1. CALL TO ORDER
   Call to Order – 10:17 AM

2. TERRITORIAL ACKNOWLEDGMENT
   We respectfully acknowledge that the SFSS is located on the traditional, unceded territories of the Coast Salish peoples, including the xʷməθkʷəy̓əm (Musqueam), Skwxwú7mesh Úxwumí7xw (Squamish), Selílwitulh (Tsleil-Waututh), kʷikʷəƛ̓əm (Kwikwetlem) and q̓ic̓əy (Katzie) Nations. Unceded means that these territories have never been handed over, sold, or given up by these nations, and we are currently situated on occupied territories.

3. ROLL CALL OF ATTENDANCE
   3.1 HR and Personnel Composition
   President (Chair)           Helen Sofia Pahou
   VP Internal and Organizational Development (Vice-Chair)   Judit Nagy
   VP Equity and Sustainability          Rea Chatterjee
   Non-Executive Councillor          Vacant

   3.2 Society Staff
   Board Organizer          Emmanuela Droko
   Operations Organizer     Ayesha Khan
   Administrative Assistant Phanie Phan

   3.3 Leave of Absence
   VP Equity and Sustainability   Rea Chatterjee

   3.4 Guests
   Transitional Manager   Sindhu Dharmarajah
   Building Manager       John Walsh

4. CONSENT AGENDA
   4.1 CONSENT AGENDA
   Be it resolved to adopt the consent agenda by unanimous consent.
   CARRIED UNANIMOUSLY
5. **ADOPTION OF THE AGENDA**
   5.1 **MOTION** HRP 2022-08-15:01
   Helen / Judit
   Be it resolved to adopt the agenda as amended.
   **CARRIED AS AMENDED**
   • Add In-Camera item:
     o Working Relationship Concerns and Mental Health Impacts

6. **IN-CAMERA**
   6.1 **MOTION** HRP 2022-08-15:02
   Helen / Judit
   Be it resolved to go in-camera for the remainder of the meeting.
   **CARRIED UNANIMOUSLY**
   • Matters in Relation to Deadlines and SOPs
   • Working Relationship Concerns and Mental Health Impacts

7. **EX-CAMERA**
   7.1 **MOTION** HRP 2022-08-15:03
   Judit / Helen
   Be it resolved to go ex-camera.
   **CARRIED UNANIMOUSLY**

8. **MOVE TO SUSPEND THE RULES**
   8.1 **MOTION** HRP 2022-08-15:04
   Judit / Helen
   CARRIED UNANIMOUSLY
   • Move to suspend the rules to add a resolution item under a new section ‘New Business’ titled “Accessing Society SOPs and Relevant Organizational Information.”

9. **NEW BUSINESS**
   9.1 Accessing Society SOPs and Relevant Organizational Information - **MOTION** HRP 2022-08-15:05
   **SUBMITTED BY:** VP Internal and Organizational Development (Vice-Chair) “Judit Nagy”
   Judit / Helen
   Whereas issues regarding operations had been brought up;
   Whereas not all Executives have access to SOPs;
   Whereas access to SOPs will ensure that the organizational expectations do not break down;
Be it resolved to task the Board Organizer to send over all existing and current SOPs and relevant documentation to the VP Internal and Organizational Development.

Be it further resolved that the VP Internal and Organizational Development will oversee handing over and relaying the SOPs to Executives and other relevant Councillors, if needed.

CARRIED UNANIMOUSLY
- Discussed during an In-Camera session.

10. DISCUSSION ITEMS
10.1 Active Threat Response Process and Staff Safety
SUBMITTED BY: Board Organizer “Emmanuela Droko”
- Ella wanted to review what has been done regarding the active threat response and reminded people to be mindful of what has been discussed In-camera.
  - President said that she will be:
    - Holding a meeting with management to discuss plans.
    - Meeting with SOCA later in the week.
    - And is currently working on a statement that will be posted at a later date.
- Ella let the attendees know that John has been doing internal training with the staff members.

11. ADJOURNMENT
11.1 MOTION HRP 2022-08-15:06
Judit / Helen
Be it resolved to adjourn the meeting at 11:59 AM
CARRIED UNANIMOUSLY