

1. CALL TO ORDER

Call to Order – 4:40 PM

2. TERRITORIAL ACKNOWLEDGMENT

We respectfully acknowledge that the SFSS is located on the traditional, unceded territories of the Coast Salish peoples, including the x^wməθk^wəy̓əm (Musqueam), Sḵwxwú7mesh Úxwumixw (Squamish), SelíS itulh (Tsleil-Waututh), k^wik^wəłəm (Kwkwetlem) and ǵicəy̓ (Katzie) Nations. Unceded means that these territories have never been handed over, sold, or given up by these nations, and we are currently situated on occupied territories.

3. ROLL CALL OF ATTENDANCE

3.1 Council Composition

Student Union Representatives

Applied Science	Vacant
Archeology	Damon Tarrant
Art, Performance, and Cinema Studies	Vacant
Asia Canada Studies	Vacant
Bachelor of Environment	Tiana Andjelic
Behavioral Neuroscience	Aarthi Srinivasan
Biology.....	Nicolas Bonilla
Biomedical Physiology & Kinesiology	Gurleen Grewal
Business.....	Vacant
Chemistry	Vacant
Cognitive Science	Aaron Fung
Communications	Alan Ropke
Computing Science	Shariq Ahsan
Criminology.....	Ava Wood

Dance	Vacant
Data Science Student Union	Vadym Shakhraichuk
Earth Science.....	Eden Lien
Economics	Rafid Rahman
Education	Christine Yoo
Engineering Science	Liam Feng
English Councillor.....	Vacant
Environmental Science	Vacant
Faculty of Applied Science	Vacant
Faculty of Communications, Arts and Technology	
Faculty of Environment Event.....	Vacant
Film Student Union	Vacant
Fine and Performing Arts.....	Vacant
French	Ethan Dungey
Gender, Sexuality, and Women’s Studies.....	Simran Basra
Geography.....	Natasha Kearns
Gerontology Student Union.....	Vacant
Global Asia Studies Student Union	Vacant
Health Science.....	Priyanka Dhesa
History.....	Matthew Reed
Humanities.....	Vacant
Indigenous Studies Student Union	Vacant
Interactive Arts and Technology.....	Jung-yeon Lee
International Studies Student Association	Sude Guvendik
Labour Studies	Vacant
Latin American Studies	Vacant
Linguistics.....	Alev Maleki
Mathematics	Ben Tischler
Mechatronics System Engineering	Ryley McWilliams

Molecular Biology & Biochemistry	Houman Mirhossein
Music Student Union	Vacant
Operations Research.....	Vacant
Performing Arts.....	Vacant
Philosophy.....	Ashley Flett
Physics.....	Daniel Alder
Political Science.....	Brydan Denis
Psychology	Mark Giles
Public Policy	Vacant
Science Undergraduate Society	Ayooluwa Adigun
Semester in Dialogue	Vacant
Society of Arts and Social Sciences	Hilary Tsui
Sociology and Anthropology	Arthur Lee
Software Systems.....	Gurmehar Singh
Statistics and Actuarial Science (SASSA)	David Tael Ahn
Sustainable Community Development.....	Vacant
Sustainable Energy Engineering Student Society	Mohammad Al-Sheboul
Theatre Student Union	Vacant
Visual Arts	Vacant
World Languages and Literature	Raghava Payment

Constituency Group Representatives

Disability and Neurodiversity Alliance	Aiden Cumming-Teicher
First Nations, Métis & Inuit Student Association.....	Keianna James
International Student Advocates.....	Vacant
Out on Campus Collective.....	Vacant
Students of Caribbean & African Ancestry	Linda Chobang
Women Centre Collective	Vacant

Affiliated Student Groups

Residence Hall’s Association (RHA) Emmanuel Adegboyega
 Student Athlete Advisory Committee (SAAC)..... Vacant

SFSS Executive Committee

President (Chair) Helen Sofia Pahou
 VP Internal and Organizational Development.....
 VP Finance and Services..... Abhishek Parmar
 VP University and Academic Affairs..... Nicole Kirigin
 VP External and Community Affairs..... Eshana Baran
 VP Equity and Sustainability Rea Chatterjee
 VP Events and Student Affairs Vaibhav Arora

3.2 Society Staff

Board Organizer Emmanuela Droko
 Building Manager John Walsh
 Operations Organizer..... Ayesha Khan
 Temporary Operations Organizer Sindhu Dharmarajah
 Policy, Research, Community Affairs Coordinator Beaty Omboga
 Administrative Assistant Simar Thukral

3.3 Regrets

Linguistics..... Alev Maleki
 Behavioral Neuroscience Aarthi Srinivasan
 Faculty of Communications, Arts and Technology
 World Languages and Literature Raghava Payment
 Mechatronics System Engineering Ryley McWilliams
 Cognitive Science Aaron Fung

3.4 Leave of Absence

Physics..... Daniel Alder

3.5 Guests

Member Cicely Ashley

Member Emilio Da Silva

Member Trish Everett

Member Jessie Shen

Member Emma Hacker

Member Hashim Akbar

Member Parker Rustenberg

3.6 Absents

Engineering Science Liam Feng

Gender, Sexuality, and Women’s Studies..... Simran Basra

Geography..... Natasha Kearns

Interactive Arts and Technology..... Jung-yeon Lee

International Studies Student Association Sude Guvendik

Molecular Biology & Biochemistry Houman Mirhossein

Political Science..... Brydan Denis

Statistics and Actuarial Science (SASSA) David Taeil Ahn

First Nations, Métis & Inuit Student Association..... Keianna James

Students of Caribbean & African Ancestry Linda Chobang

4. CONSENT AGENDA

4.1 CONSENT AGENDA

Be it resolved to adopt the consent agenda by unanimous consent.

CARRIED UNANIMOUSLY

4.1.1. MATTERS ARISING FROM THE MINUTES – Committee Minutes -

MOTION COUNCIL 2022-08-24:01

Be it resolved to receive and file the following Committee minutes:

- OCEO 2022-05-19
- ESAC 2022-08-08
- GOV 2022-08-08
- NOM 2022-07-29

4.1.2. RATIFICATION OF REGRETS -MOTION COUNCIL 2022-08-24:02

Be it resolved to ratify regrets from Linguistics Councillor “Alev Maleki” as they are on vacation and Behavioural Neuroscience Councillor “Aarthi Srinivasan” due to a conflicting event.

5. ADOPTION OF THE AGENDA

5.1 MOTION COUNCIL 2022-08-24:03

Eshana / Ethan

Be it resolved to adopt the agenda as presented.

CARRIED AS AMENDED

- The President moved to include a new section titled "Ratification of Regrets" containing one motion.
- The DNA Councilor moved to include a new section titled "Presentation" containing one item titled "Information on the nature of DNA and Accessibility Committee".
- The VP External moved to include a new discussion item titled "Gondola Celebration".

6. RATIFICATION OF REGRETS

6.1 MOTION COUNCIL 2022-08-24:04

Helen / Ethan

SUBMITTED BY: President “Helen Sofia Pahou”

Be it resolved to ratify regrets from the Faculty of Communication, Art, and

Technology Councillor _____, the World Languages and Literature “Raghava Payment”, the Mechatronic System Engineering Councillor “Ryley McWilliams”, and the Cognitive Science Councillor “Aaron Fung”.

CARRIED UNANIMOUSLY

7. PRESENTATION

7.1 Information on the nature of DNA and Accessibility Committee

SUBMITTED BY: Disability and Neurodiversity Alliance “Aiden Cumming-Teicher”

PRESENTED BY: Board Organizer “Ella Droko”

ATTACHMENT:

- As a CG, the DNA serve as the official voice for disabled and neuro-divergent undergraduates. (DNA Constitution, DNA-SFSS LOA).
- The purpose of Constituency Groups shall be to represent and serve its members who share an experience or condition of oppression and systemic discrimination and/or barriers such as, but not limited to homophobia, sexism, racism, classism, colonialism, ableism, or ageism (SFSS By-Laws).
- DNA is a student led network of community members who identify as disabled, autistic, neuro-divergent, deaf, mad and / or as having a disability, chronic illness, long-term condition, or mental illness (DNA Constitution).
- The DNA – SFSS letter of agreement is a legal binding document that takes precedence over SFS motions or policies (DNA-SFSS LOA).
Only A SFSS constitutional change brought forward during an Referendum would take precedence over this binding document.
- Outlines DNA’s administration of the DNA resource centre and support staff.
- Outlines DNA’s structure as a constituency group and its relationship to the SFSS.
- Establishes the SFSS responsibilities to the DNA.
- The SFSS shall allow DNA the sole use and occupation of the organizational space consisting rooms 1300 and 1301 in the Student Union Building at the Simon Fraser University.

- DNA has a protected lease of the space; cannot be evicted without an alternative space, cannot be charged rent, needs notice of changes to the space.
- Terms of lease is for 50 years (same as the SUB).
- DNA and SFSS must hire at least one staff person for DNA Resource Centre office.
- Office supports DNA; SFSS Board is the employer and pays wages, but DNA governs office independently.
- SFSS cannot discipline staff for supporting DNA's political positions.
- Staff are unionized with CUPE local 3338.
- Currently as SFSS members are constituents.
- When someone applies to be a member, DNA executives approve or deny the request.
- Membership is only denied if in the reasonable opinion of the executives, the person does not have the group's interest at heart while determining suitability and the person's level of commitment to the organization's overall goals' (SFU DNA Constituency).
- Member at a DNA meeting can overturn approvals or denials by 2/3rds or quorum.
- In reference to the accessibility motion being proposed in the old business item, SO-11 dictates that Accessibility Committee is chaired by VP Equity and Sustainability or another Accessibility Committee member upon Accessibility Committee recommendation.
- Someone who is not on the Accessibility would first have to be voted into the Accessibility before they became the chair, then Accessibility could appoint them.
- Accessibility Committee members as voted on June 8th: the DNA Councillor "Vivian Ly" (resigned), the FCAT Councillor [redacted], the BPK Councillor "Gurleen Grewal", the Political Science Councillor "Brydan Denis", and the President "Helen Sofia Pahou".
- Intends to appoint the VPUAA and the Sociology and Anthropology Councillor as chair and vice-chair of the Accessibility Committee

(respectively), and change the role of the Accessibility Committee to focus more on advocacy.

- The policy outlined in the Accessibility Committee terms of reference (SFSS Council Policies SO-11) conflicts with this motion.
- DNA were not informed of the motion prior to the release of the August 17th meeting agenda, conflicts with LOA 3) iii).
- If the Accessibility Committee becomes primary or privileged voice of disabled students, would conflict with LOA 3) ii).
- Shift of Accessibility Committee to provide more advocacy and support without DNA consultation conflicts with LOA 3) iv).
- The recommendation to council is that the SFSS president (as ex-officio member of the accessibility committee) strike the first meeting of the Accessibility Committee and have committee members begin the work and/ or vote democratically to replace the VP Equity as the Chair while working within the confines of the terms of reference.

8. OLD BUSINESS

8.1 Accessibility Needs Provision – MOTION COUNCIL 2022-08-24:05

SUBMITTED BY: VP University and Academic Affairs “Nicole Kirigin”

ATTACHEMENT: SFSS Organizational Charts (1).pdf

Nicole / Abhishek

Whereas the Simon Fraser Student Society is tasked to advocate for the accessibility needs of the undergraduate student membership through the Accessibility Committee;

Whereas the current Vice-President Equity and Sustainability has not convened a meeting of the Accessibility Committee during the entirety of the Summer 2022 semester during the entirety of the Summer 2022 semester, since beginning their term on May 1 2022;

Whereas there are significant unmet accessibility concerns within the SFSS Council that need to be resolved as soon as possible;

Whereas a Councilor has stepped down, citing unmet accessibility needs as a primary concern to their equitable participation within the SFSS Council;

Whereas there are significant unmet accessibility concerns within the University community that need to be resolved as soon as possible;

Whereas numerous students have reached out to the Vice-President University and Academic Affairs in-confidence regarding their ongoing and unmet accessibility needs;

Whereas the Accessibility Committee has been led in the past by the University and Academic Affairs portfolio;

Whereas the Accessibility Committee currently remains under the joint jurisdiction of the University and Academic Affairs portfolio based on the official SFSS Organizational Chart provided during orientation;

Whereas the Accessibility Committee's Terms of Reference (TOR) expresses an explicit provision to prioritize its internal composition based on lived experience with disability (Council Policies, 11.5);

Whereas principles of disability justice are relevant to matters regarding accessibility within the SFSS and explicitly state that voices must be prioritized based on the multiplicity of disability, to which voices with the highest degree of lived experience are prioritized;

Whereas the current Vice-President University and Academic Affairs is the sole member of the Executive Committee that has a multiplicity of lived experience with a disability and neurodiversity;

Whereas the current Vice-President University and Academic Affairs has been an active member of the Accessibility Committee during the 2021-2022 SFSS fiscal year under the guidance of the former VP UAA (2021-2022);

Whereas the current Vice-President University and Academic Affairs has undergone significant training from the former VP UAA (2021-2022) for 20+ hours in preparation to chair the Accessibility Committee;

Whereas the current Vice-President University and Academic Affairs has had multiple discussions and meetings with the relevant SFSS personnel (Policy, Research & Community Affairs Coordinator and Campaigns and Mobilization Coordinator) and have drafted a plan-of- action for addressing unmet accessibility needs through ensuring the convening of the Accessibility Committee, as well as amendments to the AC's Terms of Reference;

Whereas the current Vice-President University and Academic Affairs is capable of convening and chairing Accessible Committee meeting effective immediately;

Whereas Arthur Lee, the Sociology and Anthropology Councilor, has volunteered to assist with convening of the Accessibility Committee meetings within the capacity of a Vice-Chair;

Be it resolved to appoint the Vice-President University and Academic Affairs, Nicole Kirigin as the Chair of the Accessibility Committee, effective immediately, for the remainder of the 2022/23 Council Term.

Be it further resolved to appoint the Sociology and Anthropology Councilor (SASU), Arthur Lee, as the Vice-Chair of the Accessibility committee, effective immediately, for the remainder of the 2022/23 Council Term.

Be it further resolved to task the Policy, Research, and Communities Coordinator, Campaigns and Mobilization Coordinator, the Vice-President University and Academic Affairs, and the University and Academic Affairs Committee, to continue their work on drafting a proposal for a longer-term solution in amending the Terms of Reference (TOR) of the Accessibility Committee, to ensure that accessibility needs are being met on an ongoing basis.

Be it further resolved, after the initial drafting process, to include the current members of the Accessibility Committee within the consultation process for the proposed TOR recommendations, wherever possible.

Be it further resolved, after the initial drafting and consultation process, to forward the proposed TOR recommendations to the Governance Committee for their guidance and approval.

Be it further resolved, after the approval from the Governance Committee, to forward the proposed TOR recommendations to the SFSS Council for their final approval and implementation, for a longer term-solution.

POSTPONED INDEFINITELY

8.1.1 Move to Suspend the rule for limit on speaking time for motion

8.1- MOTION COUNCIL 2022-08-24:06

SUBMITTED BY: VP University and Academic Affairs “Nicole Kirigin”

Nikki / Abhishek

CARRIED

- The DNA Councillor, the History Councillor, and our VP External voted against the motion to suspend the rules".
- The VPUAA mentioned that they have been working hard to reinstate the SFSS Accessibility Committee, along with the assistance and support of several SFSS Councilors, Executives, and staff. They have been involved in the SFSS as a Councilor, starting in the 2021/2022 fiscal year. Since beginning their involvement, there has always remained a need to focus on improving accessibility. Within SFSS policies, the Accessibility Committee is the sole avenue of actively addressing and improving accessibility issues both within and external to the Society.
- They have been heavily involved in the Accessibility Committee, under the guidance of the former VP University & Academic Affairs, Serena Bains, receiving over 20 hours of specialized training in

preparation to chair the committee. They have been involved within the capacity of an elected member, as well as being trained and appointed as a Co-Chair.

- The Accessibility Committee has not met during this fiscal year, since the new Council term has started on May 1st 2022. This has been a significant issue as there are pending and significant unmet accessibility concerns. These concerns have been voiced within Council, as well as by our membership, the student body. Several students have reached out voicing several accessibility concerns, most prevalently, their issues with finalizing their accommodations with the Centre for Accessible Learning. This specific issue puts students at direct risk of not having their disability accommodations in-place before needing to complete tests and quizzes for their classes, which puts them at a significant disadvantage.
- The Accessibility Committee has the ability to address these urgent unmet accessibility issues that have been voiced by students, and there is a time-sensitive need for the committee to meet prior to the start of the Fall 2022 semester. They have already started the conversation and began discussing solutions with the Centre for Accessible Learning, and we need the assistance from the Accessibility Committee to continue this time-sensitive work. They have gathered the support of integral members of the SFSS staff, as well as Council to spearhead the reinstatement of the Accessibility Committee on a temporary basis, while we work to figure out a more permanent solution by working with the Governance Committee to amend relevant policy. This is only a temporary solution to address time-sensitive issues relating to the Accessibility Committee and unmet accessibility needs. They have received explicit policy interpretation and guidance that has allowed this specific provision as a solution to the inactivity of the Accessibility Committee.
- Unfortunately, there have been some issues voiced by some students in the previous Council meeting. They have received

threats by a member of Council and some members of the Disability and Neurodiversity Alliance for my intention to reinstate the Accessibility Committee and address time-sensitive accessibility needs. They have been blackmailed regarding a threat to release an internal letter concerning personal sensitive information if the DNA does not receive unilateral control over the Accessibility Committee. Although they have always intended to include the DNA within the Accessibility Committee, they strongly believe that the Accessibility Committee must maintain necessary separation from the DNA in order to ensure that there is a space for student voices to be heard, first and foremost, when making decisions.

- In relation to SFSS policy, they have worked closely with the Policy, Research, and Communities Coordinator, as well as the Campaigns and Mobilization Coordinator to review policy related to the Accessibility Committee. The Accessibility Committee remains separate as a legal entity from the Disability and Neurodiversity Alliance, based on the SFSS Council Policies. Although the DNA has assisted in an advisory capacity within the Accessibility Committee, it is clear that the Accessibility Committee remains a separate entity that is capable of making decisions that are ultimately separate from the DNA (Council Policies, SO-11).
- They intend on always providing meaningful participation with students, which includes the DNA. At this moment, after being threatened and blackmailed, they do not feel comfortable working together with the DNA Council representative within a close capacity at this point. There seems to be a narrative that they have caused harm to the DNA, which they are disappointed to hear, as they have always intended to provide a critical, yet respectful voice whenever expressing any contention. As a student who lives with disability and neurodiversity, they encounter barriers and accessibility issues on a daily basis. Even though many disabled students may not agree entirely with the actions of the DNA, it is important that there are welcoming spaces created for everyone who is experiencing

disability, and that is what they intend to achieve within the Accessibility Committee.

- They still stand by my mission to reinstate the Accessibility Committee, as there are urgent accessibility concerns that need to be addressed, and it is important that we support disabled students. They have received explicit permission based on policy review that this specific provision is proper according to our policies and by-laws. Procedurally, they have ensured that we are making the proper provisions regarding ensuring that the Accessibility Committee is active and addressing the needs of disabled students.
- The DNA Councillor asked if our VPUAA have received specialized training from our former VPUAA, do they have any testimony or signed hours to show that and if there were any threats towards their safety why did they not reach out to the university yet.
- The VPUAA responded that in terms of proof they have their work reports, because this was a part of their orientation training from last semester by the outgoing executives. In terms of escalation, they did not feel it to be necessary to bring it to a public atmosphere.
- The DNA Councillor expressed that our presentation was pretty clear and suggests the our SFSS President should chair the committee until Chair of committee is elected.
- The VPUAA mentioned that they received explicit permission based on policy review. This specific provision that they have proposed is proper, according to our policies and bylaws, and procedurally, they have ensured that we are making the proper provisions regarding the Accessibility Committee, and are active and addressing the needs of disabled students.
- The SEES Councillor expressed that they understand the problems being proposed and the presentation provided before hand. However, they personally have multiple disorders and when reached out to DNA, they have never responded to them and they have not done a single thing for them. The Accessibility Committee here is

actually trying to do something. They mentioned that they feel this is an entirely political agenda for DNA to control the Accessibility Committee as much as physically possible.

- The Computer Science Councillor suggested if this motion can be postponed.

8.1.2 Amend to Make VPUAA Chair and SASU Councillor Vice-Chair of AC - MOTION COUNCIL 2022-08-24:07

SUBMITTED BY: Computing Science Councillor “Shariq Ahsan”

Nicole / Arthur

CARRIED

In Favor (15): Criminology, French, Health Science, Mathematics, Philosophy, Psychology, Society of Arts and Social Sciences, Sociology and Anthropology, Software Systems, Sustainable Energy Engineering, President, VP Internal and Organizational Development, VP Finance and Services, VP University and Academic Affairs, VP Events and Student Affairs.

Against (0):

Abstain (13): Archeology, Bachelor of Environment, Biomedical Physiology and Kinesiology, Communications, Computing Science, Data Science, Economics, Education, History, Science Undergraduate Society, Disability and Neurodiversity Alliance, Residence Hall’s Association, VP External and Community Affairs.

- The VPUAA amended the motion to appoint the VPUAA as the chair of the committee and the Sociology and Anthropology Councillor as the Vice-chair of the committee.
- In response to the DNA Councillor regarding how the amended motion materially change the problem, the Mathematics Councillor mentioned that the original motion appointed Sociology and Anthropology Councillor and our VPUAA and co-chair’s of accessibility committee. This amendment appoints our VPUAA as the Chair and appoints

Sociology and Anthropology Councillor as the Vice chair, which is permissible under the structure of SO-11.

- The DNA Councillor mentioned that while they do agree that it does address a procedural difficulty in that they cannot be co-chairs. So they are listing the VPUAA as chair, and the Sociology and Anthropology Councillor as vice-chair. It still does not solve the difficulty that accessibility committee has to appoint a chair, not council, and in the absence of a chair in which committee cannot call, and no member wants to willingly step forward our SFSS president automatically has to chair the committee until someone is elected.
- The Mathematics Councillor mentioned that previously accessibility committee has had a chair appointed by council. If we refer back to 2022 board year, our former VPUAA was appointed by Council and not the accessibility committee as the chair of the committee.
- The Board Organizer mentioned that historically the accessibility committee has been under the VP Events, but was shifted on to the VP Equity and VPUAA portfolio.

8.1.2.1 Move to Call the Question - MOTION COUNCIL 2022-08-24:08

SUBMITTED BY: VP Finance and Services “Abhishek Parmar”

Abhishek / Ashley

CARRIED

- DNA Councillor and VP External voted against this motion.

8.1.3 Move to Postpone motion 8.1 indefinitely - MOTION COUNCIL 2022-08-24:09

SUBMITTED BY: Computing Science Councillor “Shariq Ahsan”

Shariq / Aiden

CARRIED

- Sociology and Anthropology Councillor abstains, VPUAA and Science Undergraduate Society Councillor voted against this motion.
- The VPUAA expressed that they would like to vote against this motion as there is a lot of work needing to be done at this point. The new semester is just about to begin and there are a lot of disabled students who needs help. By postponing this motion to another two weeks would delay the support that could have been offered to the disabled students.

* 5 minutes' break taken at 6:36 PM

**8.2 Move to Suspend The Rules and Take Up Motion 8.3 - MOTION COUNCIL
2022-08-24:10**

SUBMITTED BY: Computing Science Councillor "Shariq Ahsan"
Shariq / Ethan
CARRIED UNANIMOUSLY

8.3 Accessibility Committee Appointment - MOTION COUNCIL 2022-08-24:11

SUBMITTED BY: Computing Science Councillor "Shariq Ahsan"
Ben / Shariq

Be it resolved to appoint Arthur Lee to the Accessibility Committee.

Be it further resolved that the President will convene a meeting of the Accessibility Committee no later then September 7th 2022.

CARRIED UNANIMOUSLY

- Three calls for nomination were called by the president.
- The DNA Councillor nominated Sociology and Anthropology Councillor and they accepted the nomination.

9. REPORTS FROM COMMITTEES

9.1 Executive Committee Report

- **President:**
 - The President and VP External had meetings with TransLink on a potential Roundtable event at the SUB coming this fall.
 - Finalization and roll out of the SFSS Tuition Budget Consultation Survey alongside the VP UAA, VP Finance, and UAA Committee members.
 - Meeting with SFU on Student Tuition Budget Consultation with VP Finance.
 - Council Agenda Planning.
 - Staff check-in's.
 - Councillors check-in's.
 - Completed August building inspection alongside JHSC committee.
 - Freezie handouts to students during the heatwave.
 - Management Benefits Meeting w/ WE consulting.
 - Onboarding of the new Temporary Operations Organizer.
 - Executive Committee Meetings.
 - HRP Meeting.
 - Meeting to address student concerns.
 - Building Manager and Board Organizer check-in's.
 - Media release statements.
 - Meeting on Navitas Schools and SUB tour with Executive Members from the University of Lethbridge Students' Union (ULSU).

- **VP Internal and Organizational Development:**
 - Council policy working group with the Admin department.
 - Council policy reconciliation documents.
 - Memory Express Sponsorship and BN with VP Finance and Services.
 - AGM content survey completed – waiting on roll out.
 - Governance committee online campaigning (E and R) and inappropriate advertisement appeals process clarification (Comms).
 - Temporary Operations Organizer onboarding.
 - RONR interactive workshop for council.
 - Student care and referenda meeting planning.
 - Nominating Committee – FASC at-large approval.

- Executive meeting – BA Hiring committee.
- HRP meeting.
- Student concerns meeting.
- Student care meeting.
- Council agenda planning meetings.
- Active threat training.
- Admin: staff check-in's, emails, confidential issues, cheque requisitions, policy disputes, etc.

- **VP Finance and Services:**
 - Pulled a 30 hour shift (Wednesday 10 am – Thursday 4 pm).
 - Management benefits discussion / negotiation.
 - Active threat response training.
 - Staff meeting (hybrid).
 - AGM Planning with Student Care.
 - Governance Committee.
 - Signing the Memory Express deal.
 - Helping various groups with navigating core, and other aspects of SFSS finance.
 - Approving payroll and responding to emails.

- **VP University and Academic Affairs:**
 - UAA Committee.
 - Urgent Student Accessibility needs.
 - Accessibility Committee.
 - Open Educational Resources.
 - Student Tuition Consultation Survey.
 - Council Mental Health and Wellbeing Working Group.
 - UAA Student Outreach and Engagement.
 - UAA Student Advocacy Collection.
 - UAA mentorship program.
 - UAAC and ECAC lobbying trip.
 - UAA Transparency and Student Outreach Survey.

- Regular check-in's with SFSS Executives and AVP's.
- SFSS 2021-2026 Strategic Plan.

- **VP External and Community Affairs:**
 - AVP External + VP External check-ins.
 - Migrant Students United – Structure forming.
 - Updating advocacy and campaign on the SFSS website page.
 - Prepared for the post-secondary funding review meeting.
 - Attended the post-secondary funding review meeting.
 - Researched and worked on a blurb for the Freedom Square Plaque.
 - Planning Communications rollout for the Get Out to Vote Campaign.
 - Attended the MSU weekly meeting.
 - Attended a meeting with Tara from SFU to discuss food security.
 - Passed funds to provide gift cards to thank the volunteers who helped during the water drive.
 - Starting conversation around improving Surrey Transit Options for students.
 - External and Community Affairs Committee Preparation + Meeting.
 - Meeting with the Alma Mater Society.
 - Worked on on-going projects such as TransLink Roundtable, Get Out to Vote Campaign, Gondola Celebration.
 - Active Threat Response Training.
 - Meeting on SFSS Calendar Updates.

- **VP Events and Student Affairs:**
 - Self-defense workshop in September.
 - Movie night on 24th of August.
 - Pub Night planned for early September.
 - India vs Pakistan cricket match live stream on 28th of August.
 - Paint night planned for October, almost booked.
 - Ordering merchandise.
 - ESAC meeting on August 8th.
 - Street Fest one month away.

- Deciding on performers time schedule.
- Meeting with students to start a new club.

9.2 CCBC Report

- The President mentioned that the CCBC has nothing to report at this time.

10. IN-CAMERA

10.1 MOTION COUNCIL 2022-08-24:12

Abhishek / Shariq

Be it resolved to go in-camera for the remainder of the meeting.

CARRIED UNANIMOUSLY

- Student Safety
- Employment Discussions

11. EX-CAMERA

11.1 MOTION COUNCIL 2022-08-24:13

Abhishek / Helen

Be it resolved to go ex-camera.

CARRIED UNANIMOUSLY

12. NEW BUSINESS

12.1 Move to extend the meeting until 10:00 PM - MOTION COUNCIL 2022-08-24:14

SUBMITTED BY: Computing Science "Shariq Ahsan"

Shariq / Abhishek

CARRIED UNANIMOUSLY

12.2 Approval for the Merchandise Budget - MOTION COUNCIL 2022-08-24:15

SUBMITTED BY: VP Events and Student Affairs "Vaibhav Arora"

Ethan / Ayooluwa

Whereas students love getting merchandise from SFSS and it is important for students to be aware of SFSS;

Whereas no merchandise was purchased for distribution last year;

Whereas Communications department did not use their communications budget last year;

Be it resolved to approve \$10000 from line item 886/17 Promotions material from communications department, and up to \$12000 from line item 820/16 from events department for the purchase of merchandise.

CARRIED UNANIMOUSLY

12.3 SUS FROSH Budget Approval – MOTION COUNCIL 2022-08-24:16

SUBMITTED BY: Computing Science “Shariq Ahsan”

Shariq / Ben

Whereas the Science Undergraduate Society is a Faculty Student Union in the SFSS;

Whereas they're hosting a FROSH event for students in the Faculty of science;

Whereas they're requesting \$11,000 to support their event;

Whereas they will need financial support above what staff and admin can approve;

Whereas they have submitted a grant to staff;

Whereas they have presented to Council and provided a proposal;

Be it resolved that Council approve spending up to \$11,000 from line item 5000/G to go towards supporting their event.

CARRIED UNANIMOUSLY

- The Computing Science Councillor mentioned that they planned multiple Frosh event in past. The events have been very valuable for the students in the past.
- The Computing Science Councillor moved to strike “X” with \$11,000.

- The Science Undergraduate Society Councillor mentioned that the planning process has been as thorough as possible. They are working on making the event as accessible for students as possible. It is a large event and they believe this event is worth having. They urged Councillor to vote in favour of this motion.
- The President mentioned that they appreciate the hard work going on for this event. Also, that the presentation last meeting about this event was helpful to clarify the importance of this event.

**12.4 Council Approval for SFSS 2021-2026 Strategic Plan - MOTION COUNCIL
2022-08-24:17**

SUBMITTED BY: President “Helen Sofia Pahou”
Ben / Helen

Whereas the current 2022-23 Executive Committee has provided their input and recommendations, and have been presented with the reviewed 2021-2026 SFSS Strategic Plan during an In-Camera Session;

Whereas the current 2022-23 Executive Committee have reviewed the 2021-2026 SFSS Strategic Plan;

Be it resolved the 2022-23 Council to formally recommend and approve the 2021-2026 SFSS Strategic Plan and strike the 2022 Strategic Plan Working Group on September 14th, 2022.

Be it further resolved to task the 2022 Strategic Plan Working Group to develop an equitable and comprehensive consultation and implementation process for the 2021-2026 Strategic Plan and provide a report to Council and the 2022 SFSS AGM.

Be it further resolved to appoint Nicole Kirigin, Alan Ropke, Abhishek Parmar, Eshana Baran, Christine Yoo, Shariq Ahsan, and Helen Sofia Pahou to the Strategic Planning Working Group on September 14th, 2022.

CARRIED AS AMENDED UNANIMOUSLY

- The Board Organizer expressed that their intention was to start the working group by the summer. But, at this point as the classes are starting next week they made an edit to the motion so as to not strike the working group until September 14th as it would give everyone some extra time. They mentioned that the working group is very labor intensive and by giving some time people can see if they can commit to this and see their class schedules to decide on whether they can continue this work.
- Three calls for nomination were called by the President.
- The VPUAA nominated themselves.
- The VPUAA nominated the French Councilor and they did not accept the nomination.
- The Communications Councilor nominated themselves.
- The VP Finance nominated themselves.
- The VP External nominated themselves.
- The President nominated themselves.
- The VPUAA nominated Science Undergraduate Society Councilor and they do not accept the nomination.
- The VPUAA nominated Education Councilor and they accepted the nomination.
- The Computing Science Councilor nominated themselves.

13. DISCUSSION ITEMS

13.1 Gondola Celebration

SUBMITTED BY: VP External and Community Affairs “Eshana Baran”

- The VP External mentioned that this would be happening on September 13th. They invited City Councillors and Joy Johnson for this. They also mentioned that the budget that the ECAC have is not feasible to organize the event. They would like to bring forward a motion in future to Council to get the funds to be able to celebrate this event.
- The celebration would involve speech from alumni’s and Joy Johnson.

14. 30 MINUTES Q&A

- In response to the student regarding if the zoom meeting can be made more accessible in future for the council meeting, the President mentioned that they are working with the Board organizer and administration to resolve this. Also, they are waiting to get a heads up regarding security before this goes ahead.

The Board Organizer expressed that our zoom links have been compromised in the past. So, we implemented the system where councillors joined the meetings with “cldr” before their name. We turned out a third party authentication so zoom links had to be connected to SFU accounts to be able to join the meeting.

The VP External mentioned that our calendars have access to meetings and it was not utilized before. This is under process to make sure the membership has access to meeting links and this is as accessible as possible.

- In response to the student regarding if the motions put forward on the agenda are fact checked before being presented to Council and what is the process for fact checking the motions, the President mentioned that usually the person put forwards the motion and it is put forward on our agenda unless it has any major problem for it.

The VP finance mentioned that in regards to fact checking, if there is something wrong with the motion, it is the responsibility of council to look through the motion and flag it before we move forward with it.

15. ATTACHMENTS

15.1 SFSS Organizational Charts (1).pdf

16. ADJOURNMENT

16.1 MOTION COUNCIL 2022-08-24:18



Online Via Zoom
Council
Simon Fraser Student Society
Wednesday, August 24th, 2022

Helen / Abhishek

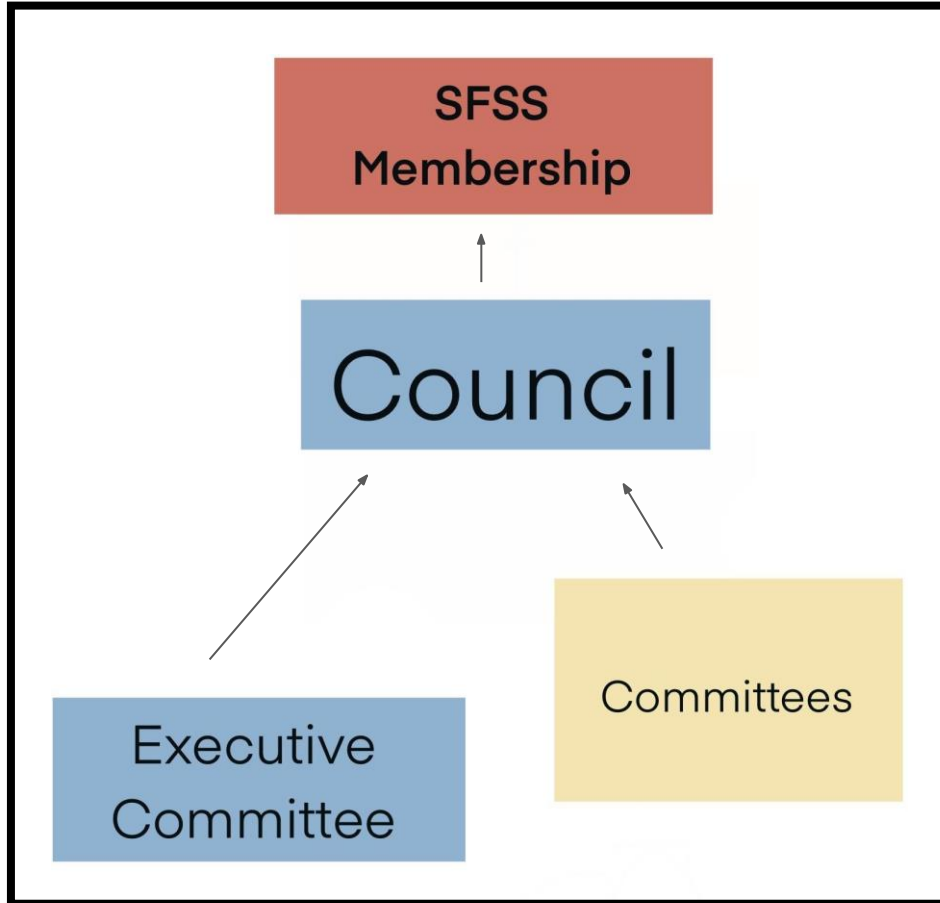
Be it resolved to adjourn the meeting at 8:50 PM

CARRIED UNANIMOUSLY

SFSS Organizational Charts*

For Internal Distribution Only

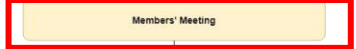
SFSS Organizational Chart



Executive Officers Contact Information:

- President (president@sfss.ca)
- VP Internal & Organizational Development (vpinternal@sfss.ca)
- VP Finance (vpfinance@sfss.ca)
- VP External Relations (vpexternal@sfss.ca)
- VP Equity (vpequity@sfss.ca)
- VP University & Academic Affairs (vpuniversity@sfss.ca)
- VP Events & Student Affairs (vpevents@sfss.ca)

SFSS Membership (undergrads)



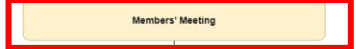
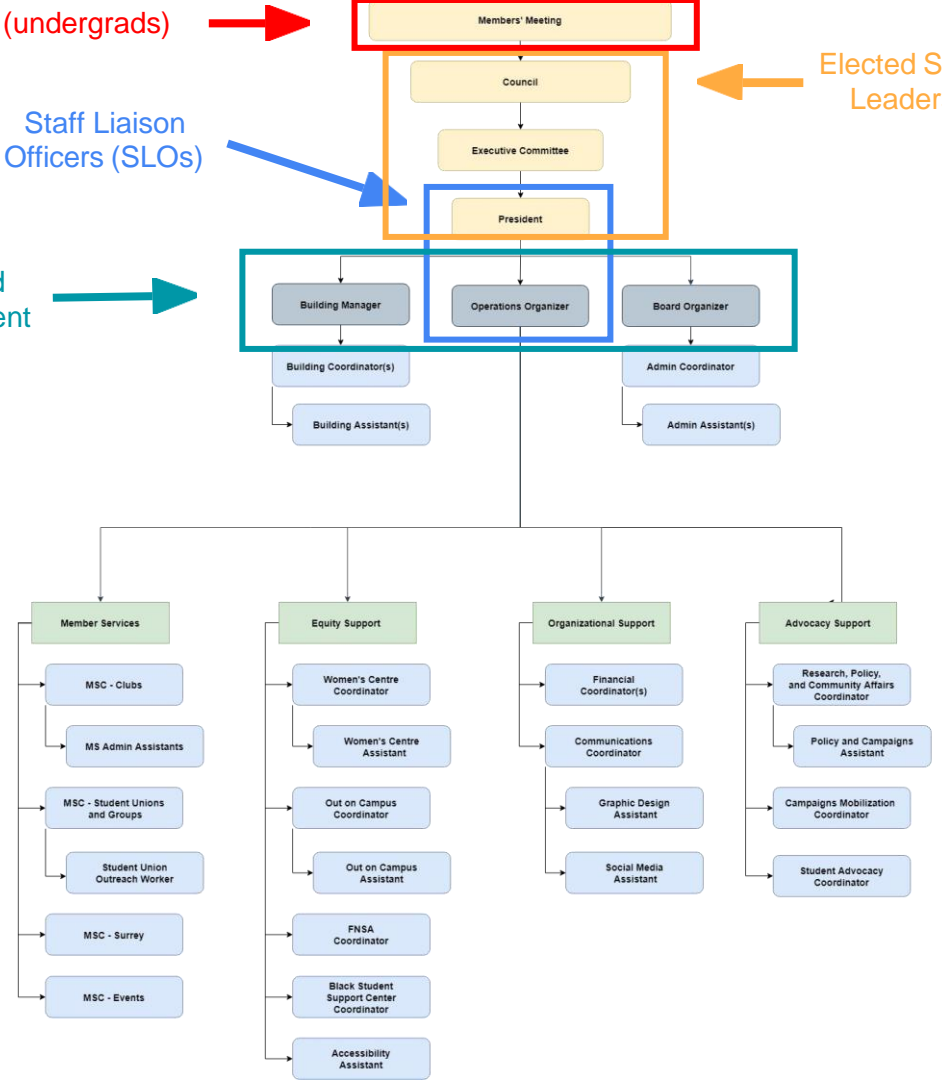
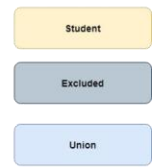
Elected Student Leadership



Staff Liaison Officers (SLOs)



Excluded Management



Council

Executive Committee

President

Building Manager

Operations Organizer

Board Organizer

Building Coordinator(s)

Building Assistant(s)

Admin Coordinator

Admin Assistant(s)

Member Services

MSC - Clubs

MS Admin Assistants

MSC - Student Unions and Groups

Student Union Outreach Worker

MSC - Surrey

MSC - Events

Equity Support

Women's Centre Coordinator

Women's Centre Assistant

Out on Campus Coordinator

Out on Campus Assistant

FNSA Coordinator

Black Student Support Center Coordinator

Accessibility Assistant

Organizational Support

Financial Coordinator(s)

Communications Coordinator

Graphic Design Assistant

Social Media Assistant

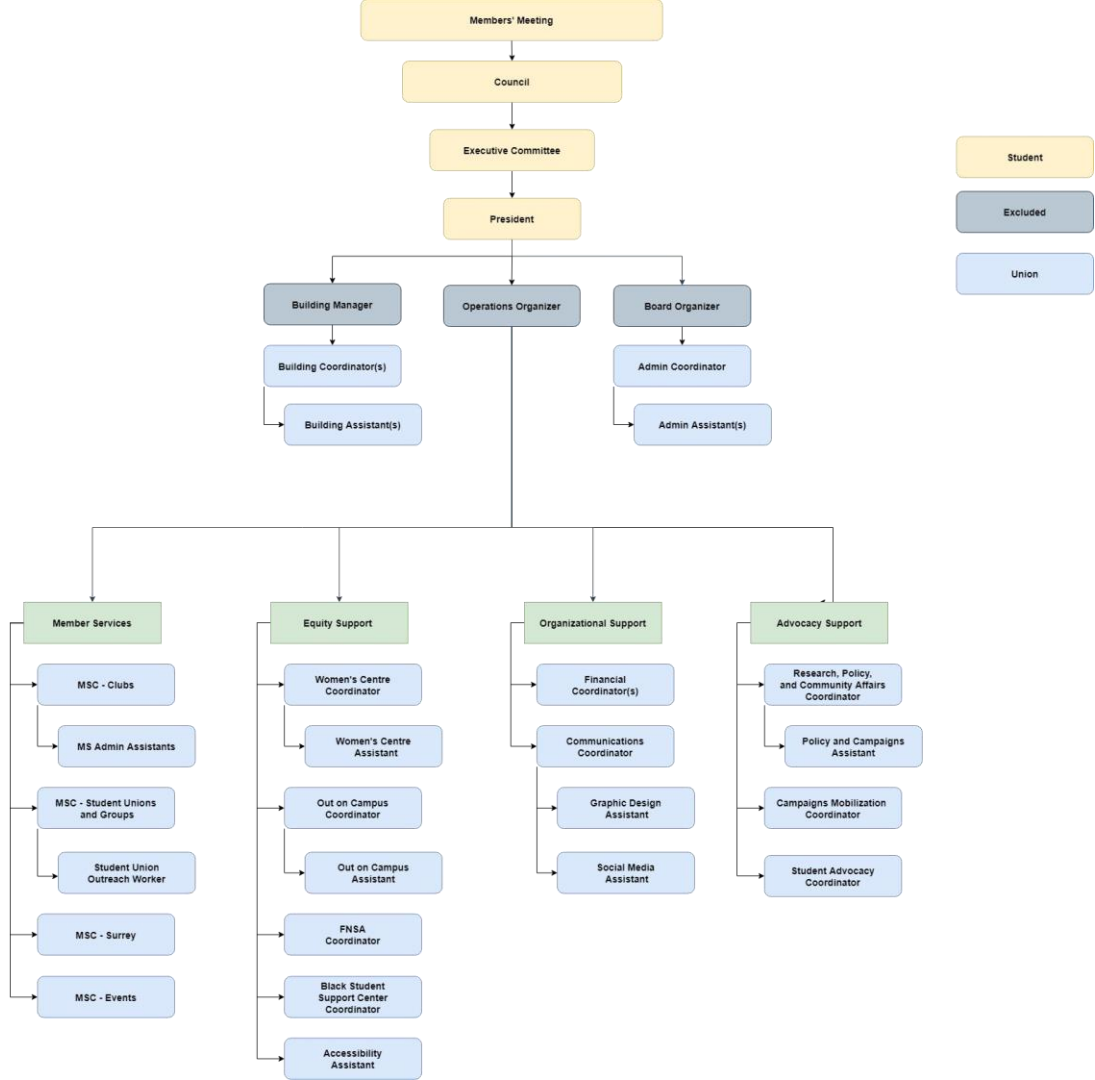
Advocacy Support

Research, Policy, and Community Affairs Coordinator

Policy and Campaigns Assistant

Campaigns Mobilization Coordinator

Student Advocacy Coordinator

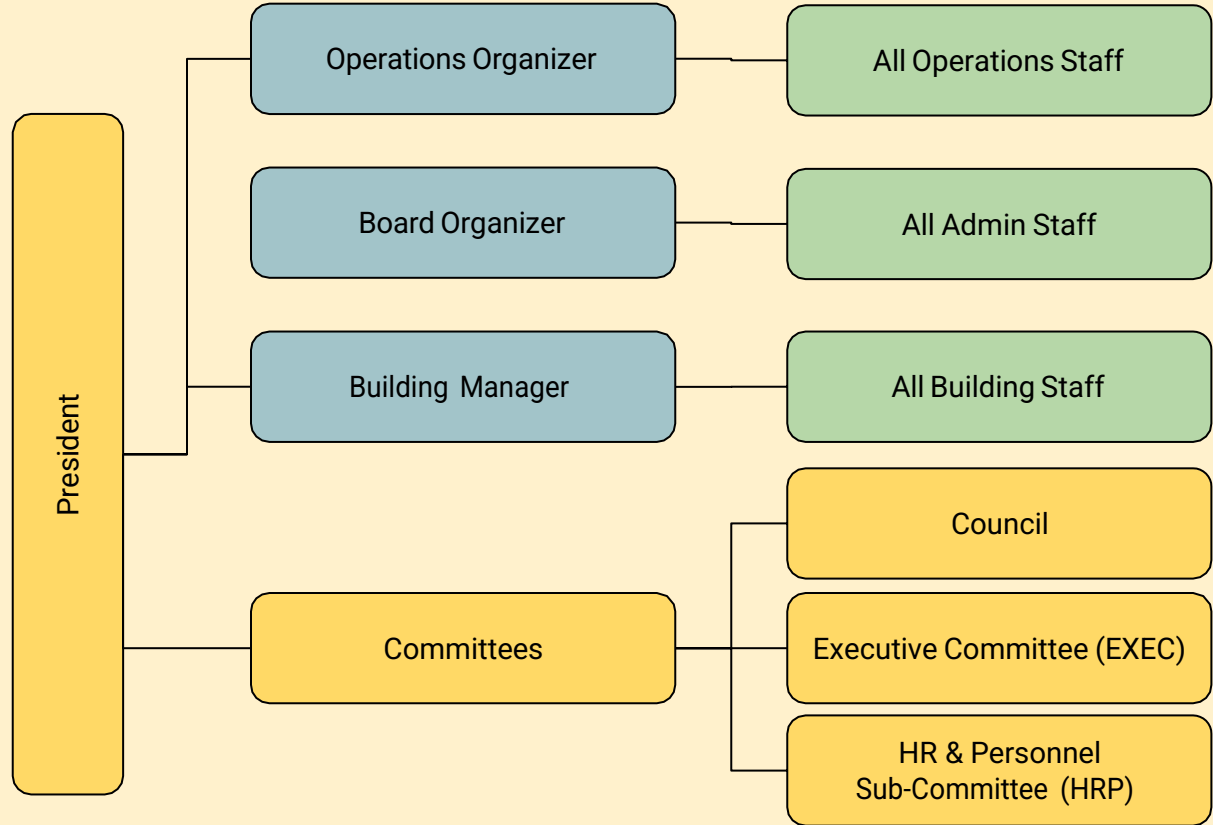


Executive Officers

Relationship / Communication Mapping

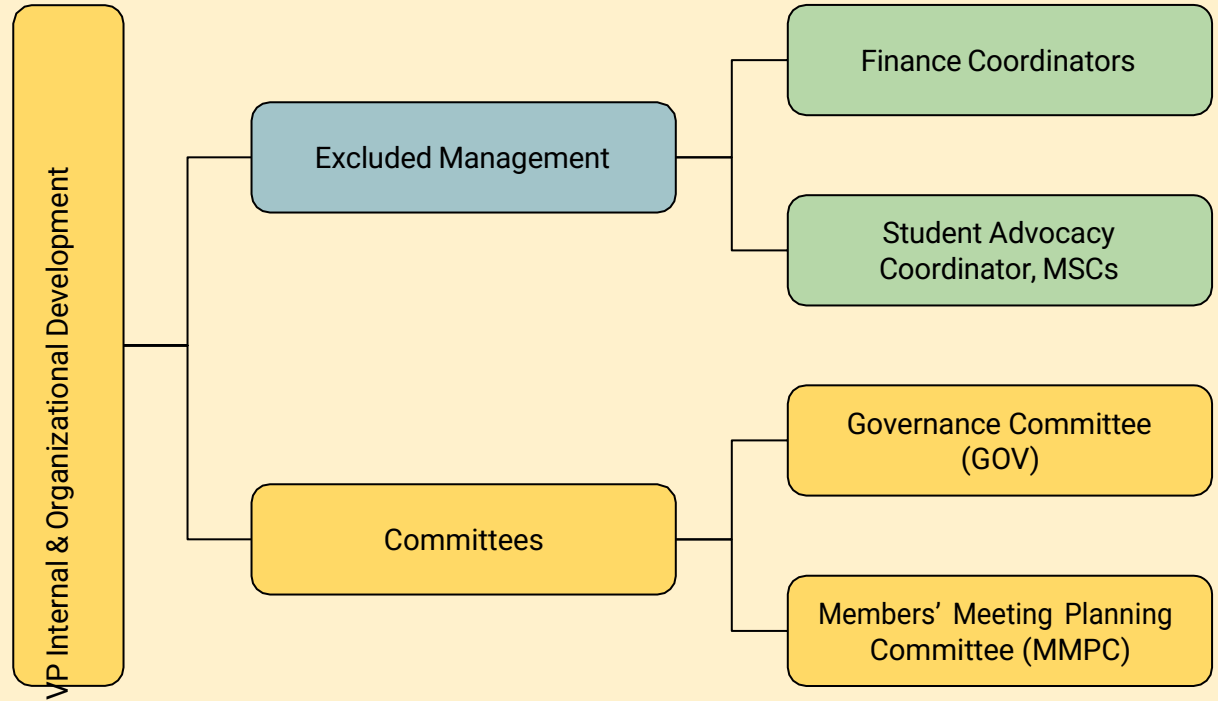


Helen Phau, *President*
2022/23 Executive Committee



Email: president@sfss.ca | Office Hours: (changes frequently) generally between 8:30am - 6pm

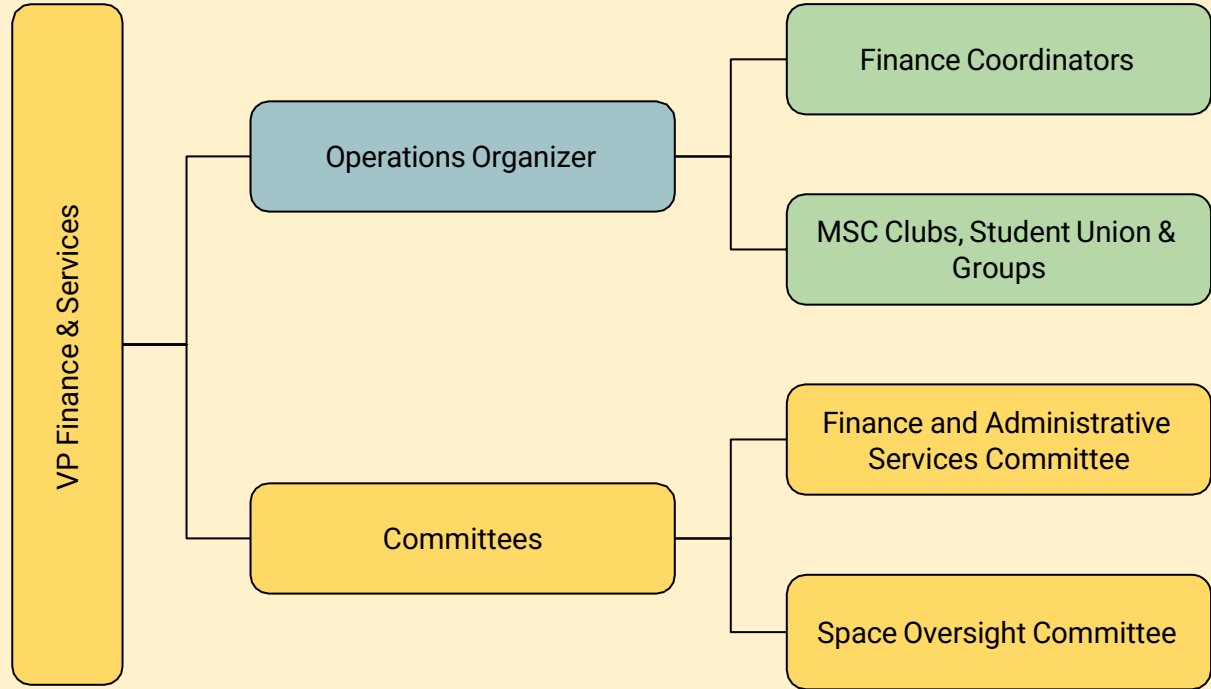
Vice-President Internal &
Organizational Development
2022/23 Executive Committee
Email: vpinternal@sfss.ca
Office Hours: 10am - 6pm





Abhishek Parmar

Vice-President Finance & Services
2022/23 Executive Committee

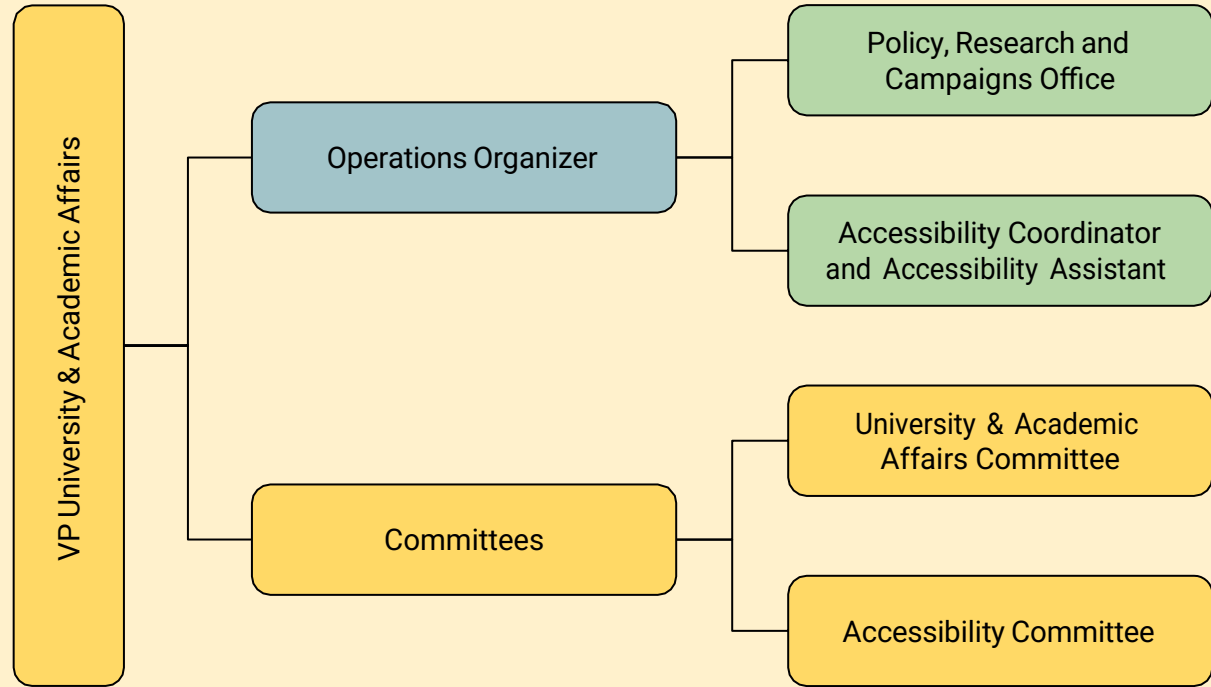


Email: vpfinance@sfss.ca | Office Hours: 9am - 6pm



Nicole Kirigin

*Vice-President University &
Academic Affairs*
2022/23 Executive Committee

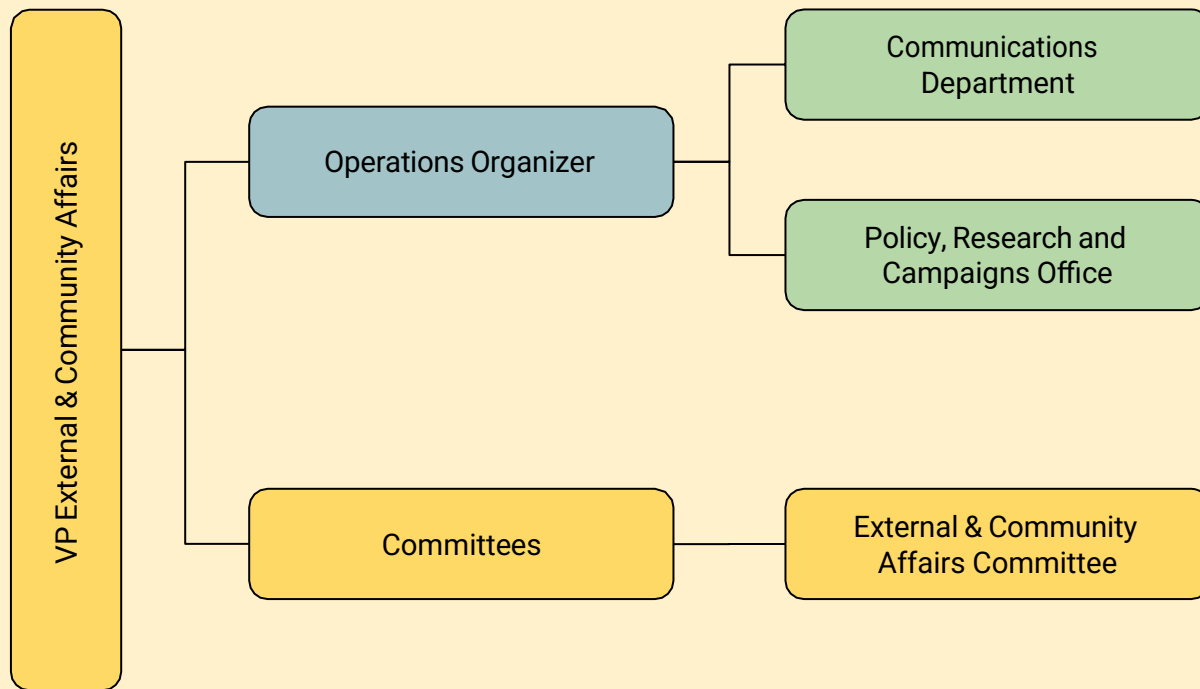


Email: vpuniversity@sfss.ca | Office Hours: 9am - 5pm



Eshana Baran

Vice-President External & Community Affairs
2022/23 Executive Committee

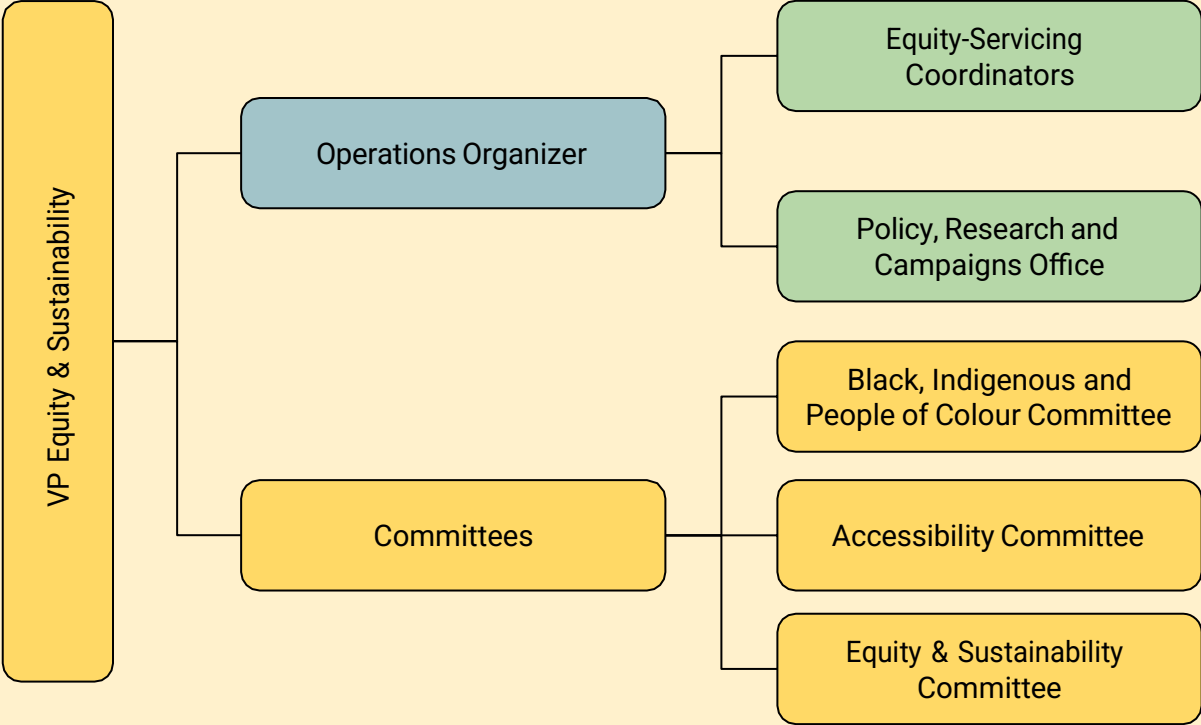


Email: vpexternal@sfss.ca | Office Hours: 9am - 6pm



Rea Chatterjee

Vice-President Equity & Sustainability
2022/23 Executive Committee

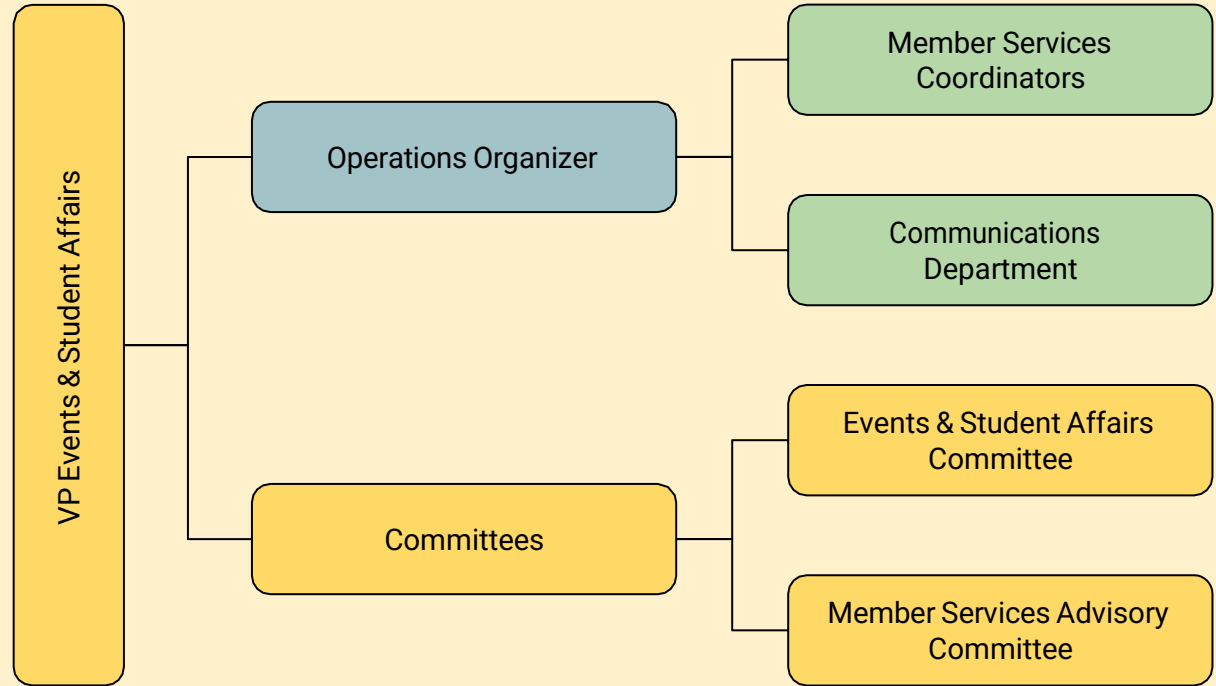


Email: vpequity@sfss.ca | Office Hours: 10am - 6pm



Vaibhav Arora

*Vice-President Events & Student
Affairs*
2022/23 Executive Committee



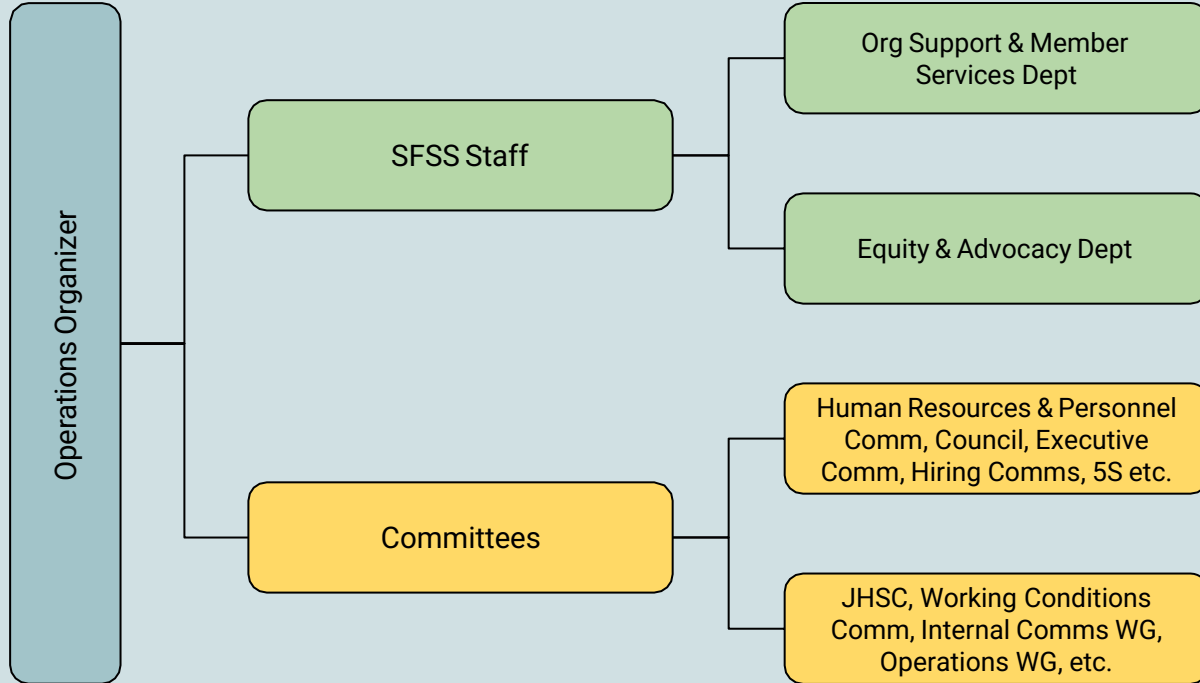
Email: vpevents@sfss.ca | Office Hours: 9am - 6pm

Excluded Management

Relationship / Communication Mapping



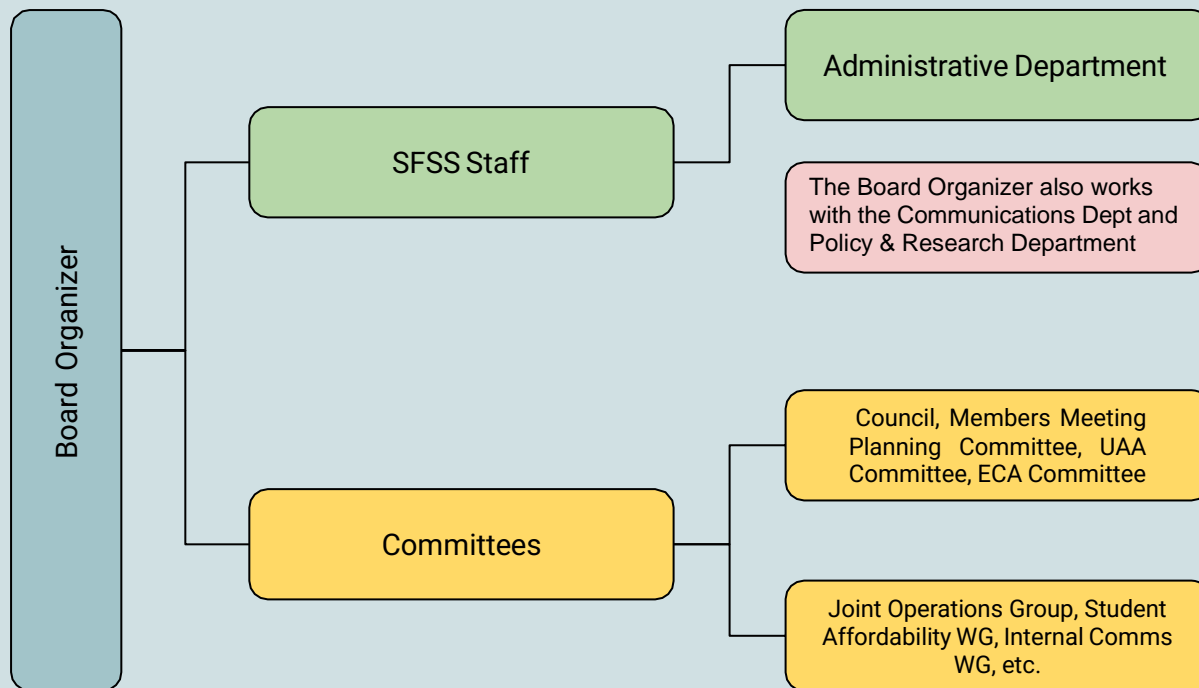
Ayesha Khan, *Operations Organizer*



Ayesha Khan (she/her) | Email: operationsorganizer@sfss.ca | Office Hours (remote): M-F 9am-4:00pm+ (varies)



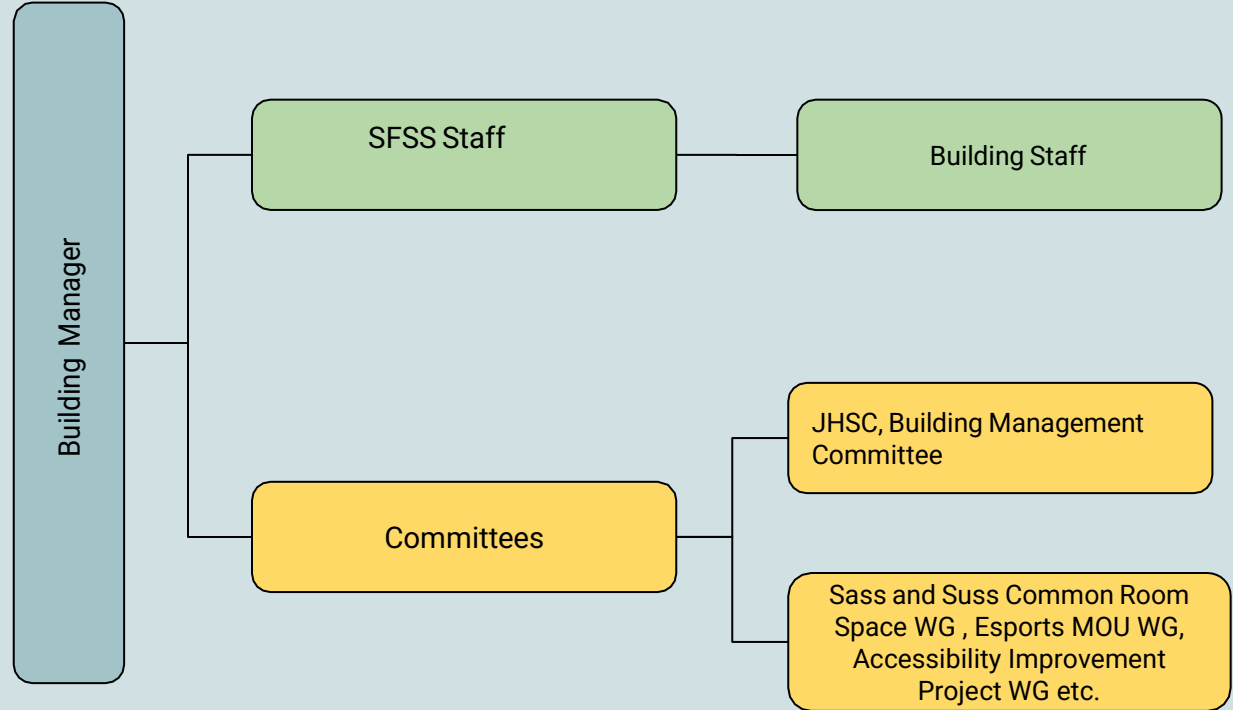
Ella Droko, *Board Organizer*



Emmanuela Droko (she/her) | Email: boardorganizer@sfss.ca | Office Hours: M-F 9am-4:30pm (remote/hours may vary)



John Walsh, *Building Manager*

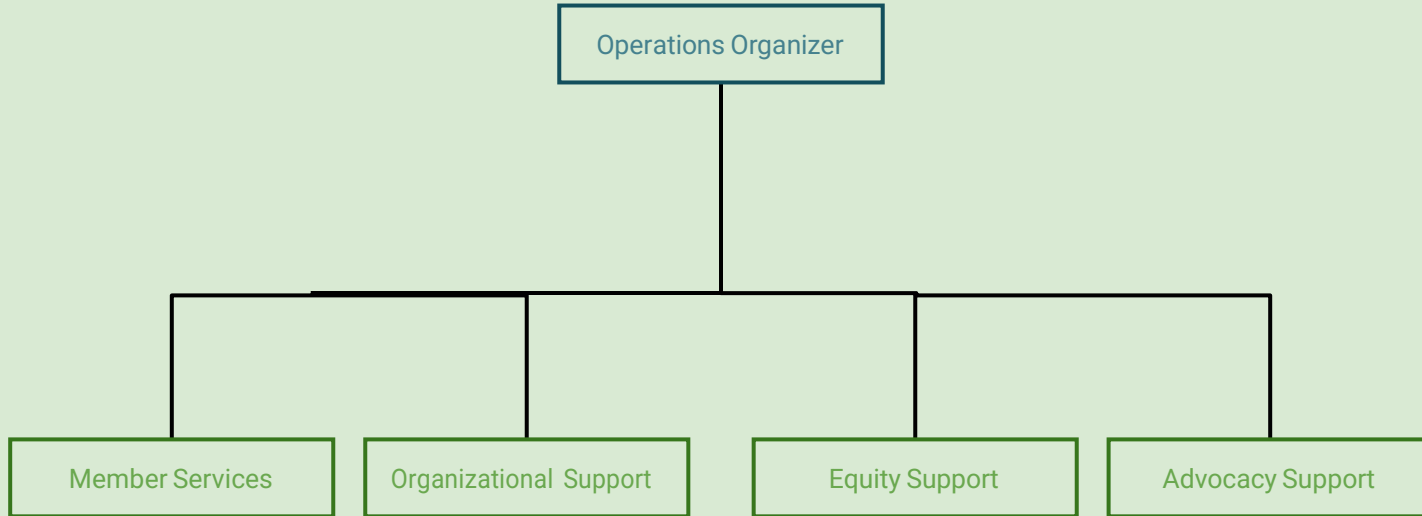


John Walsh (he/him) | Email: building.manager@sfss.ca | Office Hours: Standard 08.30 am - 04.00 pm but varied at the moment.

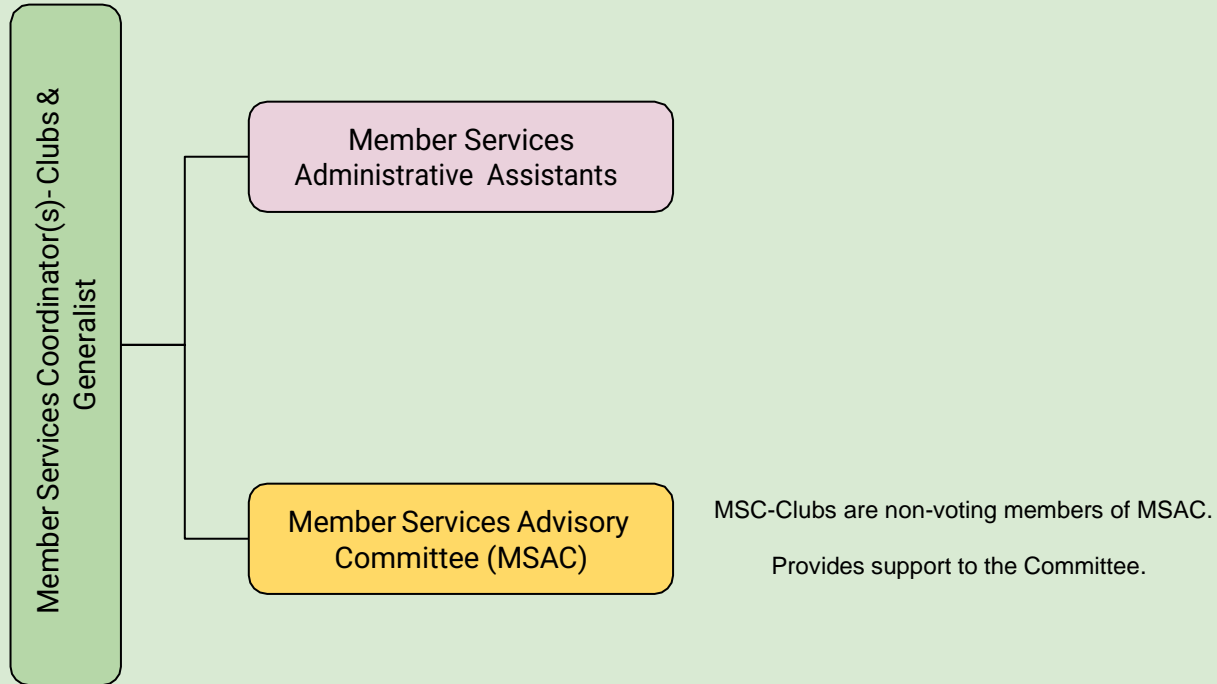
Operations Staff

Relationship / Communication Mapping

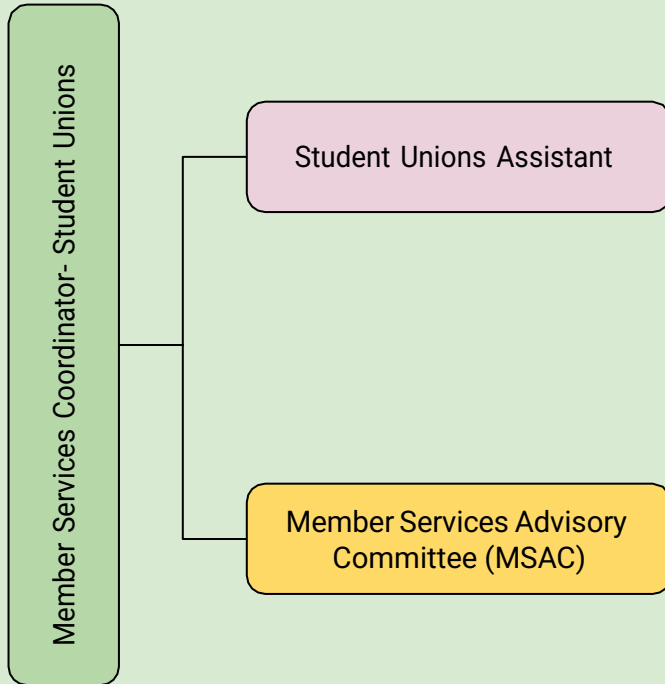
Operations Staff



Member Services: Clubs & Generalist



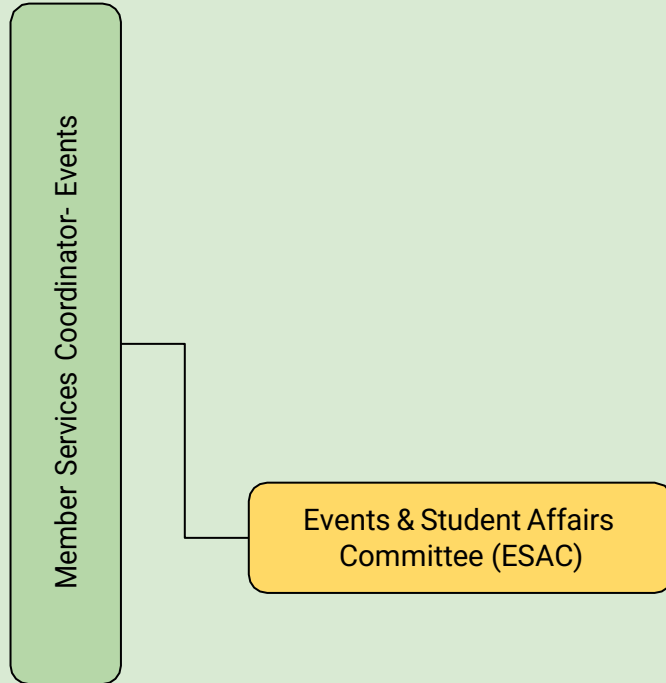
Member Services: Student Unions & Groups



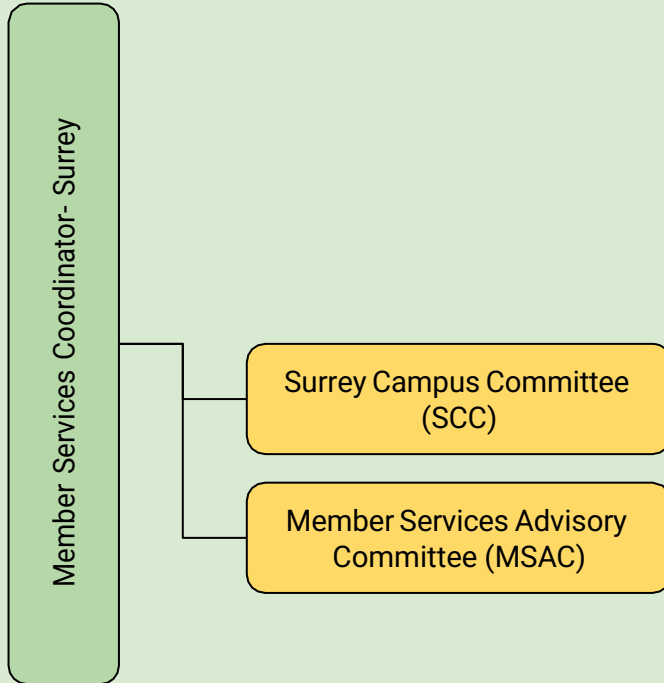
MSC-Student Unions is a non-voting members of MSAC.

Provides support to the Committee.

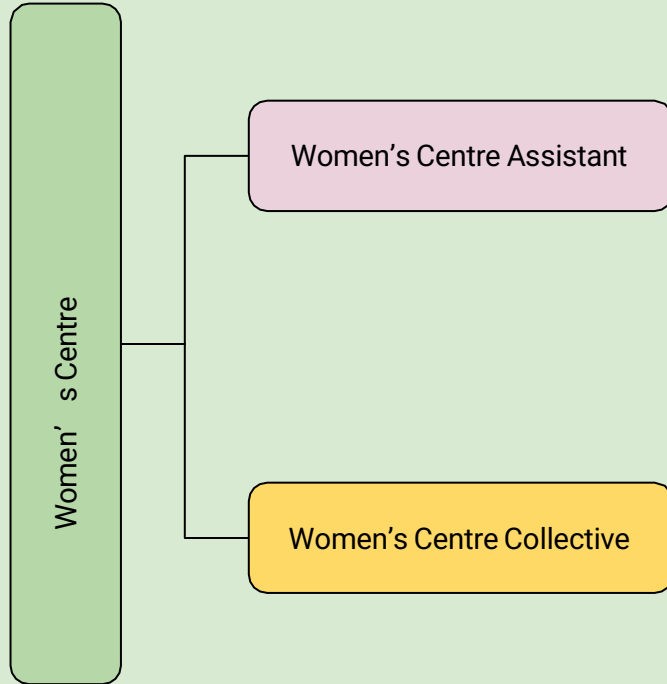
Member Services: Events



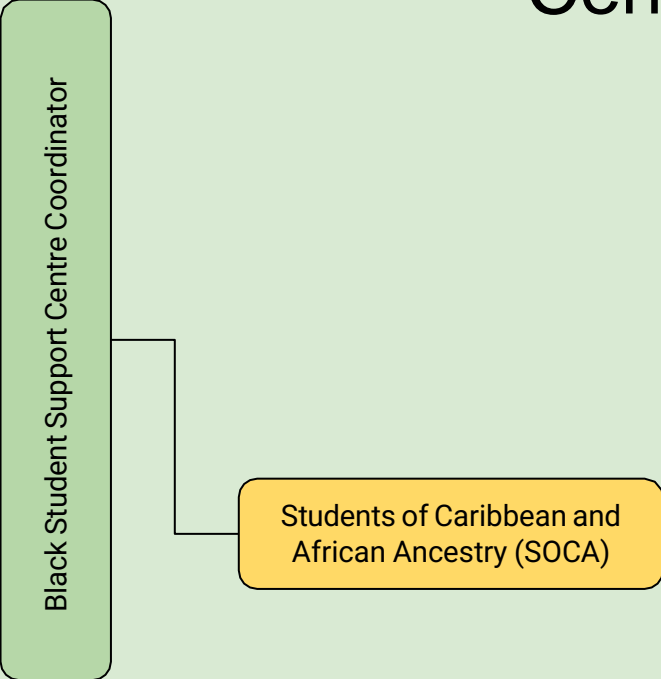
Member Services: Surrey



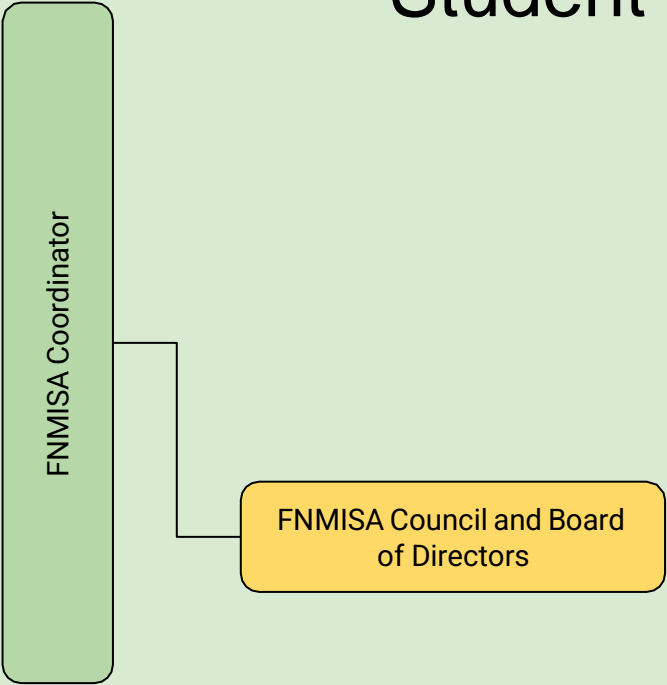
Equity Support: Women's Centre



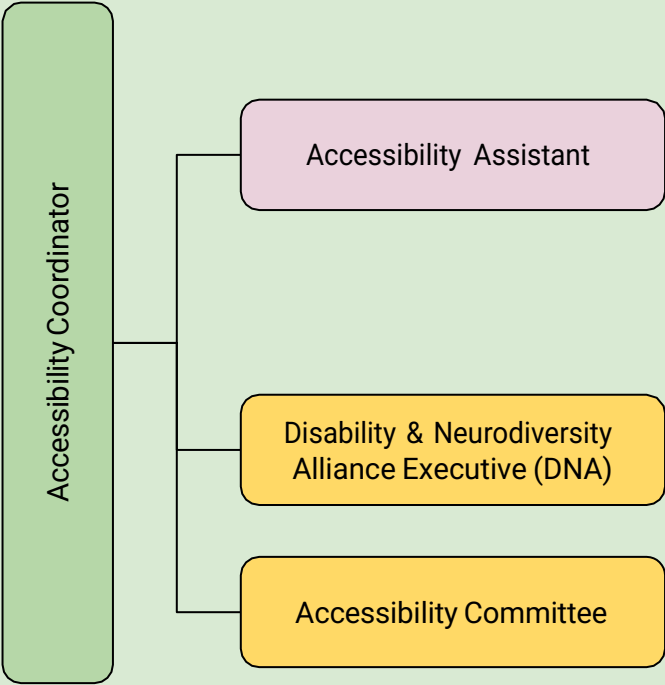
Equity Support: SOCA Black Student Support Centre



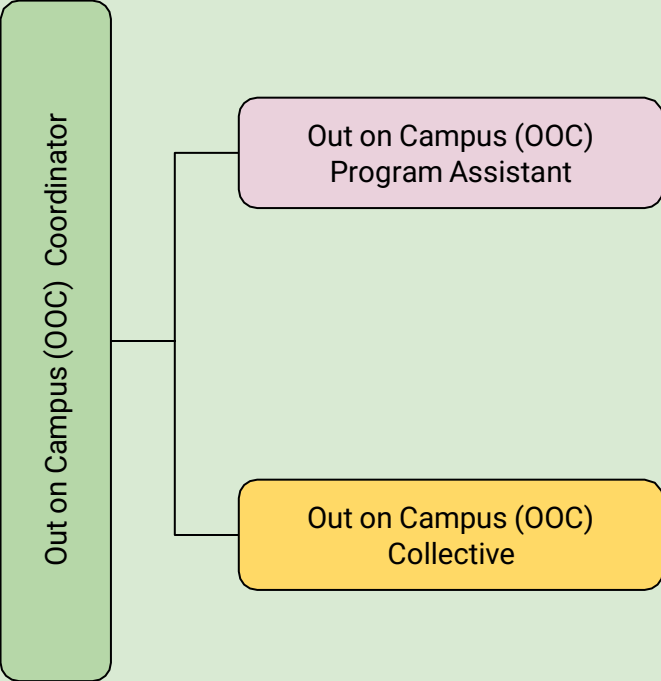
Equity Support: First Nations, Metis, Inuit Student Centre



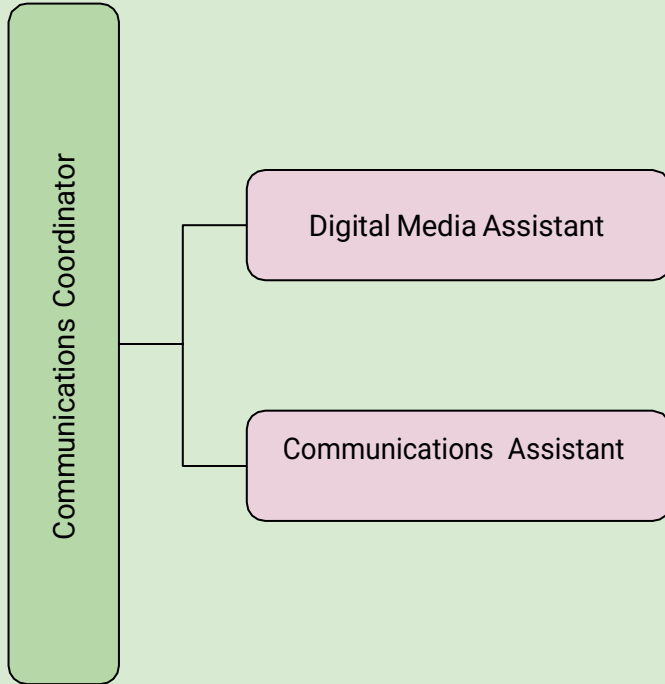
Equity Support: DNA Accessibility Centre



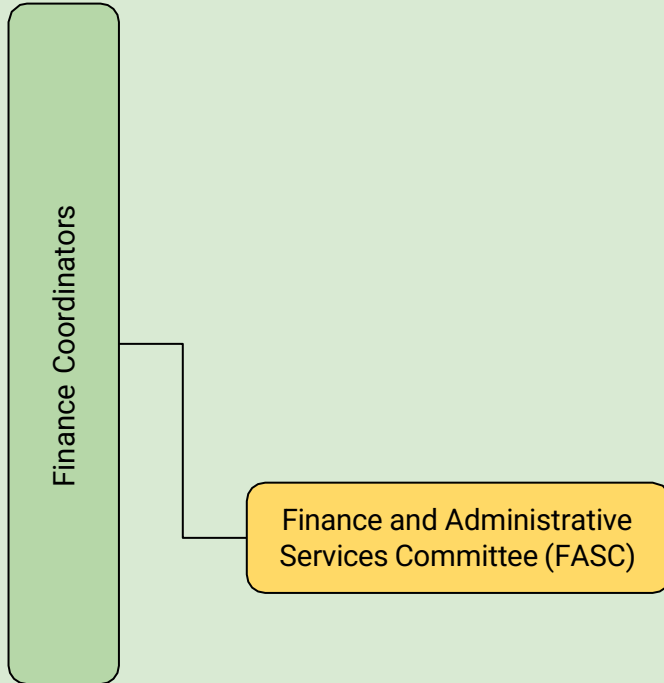
Equity Support: Out on Campus



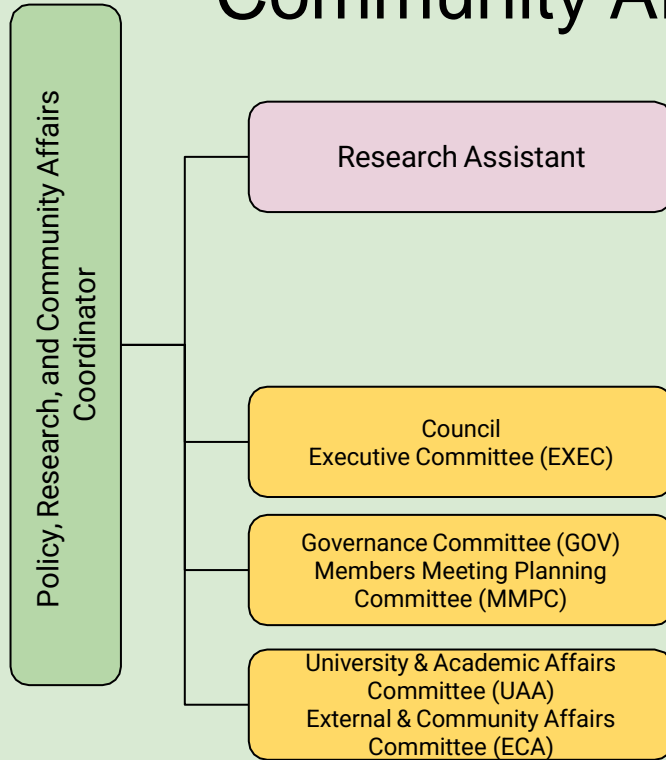
Organizational Support: Communications



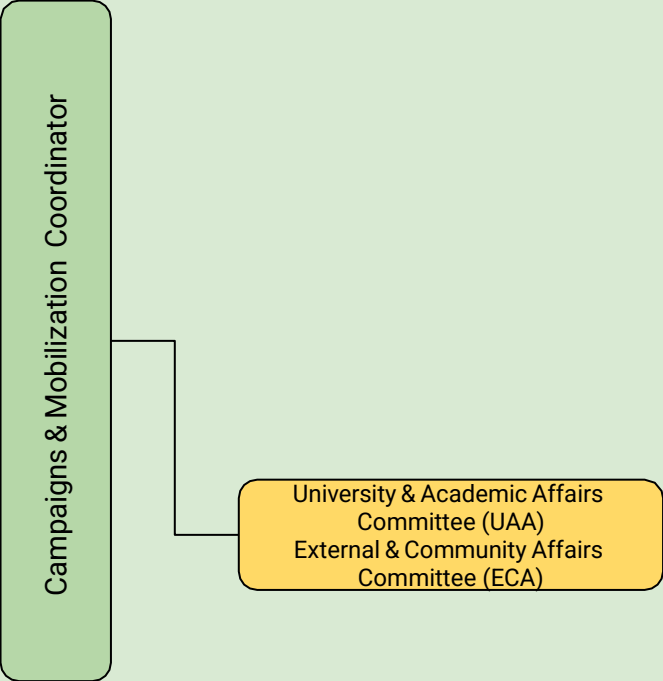
Organizational Support: Finance



Advocacy Support: Policy, Research & Community Affairs (PRCA)



Advocacy Support: Campaigns & Mobilization (CAM)



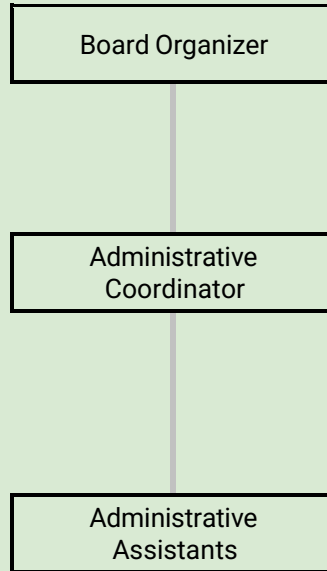
Advocacy Support: Student Advocacy

Student Advocacy Coordinator

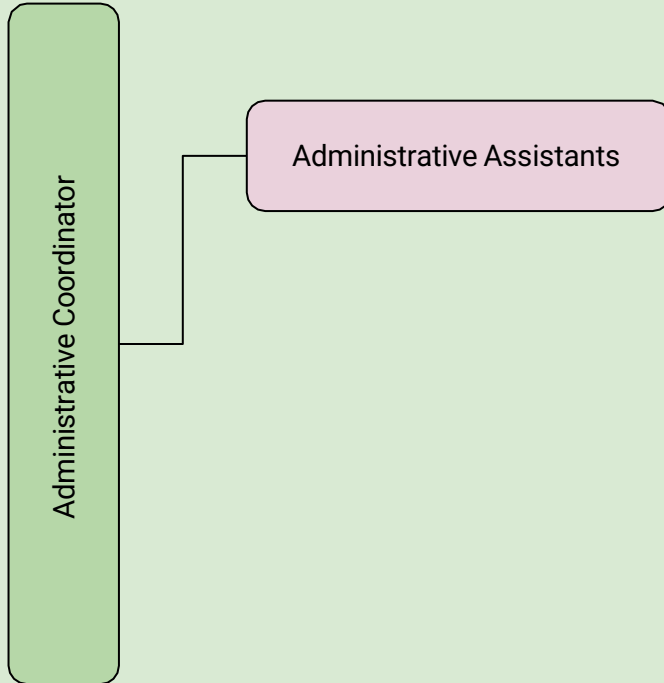
Administrative Staff

Relationship / Communication Mapping

Administrative Staff



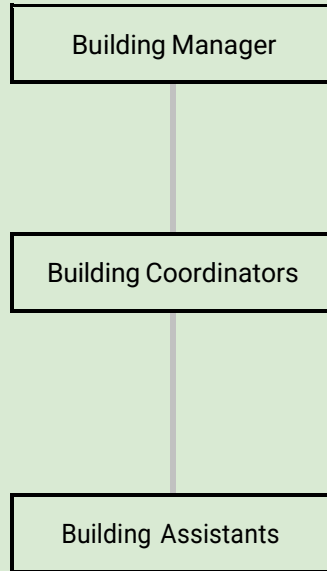
Admin Staff



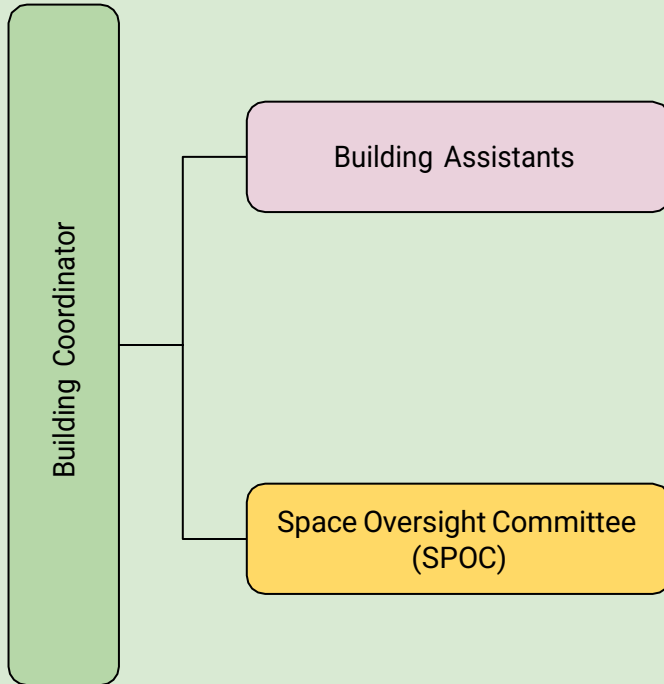
Building Staff

Relationship / Communication Mapping

Building Staff



Building Staff



* Breakdown

Coordinators:

- Acts in a Supervisory capacity to direct Designated Assistants and Student Staff
- Participates in Midterm and Probationary Reviews for Designated Assistants who support their role and necessary training
- Handles Student Staff Training, Scheduling & Midterm/Probationary Reviews
 - Other duties

Shop Stewards:

- Handles all inquiries and concerns to do with working conditions
- Interprets and ensures the Implementation of the Collective Agreement
- Represents CUPE Members (all SFSS staff) in forums with the Employer
 - Other duties as laid out by CUPE

Managers:

- Oversees/Manages the workload of all Coordinators, Designated Assistants, and Student Staff in their portfolio
- Considers any requests made by all staff in their portfolio in regards to scheduling, time off requests, etc.
- Engages in Conflict Management as it relates to any staff in their portfolio (may engage an SLO if determined)
- Ensures the service-delivery in their portfolio is on par with industry standards
- Assesses, Drafts, Revises and Facilitates any form of draft-policies for the consideration of the Executive Committee and Council (as it relates to their portfolio)
- Arranges for necessary training for staff in their portfolio, including decision-making for Professional Development requests for staff in their portfolio
- Engages in Hiring Committees, Midterm/Probationary Reviews, etc.
- Participates in any necessary discussions/meetings that is in the purview of their portfolio
- Conducts Bi-Weekly meetings with staff in their portfolio (could be in Collage or otherwise depending on the Manager)
- Escalatory Point of Contact for all staff in their portfolio
 - Other duties

Staff Liaison Officers (SLOs):

- Handles all inquiries and concerns to do with working conditions raised by any Manager/Employer or by any Staff
- Interprets and ensures the Implementation of the Collective Agreement
- Interacts with CUPE on all issues raised as it pertains to Unionized Staff in the Society
- Engages & Facilitates in Conflict Resolution on all issues pertaining to the Society
- Facilitates remedies for any issues/concerns raised by Staff/Management as it pertains to the Society in a confidential and sensitive manner
- Facilitates Medical Accommodation Requests as/when raised by Staff
- Escalatory Point of Contact for the entire Society
 - Other duties

SLOs are ONLY: The SFSS President and the Operations Organizer. In the absence of the SFSS President, an Acting-SLO is appointed by the Executive Committee.