

1. CALL TO ORDER

Call to Order – 4:03 pm

2. TERRITORIAL ACKNOWLEDGMENT

We respectfully acknowledge that the SFSS is located on the traditional, unceded territories of the Coast Salish peoples, including the x^wməθk^wəy̓əm (Musqueam), Sḵw̓xwú7mesh Úxwumixw (Squamish), Selílwitlh (Tsleil-Waututh), k^wik^wəł̓əm (Kwkwetlem) and q̓icəy̓ (Katzie) Nations. Unceded means that these territories have never been handed over, sold, or given up by these nations, and we are currently situated on occupied territories.

3. ROLL CALL OF ATTENDANCE

3.1 HR & Personnel Committee Composition

President (Chair) Liam Feng
VP Equity and Sustainability (Vice-Chair) Priyanka Kaur Dhesa
VP Finance and Services..... Jadvinder Bolina
Acting VP Internal and Organizational Development Ashley Flett
Molecular Biology and Biochemistry Student Union Sam Killawee

3.2 Society Staff

Administrative Assistant Hope Alica
Temporary Operations Organizer Sindhu Dharmarajah

3.3 Regrets

Acting VP Internal and Organizational Development Ashley Flett

4. CONSENT AGENDA

4.1 CONSENT AGENDA

Be it resolved to adopt the consent agenda by unanimous consent.

CARRIED UNANIMOUSLY

4.1.1. MATTERS ARISING FROM THE MINUTES - MOTION HRP 2023-11-06:01

Be it resolved to receive and file the following minutes:

- HRP 2023-10-23

4.1.2 RATIFICATION OF REGRETS-MOTION HRP 2023-11-06:02

SUBMITTED BY: VP Equity and Sustainability

Be it resolved to ratify the regrets from the Acting VP of Internal and Organizational Development for the [HRP 2023-11-06] meeting.

5. ADOPTION OF THE AGENDA

5.1 MOTION HRP 2023-11-06:03

President / VP Equity and Sustainability

Be it resolved to adopt the agenda as presented.

CARRIED AS AMENDED

- President moved to add an In-camera item to the Agenda titled Contract discussion and a new business item motion titled Temporary Operations Organizer Contract Amendments, which VP Equity and Sustainability seconded.

6. IN-CAMERA

6.1 MOTION HRP 2023-11-06:04

SUBMITTED BY: President

President / VP Equity and Sustainability

Be it resolved to go in-camera for the remainder of the meeting.

CARRIED UNANIMOUSLY

- Contract Discussion

7. EX-CAMERA

7.1 MOTION HRP 2023-11-06:05

President / VP Equity and Sustainability

Be it resolved to go ex-camera for the remainder of the meeting.

CARRIED UNANIMOUSLY

8. NEW BUSINESS

8.1 Temporary Operations Organizer Contract Amendments – MOTION HRP

2023-11-06: 06

SUBMITTED BY: President

President / MBBSU Councillor

Whereas the Temporary Operations Organizer's original employment contract was significantly reduced in salary and benefits in comparison to the regular Operations Organizer contract;

Whereas the Temporary Operations Organizer is currently earning less than what the Operations Organizer on leave is earning;

Whereas the Temporary Operations Organizer's position includes all of the same duties that the regular Operations Organizer was responsible for;

Whereas this specific Temporary Operations Organizer is not only doing the same duties as the regular Operations Organizer, but has gone above and beyond what she was tasked with;

Whereas the Temporary Operations Organizer has also been doing the job of the Board Organizer;

Whereas, the Temporary Operations Organizer has filled in for the Facilities Manager while they were on leave, and has taken on their job duties since the position has become vacant;

Be it resolved to amend the Temporary Operations Organizer's contract to include the same salary - including cost of living allowance, and same benefits as the regular Operations Organizer's contract, plus 25 additional vacation days, and have the adjustments paid retroactively and prorated to the beginning of the position start date.

CARRIED UNANIMOUSLY

9. ADJOURNMENT

9.1 MOTION HRP 2023-11-06:07

President / VP Equity and Sustainability

Be it resolved to adjourn the meeting at 4:25 pm.

CARRIED UNANIMOUSLY