

## 1. CALL TO ORDER

Call to Order – 4:39 PM

## 2. TERRITORIAL ACKNOWLEDGMENT

We respectfully acknowledge that the SFSS is located on the traditional, unceded territories of the Coast Salish peoples, including the x<sup>w</sup>məθk<sup>w</sup>əy̓əm (Musqueam), Sk̓wx̓wú7mesh Úxwumixw (Squamish), Sel̓ílwitulh (Tsleil-Waututh), k<sup>w</sup>ik<sup>w</sup>əł̓əm (Kwkwetlem) and q̓icəy̓ (Katzie) Nations. Unceded means that these territories have never been handed over, sold, or given up by these nations, and we are currently situated on occupied territories.

## 3. ROLL CALL OF ATTENDANCE

### 3.1 Council Composition

#### Student Union Representatives

Applied Science.....	Vacant
Archeology.....	Damon Tarrant
Art, Performance, and Cinema Studies .....	Vacant
Asia Canada Studies .....	Vacant
Bachelor of Environment .....	Tiana Andjelic
Behavioral Neuroscience .....	Aarthi Srinivasan
Biology.....	Nicolas Bonilla
Biomedical Physiology & Kinesiology .....	Kashish Mehta
Business.....	Vacant
Chemistry.....	Vacant
Cognitive Science .....	Gurmehar Singh
Communications.....	Ashran Bharosha
Computing Science .....	Vacant
Criminology.....	Charlotte Taylor-Baer

Dance.....	Vacant
Data Science Student Union.....	Vadym Shakhraichu
Earth Science .....	Vacant
Economics.....	Rafid Rahman
Education.....	Jihye (Jin) Choi
Engineering Science .....	Sarah Raisuddin
English Councillor.....	Liz Giardin
Environmental Science.....	Paige Ripley
Faculty of Applied Science .....	Vacant
Faculty of Communications, Arts and Technology .....	Vacant
Faculty of Environment Event .....	Vacant
Film Student Union .....	Vacant
Fine and Performing Arts .....	Vacant
French.....	Kylee Pocrnich
Gender, Sexuality, and Women’s Studies.....	Sophonie Priebe
Geography .....	Natasha Kearns
Gerontology Student Union .....	Vacant
Global Asia Studies Student Union .....	Eunice Kwok
Health Science .....	Jocelle Refol
History .....	Vacant
Humanities.....	Vacant
Indigenous Studies Student Union .....	Vacant
Interactive Arts and Technology .....	Jeremy Felix
International Studies Student Association .....	Deanna Short
Labour Studies .....	Justin Chen
Latin American Studies .....	Vacant
Linguistics .....	Alev Maleki
Mathematics.....	Ben Tischler
Mechatronics System Engineering .....	Ryler McWilliams
Molecular Biology & Biochemistry .....	Avneet Kaur

Music Student Union .....	Vacant
Operations Research.....	Ashutosh Dubal
Performing Arts .....	Vacant
Philosophy .....	Nicole Kirigin
Physics .....	Vacant
Political Science .....	Abhishek Parmar
Psychology .....	Tiffany Liu
Public Policy.....	Vacant
Science Undergraduate Society .....	Vacant
Semester in Dialogue .....	Vacant
Society of Arts and Social Sciences.....	Akum Sidhu
Sociology and Anthropology .....	Kayla Chow
Software Systems .....	Shashank Thanalapati
Statistics and Actuarial Science (SASSA).....	Jia So
Sustainable Community Development.....	Vacant
Sustainable Energy Engineering Student Society .....	Mohammad Al-Sheboul
Theatre Student Union .....	Vacant
Visual Arts.....	Vacant
World Literature .....	Vacant

**Constituency Group Representatives**

Disability and Neurodiversity Alliance.....	Vacant
First Nations, Métis & Inuit Student Association.....	Keianna James
International Student Advocates .....	Quynh Chi Bui
Out on Campus Collective .....	Vacant
Students of Caribbean & African Ancestry .....	Linda Kanyamuna
Women Centre Collective .....	Nim Basra

**Affiliated Student Groups**

Residence Hall’s Association (RHA).....	Vacant
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Student Athlete Advisory Committee (SAAC)..... Paul Ursu

**SFSS Executive Committee**

Acting President (Chair) ..... Corbett Gildersleve  
Acting VP Internal and Organizational Development ..... Chloe Homenuke  
VP Finance and Services..... Almas Phangura  
VP University and Academic Affairs ..... Serena Bains  
VP External and Community Affairs ..... Matthew Provost  
VP Equity and Sustainability..... Marie Haddad  
VP Events and Student Affairs..... Jess Dela Cruz

**3.2 Society Staff**

Operations Organizer..... Ayesha Khan  
Board Organizer ..... Emmanuela Droko  
Policy, Research, Community Affairs Coordinator..... Beaty Omboga  
Out on Campus Collective ..... Jude Mah  
Women Centre Coordinator ..... Simmi Dhaliwal  
Administrative Assistant ..... Simar Thukral  
Building Manager..... John Walsh

**3.3 Alternates**

Cognitive Science Student Association..... Hilary  
Society of Arts and Social Science ..... Judit Nagy

**3.4 Regrets**

Geography Councillor ..... Natasha Kearns

**3.5 Leave of Absence**

Communications..... Ashran Bharosha

**3.6 Guests**

- Member ..... Judit Nagy
- Member ..... Gabe Liosis
- Member ..... Hilary
- Member .....
- Member ..... Vivian

**3.7 Absents**

- Behavioural Neuroscience Student Society ..... Aarthi Srinivasan
- Biology Student Union ..... Nicolas Bonilla
- Data Science Student Union..... Vadym Shakhraichuk
- Economics Student Society ..... Rafid Rahman
- Gender, Sexuality and Women Studies Student Union ..... Sophonie Priebe
- Global Asia Studies Councillor..... Eunice Wing-Lam Kwok
- Interactive Arts and Technology Student Union..... Jeremy Felix
- Labour Studies Student Union ..... Justin Chen
- Linguistics Student Union..... Alev Maleki
- Molecular Biology and Biochemistry Student Union ..... Avneet Kaur
- Operations Research Student Union ..... Ashutosh Dubal
- Statistics and Actuarial Science Student Association..... Jia So
- Sustainable Energy Engineering Student Society ..... Mohammad Al-Sheboul
- First Nations, Metis, & Inuit Student Association ..... Keianna James
- Students of Caribbean & African Ancestry ..... Linda Kanyamuna
- Student Athlete Advisory Committee ..... Paul Usru

**4. CONSENT AGENDA**

**4.1 CONSENT AGENDA**

Be it resolved to adopt the consent agenda by unanimous consent.

**CARRIED UNANIMOUSLY**

**4.1.1. RATIFICATION OF REGRETS-MOTION COUNCIL 2022-04-06-01**

**SUBMITTED BY:** Acting President “Corbett Gildersleve”

Be it resolved to ratify regrets for Natasha Kearns [Geography Councillor]

**4.1.2. RATIFICATION OF REGRETS-MOTION COUNCIL 2022-04-06:02**

**SUBMITTED BY:** Acting President “Corbett Gildersleve”

Be it resolved to ratify the regrets for previous Council meeting held on 30<sup>th</sup> of March for Nicole Kirigin [Philosophy Councillor], Justin Chen [Labor Studies Councilor], and Jocelle Refol [Health Science Councillor]

## **5. ADOPTION OF THE AGENDA**

### **5.1 MOTION COUNCIL 2022-04-06:03**

**Corbett / Abhishek**

Be it resolved to adopt the agenda as presented.

**CARRIED AS AMENDED**

- Philosophy Councilor raised some concern regarding item 4.1.1 and the Acting President strike and postponed 4.1.1 to next council meeting.
- Philosophy councilor moved to include item 11.3.
- Acting President postponed item 6.1 and item 6.4 to next council meeting.
- Acting President moved item 6.3 to 6.1.
- VP equity moved to include item 10.1.
- Philosophy Councilor moved to include discussion item 9.4.

## **6. PRESENTATION**

### **6.1 Joint Letter to SCAR Re: University Hybrid Learning**

**PRESENTED BY:** Student Senator “Gabe Liosis”

- Student Senator and BPK Councilor presented on Accessible Course

Practices and University Hybrid Learning.

- Hybrid Learning defined as the live instruction that is being taught with attendees participating simultaneously via virtual means as well as in-person.
- BPK Councilor expressed that SFSS stance on Accessible Course Practices and the ACP open letter was endorsed at the Annual General meeting in October which was approved during Council meeting.
- There have been concerns regarding going back to in-person and how it would affect everyone. SFSS stance has always been to push for what students want. If they want more accessibility with their courses and if they want the choice to attend in-person lectures or at a place they feel safe to attend their lecture.
- Approval of the Joint Letter by SFSS, TSSU, SFUUFSA, and Council.
- ACP working group did surveys for faculty and students to see if students are anxious to be back on-campus and if they would like to have the choice of hybrid learning.
- Since the open letter came out there have been 750 signatories which were alumni and mostly currently students that helped collaboration with SFUFA and TSSU to assist students.
- Ongoing work for Social media campaign and spreading awareness.
- Student Senator expressed that Council must work to support students on Senate and the Board of Governors to push through Hybrid Learning Model since the Council has already established the ACP and various joint letters calling for hybrid learning.
- In terms on ongoing work, two motions will be raised at the Senate meeting in May, also, discussions are in progress with Elizabeth Elle, the Vice-Provost, Teaching & Learning.
- Political Science Councilor spoke in favor of this presentation. They expressed that the Hybrid Model of Learning would be beneficial for

students to learn and it is something that councilor should support as well.

- Philosophy Councilor expressed her support to conduct research into the feasibility and to create a plan to implement hybrid learning options. A desire for hybrid learning is expressed by the student body at large, and would help students in a multitude of ways.
- Acting President spoke in favor of this presentation and expressed that it is important for students to have a say in the way they want to be educated.

## **6.2 WC and OOC Furnishings Proposal Presentation**

**PRESENTED BY:** OOC Coordinator and WC Coordinator “Jude Mah” and “Simmi Dhaliwal”

- Women Centre Coordinator presented in regards to furnishing the WC spaces.
- One of the issue they were currently facing is that the WC and Out of Campus Collective are currently new.
- Constituency groups requested Council to approve funding for their needs, such as furniture, pin code lock, and work laptops for their spaces so that the students can use their services. Another use of the funding is to commission artists such as SFU students to paint a mural, with the intention to support artists and make the space colourful and welcoming. These spaces are open to students. Women centre was historically open 24 hours a day and is a very crucial space on the campus open to all genders and students to study and network.
- Out of Campus Coordinator explained that a lot of furniture that is currently in the space is uncomfortable for the students and majority of the students who occupy these spaces have raised their concern regarding this regularly. The Couches and Desks that are currently in the space is very low that can lead to accessibility concerns.
- They are planning to have one of the rooms to be a quiet room or have a sofa bed so that the students can take a nap if they would like to rest.
- Previously, there were items stolen from the space. So, part of the purchase is to replace the stolen items.

- Women Centre Collective spoke in favour of this presentation and requested Council to vote in favour of it to help make things accessible for the SFU students.
- VP Events spoke in favour of this presentation and expressed that the WCC and OOC space is currently new and it will exist for a long time and we as Council Members have a choice to help them grow to be able to assist the students in the future.
- VP University and Acting President spoke in favour of this presentation.

### **6.3 Indoor Entertainment in the SUB**

**PRESENTED BY:** Building Manager “John Walsh”

- Postponed

### **6.4 Executive Transition Plan**

**PRESENTED BY:** Board Organizer “Emmanuela Droko”

- Postponed

## **7. REPORTS FROM COMMITTEES**

### **7.1 Executive Committee**

- Acting President mentioned that we met with Executive Members a day before Special Council Meeting to discuss In-Camera and Discussion items related to ongoing project – Activism History Project. Discuss about notice of motions that recently came out, letter agreements from SOCA and FNMISA.

### **7.2 Executive Officers**

- Acting President expressed that they have spent several hours on the Committee on Councillor Breaches of Confidentiality, to investigate the in-camera confidential leak and breach of confidentiality. Some hours on the administrative work to catch up on number of things such as joining the Join operation group meeting to advocate issues within SFU, doing weekly check-in with administrative teams regarding what projects they have been working on and what were finished, also in the SUB doing check-in to see if

any staff has been having any issues or if there are any cheques to sign, recently there was a hiring of our new WCC and administrative assistant for which they have been a part of.

- Acting VP Internal and Organizational Development mentioned that they were on LOA until March 29<sup>th</sup> so they had to catch up with their emails, CCBC meeting for investigation and report, and they have been working on Council general elections reaching out to DSU's.
- VP Finance and Services was a part of Executive Committee Meetings and Council Meeting, they have been a part of Faculty of Science Dear Hiring Committee doing final interviews, reference check, etc., they have been a part of Associate Vice-president Academic Hiring Committee, Research Administrative Assistant Hiring Committee shortlisting and interviewing candidates. In addition to this, they were a part of budget draft discussion meeting, incoming and outgoing executive meeting to plan out transition and carry over projects.
- VP University and Academic Affairs returned from their LOA. They have been working on completing policy 11: Accessible and Equitable Events. In addition to this, they submitted the notice of motion for next council meeting, they were involved in the trainings for successor such as working on email, organizing google drives.
- VP External and Community Affairs recently came back from their LOA.
- VP Equity and Sustainability has been part of Joint Operations Group Meeting and Executive meetings; next week they will be having a meeting for SFSS Award encompassing under SFU. They have been working on receiving and finding the freedom square plaque, they have been working on Palestine liberation issues policy draft for which they recently submit the notice of motion for the future council meeting, they have been a part of Women Centre hiring committee and onboarding, they have been a part of BIPOC committee planning painting event, planning budget.
- VP Events and Student Affairs returned from their LOA, they have been planning the staff party for the SFSS staff, they met up with VP External and Operations Organizer to wrap up logistics of BIPOC career workshops, and they worked on onboarding Women Centre Collective Coordinator.

### **7.3 Committee on Councillors Breaching Confidentiality**

- Acting President expressed that they sent out the notices of impeachment and request for resignation and done the necessary actions that Council approved on March 30<sup>th</sup>. They have been working on having meetings to work on the policies so the new council would have access to it. In addition to this, they have been reviewing if any additional investigation was required at this point.

## **8. NEW BUSINESS**

### **8.1 Council Sign on to the Joint Letter to SCAR Re: University Hybrid Learning – MOTION COUNCIL 2022-04-06:04**

**SUBMITTED BY:** Acting President “Corbett Gildersleeve”

**ATTACHMENT:** Joint Letter to SCAR Re\_University Hybrid Learning.pdf

**Corbett / Ben**

Be it resolved that Council sign onto the join letter titled” Support for Ad-Hoc Senate Committee on University Hybrid Learning”

#### **CARRIED UNANIMOUSLY**

- Acting President expressed that this motion is related to the presentation that we had earlier from the Student Senator and the BPK Councillor.
- Political Science Councillor spoke in favor of this motion and encouraged council to support this motion because it should be within the role of a university, to, at very least, conduct research into the feasibility of hybrid learning. This motion to request research is a first step into the implementation of hybrid learning.
- Philosophy Councillor expressed that a lot of students wanted hybrid learning and they have worked with students who have had ADHD and this is something they have wanted and we can do this support them and make it feasible for them.

- Rastko (Acting Executive of SFU Disability and Neurodiversity Alliance) spoke in favor of the motion of Council signing onto the Hybrid Learning Model recommendation join letter. They expressed that the pandemic has accelerated the digitalization of higher education, health measures related closures of in-person post-secondary classes forcing universities to come up with an alternative to in-person method of teaching. Online lectures that can be attended from anywhere have had a positive impact on those with access needs which shut them out of in-person participation earlier. This was not the first time university classes were streamed online, but, it was the first of many especially here at SFU. Ontario universities have been doing it for years before the pandemic with simultaneous in-person and online attendance giving a choice to everyone if they want to be in-person or online. Now that universities have returned to in-person teaching, at SFU we have once again returned to an in-person only way of teaching and attending class for the most part and options for online courses are extremely limited. It is not possible to finish some degrees at SFU with online classes, creating inequitable opportunities for students to obtain the degrees they need for their future. Those who have a need or preference for online attendance of classes do not have the ability to do so in most cases anymore.
- Rastko spoke for the Vivian (Acting Executives of Disability and Neurodiversity Alliance) and expressed their support in favor of this motion. They mentioned that the lack of accessible options for hybrid learning has a disproportionate impact on disabled and neuro divergent students, many of whom have faced historic and ongoing barriers to traditional classroom environments that continue to be exacerbated by the pandemic. What they appreciate about the joint letter is that it specifically puts the onus on the university for providing professors and TAs the technical and financial resources and staff support to implement hybrid learning including expanded IT support to ensure that professors do not have to run online options all on their own, and that the lectures can be recorded safely and confidentially, and that the intellectual copyright is protected. SFU can and should invest in resources to support instructors. DNA strongly advocated

for re-envisioning what universally accessible higher education can look like for all of us, students and instructors alike. With BC soon to implement its own accessibility legislation, SFU will have to re-assess the accessibility of its instructional practices.

- VP Equity and Sustainability spoke in favor of this motion. They expressed that DNA is a marginalized group and they are appointed to advocate and raise awareness of what some students have been facing.

## **8.2 Women Center and OOC Furnishings – MOTION COUNCIL 2022-04-06:05**

**SUBMITTED BY:** Acting President “Corbett Gildersleve”

**ATTACHMENT:**

**Corbett / Abhishek**

Whereas both the Women's Centre and Out on Campus spaces have been open Fall 2021;

Whereas the spaces have previously been furnished with couches, desks, tables, and other items ordered in bulk for the SUB;

Whereas feedback from students and staff is that the space needs some furnishing improvements to make the space more comfortable and community centered;

Whereas both coordinators have consulted with students to create a furnishing proposal;

Whereas the Space Oversight Committee has reviewed the proposals;

Whereas the committee has passed a recommendation to Council to approve the proposals;

Be it resolved that Council approve spending up to \$26,000 for the Out on Campus furnishings from the Space Expansion Fund as laid out in the

proposal;

Be it further resolved that Council approve spending up to \$31,000 for the Women's Centre furnishings from the Space Expansion Fund as laid out in the proposal;

**CARRIED UNANIMOUSLY**

- Acting President expressed that this motion is related to the presentation that we had earlier from the Women Centre Coordinator and the Out on Campus Coordinator to request adding of upgraded furniture for both spaces. The Acting President spoke in favor of this motion and mentioned that this upgrade would be lasting for many more years and would be useful for the students to engage and be comfortable at these spaces.
- Political Science councilor spoke in favor of this motion. They expressed that all the furnishing they are planning to have are suitable to the space as it is a balance between something that will last long and at the same time is comfortable. He mentioned that the Women's Centre is generally one of the most important space on the campus as it is open to all gender.
- Women Centre Collective expressed that this space is widely used by all SFU students and they encouraged Council to vote in favor of this motion.
- Rastko spoke in favor of this motion and expressed that this is an investment to the student body and urged Council to vote in favor of this motion.

\*5 Minute-break taken at 6:37 PM

## **9. DISCUSSION ITEMS**

### **9.1 Cheque Requisitions and Electronic Fund Transfers**

**SUBMITTED BY:** Political Science Councillor "Abhishek Parmar"

**Blurb:** Progress on exploring having more EFT/Direct Deposit options for student reimbursements.

- Acting President expressed that there have been challenges with more

direct reimbursements related to bank limitations and the system of the SFSS payroll, which has been created around cheque reimbursements as the current system requires registering people as vendors and does not allow one-off payments to individuals. Acting President states that they are very confident that digital and Interac E-Transfer reimbursements are possible to implement in the next year with additional time and work into the project.

## **9.2 Continuation of Council Resignation Discussion**

**SUBMITTED BY:** Biomedical Physiology & Kinesiology Councillor “Kashish Mehta”

- VP Equity and Sustainability expressed that they have been working with BPK Councilor to come up with a survey for current Council members to encompass their thoughts so we aware about their experiences as a counselor and furthermore we can ensure more support for the future incoming councilors.
- The survey includes questions related to councilor turnover, mental health, retention, training, and suggestions on how to improve the Council experience. The survey is anonymous and confidential to current Councilors due on Wednesday, April 13<sup>th</sup> at 11:59 pm.
- BPK Councilor previously sent out a survey to Councilors that have resigned. But, they have not received any response.

## **9.3 Council Transition and Exit Reports**

**SUBMITTED BY:** Acting President “Corbett Gildersleve”

- Acting President expressed that this relates to the transition of current council members if they would be re-elected or if others are moving out of their role. So, some sort of record or recommendations for next council members by virtual means or by having in-person meet is being done to ensure effective transition.

- Political Science Councillor mentioned that they have been working to help train the upcoming Political Science Councillor to go over the basics and answer any questions if they have. This is in addition to the councillor onboarding from the SFSS at the start of their term.
- French Councillor expressed that they have compiled basic information as a reference point if they miss anything to assist the incoming councillors. Also, they have been encouraging the incoming councillor to join meetings to get themselves familiarized.
- Philosophy Councillor shared that they have been training the incoming Philosophy and Cognitive Science Councillor since they have been in both the positions in the past. They suggested that the Council development sessions should be open to incoming councillors to attend if they wish to get some training before the start of their term.
- In response to the philosophy councillor regarding the importance for the incoming councillors to understand Roberts Rules of Order to follow. Acting President mentioned that they are not required to teach their incoming councillors the Roberts Rules of Order.
- Acting President expressed that it is a good idea for councillors to voluntarily complete an exit report for future reference to an incoming councillor, even if they are holding their positions for the next term. But, it is not required.

#### **9.4 Summer SFSS events, student engagement initiatives, and collaborations with DSUs**

**Submitted BY:** Philosophy Councillor "Nicole Kirigin"

- Philosophy Councilor mentioned that they have an intention to help with events and student life in the summer and for future semesters. They have been communicating with DSU's and they would like to collaborate in the summer with the SFSS on events and do cross-promotion.
- In response to Philosophy Councilor question regarding the feasibility of doing that and what will be the process of collaborating with SFSS and

- DSU's, Acting President mentions that there is work being done on providing the capacity from the SUB's perspective. They are trying to get community kitchen back running for internal bookings for specific groups as it involves safety aspects. So, it will give more options to the students to have events in the Student Union Building. Staff will be there to support the events, and there will be event committee to assist if students or staff would like to have events in the summer. If collaboration is planned with DSU's, the first step would be to check which DSU's would be active during the summer. They mentioned that there are less students on campus in the summer, but events are still possible.
- In response to Philosophy Councilor regarding the possibility of a formal collaboration between the SFSS event committee and DSU's, VP Equity and Sustainability mentioned that for official collaborations, we would need to get Council to endorse the event. We can take the motion of the possibility of an event to Council once the summer semester begins. In addition to that, it would require the VP Events if they would like to take up to the Events Committee.

## **10. NOTICE OF MOTION**

### **10.1 Update MGP the Constituency Groups Policy to Reflect Expected Practice – MOTION COUNCIL 2022-04-06:06**

**SUBMITTED BY: VP External and Sustainability**

**Marie / Corbett**

Whereas the Member Services and Group Policies need to be clear and outline the requirements in the Letter of Agreement of the Constituency Groups that have letter of agreement;

Whereas this would help Council and Staff understand the process under which Constituency Groups operate and outline funding, space, staff support, and autonomous governance subject to reporting and base governance requirements as outlined in letter of agreement as well as provide clarity and empower the

Constituency groups that don't have letter of agreements;

Be it resolved to rename the acronym for the Member Services and Group Policies "MGP" to "MGSP" and reflect the change throughout the policies, and in all other policies;

Be it further resolved to amend the Member Services and Group Policies under Administrative Policies;

**CARRIED UNANIMOUSLY**

## **11. ANNOUNCEMENTS**

- 11.1 Leave of Absence: Communications Student Union "Ashran Bharosha" from March 30, 2022-April 19, 2022.**
- 11.2 Aaron Fung - New Council Cognitive Science Council Rep start work as a councillor on May 1<sup>st</sup>.**
- 11.3 Ashely Flett – New Philosophy Council Rep start work as a councillor on May 1<sup>st</sup>.**
- 11.4 Brydan Denis - New Political Science Student Union Council Rep.**

## **12. ATTACHMENTS**

- 12.1 Joint Letter to SCAR Re\_University Hybrid Learning.pdf**

## **13. ADJOURNMENT**

- 13.1 MOTION COUNCIL 2022-04-06:07**

**Abhishek / Ben**

Be it resolved to adjourn the meeting at 7:30 PM

**CARRIED UNANIMOUSLY**

**To: President Joy Johnson, Chair of the Senate Committee on Agenda & Rules**

**Re: Support for Ad-Hoc Senate Committee on University Hybrid Learning**

Dear Senate Committee on Agenda & Rules,

We, the undersigned organizations, are writing to express our desire to see the motions to establish an Ad-Hoc Senate Committee on University Hybrid Learning brought to the Senate floor at the May 2022 Senate meeting:

**Motion #1**

*THAT Senate create an Ad-Hoc Senate Committee on University Hybrid Learning for the purposes of developing a report on what necessary steps must be taken to implement a robust hybrid learning model at Simon Fraser University and report back to Senate on its findings and recommendations.*

**Motion #2**

*THAT Senate direct SCUP to consider the costs of establishing robust hybrid learning infrastructure to assist the President in preparing the University budget.*

Hybrid learning continues to demonstrate strong support amongst students. However, there remain various concerns about the feasibility of hybrid learning and its impact on key constituencies in our community that must be addressed before the consideration and approval of hybrid learning models by the Senate and/or the Board of Governors.

We believe that striking an ad-hoc senate committee, that is rooted in thorough consultation with our organizations and the community at-large, in-depth research into the history of hybrid learning in post-secondary settings, and an investigation into the financial and operational impact it will have on this institution, is a tangible next step that the Senate ought to take in determining hybrid learning's benefit to our community.

We look forward to the result of SCAR's discussion on these motions.

Sincerely,

Graduate Student Society, Executive Committee

Simon Fraser Student Society, Council

Disability & Neurodiversity Alliance

CC:

Catherine Dauvergne, Vice-President, Academic and Provost

Elizabeth Elle, Vice-Provost, Teaching and Learning

Wade Parkhouse, Vice-Provost, Academic

Tom Nault, Senate Secretary

## **Motion Titled “Update MGP the Constituency Groups Policy to Reflect Expected Practice”**

Whereas the Member Services and Group Policies need to be clear and outline the requirements established in the Letter of Agreement of the Constituency Groups that have letters of agreement,

Whereas this would help Council and Staff understand the process under which CGs operate and outlines funding, space, staff support, and autonomous governance subject to reporting and base governance requirements as outlined in letters of agreement as well as provide clarity and empower the Constituency groups that don't have letters of agreements,

Be it resolved to rename the acronym for the Member Services and Group Policies “MGP” to “MSGP” and reflect this throughout the policies, and reflect these in all other policies

Be it further resolved to Amend the AP Member Services and Groups Policies as follows;

### **Add Section 3.4 (and renumber the sections afterwards accordingly):**

#### **Constituency Group Letter of Agreements, Allocated Space and Support Staff, Dedicated Fee Levy and Funding**

##### **Letter of Agreement**

3.4) If a Constituency Group has an established letter of agreement with the SFSS, the following apply:

- a) The letter of agreement is the primary agreement between the SFSS and Constituency Group, and all relevant policies and motions passed by Council should be in line with the Letter of Agreement.
  - i) If there is a constitutional conflict between the bylaws and constitution of the Constituency Group and that of the SFSS, as outlined in the letter of agreements, the SFSS constitution and bylaws shall prevail.
  - ii) If there is a conflict between a motion or policy passed by the SFSS Council and the letter of agreement between the Constituency Group and the SFSS, the letter of agreement shall prevail.
- b) In the case that a Constituency Group is allocated space but does not have a letter of agreement with the SFSS, then:
  - i) The SFSS shall strive to establish a letter of agreement with the Constituency Group aligned with the provisions in the Letters of Agreement currently signed with Constituency Groups, and in line with these policies
  - ii) The operations of the centre, space, funding, and governance autonomy shall be as close as possible to reflect these policies and Letters of

Agreement currently signed with Constituency Groups.

### **Allocated Space and Support Staff**

b.) If a letter of the agreement includes an allocation of space, that space will be: governed autonomously by the Constituency group for the benefit of its members, operated by the Constituency Group and assisted by dedicated staff supported as laid out in the letter of agreement in a collaborative manner, and governed inline with all other clauses outlined in the letter of the agreement including the length of time.

i) If there is an SFSS-supported Constituency Group Centre or Office with support staff operating from the space the:

1) Constituency Group serves as the decision-making body that guides the types of services, resources, and advocacy support within the Centre/Office

2) Staff support shall provide support to the Constituency Group as well as its constituents at large, including support to other community groups serving similar mandates, as guided by the Constituency Group and in line with the staff support's job description

3) Constituency Group or its representatives are in no way prevented or precluded from engaging in collective action, social and/or academic advocacy as the Constituency Group membership and representatives see fit

4) Constituency Group and support staff are deemed to have separate and distinct voices, as such, no disciplinary action shall fall on the support staff for any collective actions taken by the Constituency Group and its representatives

5) Staff support should ensure that year-to-year turnover of information, policy, letter of agreement, and other documents retention and training, and recruitment are done to ensure continuity.

ii) If support staff job descriptions contain roles and responsibilities outside of supporting the Constituency Groups' Centre/Office, the SFSS Executive guides the operations of that work, and the staff support hired shall work closely with any other committees, or roles, as outlined in the respective Job descriptions.

1) HR matters shall be brought to the Staff Liaison Officers of the SFSS in line with the SFSS collective agreement.

2) The Staff Liaison Officers must check in with the Constituency Groups on the operations of the Centres in relation to feedback on how staff support is meeting the groups' needs and what additional

support may be needed from time to time.

### **Dedicated Fee Levy and Funding**

c) If a dedicated fee levy exists (as established by an SFSS member referendum), the Constituency Group shall have full and autonomous jurisdiction over the levy fund and is subject to the provisions in the latest signed letter of agreement and the following applies and should be included:

i) At least two members of the Constituency Group act as signing officers for the dedicated levy fund account, and the Constituency group shall have full management and jurisdiction over the activities, and disbursements in line with the Letter of Agreement.

1) Hired support staff may be additionally assigned signing authority, subject to the approval from the Constituency Group representatives for the disbursement of funds from the dedicated levy.

2) Hired staff support, jointly with the representative designated by the constituency group, shall ensure that regular requests to the SFSS Finance Department and subsequent reporting to the constituency group are continuously done, on the status of the dedicated levy fund account.

ii) Changes to the levy collected and the use thereof can only be approved through an SFSS member referendum.

iii) Staff support hired to assist the Constituency Group's centre is paid for by the SFSS operating budget unless there's a mutual agreement between the Constituency Group and the SFSS deciding otherwise.

iv) Though not necessary (as the dedicated levy exists and may cover the full costs of the Center's and Constituency Group's activities and programming), a portion of the SFSS operating budget for the Centre's Department activities may additionally be set aside for the Center's activities and programming as guided by the Constituency Group. Further, a portion of what is allocated may be set aside directly for campaigns, activities and programming of the Constituency Group.

1) The Constituency Groups' staff support shall be the signing authority assisting with managing the Constituency Groups Centre's Department budget line item (not the dedicated levy) under the SFSS Operating fund and ensure that the activities, disbursements and status from the department line item are continuously reported to the Constituency Group.

d) If there is no dedicated levy established by referenda for the Constituency Group,

- i) SFSS shall cover the full cost of the Constituency Groups staff support and Centre programming and activities from the SFSS Operating fund.
  - ii) A portion of the SFSS operating budget must be set aside for the Centre's Department activities and operations as guided by the Constituency Group. Further, a portion of what is allocated must be set aside directly for campaigns, activities and programming of the Constituency Group.
    - 1) The Constituency Groups' staff support shall be the signing authority assisting with managing the Constituency Groups Centre's Department budget (not the dedicated levy) under the SFSS Operating fund and, shall ensure that the activities, disbursements and status from the department line item are continuously reported to the Constituency Group.
- e) Regardless of the existence of a dedicated fee levy, the Constituency Group shall have also access to core and grant funding, as outlined in these Member Services and Groups Policies (MSGP-3), which must be listed on the SFSS Constituency Groups' portal and shall receive support from the Member Services - Student Unions and Groups Department.
- i) The Constituency Group Centre staff support may provide logistical assistance and liaise with the Member Services - Student Unions and Groups department from time to time, on behalf of the Constituency Group, as requested by the Constituency Group. The Member Services - Student Unions and Groups Department shall have authority over the decisions made on grants and other requests within the department as outlined in these Member Services and Groups Policies.
- f) If the Constituency Group has an external bank account
- i) Hired Centre staff support may additionally be delegated signing authority upon approval from the Constituency Group to assist in the disbursement of funds
  - ii) Hired Centre staff support are required to follow all SFSS reporting and governance requirements as lined out in the letter of agreement

**Amend 3.3 to read**

3.3 The sections below (3.5 to 3.19) on "Funding" for Constituency Groups shall provide a base level of funding, accessible to all Constituency Groups, including Constituency Groups with dedicated Centre space, and/or, Departmental funding or Dedicated Levy funding such as: Women's Centre Collective, the Out on Campus Collective, Students of Caribbean and African Ancestry, the Disability and Neurodiversity Alliance, and the First Nations, Métis, and Inuit Student Association (FNMISA) Constituency Groups, who have dedicated funding to support their Constituency Group's Centre.

(a) The Women's Centre Collective shall have a portion of the Women's Centre budget line item in the Operating fund allocated to their activities and campaigns. The Women's Centre Collective shall guide the preparation of the Centre's SFSS departmental budget drafted by the staff support to be approved by Council.

(b) The Out on Campus Collective shall have a portion of the Out on Campus line item's budget in the Operating fund allocated to their activities and campaigns. The Out on Campus Collective shall guide the preparation of the Centre's SFSS departmental budget drafted by the staff support to be approved by Council.

(c) The First Nations Students Association shall have full jurisdiction over the FNMISA fund as established by member referendum. The currently signed SFSS/FNMISA letter of agreement on the administration and distribution of funds for the benefit and use of FNMISA shall apply. Any changes to the fund or rerouting thereof must be approved through a referendum of the Society membership. The Society may hire staff for the FNMISA to support the FNMISA's work - funded by mutually agreed-upon terms (e.g. the SFSS Operating Budget).

d) The Students of Caribbean and African Ancestry (SOCA) have full jurisdiction over the SOCA fund as established by the member referendum. The currently signed SFSS/SOCA letter of agreement on the administration and distribution of funds for the benefit and use of SOCA shall apply. Any changes to the fund or rerouting thereof must be approved through a referendum of the Society membership. The Society may hire staff for the SOCA to support the SOCA's work - funded by mutually agreed-upon terms (e.g. the SFSS Operating Budget).

e) The Disability and Neurodiversity Alliance (DNA) has full jurisdiction over the DNA fund as established by the member referendum. The currently signed SFSS/DNA letter of agreement on the administration and distribution of funds for the benefit and use of DNA shall apply. Any changes to the fund or rerouting thereof must be approved through a referendum of the Society membership. The Society may hire staff for the DNA to support the DNA work - funded by mutually agreed-upon terms (e.g. the SFSS Operating Budget).