

1. CALL TO ORDER

Call to Order – 11:55 AM

2. TERRITORIAL ACKNOWLEDGMENT

We respectfully acknowledge that the SFSS is located on the traditional, unceded territories of the Coast Salish peoples, including the x^wməθk^wəy̓əm (Musqueam), Sḵw̓x̓wú7mesh Úxwumixw (Squamish), Selílwitulh (Tsleil-Waututh), k^wik^wəł̓əm (Kwikwetlem) and ǰícəy̓ (Katzie) Nations. Unceded means that these territories have never been handed over, sold, or given up by these nations, and we are currently situated on occupied territories.

3. ROLL CALL OF ATTENDANCE

3.1 University and Academic Affairs Committee Composition

| | |
|--|-------------------|
| VP University and Academic Affairs (Chair) | Nicole Kirigin |
| Ex-Officio (President) | Helen Sofia Pahou |
| VP External and Community Affairs | Eshana Baran |
| Acting VP Equity and Sustainability | Arthur Lee |
| Communications Councillor | Alan Röpke |
| Health Sciences Councillor | Priyanka Dhesa |
| Councillor | Vacant |
| Councillor | Vacant |
| Student At-Large | Vacant |
| Student At-Large | Vacant |
| Student At-Large | Vacant |
| Student At-Large | Vacant |
| Student At-Large | Vacant |
| Student At-Large | Vacant |

3.2 Society Staff

| | |
|--|----------------|
| Campaigns and Mobilization Coordinator | Muriel Adarkwa |
| Administrative Assistant | Phanie Phan |

3.3 Regrets

| | |
|-----------------------------------|--------------|
| VP External and Community Affairs | Eshana Baran |
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3.4 Guests

| | |
|------------------------|--------------------|
| Student Representative | Duc Anh Luu (Ryan) |
|------------------------|--------------------|

4. CONSENT AGENDA

4.1 CONSENT AGENDA

Be it resolved to adopt the consent agenda by unanimous consent.

CARRIED UNANIMOUSLY

5. ADOPTION OF THE AGENDA

5.1 MOTION UAA 2022-10-13:01

Nicole / Arthur

Be it resolved to adopt the agenda as presented.

CARRIED AS AMENDED

- Add section 'Ratification of Regrets'
- Add 'Discussion Items':
 - Debrief After Council Meeting

6. RATIFICATION OF REGRETS

6.1 MOTION UAA 2022-10-13:02

Nicole / Arthur

Be it resolved to ratify the regrets from Eshana Baran: VP External and Community Affairs due to having a meeting with Helen Sofia Pahou "President"

CARRIED UNANIMOUSLY

7. PRESENTATION

7.1 LABOUR EXPLOITATION & PREDATORY EMPLOYERS ON CAMPUS INCIDENT

SUBMITTED BY: VP University and Academic Affairs "Nicole Kirigin"

PRESENTED BY: VP University and Academic Affairs "Nicole Kirigin"

- VP University shared that multi level marketing (MLMs) companies, like "Worl4Students" / "Cutco" / "Vector Marketing", have reappeared on the Simon Fraser University (SFU) campus.
 - These companies advertise that they pay people \$19.50/hour but only if the student books a consultation and meetings. The students will need to put unpaid hours to get to the paid hours.
- Auxiliary Services and MECS were unaware that these companies are on campus and expressed concern about this.
- Beedie School of Business has given permission to these companies to be on campus, as they are a legitimate business and the department can be in risk of legal viability if they do not allow the companies to table.

- Nearly 900 people responded to a Reddit poll set up by VP University, expressing that they do not think MLMs should be able to recruit on campus.
- Communications Councillor suggested to direct the title to the Beedie School of Business and in terms of outreach to students to ask “Why the Beedie School of Business allowing MLMs to Work on Campus?”
 - VP University wanted to verify with Beedie School of Business before catering it as such.
- Communication Councillor suggested to make a follow-up post with new information that Beedie School of Business is allowing the MLMs on campus.
- Communication Councillor also said that Reddit is not the best method for outreach.
 - Acting VP Equity agreed because there is information that can not be verified and see if people actually went through the experience of being or was targeted.
- Communication Councillor shared that he is familiar with Cutco and shared a Google Document with link related to MLM recruiting on campuses.
- Acting VP Equity suggested that the best move they have is to go to Education and condemn the actions.
 - VP University shared that condemnation should be an official SFSS stance, so people can continue to work on it.
- A way to go forward in the community is that Council needs to educate people on how to identify MLMs and how to avoid them on student campuses.
- Communication Councillor expressed that education is not enough because they lie to the public and take advantage of students, so the best approach is a strong stance on condemnation.
 - VP University said that a strong stance is a good basis for advocacy and will help them move forward from a strategic aspect. Education is an important aspect too, since there will be people, who will learn from it.
- Communication Councillor shared that it will be great for The Peak to take this on and make this as public as possible.
 - VP University will reach out to The Peak.
- Muriel suggested to speak to Beedie School of Business and send it to the Vice-President of Academics and Vice-Provost prior to amplifying student voices. SFU facilities need to be aware of this, since advertising on campus is not allowed.

- Even though Beedie allowed, it is still an SFU liability if something happens to its students. SFU has neglected its responsibilities because students are not speaking up.
- Muriel suggested to have people to share their experience because it will give validity to the argument.
- Acting VP Equity cautioned with the language the SFSS uses. The language should not be defensive and accuse SFU of why this is happening.
- Health Science Councillor requested VP University can relay the information from her meeting to the UAA committee.

7.2 2022/2023 UAA SUMMER SEMESTER REPORT

SUBMITTED BY: VP University and Academic Affairs “Nicole Kirigin”

PRESENTED BY: VP University and Academic Affairs “Nicole Kirigin”

- Postponed indefinitely.

8. REPORTS FROM THE UNIVERSITY AND ACADEMIC AFFAIRS COMMITTEE

8.1 STUDENT TUITION CONSULTATION SURVEY

SUBMITTED BY: VP University and Academic Affairs “Nicole Kirigin”

- VP University wanted to get updates from Muriel about the student tuition consultation survey.
- Muriel explained that after receiving 800+ responses there was a preliminary review and report drafted.
- The report was given to the President, and given to VP External to for her discussion with the post-secondary budget consultation with the Educations Minister.
- The survey is currently closed, to give time for the first-year students to get a better idea on what services they want their tuition to be spent on. The survey will re-open in 2023 and be completed before the tuition plan is finalized.

8.2 ENROLMENT APPEALS COMMITTEE

SUBMITTED BY: VP University and Academic Affairs “Nicole Kirigin”

- VP University has been invited to a few different SFU committees, including the Enrolment Appeals Committee and the Open Educational Resources Working Group.
- When students appeal for tuition refunds and are denied, they can appeal to the Enrolment Appeal Committee to receive their tuition refunds.

- Students might be dropping their classes due to medical and extenuating circumstances or compassionate grounds. Most cases happen when students drop their classes after the deadline and they apply to receive the remaining 25% of tuition fees back.

8.3 COMMUNITY INVOLVEMENT AND INITIATIVES

SUBMITTED BY: VP University and Academic Affairs “Nicole Kirigin”

- VP University has been spending time to consult and gather information for herself about how to do governance, politics, community organizing, advocacy, and more, as her onboarding was not sufficient to prepare her for the role.

9. NEW BUSINESS

9.1 ELECTION OF MEMBER-AT-LARGE – MOTION UAA 2022-10-13:03

SUBMITTED BY: VP University and Academic Affairs “Nicole Kirigin”

Nicole / Arthur

Be it resolved to elect Duc Anh as a Member-At-Large of the University and Academic Affairs Committee for the remainder of the 2022/2023 SFSS fiscal year.

CARRIED UNANIMOUSLY

- Duc Anh is an SFU student, who is very enthusiastic to be part of the UAA and has various ideas and suggestions that will be helpful for the committee.

9.2 UAA STRATEGIC PLANNING WORKING GROUP – MOTION UAA 2022-10-13:04

SUBMITTED BY: VP University and Academic Affairs “Nicole Kirigin”

Nicole / Priyanka

Whereas the University and Academic Affairs Annual Strategic Plan is intended to provide guidance and direction by formally establishing the vision, aims, and strategy of the UAA portfolio during the fiscal year;

Whereas the 2022/2023 University and Academic Affairs Annual Strategic Plan has not yet been finalized;

Whereas Nicole (Nikki) Kirigin, the current 2022/2023 Vice-President University and Academic Affairs intends to maximize the extent to which the annual strategic plan is foundationally based on the perspectives and priorities of the student body, based on grassroots outreach methods;

Be it resolved to form a working group to guide the development, review, and strategic implementation of the 2022/2023 UAA Annual Strategic Plan, led by the Vice-President University and Academic Affairs;

Be it further resolved to name this working group the “University and Academic Affairs Strategic Planning Working Group” or “UAA Strategic Planning Working Group”;

Be it further resolved to appoint Priyanka Dhesa, Alan Röpke, and Duc Anh Luu to the University and Academic Affairs Strategic Planning Working Group.

CARRIED AS AMENDED

- VP University was approached by staff and Executives, who suggested to do the strategic plan and based it on previous plans and initiatives.
- VP University wants to have a working group, so there is proper consultation with students before decisions are made. The working group will have discussions to devise strategies.
- VP University outlined the step by step process by which they will approach the working group and explained the perspective they are coming from.
- The Communication Councillor, as the Co-Chair for the Outreach Committee (OC), was worried that there might be overlap on what both committees can and are allowed to do.
 - VP University explained that the strategic planning and the outreach are part of the same group and not two separate ones.
- Communications Councillor shared that this could have been brought to the OC and communicated with the OC Co-Chairs and not VP Finance.
 - VP University said that she reached out to VP Finance, who was tasked to deal with outreach.
 - VP University does not have faith with dealing with other committees to help UAA to function and believes that it will be better to have their own ecosystem, so it does not lead to further complications.

10. MOVE TO EXTEND THE MEETING UNTIL 1:50 PM

10.1 MOTION EXEC 2022-10-13: 07

Nicole / Arthur

CARRIED UNANIMOUSLY

11. NEW BUSINESS

11.1 CONDEMNATION OF LABOUR EXPLOITATION & PREDATORY EMPLOYERS ON CAMPUS & FORMATION OF UAA STUDENT LABOUR RIGHTS WORKING GROUP – MOTION UAA 2022-10-13:05

SUBMITTED BY: VP University and Academic Affairs “Nicole Kirigin”

Priyanka / Alan

Whereas Nicole (Nikki) Kirigin, the current 2022/2023 Vice-President University has been drafting a proposal for a new SFSS Issues Policy related to labour exploitation;

Whereas current events on campus related to predatory employment recruitment practices have made a return during the Fall 2022 semester;

Whereas these predatory employment recruitment practices deliberately target vulnerable students, especially international students who often do not yet fully understand the Canadian system and norms, including often not fully understanding their labour rights;

Whereas the University has historically permitted predatory employers to poster on campus and to recruit students at career events and tabling in public areas such as the West Mall Centre;

Whereas the current Vice-President University and Academic Affairs has received numerous complaints and concerns from students regarding the presence of these predatory companies on campus, as well as testimonials of negative experiences;

Whereas there is a need to educate students, especially international students, on exploitative labour practices and their labour rights;

Whereas there is a need to conduct further discussions with the University administration to lobby and advocate for the removal and banning of these predatory employers from having a presence on campus;

Be it resolved for the University and Academic Affairs Committee to formally condemn exploitative labour practices and to support advocacy towards the removal and banning of employers who engage in exploitative practices from campus spaces;

Be it further resolved to form a working group to guide the development, review, and strategic implementation of a new SFSS Issues Policy oriented towards the issue of labor exploitation, led by the Vice-President University and Academic Affairs;

Be it further resolved to name this working group the “University and Academic Affairs Student Labour Rights Working Group” or “UAA Student Labour Rights Working Group”;

Be it further resolved for the UAA Student Labour Rights Working Group to devise a strategy to promote and provide material support and benefits for students who are experiencing or vulnerable to exploitative labour practices;

Be it further resolved to appoint members from the University and Academic Affairs Committee to participate in this working group, and to open up membership to the rest of Council;

Be it further resolved to appoint Alan Röpke, Priyanka Dhesa, and Duc Anh Luu from the University and Academic Affairs Committee to participate in this working group, and to open up membership to the rest of Council;

CARRIED AS AMENDED

- Communications Councillor expressed that there might be contention at Council, so it will be better to be more specific and tailored it towards Vector Marketing and to all MLMs.
- VP University explained that this is a starting motion to establish their position and show that the UAA is working on it.

12. MOVE TO EXTEND THE MEETING UNTIL 2:15 PM

12.1 MOTION EXEC 2022-10-13: 07

Nicole / Priyanka

CARRIED AS AMENDED

13. NEW BUSINESS

13.1 VICE-CHAIR ELECTION – MOTION UAA 2022-10-13:06

SUBMITTED BY: VP University and Academic Affairs “Nicole Kirigin”

Nicole / Arthur

Be it resolved to elect Alan Röpke as the Vice-Chair of the University and Academic Affairs Committee.

CARRIED AS AMENDED

- The UAA Vice Chair will have weekly meeting with the VP University to discuss strategy priorities, UAA debriefs, and help out with drafting agendas and meeting minutes approval.
- Acting VP Equity gave an overview on his situation, as he is currently running for VP Equity and might have to transition back to SASU Councillor if he does not get elected.
- Communications Councillor nominated himself.
- As Communications Councillor is uncontested, he is appointed Vice-Chair of the UAA committee.

14. DISCUSSION ITEMS

14.1 UNIVERSITY AND ACADEMIC AFFAIRS PRIORITIES

SUBMITTED BY: VP University and Academic Affairs “Nicole Kirigin”

- This will be discussed in the strategic planning group and will be brought to UAA.

14.2 STUDENT OUTREACH AND TABLING

SUBMITTED BY: VP University and Academic Affairs “Nicole Kirigin”

- VP University suggested to have a tabling and do outreach with clipboards to ask randomly selected students about outreach and what issues they are interested in.
- VP University will reach out to UAA members about this.

14.3 STUDENT UNION BUILDING OPERATING HOURS & POTENTIAL 24/7 EXTENSION

SUBMITTED BY: VP University and Academic Affairs “Nicole Kirigin”

- VP University explained that the President of SFU Surge reached out to her to ask if the SUB can be used for 24/7 hours, as they are planning an overnight hackathon.
- Discussions with John and Sindhu concluded that the SFSS can not accommodate a 24/7 SUB due to CUPE and liability issues, insurance, staffing, security and more.
 - Having security on SFSS grounds is a concern because the SFSS has an issues policy about the presence of security on its property.

14.4 DEBRIEF AFTER COUNCIL MEETING

SUBMITTED BY: VP University and Academic Affairs “Nicole Kirigin”

- VP University explained that during the Council meeting the new FNMISA Councillor amended a motion that sparked a lot of debate and contention.
- VP University shared that she does her best to update the student body about the decisions made at Council.
- People are open to make donations and care about supporting indigenous communities, however, the student body poll dne by VP University indicated that students prefer to have a direct say where the donation is going to.
 - Communications Councillor indicated that the VP University’s outreach is not reliable because those are guided questions.
- Communications Councillor said that this conversation should happen with the VP External and as many councillors from the UAA committee present.
- This issue does not fall under the UAA portfolio and is a SFSS Council-retained issue.

15. ANNOUNCEMENTS

15.1 Upcoming UAAC Meetings

- **Thursday, October 20th, 2022, 11:30 AM– 1:30 PM**
- **Thursday, October 27th, 2022, 11:30 AM– 1:30 PM**
- **Thursday, November 3rd, 2022, 11:30 AM– 1:30 PM**

15.2 Upcoming:

- **SFSS Issues Policies Review**
- **Campaigns Review**
- **Accessible Course Practices Review**
- **Social Event Planning**
- **Exit Report Review**

16. ADJOURNMENT

16.1 MOTION UAA 2022-10-13:08

Nicole / Alan

Be it resolved to adjourn the meeting at 2:15 PM

CARRIED UNANIMOUSLY