1. CALL TO ORDER
Call to Order – 10:08am

2. TERRITORIAL ACKNOWLEDGMENT
We respectfully acknowledge that the SFSS is located on the traditional, unceded territories of the Coast Salish peoples, including the x̱məθkwəy̓əm (Musqueam), Sḵwx̱wú7mesh Úxwumixw (Squamish), Selílwitulh (Tsleil-Waututh), kʷikʷəƛ̓əm (Kwikwetlem) and q̓ic̓əy (Katzie) Nations. Unceded means that these territories have never been handed over, sold, or given up by these nations, and we are currently situated on occupied territories.

3. ROLL CALL OF ATTENDANCE
3.1 HR and Personnel Committee Composition
Acting President (Chair) ................................................................. Abhishek Parmar
Acting VP Internal and Organizational .................................................. Peter Hance
VP Equity and Sustainability .............................................................. Sunghyun Choi
Councillor .................................................................................. Vacant

3.2 Society Staff
Board Organizer ............................................................................. Emmanuela Droko
Temporary Operations Organizer ....................................................... Sindhu Dharmarajah

3.3 Absents
Acting VP Internal and Organizational .............................................. Peter Hance

4. CONSENT AGENDA
4.1 CONSENT AGENDA
Be it resolved to adopt the consent agenda by unanimous consent.
CARRIED UNANIMOUSLY

4.1.1. MATTERS ARISING FROM THE MINUTES - MOTION HRP 2023-01-23:01
Be it resolved to receive and file the following minutes:
• HRP 2022-12-12

5. ADOPTION OF THE AGENDA
5.1 MOTION HRP 2023-01-23:02
Abhishek/Sunghyun
Be it resolved to adopt the agenda as presented.
CARRIED UNANIMOUSLY
• Add Announcement “General HR Updates”
6. **IN-CAMERA**  
   6.1 **MOTION HRP 2023-01-23:03**  
      Abhishek/Sunghyun  
      Be it resolved to go in-camera for the remainder of the meeting.  
      CARRIED UNANIMOUSLY  
      - Revisiting the Temp OO Contract

7. **EX-CAMERA**  
   7.1 **MOTION HRP 2023-01-23:04**  
      Abhishek/Sunghyun  
      Be it resolved to go ex-camera.  
      CARRIED UNANIMOUSLY

*Move to suspend the rules to add Discussion Item 8.1*

8. **DISCUSSION ITEMS**  
   8.1 **Revisiting the Temp OO Contract In-Camera Discussion - MOTION HRP 2023-01-23:05**  
      SUBMITTED BY: Acting President “Abhishek Parmar”  
      - Abhishek stated that executives who were in the in-camera session came to a consensus about the discussion.

9. **ANNOUNCEMENTS**  
   9.1 **General HR Updates**  
      - Sindhu shared that there are currently a few hiring committees active, they are working on internal transfers and hiring constituency group staff. She is also working with the VP Internal on the staff policy training curriculum.

10. **ADJOURNMENT**  
    10.1 **MOTION HRP 2023-01-23:06**  
        Abhishek/Sunghyun  
        Be it resolved to adjourn the meeting at 10:23am  
        CARRIED UNANIMOUSLY