1. CALL TO ORDER
Call to Order – 4:05 pm

2. TERRITORIAL ACKNOWLEDGMENT
We respectfully acknowledge that the SFSS is located on the traditional, unceded territories of the Coast Salish peoples, including the xʷməθkwəy̓əm (Musqueam), Skwxwú7mesh Úxwumixw (Squamish), Selílwitulh (Tsleil-Waututh), kʷik̓w̓əƛ̓əm (Kwikwetlem) and q̓ic̓ał̓y̓ (Katzie) Nations. Unceded means that these territories have never been handed over, sold, or given up by these nations, and we are currently situated on occupied territories.

3. ROLL CALL OF ATTENDANCE
3.1 HR & Personnel Committee Composition
President (Chair) ................................................................. Liam Feng
VP Equity and Sustainability (Vice-Chair) ....................... Priyanka Kaur Dhesa
VP Finance and Services ......................................................... Jadvinder Bolina
Acting VP Internal and Organizational Development .......... Ashley Flett
Molecular Biology and Biochemistry Student Union .......... Sam Killawee

3.2 Society Staff
Administrative Assistant .......................................................... Hope Alica
Temporary Operations Organizer ........................................ Sindhu Darmarajah

3.3 Absents
VP Finance and Services ......................................................... Jadvinder Bolina

4. CONSENT AGENDA
4.1 CONSENT AGENDA
Be it resolved to adopt the consent agenda by unanimous consent.
CARRIED UNANIMOUSLY

4.1.1. MATTERS ARISING FROM THE MINUTES - MOTION HRP 2023-10-23:01
Be it resolved to receive and file the following minutes:

- HRP 2023-09-25

5. ADOPTION OF THE AGENDA
5.1 MOTION HRP 2023-10-23:02
VP Equity and Sustainability / MBBSU Councillor
Be it resolved to adopt the agenda as presented.
CARRIED AS AMENDED
- Acting VP Internal and Organizational Development moved to add an In-camera discussion titled Facilities Manager Letter, VP Equity and Sustainability seconded.
- VP Equity and Sustainability seconded moved to amend the agenda to add In-camera: Vacancies and MBBSU Councillor seconded.

6. IN-CAMERA
6.1 MOTION HRP 2023-10-23:03
SUBMITTED BY: Acting VP Internal and Organizational Development & VP Equity and Sustainability
VP Equity and Sustainability /MBBSU Councillor
Be it resolved to go in-camera for the remainder of the meeting.
CARRIED UNANIMOUSLY
- Facilities Manager Letter
- Vacancies

7. EX-CAMERA
7.1 MOTION HRP 2023-10-23:04
VP Equity and Sustainability / Acting VP Internal and Organizational Development
Be it resolved to go ex-camera for the remainder of the meeting.
CARRIED UNANIMOUSLY

*4:52 President present at Ex-Camera, regrets nullified

7.1.1. Move to Suspend the rules to add New Business item-MOTION HRP 2023-10-23:05
SUBMITTED BY: President
Acting VP Internal and Organizational Development / VP Equity and Sustainability
Move to suspend the rules to add a New Business item Titled Facilities Manager Letter
CARRIED UNANIMOUSLY

8. NEW BUSINESS
8.1 Facilities Manager Letter – MOTION HRP 2023-10-23:06
SUBMITTED BY: Acting VP Internal and Organizational Development
VP Equity and Sustainability/ Acting VP Internal and Organizational Development
Whereas HRP reviewed terms of agreement for members of excluded management in-camera;

Be it resolved that HRP approves the President signing off on the letter reviewed in-camera.
CARRIED UNANIMOUSLY

9. ADJOURNMENT
9.1 MOTION HRP 2023-10-23:07
VP Equity and Sustainability / MBBSU Councillor
Be it resolved to adjourn the meeting at 4:55 pm
CARRIED UNANIMOUSLY