

1. CALL TO ORDER

Call to Order – 10:07am

2. TERRITORIAL ACKNOWLEDGMENT

We respectfully acknowledge that the SFSS is located on the traditional, unceded territories of the Coast Salish peoples, including the x^wməθk^wəyəm (Musqueam), Sḵwḵwú7mesh Úxwumixw (Squamish), Selííwítulh (Tsleil-Waututh), k^wik^wəłəm (Kwikwetlem) and ǵícəy (Katzie) Nations. Unceded means that these territories have never been handed over, sold, or given up by these nations, and we are currently situated on occupied territories.

3. ROLL CALL OF ATTENDANCE

3.1 HR and Personnel Committee Composition

Acting President (Chair) Abhishek Parmar
Acting VP Internal and Organizational Development (Vice-Chair) Peter Hance
VP Equity and Sustainability Sunghyun Choi
Councillor Vacant

3.2 Society Staff

Board Organizer Emmanuela Droko
Temporary Operations Organizer Sindhu Dharmarajah

4. CONSENT AGENDA

4.1 CONSENT AGENDA

Be it resolved to adopt the consent agenda by unanimous consent.

CARRIED UNANIMOUSLY

5. ADOPTION OF THE AGENDA

5.1 MOTION HRP 2022-12-12:01

Abhishek/Sunghyun

Be it resolved to adopt the agenda as amended.

CARRIED AS AMENDED

- Add New Business Item 6.1
- Strike Discussion Item 13.2 from the agenda

6. NEW BUSINESS

6.1 Member Services Coordinator JD - MOTION HRP 2022-12-12:02

SUBMITTED BY: Acting President “Abhishek Parmar”

Abhishek/Sunghyun

Whereas each employee and their supervisor conduct joint reviews of the job description for the position they encumber once annually to determine its currency. Any proposed changes to a job description need to be submitted to the Working Conditions Committee for review as per Article 5.3.

Whereas there have been changes to roles since the last review of job descriptions, and CUPE has reviewed and accepted the revised changes to four job descriptions at a working conditions meeting on December 8th.

Be it resolved to accept the changes as is for the Member Services Coordinator - Surrey, Member Services Coordinator – Student Unions, Member Services Coordinator – Events, and Member Services Coordinator – Student Group Events job descriptions

CARRIED UNANIMOUSLY

7. DISCUSSION ITEMS

7.1 Letter of Expectation for Executive Officers (HRP Consultation)

SUBMITTED BY: Acting President “Abhishek Parmar”

- HRP has been asked by council to revise the letter of expectation.
- Discussion was done in-camera.

8. IN-CAMERA

8.1 MOTION HRP 2022-12-12:03

Abhishek/Sunghyun

Be it resolved to go in-camera for the remainder of the meeting.

CARRIED UNANIMOUSLY

9. EX-CAMERA

9.1 MOTION HRP 2022-12-12:04

Abhishek/Sunghyun

Be it resolved to go ex-camera.

CARRIED UNANIMOUSLY

10. ADJOURNMENT

10.1 MOTION HRP 2022-12-12:05

Abhishek/Sunghyun

Be it resolved to adjourn the meeting at 10:38am

CARRIED UNANIMOUSLY