

**1. CALL TO ORDER**

Call to Order – 4:39 PM

**2. TERRITORIAL ACKNOWLEDGMENT**

We respectfully acknowledge that the SFSS is located on the traditional, unceded territories of the Coast Salish peoples, including the x<sup>w</sup>məθk<sup>w</sup>əy̓əm (Musqueam), Sḵw̓x̓wú7mesh Úxwumixw (Squamish), Selííwítulh (Tsleil-Waututh), k<sup>w</sup>ík<sup>w</sup>əł̓əm (Kwíkwetlem) and ǵícəy̓ (Katzie) Nations. Unceded means that these territories have never been handed over, sold, or given up by these nations, and we are currently situated on occupied territories.

**3. ROLL CALL OF ATTENDANCE**

**3.1 Council Composition**

**Student Union Representatives**

Applied Science .....	Vacant
Archeology .....	Seniha Inceoz
Art, Performance, and Cinema Studies.....	Vacant
Asia Canada Studies .....	Vacant
Bachelor of Environment .....	Tiana Andjelic
Behavioral Neuroscience .....	Aarthi Srinivasan
Biology.....	Nicolas Bonilla
Biomedical Physiology & Kinesiology.....	Gurleen Grewal
Business.....	Vacant
Chemistry .....	Vacant
Cognitive Science .....	Aaron Fung
Communications .....	Alan Ropke
Computing Science.....	Shariq Ahsan
Criminology .....	Ava Wood
Dance .....	Vacant
Data Science Student Union .....	Vadym Shakhraichuk
Earth Science.....	Eden Lien
Economics .....	Rafid Rahman
Education .....	Christine Yoo
Engineering Science .....	Liam Feng
English Councillor .....	Vacant
Environmental Science.....	Grayson Barke

Faculty of Applied Science .....	Vacant
Faculty of Communications, Arts and Technology .....	Rastko Koprivica
Faculty of Environment Event.....	Vacant
Film Student Union .....	Sophia Badzio
Fine and Performing Arts .....	Vacant
French .....	Ethan Dungey
Gender, Sexuality, and Women’s Studies.....	Simran Basra
Geography.....	Natasha Kearns
Gerontology Student Union .....	Vacant
Global Asia Studies Student Union .....	Emilio Da Silva
Health Science.....	Priyanka Dhesa
History .....	Vacant
Humanities .....	Vacant
Indigenous Studies Student Union.....	Vacant
Interactive Arts and Technology .....	Jung-yeon Lee
International Studies Student Association.....	Chloe Arneson
Labour Studies.....	Vacant
Latin American Studies .....	Vacant
Linguistics .....	Alev Maleki
Mathematics (Vice-Chair) .....	Ben Tischler
Mechatronics System Engineering.....	Ryley McWilliams
Molecular Biology & Biochemistry.....	Vacant
Music Student Union .....	Vacant
Operations Research.....	Vacant
Performing Arts.....	Vacant
Philosophy.....	Ashley Flett
Physics.....	Daniel Alder
Political Science.....	Brydan Denis
Psychology.....	Mark Giles
Public Policy .....	Vacant
Science Undergraduate Society .....	Ayooluwa Adigun
Semester in Dialogue .....	Vacant
Society of Arts and Social Sciences .....	Hilary Tsui
Sociology and Anthropology .....	Vacant
Software Systems.....	Gurmehar Singh



Statistics and Actuarial Science (SASSA) .....	David Tael Ahn
Sustainable Community Development .....	Vacant
Sustainable Energy Engineering Student Society .....	Andrew Nathan
Theatre Student Union .....	Claire Brown
Visual Arts .....	Vacant
World Languages and Literature.....	Raghava Payment

### Constituency Group Representatives

Disability and Neurodiversity Alliance .....	Aleksandra Partyka
First Nations, Métis & Inuit Student Association .....	Peter Hance
International Student Advocates .....	Vacant
Out on Campus Collective .....	Vacant
Students of Caribbean & African Ancestry .....	Vacant
Women Centre Collective .....	Vacant

### Affiliated Student Groups

Residence Hall's Association (RHA).....	Emmanuel Adegboyega
Student Athlete Advisory Committee (SAAC).....	Vacant

### SFSS Executive Committee

President (Chair) .....	Helen Sofia Pahou
VP Internal and Organizational Development .....	
VP Finance and Services.....	Abhishek Parmar
VP University and Academic Affairs.....	Nicole Kirigin
VP External and Community Affairs.....	Eshana Baran
Acting VP Equity and Sustainability .....	Arthur Lee
VP Events and Student Affairs .....	Vaibhav Arora

### 3.2 Society Staff

Board Organizer .....	Emmanuela Droko
Facilities Manager .....	John Walsh
Operations Organizer.....	Ayesha Khan
Temporary Operations Organizer .....	Sindhu Dharmarajah
Policy, Research, Community Affairs Coordinator.....	Beaty Omboga
Administrative Assistant .....	Simar Thukral

**3.3 Alternates**

Political Science..... Amy Ricker

**3.4 Regrets**

Political Science..... Brydan Denis  
 Linguistics ..... Alev Maleki  
 Physics..... Daniel Alder  
 Data Science Student Union ..... Vadym Shakhraichuk  
 Psychology..... Mark Giles

**3.5 Leave of Absence**

Mathematics ..... Ben Tischler  
 VP Internal and Organizational Development .....  
 Faculty of Communications, Arts and Technology ..... Rastko Koprivica

**3.6 Absents**

Archeology ..... Seniha Inceoz  
 Behavioral Neuroscience ..... Aarthi Srinivasan  
 Engineering Science ..... Liam Feng  
 Interactive Arts and Technology ..... Jung-yeon Lee  
 International Studies Student Association..... Chloe Arneson  
 Mechatronics System Engineering..... Ryley McWilliams  
 Statistics and Actuarial Science (SASSA) ..... David Taeil Ahn  
 Theatre Student Union ..... Claire Brown  
 Software Systems..... Gurmehar Singh

**4. CONSENT AGENDA**

**4.1 CONSENT AGENDA**

Be it resolved to adopt the consent agenda by unanimous consent.

**CARRIED UNANIMOUSLY**

**4.1.1. MATTERS ARISING FROM THE MINUTES – Committee Minutes - MOTION COUNCIL 2022-11-09:01**

Be it resolved to receive and file the following Committee minutes:

- Council 2022-09-14
- ECA 2022-09-20
- ESAC 2022-10-03

- ESC 2022-10-17
- EXEC 2022-07-08
- EXEC 2022-09-16
- EXEC 2022-10-14
- FASC 2022-09-23
- FYEC 2022-10-04
- GOV 2022-09-30
- HRP2022-09-26
- MSA 2022-10-13
- NOM 2022-08-12
- OCEO 2022-09-22
- OCEO 2022-10-06
- SPOC 2022-09-29

**4.1.2. RATIFICATION OF REGRETS -MOTION COUNCIL 2022-11-09:02**

**SUBMITTED BY:** VP Internal and Organizational Development

Be it resolved to ratify regrets from “Brydan Denis” Political Science Councillor for November 9<sup>th</sup> Council Meeting.

**5. ADOPTION OF THE AGENDA**

**5.1 MOTION COUNCIL 2022-11-09:03**

**Helen / Eshana**

Be it resolved to adopt the agenda as presented.

**CARRIED AS AMENDED**

- The Mathematics Councillor moved to include a new presentation titled as “Concerns about executive letter of expectations”.
- The Mathematics Councillor moved to include a new motion titled “Concerns about executive letter of expectations”

and to read as follows:

Whereas a so-called “Letter of Expectations” has been drafted by the President for members of the Executive Committee to sign onto;

Whereas significant portions of the letter have been found to be entirely inconsistent with SFSS Regulations;

Whereas in drafting this Letter, the President failed to consult with relevant

committees who would be affected by these changes;

Be it resolved that Council formally directs the President to immediately cease all action pertaining to the so-called “Letter of Expectations” for the Executive Committee.

Be it further resolved that Council directs the President to consult with the Governance Committee, the Human Resources and Personnel Committee, and the Oversight Committee on Executive Officers before re-drafting the letter of expectations to be consistent with SFSS Regulations.

**In Favor (17):** Biology, BPK, Communications, Criminology, Earth Science, Environmental Science, Film, French, Health Science, Mathematics, Science Undergraduate Society, Society of Arts and Social Sciences, SEES, President, VP Internal, Acting VP Equity.

**Against (4):** Philosophy, DNA, FNMISA, VP External.

**Abstentions (14):** Bachelor of Environment, Cognitive Science, Economics, Education, GSWS, Geography, Global Asia Studies, Political Science, WLL, RHA, VP Finance, VPUAA, VP Events.

#### **CARRIED**

- The VP External mentioned that the president mentioned in the email that this will be discussed further in our executive meeting and this is not a final draft. They see no point of having a presentation and a motion as they feel they can talk in-person as well about this.
- The VP Internal mentioned that they got this email today morning even though they are on leave of absence, this was not brought to them before and things like policy is their territory. The reason they are here is because the letter is poorly worded. Secondly, the email clearly states that we need to sign it and return it by November 13<sup>th</sup>, 2022, so they don't think that's a draft. They want this officially on the record because they don't trust the President's word that this is a working document, because that's not how it was presented this morning. So they want this official to go through the appropriate channel. So we actually have a proper documentation for this in the proper manner that actually fits society bylaws and policies and regulations which currently does not. They want to ensure that they are doing it the right way, and they are highlighting everything that is wrong with it, because there's a lot of things that's wrong within it.
- The VP External responded that people character should not be attacked. We

should respect council time as well and this is for executives. They respect the point of having it on record. But, we should be respecting council time.

- The VP Internal in response to our VP External mentioned that why are we assuming that this is a working document just because the President backed paddle half an hour before the Council meeting, because, from what they are seeing if there's no actual accountability measures here they would actually make sure that it does just go the right way. This is ensuring that Council has the right to task the President, to make sure it's done the right way, because or ideally, the only people who are allowed to order the executive around in accordance to Bylaw is technically the Union, Council, and the membership. And they are asking Council to make sure that this is done the right way, and that can only be done via motion to council.
- The President mentioned that because they saw some of the feedback from the executives. They were planning to take it back to executive for this, and they only had capacity to respond a few minutes or thirty minutes before the Council meeting.
- The VP Finance mentioned that they agree that this is to be brought to executive committee first and if needed it could be brought up to the Council in the future as this is a working document for executives.
- The SUS councilor expressed that this seems to be a very valid as it involves council being out of loop and it would be better to get over with as they do not see any councilor raising any concerns regarding their time being spent on this. And, that we should discuss this motion to avoid any other Rea Chatterjee situation which we end up taking over for months like we did earlier.
- The VP Internal expressed that they are not sure why this is ignored or why people are opposing this as it is directed towards a right committee; Governance, Oversight, and HRP.
- The Mathematics Councilor expressed that they feel the letter of expectation whether it is a draft or not, they feel a lot of language within it impacts the oversight. It seems to institute new policies and procedures that oversight was in no way consulted on.
- The VP External mentioned that they provided suggestions to the VP Internal. They feel when we have consensus among the executives we can come back

to council. The VP External asked our VP Internal that if our President commits now to sending this to the Executive committee will their agenda items be necessary? And if so, I want to know why.

- The VP internal responded that they have had 6 months of work experience with our President and they do not trust their word. They want to direct this through Council to ensure accountability on this matter. And the fact that relevant committees were not consulted on this and the policy were thrown out the window when this letter was written. That's very concerning and doing this is their portfolio. They have the duty to this society to make sure this is done properly.

- The Mathematics Councillor moved to reorder new business as new section 8.0.
- The VP Finance moved to include a new business item titled as “Reception of By-Election Results” and to read as follows:

Whereas the VP Equity and Sustainability resigned on August 29, 2022;

Whereas a by-election was held from November 1-3 to elect a new VP Equity and Sustainability;

Whereas Sunghyun Choi was successfully elected as the new VP Equity and Sustainability;

Be it resolved to receive the results of the by-election for the VP Equity and Sustainability role.

- The President moved moved to include a new section titled “Ratification of Regrets”, which contains one motion

## **6. RATIFICATION OF REGRETS**

### **6.1 MOTION COUNCIL 2022-11-09:04**

**Eshana / Abhishek**

Be it resolved to ratify the regrets of Alev Maleki “Linguistics Councillor”, Mark Giles “Psychology Councillor”, Daniel Alder “Physics Councillor” and Brydan Denis “Political Science Councillor” and Vadym Shakhraichuk “Data Science Councillor” for the Wednesday, November 9, 2022 Council Meeting.

**CARRIED UNANIMOUSLY**



## 7. PRESENTATION

### 7.1 Concerns about Executive Letter of Expectation

**SUBMITTED BY:** VP Internal and Organizational Development

**PRESENTED BY:** VP Internal and Mathematics Councillor “Ben Tischler”

**ATTACHMENT:**

- Why are we only highlighting certain portion of letters  
The reason for highlighting certain portions of the letter is that we, based on a desire to not discuss unionized staff ex-camera, have decided to not discuss the entire letter ex-camera as some of it pertains to unionized staff.
- Concerns about “Schedule and Working Hours”  
Please note that Executives are expected to work 60 hours biweekly. All executives are paid a stipend amounting to 60 hours of completed biweekly work. You are not obliged to work more than 60 hours, but you cannot work less.  
While you can work at a remote capacity, you are expected to work in the SUB Executive Committee Offices. On days you wish to work remotely, you must report these days to the President.  
You are also expected to report your semesterly class schedule to the President. At the beginning of every new school semester, you are encouraged to discuss your plans with the President on how you will stay on top of your grades while fulfilling your Executive Office duties in the SFSS.  
Executives are expected to commit to their work schedules. Any changes needed to be made to your schedule must be reported to and approved by the President.
- The first paragraph does not outline the full context, seeing as there is the half-hours policy amendment which must be considered when looking at the requirements outlined for executive hours.
- The second, third, and fourth paragraphs are all creating rules and requirements that have absolutely no backing in policy when looking at such requirements being applicable to Executive Officers. Specific issues are:  
The requirement that Executive Officers are expected to work in the SUB Executive Committee Offices, and that they must report remote-work days to the President.  
The requirement that Executive Officers should discuss with the President how to stay on top of grades and report their semesterly class schedule to the President.  
The requirement that Executive Officers must report changes to their Schedule to the President, and that they are **subject to approval by the President**.  
It appears that the President is trying enforce Article 41(7) on Executives regarding remote working hours (or lack thereof), except **Executives are NOT unionized staff**, and that clause does not apply to Executive working hours.

The forced disclosure of class schedules of Executives to the President is not in policy or bylaw, and arguably violates FOIPOP.

- The first paragraph does not outline the full context seeing as there is the half-hours policy amendment which must be considered when looking at the requirements outlined for the executive hours.

The second, third, and fourth paragraphs are all creating rules and requirements that have absolutely no backing in policy when looking at such requirements being applicable to Executive Officers. Specific issues are:

- The requirement that Executive Officers are expected to work in the SUB Executive Committee Offices, and that they must report remote-work days to the President.
- The requirement that Executive Officers should discuss with the President how to stay on top of grades and report their semesterly schedule to the President.
- The requirement that Executive Officers must report changes to their Schedule to the President, and that they are subject to approval by the President.
- It appears that the President is trying to enforce Article 41(7) on Executives regarding remote working hours (or lack thereof), except Executives are NOT unionized staff, and that clauses does not apply to Executive working hours.
- The forced disclosure of class schedules of Executives to the President is not in policy or bylaw, and arguably violates FOIPOP.
- Concerns about “Work Reports, Semester Reports, Recurring Deadlines and Fines”  
A basic duty that Executive officers are required to fulfil is to complete bi-weekly reports. Work reports are extremely important because they display the work of Executive Officers to the Society’s membership. Executive Officers work reports are posted for public viewing on the SFSS website.

Work reports are to be completed on a bi-weekly basis, and are due the day after the end of the report’s period (i.e. the day following each pay period at 11:59 pm). You are expected to complete a minimum of 60 hours of work within each of the following bi-weekly reporting periods, being;

The first day of the month on the 15<sup>th</sup> (i.e. the 1<sup>st</sup>-15<sup>th</sup> of a specific month), or  
The 16<sup>th</sup> of the last da of the month (i.e. the 16<sup>th</sup>-30<sup>th</sup> or 31<sup>st</sup> of a specific month).

- The VP Finance and Services monitors the completion of these reports. If a work report is unable to be completed on time, Executive officers should as the VPFS for an extension on work reports 3 days or more in advance.

If these reports are not completed without due notice given in advance to the VPFS, the VPFD can enforce an escalatory procedure as stated in Council policies R-4(4.5). This escalatory procedure is as follows:

A warning given to an Executive Officers by the VPFS.

A \$100 fine per pay period after warning is given.

A complete withholding of an Executive Officer's stipend.

Semester Reports are curated by Executive Officers to display their work done over a period of a semester. Executives are responsible for completing three (3) semester reports that line up with the Simon Fraser University's trimester calendar system (i.e. Summer, Fall, and Spring). The extension and escalation process of Semester Reports are the same as that of a Work Report.

- The third paragraph creates a standard, not backed by Policy or By-Law, by which the VP Finance and Services is able to grant extensions on work reports to Executive Officers.
- In reality, extensions were basically an agreed upon practice between the VPFS and OCEO, but are not solidified in Policy. The concern here is that while this OCEO at the current time may have agreed to it in practice, not all OCEO's may necessarily agree to this practice.
- The fourth paragraph cites a policy which does not exist, namely R-4(4.5). Further, the paragraph outlines an escalatory procedure not enumerated in R-4.5, which also grants the VPFS the power to issue warnings.
- The real escalatory procedure is indeed outlined in R-4.5, but is not what is shown here.
- The fifth paragraph states that Executives are responsible for completing Spring semester reports, which is incorrect. It further describes an extension and escalation process for Semester reports, which is not the correct one.

#### Concerns about "Leave of Absence"

Executive officers are given 21 days of paid leave of absence (LOA) per fiscal year (i.e. the 2022 fiscal year runs from May 1, 2022 and ends on April 30, 2023). Executives must report their LOA using the link, and await the approval of the President. The President will notify Executive Officers approval of their LOA requests via email.

Any LOA requested beyond 21 days of paid LOA must be reported and approved by the President. Please note that any LOA taken outside of 21 days of previously reported paid LOA will be noted as unpaid LOA.

- The first paragraph seems to suggest that the president is able to unilaterally approve their own Leave of Absence. This is false. If the president wishes to take a Leave of Absence, it must be approved by the VPIOD per R-6.
- The second paragraph suggests the same as the first paragraph, which, as previously stated, is entirely inconsistent with R-6.

#### Concerns about "Admin Team: Calling a Meeting, Agenda Items and Turnaround Times" :

Unless regrets are sent two (2) hours before the meeting. Executive Officers are expected to attend all Council meetings, Executive Committee meetings and Executive working sessions.

The Second Paragraph, outlined in the Screenshot, seems to outline a new standard for

when Executive Officers need to send regrets in to Council, Executive Committee, and Executive Working Session Meetings.

- First and foremost, to suggest that Executive Officers must attend Executive Working Sessions is creating a new requirement, not backed by any authority in SFSS Policies or SFSS By-Laws which would fall upon them.
- Second, per R-6 of Council Policies, Councillors (including Executive Officers) must send in regrets one (1) hour before a meeting, not two (2) hours before a meeting.

Inappropriate contract in the Organizational Structure:

It is unclear where this document would fall in the governance structure of the SFSS. At the SFSS, we have bylaws, policies, the Collective agreement, Memorandum of Understandings, and Letters of Agreements. This agreement also lacks enforcement, or commonly referred to as, a “breach of contract” section. Meaning, it is unclear what happens if you breach the agreement.

- Does that mean you get reported to Oversight on Executive Officers (OCEO)?
- Does that mean that the President will take unilateral action against you?
- What about HRP, OCEO, and CCBC?

Overall, there is a need for new Requirements to be placed on Executive Officers seeming Creation of New Policy, which is/are inconsistent with our current Policies regarding matters outlined in the Letter. Lack of Consultation with Relevant Parties and Committees.

## **7.2 University and Academic Affairs Mental Health and Wellbeing Initiative: Report from the VPUAA**

**SUBMITTED BY:** VP University and Academic Affairs “Nicole Kirigin”

**ATTACHMENT:**

- **POSTPONED**

## **7.3 University and Academic Affairs Mental Health and Wellbeing Initiative: Report from the VPUAA**

**SUBMITTED BY:** VP University and Academic Affairs “Nicole Kirigin”

**ATTACHMENT:**

- **POSTPONED**

## **8. NEW BUSINESS**

### **8.1 Concerns about executive letter of expectations- MOTION COUNCIL 2022-11-09:05**

**SUBMITTED BY:** VP Internal and Organizational Development

**Ben / VP Internal**

Whereas a so-called “Letter of Expectations” has been drafted by the President for members of the Executive Committee to sign onto;

Whereas significant portions of the letter have been found to be entirely inconsistent with SFSS Regulations;

Whereas in drafting this Letter, the President failed to consult with relevant committees who would be affected by these changes;

Be it resolved that Council formally directs the President to immediately cease all action pertaining to the so-called "Letter of Expectations" for the Executive Committee.

Be it further resolved that Council directs the President to consult with the Governance Committee, the Human Resources and Personnel Committee, and the Oversight Committee on Executive Officers before re-drafting the letter of expectations to be consistent with SFSS Regulations.

**CARRIED UNANIMOUSLY**

- Mathematics Councillor mentioned that based on their presentation they had outlined numerous concerns that they have with regards to policy and by law, accuracy of this letter, and also the lack of consultation with relevant committees on the matter. So they are going to be voting in favor of this motion. They hope everybody else does as well.
- The VP Internal mentioned that there are so many issues with this and the fact that it was sent to be signed is quite problematic, and does come to the fact that it appears a lot of people in this society does not know how our organization works, our policies or bylaws, which they think, is very much of a liability here. So they highly suggest that Council refers these to the appropriate committee, so it can be done properly, and then come back for Council approval to make sure that this is being directed by Council to the Executive, not by the President directly. That's their recommendation. They think that's the best course of action, so they hope Council will see it that way as well.
- One of the member mentioned that it is fine that the presentation highlighted why this was done improperly, and rushed. What they are struggling to understand is that the incredible importance of this, because the thing is as an organization at the SFSS we have had incredibly, awfully written by laws and policies that have screwed us over and over again, and had basically no consistency. So, they can agree and understand where our VP Internal and our Mathematics Councilor are coming from. But, what they are struggling to understand is why and how you take an issue with this, where you haven't in the past, and what that, where that difference for you guys in bringing this up. Not saying that it's any less valid that it is being brought up, it should be done more diligently.  
While the AGM failed - how are we fixing that in the interim? Are they willing to change the policies and bylaws accordingly?
- The VP Internal mentioned that it comes from the fact that this is not very well communicated to the membership either, but the reality of it is, the President does not direct the Executive committee. In Bylaw specifically by-law 7 subsections 10 subsection 8. It states that the President and staff ensure the executive officers carry out their assigned duties in accordance with these by us, as directed by council. So the President is very much

still, not in charge of directing executives, but it's exactly what's happening in there. It also establishes unsustainable escalation methods, in which case the President basically oversees all these aspects. But what do we do? If the President's breaching them.

- In fact, a lot of these things that were put in this agreement in relation to policy is actually incorrect, but also references the policies like it tells you to read the policies beforehand. So at that point it's the President saying that her word in this letter supersedes our policies. It's highly problematic, because you're miscommunicating information. It is unclear. What happens if you breach it? It is unclear. Why? The presence is directing VP'S. it is also highly unnecessary, because if the Executive is required to know by laws policies and the collective agreement, if they do not that is on them
- So in essence, that's why we're doing this. It's also because it hurts committees who are in charge of overseeing executives oversight being one of them. It kind of sounds like the President is becoming judge, jury, and exec executioner on the saving. That's the issue here. It's very undemocratic. It's not transparent. And quite frankly, they would rather have their Executive being rest in the hand of it at Council Committee versus the President.
- The President appreciated the presentation that was given earlier and mentioned that it brings out some good clarifications on how to make proper changes with the language and all. They will create a concise document for executives to read. They understand the fact that sometimes policy and bylaw is hard to read. So this was just a means to make sure that everyone had some kind of simplified version to look at and make sure that there was no confusion in our basic duties. They know that we had a bit of a rough start at the beginning of our tenure and will reinforce it that it wasn't an easy transition, and so hopefully the intention of having these letter of expectations is just to set a new precedent or a new practice, for when the new incoming executives come in, they're given a simplified document and sheet of paper to easily read into before they can expand their knowledge into the bylaws and whatnot hopefully helping to clarify any confusion regarding our basic duties.
- The VP Finance and VP External reminded members to be respectful of everyone and not be rude.
- In response to the FCAT Councillor regarding what happens if an executive member does not sign this letter, does it mean an instant impeachment or censure, the Mathematics Councillor mentioned that it couldn't be that they would be automatically impeached or removed. It couldn't just be unilaterally done without the consent of the membership.
- The President in response to our FCAT Councillor mentioned that in terms of signing this again for all the executive signing. There are no consequences. There's no repercussions like impeachment, or whatever. It was literally just a document to make sure that all executives, including myself, have acknowledged it.
- The VP Internal mentioned that this amendment was sent to council immediately after it was sent a couple like twenty minutes, later the President backtracked. So eventually what happened here is the minute this was sent to Council, because for full clarity, they sent an

email outlining all their issues at nine thirty-five am to the President. They did not get a response. So they came to campus taking a two-and-a-half-hour commute to talk about this. And then, after they send an email that we're amending to to add this on only after then the President decided to pull it. Is that correct, Madam Chair?

- The VP Internal asked that is it true that after the amendment was sent out, and this content was clearly communicated to the President as the President. Is it only after that they decided to pull back on this being signed by November 13<sup>th</sup>?
- The President mentioned that that is not correct they did send out the email after our VP Internal had sent out the amendment, but the intention going into writing out this email was to ensure that we at least take it to executive beforehand. So they were trying to type out their email and draft it before sending it out. But, the intention was to get it over as soon as possible, and they had no clue that our VP Internal were going to bring this to Council, which is fine.

## **8.2 Move to Call the Question- MOTION COUNCIL 2022-11-09:06**

**SUBMITTED BY:** VP Finance and Services "Abhishek Parmar"

**Abhishek / Rastko**

**CARRIED UNANIMOUSLY**

## **8.3 Iranian Statement Approval for Release- MOTION COUNCIL 2022-11-09:07**

**Submitted By:** Acting VP Equity & Sustainability "Arthur Lee"

**ATTACHMENT:** (VI) SFSS Statement on Iranian Response.pdf

**Arthur / Ashley**

Whereas Council has tasked the Acting VP Equity and Sustainability to write a statement regarding the Iranian Protests on October 12, 2022;

Whereas the Acting VP Equity has completed drafting the statement and has consulted with relevant parties for edits & approval;

Be it resolved that Council approve the drafted statement for public release.

**CARRIED UNANIMOUSLY**

- The Acting VP Equity mentioned that they had completed the draft and consulted with the relevant party. This will be sent to Council and the communication team by next week.

## **8.4 SFSS Participation in SFU's Joint Operations Group (JOG) - MOTION COUNCIL 2022-11-09:08**

**SUBMITTED BY:** President "Helen Sofia Pahou"

**ATTACHMENT:** (Draft) SFU Joint Operations Group TOR (May 2021).pdf

**Eshana / Abhishek**

Whereas Simon Fraser University's (SFU) Joint Operations Group (JOG) is a standing committee



to discuss and collaborate on resolving issues and day-to-day operations affecting the Membership;

Whereas SFU is seeking consultation from the SFSS and the Graduate Student Society (GSS) in reconvening a meeting of JOG since its collapse in April, 2022;

Whereas the Terms of Reference (TOR) of JOG have not been updated since May, 2021;

Whereas convening a meeting of JOG will require the SFSS, the GSS and SFU to update the standing committee's TOR;

Be it resolved that the SFSS support reconvening a meeting of JOG and continue to be an active participant within the standing committee.

**CARRIED UNANIMOUSLY**

- The President mentioned that Joint Operations group again is a collaborative standing committee between SFSS, GSS, and also VP's from within the university, just to talk about day to day operations. there hasn't been a meeting since April 2022, and they know that the University is wanting to reconvene. They're consulting with both us and the GSS to see if that is something we'd like to do and speaking with different members. This would be a good point of collaboration to get back in touch, but also push the University to make sure that it is a conducive space, as they know the last time Jog was convening, the previous executive said that the space was not conducive and that VP's, and we're not showing up to the table. So there is interest from the university to start it up again and commit to be able to having these important stakeholders at the table. And they want to take a formal vote or bring this to council to take a formal vote to see if we'd like to continue participating in jog or not.
- The VP External mentioned that they feel like this would be a great thing to go on because from previous years we actually won like tuition signing for like tuition decreases, and also, like tuition, freeze consultations. So they feel like this would be like super awesome, especially with the tuition freeze movement going on right now.

**8.5 Reception of By-Election Results - MOTION COUNCIL 2022-11-09:09**

**SUBMITTED BY:** VP Finance and Services "Abhishek Parmar"

**Arthur / Emilio**

Whereas the VP Equity and Sustainability resigned on August 29, 2022;

Whereas a by-election was held from November 1-3 to elect a new VP Equity and Sustainability;

Whereas Sunghyun Choi was successfully elected as the new VP Equity and Sustainability;



Be it resolved to receive the results of the by-election for the VP Equity and Sustainability role.  
**CARRIED UNANIMOUSLY**

**8.6 Move to Call the Question - MOTION COUNCIL 2022-11-09:10**

**SUBMITTED BY:** VP Finance and Services "Abhishek Parmar"

**Abhishek / Ashley**

**CARRIED UNANIMOUSLY**

*\*5 Minutes break taken at 6:16 PM*

**9. REPORTS FROM COMMITTEES**

**9.1 Executive Committee Report**

• **President:**

- Copius AGM Tech Run-throughs, and then chairing the AGM.
- Executive Committee Meetings & Executive Working Sessions
- Check-In's w/ VP Finance, VP External, VP Events, VP UAA & Acting VP Equity.
- Projects & well-being check-In's w/ Temp. Operations Organizer, Board Organizer and Facilities Manager.
- Hosted Management Meetings & Management Working Sessions.
- Staff Liaison Officer Work w/ Temp.OO & Working Conditions Meeting w/ Union.
- Meetings w/ Pres. Joy Johnson and Associate Vice-President Student & International on student safety concerns and food insecurity.
- Participated in the SFU Provost & Vice-President Academic Search Committee.
- Student Affordability Working Group Agenda Setting with GSS & Associate Vice.
- President Student & International.
- November 16th Development Session Planning w/ Associate Vice-President Student & International.
- Student Housing Affordability Working Group w/ the GSS VP External.
- Meeting w/ FIC on SFSS Fees & Engagement with FIC Students.
- President x VP External Interview w/ the Ubysey on Student Food Insecurity.
- JHSC Co-Chair Check-In's
- Administration Team Check-in's.
- Women's Centre Coordinator Check-In.
- Policy Research Affairs Coordinator Check-In.
- Communications Coordinator Check-In & Goal-setting.
- Chaired Joint Health & Safety Committee and scheduled the next SUB Inspection.
- Attended the Events Committee meeting and got funding for Munchie Mondays passed.
- Attended Member Services Advisory Committee.
- Consultation with Accessibility Coordinator in meeting with DNA

- on space accessibility and needs for immunocompromised students.
- Trans Link Roundtable w/ VP External and Exec Team.
- Prep Meeting & Meeting MLA Routledge w/ VP External & VP External AVP

- **VP Internal:**

- Leave of Absence

- **VP Finance and Services:**

- EFT project back and progressing.
- Got ghosted by AMS.
- Back on track with Zoya and should be making a cost breakdown within the next weeks.
- Student Financial Planning workshop.
- Logistics still tbd.
- Plan is to have 3 themed workshops.
- Saving, spending and investing.
- Space Oversight Committee.
- Meeting tomorrow with plans to work on TOR and annual plan.
- AGM.
- Presented on the financial state of the SFSS.
- Got the highest in favor % with 93 (Thank you membership!!)
- Governance Committee.
- AVP Check ins.
- Looked over the payroll approval process and had experiential learning with the troubleshooting nature of the the VP Finance position.
- Translink Roundtable, interview with University affairs magazine, MLA Chen social
- Exec Committee working session.
- Admin work (Emails, signing cheque reqs, bank reqs)

- **VP External and Community Affairs:**

- AGM Preparation (run through)
- Attended the AGM.
- Tran slink Roundtable Preparation Finished.
- Executive Committee Meetings.
- Helped during the SFSS Halloween Carnival.
- President x VP External Check-in.
- External and Community Affairs Committee Meeting.
- Get Out to Vote Campaign Debrief w/ Staff.
- SFU350 General Meeting.
- Interview with Ubysey on Food Insecurity.

- Making Change - GSS Event.
- Meeting with Students.
- Meeting with MLA Routledge.
- Food Security Discussion.
- Attended a social organized by MLA Katrina Chen w/ VP Finance.
- Interview with the University Affairs Magazine w/ VP Finance.
- Karaoke Night Planning

- **VP University and Academics Affairs:**

- Weekly UAAC meetings.
- Several check-ins with Executives, Staff, Councillors, Students.
- Several meetings with Students & ongoing open office hours multiple times a week.
- Ongoing meetings with University administrators.
- Policy research and review of the SFU Student Academic Integrity Policy.
- Upcoming working sessions for the Council Mental Health and Wellbeing Working Group & UAA Student Labour Rights Working Group.
- Check-ins and housekeeping meetings with AVPs.
- UAAC / ECA Update Meetings with Staff.
- University and Academic Affairs Committee (UAAC) strategy and planning meetings with members and staff.
- Lots of Administrative Work (Catching up on emails, work reports, etc).
- Other/Miscellaneous (Points of Interest):  
Compiling a recommendation document for streamlining the process of work reports for all Councillors and Executives, especially as related to accessibility and differing working and learning styles.
- Discussions and research regarding how to promote Indigenous inclusion within UAAC and including Indigenous forms of governance, and seeking further support from those within the community.

- **VP Events:**

- Pet Therapy happening next week.
- LinkedIn photoshoot happening on 23<sup>rd</sup>.
- Attended Trans Link roundtable.
- Hosted Halloween carnival on October 31<sup>st</sup>.
- Hosted an event with Chang Institute and Plantsome.



- Hosted a mental health awareness workshop on December 3<sup>rd</sup>.
- Planning going for a Valentine Social in February.
- Check-in with the President.
- Chaired ESAC, MSAC.

## 9.2 CCBC Report

- The President mentioned that there is nothing to report at this time as the CCBC did not convene.

## 10. NEW BUSINESS

### 10.1 Move to Suspend the Rules to have In-camera and Ex-camera after discussion items -

**MOTION COUNCIL 2022-11-09:11**

**Abhishek / Rastko**

**CARRIED UNANIMOUSLY**

## 11. DISCUSSION ITEMS

### 11.1 Council Conduct

**SUBMITTED BY:** President "Helen Sofia Pahou"

**ATTACHMENT:**

**BLURB:**

- The President mentioned that we had a series of recent email attacks against councillor within our emails, and they know that this speaks as to how the Council environment has been the last, while they did want to bring a motion. However, they didn't want to as well to impede on Council's ability to speak on how they feel, or if they have any ideas or concerns. So they decided to bring this as a discussion item, to give open space and open for for councillors to talk about it.
- The VP Finance mentioned that the email itself is just a bunch of baseless accusations. And quite frankly, it's not very appropriate of whoever did that. That's not very mature of you, and there's many better ways to get your point across to all of Council, with no evidence or anything like that. It's completely inappropriate, and they feel for the Council member who was affected by that. Just to be decent people to each other, please.
- The VP External mentioned that they have seen a lot of people swearing in front of council and staff and that is not decent and shouldn't be happening.
- Secondly, they do want to bring up something which was actually said in our previous VP Equity letters about the snooping of emails during summer, which, in fact, is very disgusting, since the problem was at the University level, and has and now has been recognized across many departments. Also, they do have an update for in camera. Also they are just hoping that, like we get to the point where we just stop attacking each other, and we can have meaningful discussions just with one

another as at the end of the day we're a team so hopefully we can just um work towards just building relations with one another and creating, like us, a safer, more respectful environment.

#### **11.2 2022 AGM Quorum and Improved Student Outreach and Engagement**

**SUBMITTED BY:** VP University and Academic Affairs "Nicole Kirigin"

**ATTACHMENT:**

**BLURB :**

- **Postponed**

#### **12. IN-CAMERA**

##### **12.1 MOTION COUNCIL 2022-11-09:12**

**Vaibhav / Arthur**

Be it resolved to go in-camera for the remainder of the meeting.

##### **POSTPONED**

- Unresolved Issue regarding Society Internal Relations
- The VP Finance and FCAT Councillor mentioned that the person who brought this item are not currently in the meeting so it would be great to have this postponed to the next council meeting.

#### **13. 30 MINUTES Q&A**

- In response to Economics Councillor regarding the fact that we could not do any bylaw changes, because we did not have quorum, so they wanted to know when we'll be doing that, the President responded that unfortunately, we were not able to meet quorum for the AGM so, we were unable to pass or touch or look over any of the five special resolutions that were set on the agenda with that being said, the next steps forward, if we were to bring back those special resolutions to the table and giving it to the membership to review and take a formal vote on it. We would have to do a special general meeting, and the last time they remember this happened was in 2014 when they ran into a similar problem. The SFSS had to do a special general meeting in January or February and they had to bring back all their special resolutions to get a formal vote from the membership. So with that being said, if the SFSS wanted to bring back all these special resolutions to the table, we would need to give a twenty-one days' notice to the membership.
- In response to one of the member regarding legitimate issues that were addressed by our VP Internal and Mathematics Councilor to do a through a policy bylaw approach for the letter of expectation. What is that looking like going forwards?
- The President mentioned that It will have to go through governance. It will go for consultation. Also, it will have to go through HRP- Hiring Personnel Committee for consultation as well, and of course executive, which they are committing to do that

for all the executives to go to our next executive committee meeting, get consultation and see where in the language, would everyone like it to be changed.

- The Computing Science Councillor mentioned that we had sort of the discussion earlier about what would make sort of the Council environment better. We talked at the beginning of the summer of a council retreat at some point. Did that never materialize, or what sort of happened on that front? will we have it this year?
- The President responded that there has been planning for myself and the board organizer before she they went on a LOA to look into revitalizing Council retreat and actually doing something. They do want to bring it back. It was supposed to be in the summer. Unfortunately, we weren't able to get the capacity to do that. We would like to do something fun and we are thinking about it.

#### **14. ANNOUNCEMENTS**

**14.1 University and Academic Affairs Committee:**

**Weekly meetings on Thursday from 11:30 am – 1:30 pm, Hybrid, SUB.**

**14.2 VP Internal Leave of Absence: November 1, 2022 - November 20, 2022.**

**14.3 Mathematics Councillor Leave of Absence: November 1, 2022 - November 22, 2022.**

**14.4 FCATSU Councillor Leave of Absence: November 3, 2022 - November 23, 2022.**

#### **15. ATTACHMENTS**

**15.1 (Draft) SFU Joint Operations Group TOR (May 2021).pdf**

**15.2 (VI) SFSS Statement on Iranian Response.pdf**

#### **16. ADJOURNMENT**

**16.1 MOTION COUNCIL 2022-11-09:13**

**Abhishek / Emilio**

Be it resolved to adjourn the meeting at 7:04 PM

**CARRIED UNANIMOUSLY**