

1. CALL TO ORDER

Call to Order – 10:17 AM

2. TERRITORIAL ACKNOWLEDGMENT

We respectfully acknowledge that the SFSS is located on the traditional, unceded territories of the Coast Salish peoples, including the x^wməθk^wəyəm (Musqueam), S^kwxwú7mesh Úxwumixw (Squamish), Seííwitulh (Tsleil-Waututh), k^wik^wəłəm (Kwkwetlem) and qícəy (Katzie) Nations. Unceded means that these territories have never been handed over, sold, or given up by these nations, and we are currently situated on occupied territories.

3. ROLL CALL OF ATTENDANCE

3.1 HR and Personnel Composition

President (Chair)	Helen Sofia Pahou
VP Internal and Organizational Development (Vice-Chair)	Judit Nagy
VP Equity and Sustainability	Rea Chatterjee
Non-Executive Councillor	Vacant

3.2 Society Staff

Board Organizer	Emmanuela Droko
Operations Organizer	Ayesha Khan
Administrative Assistant	Phanie Phan

3.3 Leave of Absence

VP Equity and Sustainability	Rea Chatterjee
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3.4 Guests

Transitional Manager	Sindhu Dharmarajah
Building Manager	John Walsh

4. CONSENT AGENDA

4.1 CONSENT AGENDA

Be it resolved to adopt the consent agenda by unanimous consent.

CARRIED UNANIMOUSLY

5. ADOPTION OF THE AGENDA

5.1 MOTION HRP 2022-08-15:01

Helen / Judit

Be it resolved to adopt the agenda as amended.

CARRIED AS AMENDED

- Add In-Camera item:
 - Working Relationship Concerns and Mental Health Impacts

6. IN-CAMERA

6.1 MOTION HRP 2022-08-15:02

Helen / Judit

Be it resolved to go in-camera for the remainder of the meeting.

CARRIED UNANIMOUSLY

- **Matters in Relation to Deadlines and SOPs**
- **Working Relationship Concerns and Mental Health Impacts**

7. EX-CAMERA

7.1 MOTION HRP 2022-08-15:03

Judit / Helen

Be it resolved to go ex-camera.

CARRIED UNANIMOUSLY

8. MOVE TO SUSPEND THE RULES

8.1 MOTION HRP 2022-08-15:04

Judit / Helen

CARRIED UNANIMOUSLY

- Move to suspend the rules to add a resolution item under a new section 'New Business' titled "Accessing Society SOPs and Relevant Organizational Information."

9. NEW BUSINESS

9.1 Accessing Society SOPs and Relevant Organizational Information - MOTION HRP 2022-08-15:05

SUBMITTED BY: VP Internal and Organizational Development (Vice-Chair) "Judit Nagy"

Judit / Helen

Whereas issues regarding operations had been brought up;

Whereas not all Executives have access to SOPs;

Whereas access to SOPs will ensure that the organizational expectations do not break down;

Be it resolved to task the Board Organizer to send over all existing and current SOPs and relevant documentation to the VP Internal and Organizational Development.

Be it further resolved that the VP Internal and Organizational Development will oversee handing over and relaying the SOPs to Executives and other relevant Councillors, if needed.

CARRIED UNANIMOUSLY

- Discussed during an In-Camera session.

10. DISCUSSION ITEMS

10.1 Active Threat Response Process and Staff Safety

SUBMITTED BY: Board Organizer “Emmanuela Droko”

- Ella wanted to review what has been done regarding the active threat response and reminded people to be mindful of what has been discussed In-camera.
 - President said that she will be:
 - Holding a meeting with management to discuss plans.
 - Meeting with SOCA later in the week.
 - And is currently working on a statement that will be posted at a later date.
- Ella let the attendees know that John has been doing internal training with the staff members.

11. ADJOURNMENT

11.1 MOTION HRP 2022-08-15:06

Judit / Helen

Be it resolved to adjourn the meeting at 11:59 AM

CARRIED UNANIMOUSLY