

1. CALL TO ORDER

Call to Order – 10:16 AM

2. TERRITORIAL ACKNOWLEDGMENT

We respectfully acknowledge that the SFSS is located on the traditional, unceded territories of the Coast Salish peoples, including the x^wməθk^wəy̓əm (Musqueam), S_kw̓wú7mesh Úxwumixw (Squamish), Selílwitlh (Tsleil-Waututh), k^wik^wəł̓əm (Kwkwetlem) and q̓icəy̓ (Katzie) Nations. Unceded means that these territories have never been handed over, sold, or given up by these nations, and we are currently situated on occupied territories.

3. ROLL CALL OF ATTENDANCE

3.1 Executive Committee Composition

Acting President (Chair)	Corbett Gildersleve
VP Events and Student Affairs (Vice Chair)	Jess Dela Cruz
VP External and Community Affairs	Matthew Provost
VP Equity and Sustainability	Marie Haddad
VP Finance and Services	Almas Phangura
VP Internal and Organizational Development	Chloe Homenuke
VP University and Academic Affairs	Serena Bains

3.2 Society Staff

Board Organizer	Emmanuella Droko
Building Manager	John Walsh
Operations Organizer	Ayesha Khan
Policy, Research, Community Affairs Coordinator	Beatrice Omboga
Administrative Assistant	Phanie Phan

3.3 Leave of Absence

VP Events and Student Affairs (Vice Chair)	Jess Dela Cruz
VP External and Community Affairs	Matthew Provost
VP Internal and Organizational Development	Chloe Homenuke

3.4 Guests

General Counselling Support	Deborah Fung
Counselling for Black Attendees	Tricia-Kay Williams

4. CONSENT AGENDA

4.1 CONSENT AGENDA

Be it resolved to adopt the consent agenda by unanimous consent.

CARRIED UNANIMOUSLY

5. ADOPTION OF THE AGENDA

5.1 MOTION EXEC 2022-03-21:01

Marie / Serena

Be it resolved to adopt the agenda as presented.

CARRIED AS AMENDED

- Add section 6. Presentation
 - 6.1 Release: The COVID-19 Pandemic and Spring 2022 Survey Results Regarding Continued Masking Requirements for the SUB and Advocacy for SFU Indoor Space
- Add section 9. Q&A
- Remove section 8. Discussion Items and discuss it under section 6.1 Release: The COVID-19 Pandemic and Spring 2022 Survey Results Regarding Continued Masking Requirements for the SUB and Advocacy for SFU Indoor Space instead.

6. PRESENTATION

6.1 Release: The COVID-19 Pandemic and Spring 2022 Survey Results Regarding Continued Masking Requirements for the SUB and Advocacy for SFU Indoor Spaces

SUBMITTED BY: Acting President (Chair) "Corbett Gildersleve"

ATTACHMENT: Presentation for Special Meeting – Masks

- As per PHO guidelines, mask requirements are no longer needed, however, individual businesses can choose to continue require masks on their premises.
 - As the SFSS is an individual business and separate from SFU, the SFSS is allowed to choose if they want to move forward with continuing mask requirements in the SUB.
 - Other student-focused and student-led organizations, like UBC and KPU, have continued to require masks.
- Student-wide consultation (Survey):
 - Survey was sent out to all SFU undergraduate students on Monday, March 14 and closed on Wednesday, March 16.
 - Results from 3,298 submissions:
 - 55% of students favor the continuing face covering requirements for the rest of the semester in the SUB.

- 58% of students favor face coverings in SFU indoor spaces (lecture halls, theatres, labs, etc.).
- Results from self-identified as having high-risk for complications 956 submissions:
 - 75% favor the continuing face covering requirements for the rest of the semester in the SUB.
 - 79% favor the continuing face covering requirements for the rest of the semester in the SFU indoor spaces (lecture halls, theatres, labs, etc.).
- Elevating barriers:
 - Free N95 and surgical masks made available to all students at various entry points within the SUB, as they are difficult to find.
 - Free clear masks to be provided to aid with lip reading and other difficulties surrounding hearing and clearly understanding what other people are saying.
 - Creation of safe zones:
 - Spaces that require masks.
 - Spaces that do not require masks.
- Additional comments:
 - Recommend masks:
 - Students expressed desired to have masks as strongly recommended rather than mandatory.
 - Freedom of choice:
 - It should be an individual decision, as to not discriminate against individuals, who want to follow PHO guidelines.
- Constituency groups consultation (Survey):
 - Groups hosted within the SUB (DNA, SOCA, FNMISA, WC, OOC, EMBARK, and SFPIRG) were consulted.
 - Consulted due to:
 - Issues Policy 4 – Duty of Care.
 - Recent Discrimination Data – Pandemic.
 - Suggestions:
 - Provision of more and different types of masks.
 - Provision of rapid test kits.
 - Provision of mask exemptions, if needed.
 - Provision of safe spaces for immunocompromised students and other safety options for them to stay safe for the remainder of the semester.
 - Increase vaccination sited on campus for booster shots.

- DNA provided a comprehensive list of requirements, which the Executive Committee will be looking into.
- Staff consultation (Survey):
 - Results from 27 submissions:
 - 52% of SFSS staff favor the continuing face covering requirements for the rest of the semester in the SUB
 - 63% of SFF staff would like to have signage for their offices, stating their preference for interacting with students (masks are required or not required).
 - Feedback:
 - Provide clear communication with students regarding the decision of requiring masks to avoid hostile confrontations between staff and students.
 - Increase access to N95 masks for staff and students.
- Council discussion:
 - 65% of Council members who spoke, were in favor of continuing mask coverings until the end of the term.
 - Emphasized the need to have a wider student consultation on the matter.
 - Mathematics Student Union:
 - Results from 209 submissions:
 - 69% of students do not favor continuing face covering requirements for the rest of the semester in the SUB.
 - 65% of students do not favor mask mandates (in some form) by SFU.
 - Mask enforcement in the SUB:
 - It will be a four (4) step process:
 - Notify.
 - Ask to leave.
 - No report / report.
 - Formal report: Needed to track the incident.
 - Mask expectations:
 - Need to take the inaccessibility of masks for disabled students seriously.
 - Encourage students to bring concerns to the SFSS.
 - Work with CAL, so student have access to medical exemptions.
- Executive Committee Recommendation:
 - The Executive Committee is in charge of making operational decisions on behalf of the Society, so that is why they are moving forward with this decision.
 - Based on the consultation results: Maintenance of mask requirements within the

- SUB until the end of the term will be implemented.
- There will be a need for an update on the Safety Plan.
- Work with staff on a proper escalation and de-escalation processes to prevent hostile confrontations between staff and SFU students.
- Communicate to SFSS members (students) on reason for maintaining this requirement and the available resources to prevent confrontations between staff and SFU students.
- Support students who face barriers with masking:
 - Provide free FN95 masks and sanitizer.
 - Work with staff to source additional and more accessible masks.
 - Work with students and CAL to obtain exceptions.
- Discussion:
 - Vivian Ly (DNA):
 - DNA is strongly in favor with continuing masking requirements until the end of the term, as SFSS will be following UBC and KPU.
 - Need for clear masks for deaf lip readers.
 - Need for medical exemptions.
 - People, who are of high risk of complications and death from contracting COVID-19, have no choice and no “freedom.” They are required to move in crowds where there is less masking and not enough ventilation.
 - This is ableism and discriminatory to ask them to stay home or put on a mask themselves.
 - Masking is a collective protection measure, that protects everyone and needs everyone of be on board.
 - 3 in 10 people, who are or have been COVID-19 positive, get long COVID.
 - SFSS is responsible to ensure that the SUB space is safe for immunocompromised, disabled students, and community members, who are at risk of COVID-19-related disability and death.
 - SFSS is responsible to ensure that masking is not an undue burden by consulting with disabled students and staff members.
 - DNA urges the SFSS to implement a Vaccine Plus strategy.
 - This is a provision of vaccines, public health measures, and financial support.
 - Some ways the SFSS can do this is by:
 - Improve ventilation.

- Improve air purification.
- Implement regular air quality checks.
- Provide accessible PPE (eg. masks, ear protectors, sensory friendly masks, etc.)
- Financial support for students disproportionately affected by the ongoing pandemic.
- Education campaigns around vaccination and safety measures.
- Marie Haddad:
 - This requirement is greatly implemented for the safety of the immunocompromised students, who are highly vulnerable (as presented in the collected data).
 - Amplification of Vivian's note that many of these students do not have the freedom.
- Gabe Liosis:
 - Some of these requirements are common sense methods to protect the most vulnerable.
- Corbett Gildersleve:
 - Marginalized students have expressed their support for masks mandates for indoor spaces, including the SUB and SFU.
 - There have been concerns from SFSS staff if they are able to enforce this requirement.
 - Will be meeting with staff to discuss the implementation, enforcement, and other concerns.
 - It will be better to not have different spots for different requirements (masks or no masks) as it makes it easier to control the area.
- Serena Bains:
 - Students entered the semester knowing that there will be a mask mandate, which has pushed them to take in-person classes. As a result, it will be better to keep masking until the end of the semester by considering those students as well.
 - Over the summer, there will be less students on campus, which will provide the new Council with breathing room to make decisions with newly acquired information.
 - Spaces for immunocompromised students will be open this week with available resources with PPE, dividers, sanitizer, and other resources.

- Vivian Ly (on behalf of Rastko Koprivica):
 - Call for an immediate continuation of the mask mandate, or at least in the SUB for the remainder of the Spring 2022 term.
 - Need for a comprehensive member outreach campaign that will highlight the benefits of masking and advertise that N95 masks are available at the SFSS front desk.
 - Masks are the least invasive measures to protect the people around us.

7. NEW BUSINESS

7.1 Continuing Mask Mandates in the SUB- MOTION EXEC 2022-03-21:02

SUBMITTED BY: Acting President (Chair) “Corbett Gildersleve”

Mover / Seconder

Whereas in March, the BC Public Health Office updated its guidelines to no longer require masks in public indoor spaces;

Whereas that same update allows individual businesses and event organisers the choice to continue requiring masks on their premises;

Whereas the Simon Fraser Student Society as an incorporated nonprofit organization falls within the above;

Whereas members have expressed to the SFSS to consult with them more on larger issues, especially those that impact the SUB;

Whereas the SFSS has consulted with their staff, constituency groups in the SUB, and the membership through surveys;

Whereas the Membership Survey shows that out of 3298 responses, 54.7% think that face coverings should continue to be worn in the SUB for the rest of the semester;

Whereas the SFSS also collected demographic data in its membership survey;

Whereas 550 students self-identified as disabled/immunocompromised and 64% of them thought that face coverings should be required in the SUB until the end of the semester;

Whereas 956 students self-identified as having higher risk of complications or death (or living with) and 75% of them thought that face coverings should be required in the SUB until the end of the semester;

Whereas while 73% of surveyed students expressed that masking was not a barrier, the survey did identify a number of barriers including financial, stigma, sensory and lip-reading challenges, difficulty with breathing, and other barriers;

Whereas 51.9% of staff believe that face coverings should continue to be required in the SUB for the rest of the term;

Whereas the SFSS has sourced FN95 masks (Canadian-made N95s) and continues to source them, and has been donated hand sanitizers;

Be it resolved that the Executive Committee continue to require masks while in the Student Union Building from Wednesday, March 23, 2022 until April 30th, 2022;

Be it further resolved to update the SFSS Safety Plan to reflect this requirement;

Be it further resolved that the Executive Committee work with staff concerning proper escalation procedures;

Be it further resolved to communicate this decision to the membership through SFSS communication channels and signage throughout the SUB;

Be it further resolved to communicate to the membership SFSS supplies and resources that they can utilise such as free FN95 masks and sanitizers;

Be it further resolved that the Executive Committee continue to source supplies and resources for members to reduce barriers;

Be it further resolved that the SFSS work with members who require medical exemptions.

CARRIED /NOT CARRIED/CARRIED AS AMENDED

8. 30 MINUTES Q&A

- Vivian Ly:
 - Will the SFSS be working with DNA on this requirement?
 - Yes, the SFSS will be working with DNA.
 - Where were the previous masks sourced from?
 - They are from an Indigenous business, based in Ontario.
- Beaty Omboga:
 - What will the SFSS's response be, if SFU responds to this decision the same way it did with the SUB closure?
 - PHO guidelines indicate that individual businesses, including the SFSS, can make the decision if they want to continue the mask requirements on their premises.

9. ATTACHMENTS

9.1 Presentation for Special Meeting - Masks

10. ADJOURNMENT

10.1 MOTION EXEC 2022-03-21:03

Corbett / Marie

Be it resolved to adjourn the meeting at 11:58 AM

CARRIED UNANIMOUSLY



**RELEASE: THE COVID-19 PANDEMIC AND SPRING 2022
SURVEY RESULTS REGARDING CONTINUED MASKING
REQUIREMENTS FOR THE SUB AND ADVOCACY FOR SFU
INDOOR SPACES**



Background

- Issue
- Action taken
- Why Execs put forth this survey
- Timeline

Read the full report: <http://ow.ly/aou550InfHE>

B+ <https://www2.gov.bc.ca/gov/content...>



Starting March 11, 2022 at 12:01 am, because of B.C.'s lowered hospitalization and transmission rates, these activities can return to normal:

- Masks no longer required in public indoor settings under a public health order
 - Masks are encouraged on public transit and BC Ferries, but not required
 - Individual businesses and event organizers can choose to continue requiring masks on their premises
 - Masks are still required for federally regulated travel, like air travel



Actions Taken

Release of survey from Monday - Wednesday

Analyze data

Council Discussion

Special exec meeting

Why did exec make this decision without council?

- *Executive Committee in charge of operations*
- *Wide consultation process*
- *Elements to this decision have already been in effect previously*



Overview of Consultation: Student Wide Consultation

Survey responses:

- made available to students from March 14 to March 16 and received over **3,298** submissions
- data collected from the survey accounts for further personal information and demographics to further look into the experience of students who are at risk and who we have a duty of care to according to our IP-4

Disclaimers

- Gender Identity
- Less than 50 - Generalization
- Correlation does not mean causation

<https://sfss.ca/wp-content/uploads/2022/03/SFSS- Student-Consultation-Regarding-Face-Covering-or-Masks -Student-Consultative-Survey-Raw-Results-Breakdown-1.pdf>

Survey Results

Q1.

Q1 . Do you think that face coverings should continue to be required for the rest of the semester in the SUB? (Yes or No)



Q2.

Q2 . Do you think that face coverings should continue to be required for the rest of the semester in SFU indoor spaces such as lecture halls, labs, theatres, and the library? (Yes or No)



Q3.

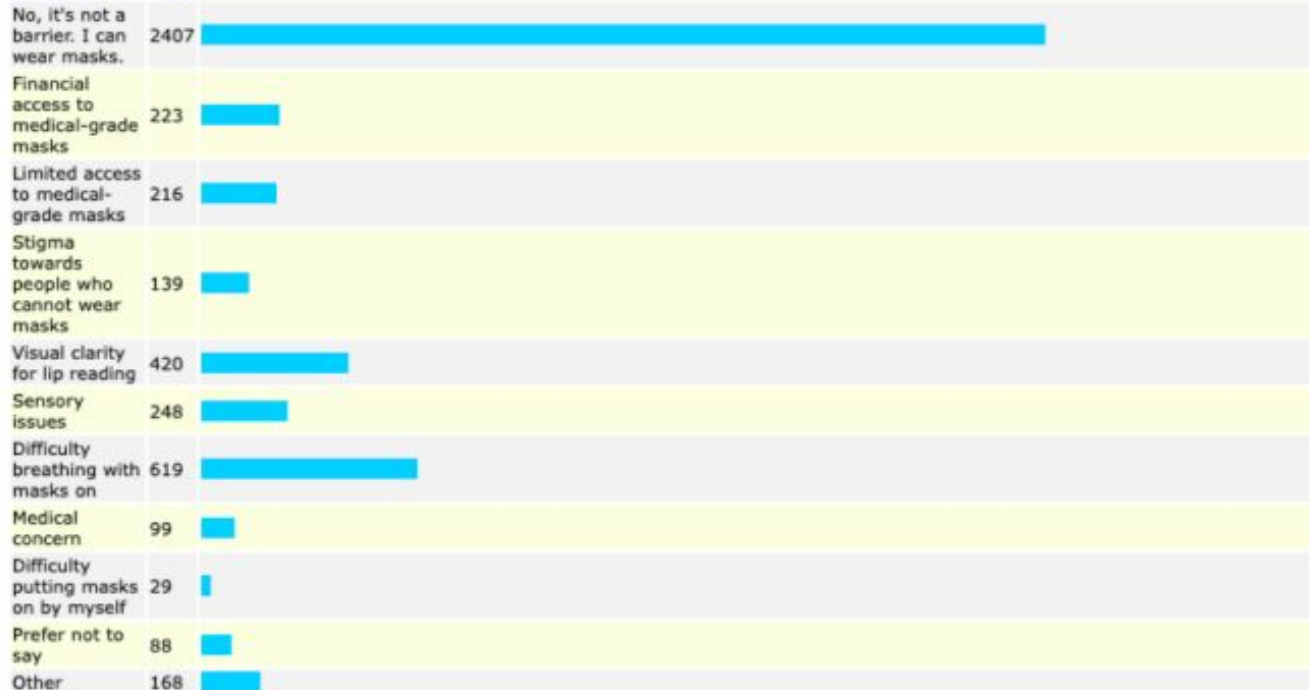
Q3 . If you would like to see continued mask requirements for a portion of SFU indoor spaces, where would you like to see them (Select All That Apply): (Checkboxes)




Survey Results

Q4.

Q4 . Do you experience barriers wearing masks? If so, why? (Select All That Apply) (Checkboxes)

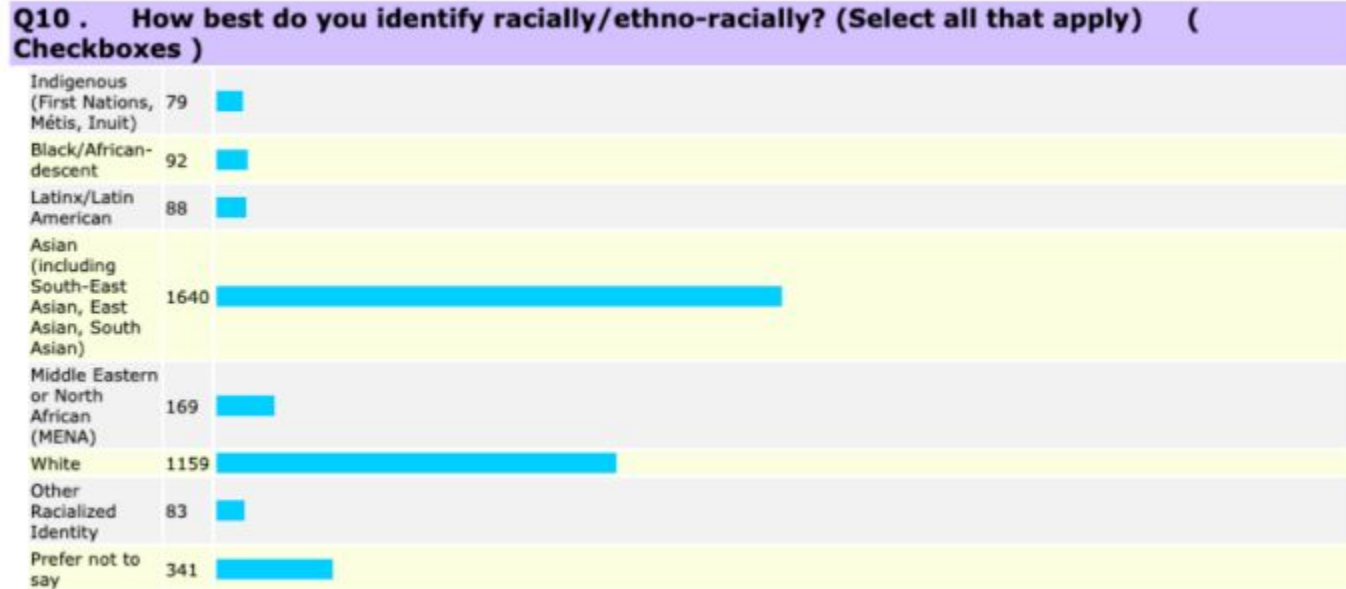


Survey Results - Q 8 and 9 - SUB and SFU

- 
- **Self-Identified as Disabled or Neurodivert**
 - For the two questions regarding SUB and SFU :
 - **347 (64%) out of 550 students** who chose to self-identify as disabled and/or immunocompromised thought face coverings should be required for the rest of the semester in the SUB,
 - **whereas, 372 (68%) out of 550 students** who chose to self-identify as disabled and/or immunocompromised thought face coverings should be required for the rest of the semester in SFU indoor spaces.
 - **Self-Identified as having Higher risk for complication or death (or living with)**
 - For the two questions regarding SUB and SFU :
 - **714 (75%) out of 956 students** who to select as having higher risk for complication or death (or living with people as such) thought face coverings should be required for the rest of the semester in the SUB,
 - **Whereas, 759 (79%) out of 956** students who chose to select having higher risk for complication or death (or living with people as such) thought face coverings should be required for the rest of the semester in SFU indoor spaces.

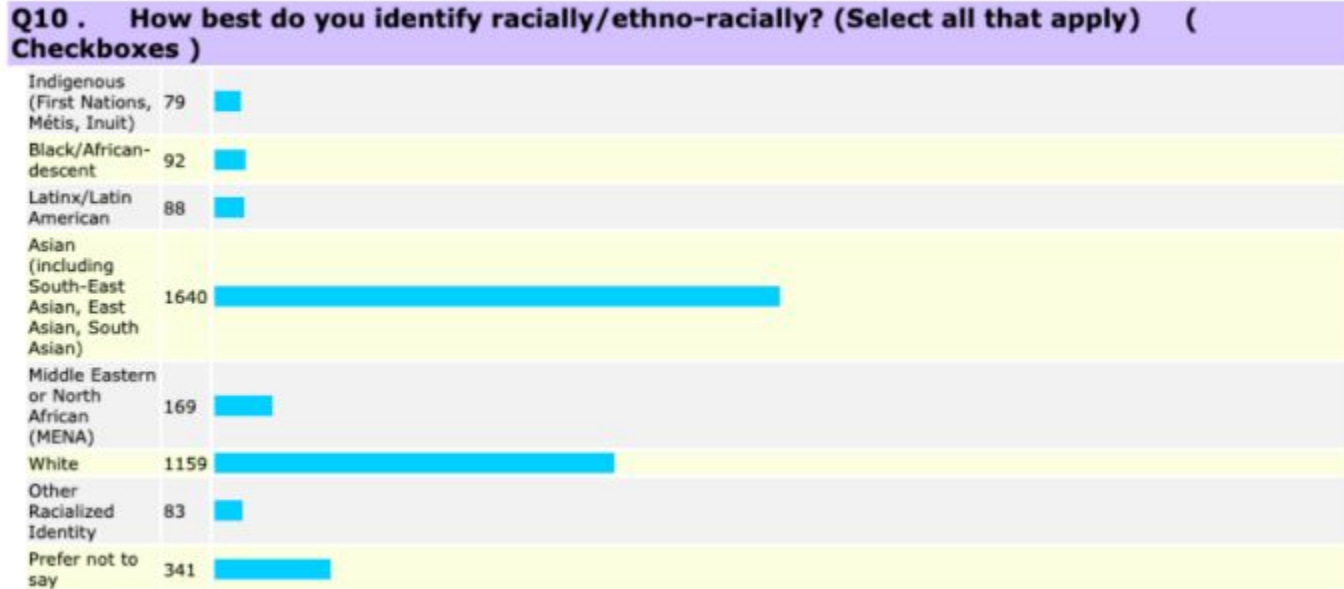
Survey Results - SUB

Q10.



Survey Results - SFU

Q10.

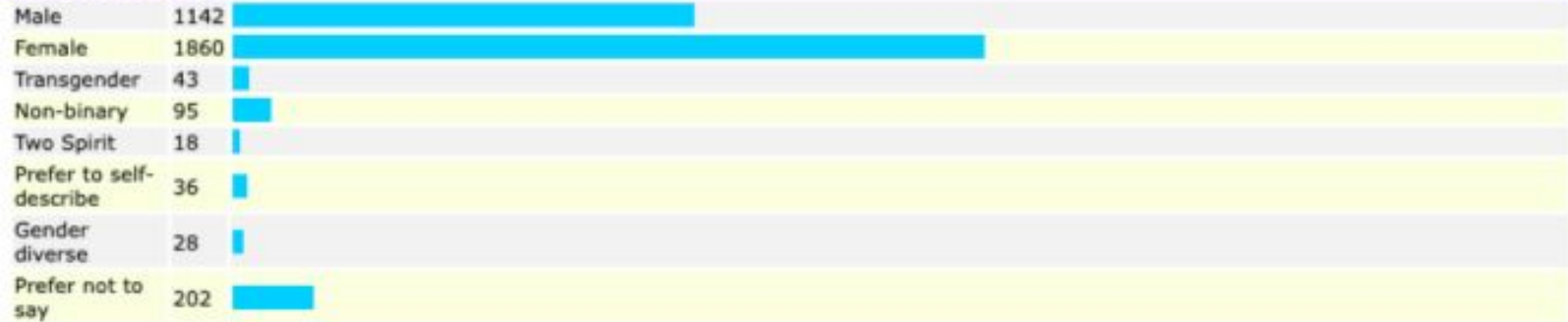


Survey Results - SUB



Q11.

Q11 . What Gender identity do you best identify with? (Select all that apply) (Checkboxes)

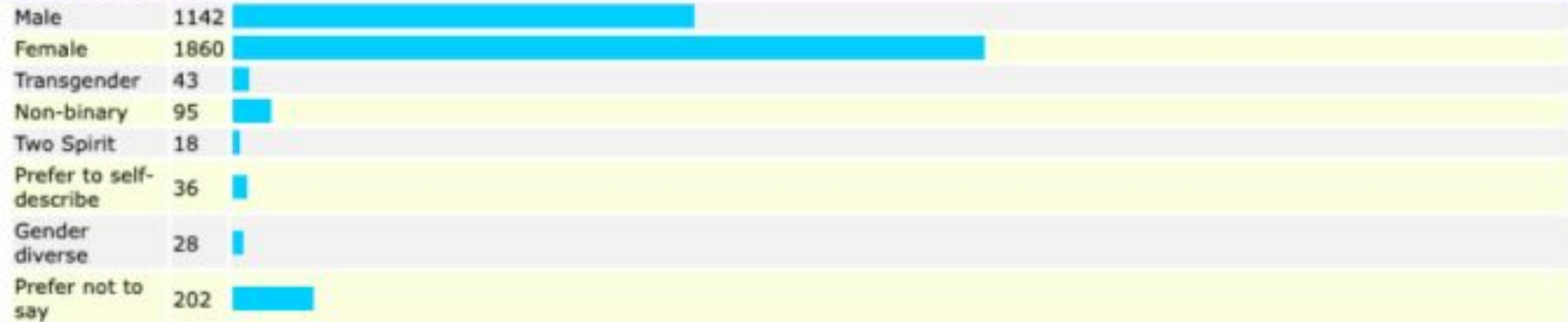


Survey Results - SFU



Q11.

Q11 . What Gender identity do you best identify with? (Select all that apply) (Checkboxes)



Survey Results - Alleviating Barriers to the Use of Masks



Q5 . How could the SFSS alleviate these barriers? (E.g. provide N95 masks, provide surgical masks, provide clear/transparent masks, make safe zones within the building, ensure indoor shared rooms have mask requirements) (CommentBox)

Survey Results - Further Comments



Q14 . Do you have any additional comments about COVID requirements around face coverings and masks? (CommentBox)



Equity Group Consultations - Constituency Group

- Who was consulted?
 - Constituency groups housed in the Student Union Building
- Reason for consultations
 - Issues Policy 4 - Duty of Care: <https://sfss.ca/wp-content/uploads/2021/04/SFSS-Issues-Policies.pdf>
 - Recent Discrimination Data - Pandemic:
<https://www150.statcan.gc.ca/n1/pub/11-627-m/11-627-m2022021-eng.htm>



Equity Group Consultations - Constituency Group

- Questions: DNA, FNMISA, SOCA, WC, OOC, EMBARK, SFPIRG,
- 1. Do you think that face covering should be continued to be required for the rest of the semester in the SUB?
- 2. Do you think that face covering should be continued to be required for the rest of the semester in SFU indoor spaces such as lecture halls, labs, theatres, and the library?"
- 3. Furthermore, as it pertains to your specific constituency group:
 - What additional requirements based on the current return to campus this spring do you suggest the SFSS implement to ensure we are protecting folks and ensuring that they are safe?
 - And, in the event that face-covering continues to be required in the Student Union Building, how can we continue to ensure that the communities that you represent are safe within the building?
 - Do you feel designated zones in the building for masks are equitable and appropriate? If so, which rooms would you suggest be designated as such (shared spaces/masks-only rooms/mask-required shard spaces)?



Staff Consultations

- Who was consulted?
 - Staff Survey, 27 Responses
- Reason for consultations
 - Issues Policy 4 - Duty of Care
- Results
 - 51.9% of staff think that face covering should be continued to be required for the rest of the semester in the SUB
 - 63% would like signage for their offices stating their preference for interacting with students (masks required/not required)
- Feedback
 - A mixture of feedback around optional spaces, clear communication with students, and wanting access to N95-type masks



Council Discussion

- Discussion
- Other Union voting
 - Mathematics student union
 - Survey conducted on 209 Respondents who are MSU Members:
 - Should SFSS Mandate in SUB: 31.10% Yes, 68.90% No
 - Should SFU Mandate Masks (in some form): 35.10% Yes, 64.90% No
 - Will you continue to wear a mask: 67.31% Yes, 32.69% No
- Emphasis on wider student consultation



What does a mask enforcement look like in the SUB?

- Step by step procedure for staff if mask requirement is not followed
 - Notify, Ask to leave, No report/report, formal report
- Mask exceptions
 - Taking the inaccessibility of masks for disabled students seriously
 - Encouraging students to bring their concerns to us
 - Working with CAL so students can access the medical exemption
- Lowering Barriers
- Further considerations



Executive Committee Recommendation

1. Maintain the masking requirement for the SUB until the end of the term
2. Update the safety plan
3. Work with staff on a proper escalation process
4. Communicate to members the reason for maintaining this requirement and resources available to them
5. Support students who face barriers with masking
 - a. Provide free FN95 masks and sanitizers
 - b. Work with staff to source additional masks and more accessible masks
 - c. Work with students and CAL to obtain medical exemptions



Motion At Hand

Whereas in March, the BC Public Health Office updated its guidelines to no longer require masks in public indoor spaces;

Whereas that same update allows individual businesses and event organisers the choice to continue requiring masks on their premises;

Whereas the Simon Fraser Student Society as an incorporated nonprofit organization falls within the above;

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Whereas the SFSS has consulted with their staff, constituency groups in the SUB, and the membership through surveys;

Whereas the Membership Survey shows that out of 3298 responses, 54.7% think that face coverings should continue to be worn in the SUB for the rest of the semester;

Whereas the SFSS also collected demographic data in its membership survey;

Whereas 550 students self-identified as disabled/immunocompromised and 64% of them thought that face coverings should be required in the SUB until the end of the semester;

Whereas 956 students self-identified as having higher risk of complications or death (or living with) and 75% of them thought that face coverings should be required in the SUB until the end of the semester;

Whereas while 73% of surveyed students expressed that masking was not a barrier, the survey did identify a number of barriers including financial, stigma, sensory and lip-reading challenges, difficulty with breathing, and other barriers;

Whereas 51.9% of staff believe that face coverings should continue to be required in the SUB for the rest of the term;

Whereas the SFSS has sourced FN95 masks (Canadian-made N95s) and has been donated hand sanitizers and continues to source them;



Motion At Hand

Be it resolved that the Executive Committee continue to require masks while in the Student Union Building until April 30th, 2022 which is the end of the semester;

Be it further resolved to update the SFSS Safety Plan to reflect this requirement;

Be it further resolved that the Executive Committee work with staff concerning proper “escalation” procedures;

Be it further resolved to communicate this decision to the membership through SFSS communication channels and signage throughout the SUB;

Be it further resolved to communicate to the membership SFSS supplies and resources that they can utilise such as free FN95 masks and sanitizers;

Be it further resolved that the Executive Committee continue to source supplies and resources for members to reduce barriers;

Be it further resolved that the SFSS work with members who require medical exemptions



What Now?

- Mask requirement
- Continue Providing clear masks, sanitizer and advocate for more rapid testing
- Mask exemption process
 - CAL
- Staff protocol
 - Step by step procedure for staff if mask requirement is not followed
- SFU Advocacy
 - Increase rapid testing, vaccination sites on campus for booster shots, better lingo about supporting or ensuring safety for students, safe spaces for immunocompromised students, or options for them for the remainder of the semester
- Have further discussions on lowering barriers and working with folks marginalized students to ensure they are beneficial
- Reach out to membership to update students and further let them know what we already provide
- Publish further reports, and presentation material this week