

1. CALL TO ORDER

Call to Order – 4:05 pm

2. TERRITORIAL ACKNOWLEDGMENT

We respectfully acknowledge that the SFSS is located on the traditional, unceded territories of the Coast Salish peoples, including the x^wməθk^wəy̓əm (Musqueam), Sḵw̓xwú7mesh Úxwumixw (Squamish), Selílwitlh (Tsleil-Waututh), k^wik^wəł̓əm (Kwkwetlem) and q̓icəy̓ (Katzie) Nations. Unceded means that these territories have never been handed over, sold, or given up by these nations, and we are currently situated on occupied territories.

3. ROLL CALL OF ATTENDANCE

3.1 HR & Personnel Committee Composition

President (Chair) Liam Feng
VP Equity and Sustainability (Vice-Chair) Priyanka Kaur Dhesa
VP Finance and Services..... Jadvinder Bolina
Acting VP Internal and Organizational Development Ashley Flett
Molecular Biology and Biochemistry Student Union Sam Killawee

3.2 Society Staff

Administrative Assistant Hope Alica
Temporary Operations Organizer Sindhu Darmarajah

3.3 Absents

VP Finance and Services..... Jadvinder Bolina

4. CONSENT AGENDA

4.1 CONSENT AGENDA

Be it resolved to adopt the consent agenda by unanimous consent.

CARRIED UNANIMOUSLY

4.1.1. MATTERS ARISING FROM THE MINUTES - MOTION HRP 2023-10-23:01

Be it resolved to receive and file the following minutes:

- HRP 2023-09-25

5. ADOPTION OF THE AGENDA

5.1 MOTION HRP 2023-10-23:02

VP Equity and Sustainability / MBBSU Councillor

Be it resolved to adopt the agenda as presented.

CARRIED AS AMENDED

- Acting VP Internal and Organizational Development moved to add an In-camera discussion titled Facilities Manager Letter, VP Equity and Sustainability seconded.
- VP Equity and Sustainability seconded moved to amend the agenda to add In camera: Vacancies and MBBSU Councillor seconded.

6. IN-CAMERA

6.1 MOTION HRP 2023-10-23:03

SUBMITTED BY: Acting VP Internal and Organizational Development & VP Equity and Sustainability

VP Equity and Sustainability / MBBSU Councillor

Be it resolved to go in-camera for the remainder of the meeting.

CARRIED UNANIMOUSLY

- Facilities Manager Letter
- Vacancies

7. EX-CAMERA

7.1 MOTION HRP 2023-10-23:04

VP Equity and Sustainability / Acting VP Internal and Organizational Development

Be it resolved to go ex-camera for the remainder of the meeting.

CARRIED UNANIMOUSLY

**4:52 President present at Ex-Camera, regrets nullified*

**7.1.1. Move to Suspend the rules to add New Business item-MOTION HRP
2023-10-23:05**

SUBMITTED BY: President

Acting VP Internal and Organizational Development / VP Equity and Sustainability

Move to suspend the rules to add a New Business item Titled Facilities Manager Letter

CARRIED UNANIMOUSLY

8. NEW BUSINESS

8.1 Facilities Manager Letter – MOTION HRP 2023-10-23:06

SUBMITTED BY: Acting VP Internal and Organizational Development

VP Equity and Sustainability/ Acting VP Internal and Organizational Development

Whereas HRP reviewed terms of agreement for members of excluded management In-camera;

Be it resolved that HRP approves the President signing off on the letter reviewed in-camera.

CARRIED UNANIMOUSLY

9. ADJOURNMENT

9.1 MOTION HRP 2023-10-23:07

VP Equity and Sustainability /MBBSU Councillor

Be it resolved to adjourn the meeting at 4:55 pm

CARRIED UNANIMOUSLY