



**1. CALL TO ORDER**

Call to Order – 5:48 PM

**2. TERRITORIAL ACKNOWLEDGMENT**

We respectfully acknowledge that the SFSS is located on the traditional, unceded territories of the Coast Salish peoples, including the x<sup>w</sup>məθk<sup>w</sup>əy<sup>ə</sup>m (Musqueam), Sk̓wx̓wú7mesh Úxwumixw (Squamish), Sel̓íl̓wítulh (Tsleil-Waututh), k<sup>w</sup>ik<sup>w</sup>əł̓əm (Kwkwetlem) and q̓ícəy̓ (Katzie) Nations. Unceded means that these territories have never been handed over, sold, or given up by these nations, and we are currently situated on occupied territories.

**3. ROLL CALL OF ATTENDANCE**

**3.1 Council Composition Student Union Representatives**

Faculty of Applied Science (FAS).....	Vacant
Computing Science Student Society .....	Micah Baker
Engineering Science Student Society .....	Adam Ma
Mechatronics System Engineering Student Society .....	Aiden Maymandy
Sustainable Energy Engineering Student Society.....	Vacant
Software Systems Student Society.....	Fabian Siswanto

**Faculty of Arts and Social Sciences**

Society of Arts and Social Sciences (SASS) .....	Ayooluwa Adigun
Cognitive Science Student Association .....	Bhuban Karim
Criminology Student Association (Vice-Chair) .....	Henry Do
Economics Student Society.....	Hamza Issa
English Student Union .....	Fatima Tu Zahara
French Student Union .....	Vacant
Gender, Sexuality, & Women’s Studies .....	Jasleen Dhani
History Student Union .....	Vacant
Humanities Student Union.....	Vacant
Indigenous Studies Student Union.....	Evan Accettola
International Studies Student Association (ISSA) .....	Hyago Santana Moreira
Labour Studies Student Union .....	Mamduh Almughrabi
Linguistics Student Union.....	Amari Barillas
Philosophy Student Union .....	Ashley Flett
Political Science Student Union.....	Malk Ouj



Psychology Student Union..... Vacant  
Sociology and Anthropology Student Union (SASU)..... Vacant  
World Languages and Literature Student Union ..... Richa Kalpesh Daiya

**Beedie School of Business**

Business Administration Student Society ..... Meha Sidhu

**Faculty of Communications, Arts and Technology**

Faculty of Communications, Arts and Technology (FCAT) ..... Vacant  
Interactive Arts and Technology Student Union ..... Caleb Wu

**Faculty of Education**

Education Student Association (ESA) ..... Shivali Sisodraker

**Faculty of Environment**

Environmental Science Student Union (ESSU)..... Grayson Barke  
Archeology Student Society (ASS) ..... Mina Parry  
Geography Student Union..... Jeffery Collinson  
Resource & Environmental Management Student Association. Ethan Fukuhara

**Faculty of Health Sciences**

Health Science Undergraduate Student Union (HSUSU) ..... Shoron Alam

**Faculty of Science**

Science Undergraduate Society (SUS) ..... Catherine Ho  
Behavioral Neuroscience Student Society (BNSS) ..... Aarthi Srinivasan  
Biology Student Union (BSU) ..... Nicolas Bonilla  
Biomedical Physiology Kinesiology Student Union ..... Maryam Niaz  
Chemistry Student Society ..... Landy Liu  
Data Science Student Society ..... Pranay Ratan  
Earth Science Student Union ..... Eden Lien  
Mathematics Student Union..... Ananga Bajgai  
Molecular Biology and Biochemistry Student Union ..... Ariana Shamsuddin  
Operations Research Student Union ..... Vacant  
Physics Student Association ..... Vacant  
Statistics and Actuarial Science Student Association..... Vacant

**School for the Contemporary Arts**



Dance Student Union .....	Vacant
Film Student Union .....	Vacant
Music Student Union .....	Vacant
Visual Arts Student Union .....	Vacant

**Constituency Group Representatives**

Disability and Neurodiversity Alliance (DNA) .....	Anthea MwanaW'Bantu
First Nations, Métis & Inuit Student Association.....	Chris Sanderson
International Student Advocates .....	Vacant
Out on Campus Collective (OOC).....	Adriana Cumming-Teicher
Students of Caribbean & African Ancestry (SOCA).....	Emmanuel Anthony-Onuigbo
Women Centre Collective .....	Gurnoor Nijjar

**Affiliated Student Groups**

Residence Hall’s Association (RHA) .....	Vacant
Student Athlete Advisory Committee (SAAC) .....	Vacant
Teach Support Staff Union (TSSU).....	Vacant
Embark Sustainability .....	Vacant
SFPIRG .....	Rebecca Ballard

**SFSS Executive Committee**

President (Chair) .....	Emmanuel Adegboyega
VP Internal and Organizational Development.....	Sam Killawee
VP Finance and Services.....	Simar Sahota
VP University and Academic Affairs .....	Rishu Bagga
VP External and Community Affairs.....	Joel Gilani
VP Equity and Sustainability .....	Chloe Arneson
VP Events and Student Affairs .....	Chitransh Motwani

**3.2 Society Staff**

Facilities Manager.....	Vacant
Operations Manager.....	Sindhu Dharmarajah
Policy, Research, Community Affairs Coordinator.....	Beaty Omboga
Administrative Assistant.....	Simar Thukral

**3.3 Regrets**

Philosophy Student Union .....	Ashley Flett
Behavioral Neuroscience Student Society (BNSS) .....	Aarthi Srinivasan



Cognitive Science Student Association .....	Bhuban Karim
Gender, Sexuality, & Women’s Studies .....	Jasleen Dhani
Chemistry Student Society.....	Landy Liu
Economics Student Society.....	Hamza Issa

**3.4 Alternates**

Resource & Environmental Management Student Association. Vee Babbar

**3.5 Absents**

English Student Union .....	Fatima Tu Zahara
Business Administration Student Society.....	Meha Sidhu
World Languages and Literature Student Union .....	Richa Kalpesh Daiya
Biology Student Union (BSU) .....	Nicolas Bonilla
Political Science Student Union.....	Malk Ouj
Health Science Undergraduate Student Union (HSUSU) .....	Shoron Alam

**4. CONSENT AGENDA**

**4.1 CONSENT AGENDA**

Be it resolved to adopt the consent agenda by unanimous consent.

**CARRIED UNANIMOUSLY**

**4.1.1. MATTERS ARISING FROM THE MINUTES – Council and Committee Minutes - MOTION COUNCIL 2024-06-12:01**

Be it resolved to receive and file the following Council and Committee minutes:

- Council 2024-05-15
- Council 2024-05-29
- EXEC 2024-05-07
- EXEC 2024-05-14
- EXEC 2024-05-28

**4.1.2. RATIFICATION OF REGRETS - MOTION COUNCIL 2024-06-12:02**

Be it resolved to ratify regrets from Philosophy Councillor “Ashley Flett”, Behavioural Neuroscience Councillor “Aarthi Srinivasan”, Chemistry Councillor “Landy Liu”, Cognitive Science Councillor “Bhuban Karim”, and GSWS Councillor “Jasleen Dhani” for the June 12<sup>th</sup> Council meeting.



## **5. ADOPTION OF THE AGENDA**

### **5.1 MOTION COUNCIL 2024-06-12:03**

#### **Criminology Student Association / VP Internal and Organizational Development**

Be it resolved to adopt the agenda as presented.

#### **CARRIED AS AMENDED**

- The VP Equity reminded everyone to join a committee if a Councillor is not yet a part of any committees.
- The VP Internal moved to include a new business item titled as “Black Indigenous, and People of Colour Committee Election”.
- The VP Internal moved to include a new business item titled as “External and Community Affairs Committee Election”.
- The VP Internal moved to include a new business item titled as “Equity and Sustainability Committee Election”.
- The VP Internal moved to include a new business item titled as “Finance and Administrative Services Committee Election.
- The VP Internal moved to include a new business titled as “Member Service Advisory Committee Election”.
- The VP Internal moved to include a new business item titled as “Member Meeting Planning Committee Election”.
- The VP Internal moved to include a new business item titled as “Surrey Campus Committee Election.”
- The VP Internal moved to include a new business item titled as “Vancouver Campus Committee Election”.
- The VP Finance moved to include a new discussion item titled as “2024 Budget
- The VP Internal moved to include a new business item titled as “Layoff Statement”.

## **6. DISCUSSION ITEM**

### **6.1 2024 Budget**

**SUBMITTED BY:** VP Finance and Services

- The VP Finance mentioned that they have not yet had the chance to show the budget draft to anyone interested in FASC.
- The VP Finance shared the Budget from the previous year. They mentioned

that as we are cutting close to the budget deadline, they wanted to bring this up.

- There are certain amounts that are underspent in the budget that means the deficit is not as big as much.
- The VP Finance mentioned that they will be sharing the budget with Councillors so they can recommend if any changes are needed before the FASC is started.
- The TOO mentioned that the budget should have been sent to everyone from last year as it was sent over to everyone in the email.
- The VP Equity requested if the VP Finance can share a brief on the changes in the budget that lists summary, expected changes, and not just have numbers to make is accessible for someone who is not very interested in numbers or maths.
- The VP Finance mentioned that they would share the summary along with the budget file and they would also like to emphasize on the underspent amount and if there is anything that the councillors would like to recommend that they have not yet brought up before the FASC to start.
- The MESS Councillor mentioned that we should put a motion to increase SFSS monthly wage.
- The VP Equity in response mentioned that this is something that can be done in the AGM and not at the Council Meeting.
- The President mentioned that the next meeting would be a good time to ask questions regarding budgeting as our VP Finance will give a more formal overview of the budget in our upcoming meeting where the budget will be approved.

## **7. OLD BUSINESS**

### **7.1 HR & Personnel Sub-Committee Election -MOTION COUNCIL 2024-06-12:04**

**SUBMITTED BY: VP Internal and Organizational Development**

**VP Internal / VP Equity**

Whereas the Executive Committee shall maintain the HR & Personnel Sub-Committee as a standing Sub-Committee of the Executive Committee. This committee shall act as the Labour Committee for the purposes outlined in the Collective Agreement;

Whereas there is one seat is available for members of Council;

Be it resolved to elect Out on Campus Collective Councillor to serve on the HR &

Personnel Sub-Committee for the 2024-2025 council term.

**CARRIED AS AMENDED UNANIMOUSLY**

- Three calls for nomination were called by the Chair.
- The President nominated the Out on Campus Collective Councillor and they accepted the nomination.
- The VP Internal moved to amend the motion to replace “x” with “Out on Campus Collective Councillor”.

**8. NEW BUSINESS**

**8.1 Equity and Sustainability Committee-MOTION COUNCIL 2024-06-12:05**

**SUBMITTED BY: VP Internal and Organizational Development**

**Criminology Student Association / VP Equity**

Whereas, Articles 9.25 to 9.35 of the Terms of Reference highlight the committee's role in recommending policies and resources for student empowerment, equity, diversity, inclusion, and sustainability, and promoting an anti-oppressive environment through community events and advocacy;

Whereas there are 1 seat available for members of Council;

Be it resolved to elect “International Studies Student Association Councillor” to serve on the Equity and Sustainability Committee for the council terms of 2024-2025

**CARRIED AS AMENDED UNANIMOUSLY**

- Three calls for nomination were called by the Chair.
- The VP Equity nominated the ISSA Councillor and they accepted the nomination

**8.2 Black, Indigenous, and People of Colour Committee Election-MOTION COUNCIL 2024-06-12:06**

**SUBMITTED BY: VP Internal and Organizational Development**

**Criminology Student Association / VP Internal**

Whereas, recognizing the imperative need for BIPOC representation and advocacy in the SFSS, requires dedicated Councillors committee to advancing equity, diversity, and inclusion;

Whereas there are 4 seats available for members of the Council;

Be it resolved to elect “First Nations, Métis & Inuit Student Association Councillor”,

“Out on Campus Collective Councillor”, “Students of Caribbean & African Ancestry Councillor”, “Residence Hall’s Association Councillor”, and “Archeology Councillor” to serve on the Black, Indigenous, and People of Colour, for the Council term for 2024-2025.

**CARRIED AS AMENDED UNANIMOUSLY**

- The FNMISA Councillor mentioned that they are not sure if they have the automatic seat.
- The VP Equity suggested our FNMISA Councillor to nominate themselves if they want to be a part of this committee.
- The OOC Councillor nominated themselves.
- The SOCA Councillor nominated themselves.
- The VP Internal clarified that SOCA has a guaranteed spot but the person is chosen by SOCA. The Councillor can nominate themselves and someone else from SOCA can be on the committee as well.
- The Archeology Councillor nominated themselves.
- The RHA Councillor nominated themselves.

**8.3 External and Community Affairs Committee Election-MOTION**

**COUNCIL 2024-06-12:07**

**SUBMITTED BY: VP Internal and Organizational Development**

**Criminology Student Association / President**

Whereas the External and Community Affairs Committee, per Article 8.1, is tasked with coordinating advocacy at federal, provincial, and municipal levels, along with community-focused information campaigns as per Article 8.2;

Whereas there are 5 seats available for members of Council;

Be it resolved to elect “VP Internal”, “Mathematics Councillor”, “First Nations, Métis & Inuit Student Association Councillor”, “Linguistics Councillor”, and “Out on Campus Collective Councillor” to serve on the External and Community Affairs Committee for the council terms of 2024-2025.

**CARRIED AS AMENDED UNANIMOUSLY**

- Three calls for nomination were called by the Chair.
- The VP Internal nominated themselves.
- The VP External nominated the FNMISA Councillor and they accepted the nomination.
- The VP External nominated the OOC Councillor and they accepted the



nomination

- The Linguistics Councillor nominated themselves.
- The Mathematics Councillor nominated themselves.

#### **8.4 Finance and Administrative Services Committee Election-MOTION COUNCIL 2024-06-12:08**

**SUBMITTED BY: VP Internal and Organizational Development  
Criminology Student Association / VP External**

Whereas, per By-Law 7(12)(m) and Articles 5.2 to 5.17 of SFSS Council Policies, the Finance and Administrative Services Committee manages the Society's financial and administrative affairs, including budgeting, financial reporting, and fund oversight;

Whereas there are 1 seat available for members of Council;

Be it resolved to elect “Out on Campus Collective Councillor” to serve on the Finance and Administrative Services Committee for the council terms of 2024-2025.

**CARRIED AS AMENDED UNANIMOUSLY**

- Three calls for nomination were called by the Chair.
- The Mathematics Councillor nominated themselves.
- The Geography Councillor nominated themselves.
- The OOC Councillor nominated themselves.
- The Health Science Councillor nominated themselves.
- The Mathematics Councillor retracts their nomination.
- The Geography Councillor retracts their nomination.
- The Health Science Councillor retracts their nomination.

#### **8.5 Member Service Advisory Committee Election -MOTION COUNCIL 2024-06-12:09**

**SUBMITTED BY: VP Internal and Organizational Development  
Criminology Student Association / VP External**

Whereas, per Article 17.1 of SFSS Council Policies, the Member Services Advisory Committee advises on and coordinates society member services, including clubs, student unions, and the food bank, enhancing the overall member experience;

Whereas there are 2 seats available for members of Council;

Be it resolved to elect “Health Science Councillor” and “Linguistic Councillor” to serve on the Member Service Advisory Committee for the 2024-2025 council term.

**CARRIED AS AMENDED UNANIMOUSLY**

- Three calls for nomination were called by the Chair.
- The FNMISA Councillor nominated the ISSU Councillor and they did not respond if they want to accept or decline the nomination.
- The Health Science Councillor nominated themselves.
- The Linguistic Councillor nominated themselves.

**8.6 Members Meeting Planning Committee Election -MOTION COUNCIL  
2024-06-12:10**

**SUBMITTED BY: VP Internal and Organizational Development  
Criminology Student Association / VP Equity**

Whereas the Members’ Meeting Planning Committee is responsible for planning and executive the Annual General Meeting of the Society as per the Societies Act, SFSS By-Laws, and SFSS Policies;

Whereas there are 4 seats available for members of Council;

Be it resolved to elect “Geography Councillor”, “International Studies Student Association”, and “Out on Campus Collective Councillor” to serve on the Members’ Meeting Planning Committee for the 2024-2025 council term.

**CARRIED AS AMENDED UNANIMOUSLY**

- Three calls for nomination were called by the Chair.
- The VP Internal nominated the BASS Councillor and they did not respond to their nomination.
- The VP Internal nominated the ISSA Councillor and they accepted the nomination.
- The VP Internal mentioned that this committee plans the AGM meeting and any other meeting such as general special meeting.
- The Geography Councillor nominated themselves.
- The OOC Councillor nominated themselves.
- The VP Internal requested to leave a seat for the Business Administration Councillor as they are the VP Internals’ AVP and they would like to have them on this committee.

**8.7 Surrey Campus Committee Election -MOTION COUNCIL 2024-06-12:11**

**SUBMITTED BY: VP Internal and Organizational Development  
Criminology Student Association / VP Internal**

Whereas, Articles 14.3 to 14.13 of the Terms of Reference outline the committee's duties in advising Council, recommending actions, and coordinating campus activities, emphasizing its dedication to representing SFU Surrey students' voices and interests;

Whereas there are 1 seat available for members of Council;

Be it resolved to elect “Mathematics Councillor” A to serve on the Surrey Campus Committee for the 2024-2025 council term.

**CARRIED AS AMENDED UNANIMOUSLY**

- Three calls for nomination were called by the Chair.
- The Mathematics Councillor nominated themselves.
- The Criminology Student Association moved to amend the motion to say “1 seat available” instead of “2 seats available”.

**8.8 Vancouver Campus Committee Election -MOTION COUNCIL 2024-06-12:12**

**SUBMITTED BY: VP Internal and Organizational Development  
Criminology Student Association / VP Equity**

Whereas the Vancouver Campus Committee (VCC) currently does not have a chairperson;

Whereas there are 2 seats available for members of Council;

Be it resolved to elect “Disability and Neurodiversity Alliance Councillor” and “Indigenous Studies Student Union Councillor” to serve on the VCC for the 2024-2025 Council term.

**CARRIED AS AMENDED UNANIMOUSLY**

- Three calls for nomination were called by the Chair.
- The FNMISA Councillor nominated the ISSU Councillor.
- The DNA Councillor nominated themselves.

*\*5-minutes break taken at 7:23 PM*

**8.9 Layoff Statement -MOTION COUNCIL 2024-06-12:13**

**SUBMITTED BY: VP Internal and Organizational Development  
Criminology Student Association / VP Equity**

Whereas the executive committee reviewed the statements regarding layoffs;

Be it resolved that the SFSS Council endorse the statement.

**CARRIED AS AMENDED UNANIMOUSLY**

- The VP Equity mentioned that this statement obtains public information and the statement will be released publicly.
- The VP External mentioned that the SFSS would like to put out a statement in regards to the layoffs that occurred at SFU in the recent cycle.
- They have had staff reduction when there were hiring freeze in the past that has had an impact at the SFSS and the students who were looking for more services.
- They are trying every single avenue, going to their instructor and SFSS. Their issues involve academic advising, mental health, and etc.
- This has impacted Admin Staff, Students, Advising staff, co-op advisors, contract workers.
- They want to put out a statement on behalf of the SFSS to let the SFU know that they stand in solidarity with the parties impacted.
- They read the statement for Council; As representatives of the undergraduate student body at Simon Fraser University, the Simon Fraser Student Society (SFSS) is deeply troubled by the ongoing reduction in SFU staff and particularly the recent layoffs impacting nearly 100 employees, including instructors, administrative support staff, and custodial workers across all three campuses.
- We stand in solidarity with those affected and recognize the profound impact this decision has on them, their families, students, and the entire SFU community.
- We call on the SFU administration to provide greater transparency regarding the decision-making process that led to these layoffs. The lack of consultation with key stakeholders, including students, is unacceptable.
- We demand a clear and detailed explanation of the criteria used for these decisions and how they align with the university's long-term strategic goals. These layoffs are not just numbers on a balance sheet; they represent a significant erosion of the support structures that enhance our learning environment.
- The reduction in essential services such as academic advising, co-op support,

and health and counseling services directly undermines the quality of education and support that SFU has a duty to provide.

- Temporary adjustments in operational needs should not lead to permanent job losses, especially when they result in the loss of institutional knowledge and capacity that takes years to build.
- The decision to eliminate these positions is a short-sighted approach that fails to consider the long-term morale and institutional capacity of our university. The impact of these layoffs will be fully felt in the fall, potentially straining our academic and support systems further.
- We emphasize that it is the university's responsibility, not the student society's, to ensure the provision of critical services that support our academic journey. While the SFSS is committed to supporting students, these measures are stopgaps and do not replace the comprehensive support that the university must provide. SFU has a responsibility to its community not only as an educational institution but also as a cultural and economic center in British Columbia.
- The university's role in supporting programs across the province and fostering a vibrant campus culture must be preserved. Cutting positions and programs, such as Woodward's Cultural Programs, English Language Culture Program, and Interpretation & Translation Program, significantly diminishes SFU's ability to fulfill this role.
- We urge the SFU administration to explore alternative solutions that do not compromise the quality of education and support services. Investing in student life, community engagement, and academic expression is essential to improving both domestic and international student enrollments.
- We also call for better management of program endowments to ensure financial stability and continuity of valuable programs.
- The SFSS is calling on the provincial government and SFU to collaborate and reassess the situation in order to protect students, workers, and the entire SFU community by:
  - Securing more funding and support for post-secondary institutions to ensure essential staff, services, and programs are not cut due to budgetary pressures.
  - Developing a strategic plan to increase enrollment and revenue through new academic programs and partnerships.
  - Enhancing fundraising efforts and alumni engagement to create new revenue streams specifically earmarked for maintaining and improving student services.
  - Introducing a temporary freeze on non-essential hiring and bonuses for top administrators until financial stability is restored.
  - Strengthening mental

health and wellness support by reallocating resources to ensure that students have adequate access to these essential services during this transitional period.

- The SFSS remains committed to advocating for the interests of our students and holding the university accountable for decisions that impact our learning environment. We will continue to push for transparency, accountability, and a commitment to preserving the highest quality of education and support at SFU. Together, we can work towards a stronger, more resilient university that truly serves its community.
- The VP Internal suggested to move in-camera.

**8.10 Move to go In-Camera -MOTION COUNCIL 2024-06-12:14**

**SUBMITTED BY: VP Internal and Organizational Development**

**VP Internal / VP Equity**

**CARRIED AS AMENDED UNANIMOUSLY**

**9. IN-CAMERA**

**9.1 MOTION COUNCIL 2024-06-12:15**

**SUBMITTED BY: VP Internal and Organizational Development**

**VP Internal / VP Equity**

Be it resolved to go in-camera for the remainder of the meeting.

**CARRIED UNANIMOUSLY**

- Staff Updates
- Layoff Statement

**10. EX-CAMERA**

**10.1 MOTION COUNCIL 2024-06-12:16**

**Criminology Student Association / VP Equity**

Be it resolved to go ex-camera.

**CARRIED UNANIMOUSLY**

**11. 30 MINUTES Q&A**

- The VP Internal requested Councillors for their feedback on how the in-person meeting came through apart from the technical difficulties faced today.
- The ISSU Councillor asked that are we planning to go in-person fully by September.

- The VP Internal mentioned that it is our plan currently.
- The ISSU Councillor raised accessibility concern in regards to this. They mentioned that it was mentioned before that people with disability issues will be offered the opportunity to attend the meeting online.
- Not everyone knows in Council that some councillors joining online might have accessibility issue.
- The VP External mentioned that they have had similar issue in the past regarding this approval process for accessibility.
- They raised their concern regarding the fact that if the procedure regarding the approval process is not laid out properly, it is basically up to the Chair to decide what considers accessibility concern and they do not feel this is fair.
- The President mentioned that there might be individuals who are not able to come in-person due to disability. Also, at times there is a possibility that councillors might have trouble to attend the meeting in-person simply because they might have an online exam.
- However, there is still grounds from some councillors to stay online and this would be outlined near to the time.
- The VP Internal mentioned that they were thinking of a process where being online would be same as sending regrets that you have to submit to the chair two hours in advance.
- The ISSU Councillor expressed that the hybrid method works well and they request councillors to be cautious about the way they will be going about it. They mentioned that councillors are opening up to issues relating to human right violations.
- They are aware that councillors are looking to make friendly arrangements but they would like to request everyone to come to a middle ground.
- The VP University mentioned that the only reason that the Council went online was due to the COVID-19 pandemic.
- The effect of the pandemic has minimized by now and they are trying

to bring everything to normal like it was before.

- The OOC Councillor mentioned that they agree with the ISSU Councillor. They feel that the order of priority between accessibility issues with retention as performance. The order needs to be cleared. They suggested that on ground of disability sending standing regrets could be a possibility. There should be some amount of hybrid alternatives.
- In response to the OCC Councillor regarding if this has been discussed with the Accessibility Coordinator, the President mentioned that they have brought this up to the Accessibility Coordinator.
- The DNA Councillor requested if the Council can have a word document in the future meetings where live changes during the meeting can be shown.
- The VP Equity mentioned that the concerns brought up by the DNA Councillor and the ISSU Councillor are great and this can be brought up to the Accessibility Committee and they can put this up on the agenda.
- They also have their accessibility concerns regarding the in-person meeting and they would like executive to be more than welcome to address these concerns.
- The VP Internal mentioned that the purpose of in-person council system is to build and promote a more cohesive council that builds a better community. It is a living plan which will grow as needed.
- The VP Equity mentioned that this is something that is in plans.
- The Education Councillor asked if guests are interested to come to attend the meeting and see how council works, are they allowed to do so.
- The President mentioned that anyone is allowed to join the council meeting through the public meeting link.
- The ISSU Councillor mentioned that 13 people are in the room and 26 people are online. They are wondering if the turnout online show



council that people are not fully supportive to go in-person.

- They would be interested to see if everyone is asked and called upon to do a roll call vote to see their opinion on this.
- The MBB councillor mentioned that this is a summer semester and everyone has different commitments. Hybrid transition for fall is ideal. However, in-person meeting is encouraged.
- They believe the ISSU Councillor's statement is not accurate and in fall everyone's commitment might change.
- Accessibility concerns should be addressed on need basis without having to disclose personal information.
- The ISSU Councillor mentioned that the whole council is not yet asked and there should be a vote on this.
- They also mentioned that they are not sure why this was so confidential.

## **12. ANNOUNCEMENT**

**12.1** Create a when-to-meet for the new councillors elected at this meeting.

## **13. ATTACHMENTS**

**13.1** Layoff Statement.pdf

## **14. ADJOURNMENT**

**14.1 MOTION COUNCIL 2024-06-12:17**

**VP External / VP Equity**

Be it resolved to adjourn the meeting at 8:46 PM

**CARRIED UNANIMOUSLY**

## **SFSS Statement on Recent Layoffs at SFU**

Dear SFU Community,

As representatives of the undergraduate student body at Simon Fraser University, the Simon Fraser Student Society (SFSS) is deeply troubled by the ongoing reduction in SFU staff and particularly the recent layoffs impacting nearly 100 employees, including instructors, administrative support staff, and custodial workers across all three campuses. We stand in solidarity with those affected and recognize the profound impact this decision has on them, their families, students, and the entire SFU community.

We call on the SFU administration to provide greater transparency regarding the decision-making process that led to these layoffs. The lack of consultation with key stakeholders, including students, is unacceptable. We demand a clear and detailed explanation of the criteria used for these decisions and how they align with the university's long-term strategic goals.

These layoffs are not just numbers on a balance sheet; they represent a significant erosion of the support structures that enhance our learning environment. The reduction in essential services such as academic advising, co-op support, and health and counseling services directly undermines the quality of education and support that SFU has a duty to provide.

Temporary adjustments in operational needs should not lead to permanent job losses, especially when they result in the loss of institutional knowledge and capacity that takes years to build. The decision to eliminate these positions is a short-sighted approach that fails to consider the long-term morale and institutional capacity of our university. The impact of these layoffs will be fully felt in the fall, potentially straining our academic and support systems further.

We emphasize that it is the university's responsibility, not the student society's, to ensure the provision of critical services that support our academic journey. While the SFSS is committed to supporting students, these measures are stopgaps and do not replace the comprehensive support that the university must provide.

SFU has a responsibility to its community not only as an educational institution but also as a cultural and economic center in British Columbia. The university's role in supporting programs across the province and fostering a vibrant campus culture must be preserved. Cutting positions and programs, such as Woodward's Cultural Programs, English Language Culture Program, and Interpretation & Translation Program, significantly diminishes SFU's ability to fulfill this role.

We urge the SFU administration to explore alternative solutions that do not compromise the quality of education and support services. Investing in student life, community engagement, and academic expression is essential to improving both domestic and international student enrollments. We also call for better management of program endowments to ensure financial stability and continuity of valuable programs.

The SFSS is calling on the provincial government and SFU to collaborate and reassess the situation in order to protect students, workers, and the entire SFU community by:

- Securing more funding and support for post-secondary institutions to ensure essential staff, services, and programs are not cut due to budgetary pressures.
- Developing a strategic plan to increase enrollment and revenue through new academic programs and partnerships.
- Enhancing fundraising efforts and alumni engagement to create new revenue streams specifically earmarked for maintaining and improving student services.
- Introducing a temporary freeze on non-essential hiring and bonuses for top administrators until financial stability is restored.
- Strengthening mental health and wellness support by reallocating resources to ensure that students have adequate access to these essential services during this transitional period.

The SFSS remains committed to advocating for the interests of our students and holding the university accountable for decisions that impact our learning environment. We will continue to push for transparency, accountability, and a commitment to preserving the highest quality of education and support at SFU. Together, we can work towards a stronger, more resilient university that truly serves its community.

In solidarity,

Simon Fraser Student Society