlighted that the motion would expire on April 30, 2022, allowing Council and Executive to determine whether it was appropriate for the motion to be renewed.
- President agreed with VP Events and Student Affairs suggestion to have the President announce hiring committee appointments at a meeting for accountability.
- In response to concerns raised by VP Finance and Services, President clarified that Executive Committee was still able to bring a motion to appoint someone to a hiring committee and that the passing of this motion would trump any appointment decisions made by the President.

7.3 MSC – Generalist Job Description Approval – Motion EXEC 2021-12-21:05

SUBMITTED BY: VP Internal and Organizational Development “Corbett Gildersleve”

Corbett/Jess

Whereas Member Services Coordinators requested bringing back the MSC - Generalist Position to help with capacity issues;

Whereas the President, VP Internal and Organizational Development, Operations Organizer, and Building Manager have consulted with the MSCs about the role and changes to it;

Be it resolved that the Executive Committee approve the new MSC- Generalist Job Description.

CARRIED UNANIMOUSLY

- VP Internal and Organizational briefly read over the Generalist job description. As a part time position (21 hours/week), the generalist would be responsible for the management of the Student Centre and provision of front-line services, as well as supporting the

Clubs and Student Union coordinators. Other duties included attending MECS production meetings.

- VP Events and Student thanked staff for advocating for reinstating the Generalist position. She inquired if the hours of this position would include hours past 5pm as that was when she required the most support for her to do her work, but most staff were already gone at this time. She also expressed interest in being on the hiring committee for the position.

8. DISCUSSION ITEMS

8.1 COVID 19 updates and SFSS

SUBMITTED BY: VP Events and Student Affairs “Jess Dela Cruz”

- VP Events and Student Affairs mentioned that there had been new PHO guidelines released over the weekend which did not allow indoor gatherings of any size. She explained that the decision had been made to move Spring 2022 Clubs Days to a remote format. She added that SFU did not currently have a plan to move to remote learning and expected to return to in-person for the foreseeable future.
- VP Events and Student Affairs mentioned that the Event Guidelines had been revised to allow for events to occur in the SUB. These guidelines would be ready by January 17th, 2022, but VPESA mentioned she was uncertain if they would follow the PHO guidelines that would be released. She asked for executives to stay connected, highlighting that an emergency working session might need to be called depending on the PHO.
- VP External and Community Affairs explained that he had registered the SFSS to potentially receive free rapid testing kits for non-profit/registered charity organizations and was currently waiting to hear if the SFSS would be approved for this. These rapid tests would be used by Executives and Staff who were in the SUB building.
- VP External and Community Affairs discussed the concerns he had seen from students expressing their hesitancy about returning to in-person education. He mentioned that certain students had expressed concerns over professors who were anti-vaccine and anti-mask and did not feel comfortable in their classrooms. SFU’s lack of answers about the Spring 2022 semester also impacted international students who needed clarity about how to return to Canada.
- Trish Everett explained that there were a lot of ongoing situations with student concerns about in-person exams and mentioned that one professor had been forced to hold an in-person exam by their faculty despite wanting to do it online. Students had genuine fear about coming to campus and writing their exams, and SFU had not been doing enough to alleviate these fears or communicate options about accommodations or accommodations.
- VP Internal and Organizational Development explained that there was a real need to plan for additional layers of protection for students and other possible scenarios that might arise as the situation developed. President agreed, suggesting hosting another meeting with the Executive team and management in order to assess the situation and create a plan on December 29th, 2021.
- John Walsh mentioned that SFU had remobilized their pandemic response team, possibly indicating that they were planning for an online start to the Spring 2022 semester but were not releasing it. He mentioned that there would likely be restricted access to campus or operations would be all-remote. He mentioned that he had blocked off rooms in the SUB to allow for single occupancy usage of the rooms. He added that the DSUs should be made aware that no events were able to be hosted and that scheduled in-person events should be cancelled.
- President mentioned that he was not certain if post-secondaries would be closed as the

provincial government had highlighted that these were essential and would likely be prioritized to be kept open.

- VP External and Community Affairs suggested pushing for increased rapid screening to be accessible on campus. He mentioned that there had previously been talk about having testing for students residing on campus and that SFU was already testing the student athletes.
- President suggested releasing a statement about the surge in COVID cases.
- Ella Droko mentioned that the upcoming winter storm and snowstorms might affect the ability of students to access campus, adding that Vancouver was expecting a winter with difficult weather.

9. IN-CAMERA

9.1 MOTION EXEC 2021-12-21:06

Matthew/Corbett

Be it resolved to go in-camera for the remainder of the meeting.

CARRIED UNANIMOUSLY

9.2 Staff Holiday Gift Cards

SUBMITTED BY: President “Gabe Liosis”

10. EX-CAMERA

10.1 MOTION EXEC 2021-12-21:07

Jess/Matthew

Be it resolved to go ex-camera.

CARRIED UNANIMOUSLY

11. ANNOUNCEMENTS

11.1 [REMINDER] When2Meet, First Executive Committee Meeting, Week of Jan. 3rd
[DEADLINE: Tuesday, December 21st, 2021] <https://www.when2meet.com/?13917515-zgv3H>

11.2 [REMINDER] When2Meet, Standing Biweekly Executive Committee Meeting time, Spring 2022
[DEADLINE: January 14th, 2022] <https://www.when2meet.com/?13918255-PHqIJ>

12. ADJOURNMENT

12.1 MOTION EXEC 2021-12-21:08

Jess/Matthew

Be it resolved to adjourn the meeting at 3:24 PM.

CARRIED UNANIMOUSLY