

1. CALL TO ORDER

Call to Order – 5:40 PM

2. TERRITORIAL ACKNOWLEDGMENT

We respectfully acknowledge that the SFSS is located on the traditional, unceded territories of the Coast Salish peoples, including the x^wməθk^wəy̓ əm (Musqueam), Sk̓wx̓wú7mesh Úxwumixw (Squamish), Sel̓íl witulh (Tsleil-Waututh), k^wik^wəł̓ əm (Kwkwetlem) and q̓ icə̓ y̓ (Katzie) Nations. Unceded means that these territories have never been handed over, sold, or given up by these nations, and we are currently situated on occupied territories.

3. ROLL CALL OF ATTENDANCE

3.1 Council Composition Student Union Representatives

Faculty of Applied Sciences

Faculty of Applied Science (FAS)	INACTIVE
Computing Science Student Society	Micah Baker
Engineering Science Student Society	Adam Ma
Mechatronics System Engineering Student Society	Aiden Maymandy
Software Systems Student Society.....	Fabian Siswanto
Sustainable Energy Engineering Student Society	Sebastian Olano

Faculty of Arts and Social Sciences

Society of Arts and Social Sciences (SASS)	Ayooluwa Adigun
Cognitive Science Student Association	Vacant
Criminology Student Association (Vice-Chair).....	Henry Do
Economics Student Society.....	Hamza Issa
English Student Union	Fatima Tu Zahara
French Student Union	Adria Diallo-Leconte
Gender, Sexuality, & Women’s Studies	Jasleen Dhami
Gerontology Student Union	INACTIVE
Global Asia Studies Student Union	Vacant
History Student Union	Vacant
Humanities Student Union.....	Vacant
Indigenous Studies Student Union.....	Evan Accettola
International Studies Student Association (ISSA).....	Hyago Santana Moreira
Labour Studies Student Union	Mamduh Almughrabi
Latin American Studies Student Union	INACTIVE
Linguistics Student Union.....	Vacant
Philosophy Student Union	Ashley Flett
Political Science Student Union.....	Malk Hayder Ouj
Psychology Student Union.....	Andrea (Ely) Diaz Pena
Public Policy Student Union.....	Johnny Gates
Sociology and Anthropology Student Union (SASU)	Vacant
World Languages and Literature Student Union	Amrit Kullar

Beedie School of Business

Business Administration Student Society Meha Sidhu

Faculty of Communications, Arts and Technology

Faculty of Communications, Arts and Technology Vacant
 Communications Student Union (CMNSU) Vacant
 Interactive Arts and Technology Student Union Caleb Wu
 Semester in Dialogue Student Union INACTIVE

Faculty of Education

Education Student Association (ESA) Vacant

Faculty of Environment

Environmental Science Student Union (ESSU) Grayson Barke
 Archeology Student Society (ASS) Vacant
 Geography Student Union Jeffery Collinson
 Resource & Environmental Management Ethan Fukuhara

Faculty of Health Sciences

Health Science Undergraduate Student Union Shoron Alam

Faculty of Science

Science Undergraduate Society (SUS) Catherine Ho
 Behavioral Neuroscience Student Society (BNSS) Aarthi Srinivasan
 Biology Student Union (BSU) Nicolas Bonilla
 Biomedical Physiology Kinesiology Student Union Maryam Niaz
 Chemistry Student Society Landy Liu
 Data Science Student Society Pranay Ratan
 Earth Science Student Union Eden Lien
 Mathematics Student Union Ananga Bajgai
 Molecular Biology and Biochemistry Student Union Ariana Shamsuddin
 Operations Research Student Union Vacant
 Physics Student Association Vacant
 Statistics and Actuarial Science Student Association Sharneet Kaur

School for the Contemporary Arts

Art, Performance, and Cinema Studies Student Union Vacant
 Dance Student Union Vacant
 Film Student Union Vacant
 Fine and Performing Arts Student Union INACTIVE
 Music Student Union Vacant
 Theatre Student Union Vacant
 Visual Arts Student Union Vacant

Constituency Group Representatives

Disability and Neurodiversity Alliance (DNA) Anthea MwanaW'Bantu
 First Nations, Métis & Inuit Student Association Chris Sanderson

International Student Advocates	INACTIVE
Out on Campus Collective (OOC)	INACTIVE
Student Athletic Advisory Committee	INACTIVE
Students of Caribbean & African Ancestry (SOCA)	Emmanuel Anthony-Onuigbo
Women Centre Collective	Gurnoor Nijjar

Affiliated Student Groups

Embark Sustainability	Anne Tran
Residence Hall's Association (RHA)	Tulika Varma
Simon Fraser Public Interest Research Group	Rebecca Ballard
Student Athlete Advisory Committee (SAAC)	Vacant
Teaching Support Staff Union (TSSU)	Kanksha Chawla

SFSS Executive Committee

President (Chair)	Emmanuel Adegboyega
VP Equity and Sustainability	Chloe Arneson
VP Events and Student Affairs	Chitransh Motwani
VP External and Community Affairs	Joel Gilani
VP Finance and Services	Simar Sahota
VP Internal and Organizational Development	Sam Killawee
VP University and Academic Affairs	Rishu Bagga

3.2 Society Staff

Board Organizer	Vacant
Facilities Manager	Vacant
Operations Manager	Sindhu Dharmarajah
Policy, Research, Community Affairs Coordinator	Matthew Cornfoot
Administrative Assistant	Mary Toma

3.3 Regrets

Behavioral Neuroscience Student Society (BNSS)	Aarthi Srinivasan
Molecular Biology and Biochemistry Student Union	Ariana Shamsuddin
Interactive Arts and Technology Student Union	Caleb Wu
Economics Student Society	Hamza Issa
VP University and Academic Affairs	Rishu Bagga

3.4 Guests

Computing Science Student Society	Emily Qin
Indigenous Studies Student Union	Kil Daagwiiya

3.5 Absents

Business Administration Student Society	Meha Sidhu
Biomedical Physiology Kinesiology Student Union	Maryam Niaz
Chemistry Student Society	Landy Liu
Earth Science Student Union	Eden Lien
Indigenous Studies Student Union	Evan Accettola



Political Science Student Union.....	Malk Hayder Ouj
Disability and Neurodiversity Alliance (DNA)	Anthea MwanaW'Bantu
First Nations, Métis & Inuit Student Association.....	Chris Sanderson
Students of Caribbean & African Ancestry (SOCA).....	Emmanuel Anthony-Onuigbo
Residence Hall's Association (RHA)	Tulika Varma
Teaching Support Staff Union (TSSU).....	Kanksha Chawla

4. CONSENT AGENDA

4.1 CONSENT AGENDA

Be it resolved to adopt the consent agenda by unanimous consent.

CARRIED UNANIMOUSLY

4.1.2 RATIFICATION OF REGRETS – MOTION COUNCIL 2024-12-11:01

Be it resolved to receive and ratify regrets from the BNSS Councillor, MBB Councillor, Interactive Arts Councillor, Economics Councillor and VP University and Academic Affairs for the December 11th Council meeting.

4.1.3 RATIFICATION OF RESIGNATION – MOTION COUNCIL 2024-12-11:02

Be it resolved to receive and ratify resignation from the Indigenous Studies Councillor from Vancouver Campus Committee due to graduation, effective November 30, 2024.

5. ADOPTION OF THE AGENDA

5.1 MOTION COUNCIL 2024-12-11:03

President / ISSA

Be it resolved to adopt the agenda as presented.

CARRIED AS AMENDED

- VP Internal listed to include new business item regarding R-4 policy changes and investment policy changes.
- VP Finance listed to include a motion for a working group councillor appointment.

6. PRESENTATION

6.1 CSSS SILICON VALLEY 2025

SUBMITTED BY: Computing Science Student Society

PRESENTED BY: Computing Science Director of Events

ATTACHMENTS: CSSS Silicon Valley 2024 Presentation

- Computing Science stated that a grant had been submitted on October 28, 2024.
- Operations Manager confirmed that a grant had been submitted by CSSS, and wondered if a recommendation was given.
 - Computing science mentioned that staff has not responded yet to the grant request.
 - Operations manager said that CSSS will not be able to go forward with the motion.
 - President jumped in to say that CSSS will need to wait until the next council meeting to present because the motion cannot be voted on yet.
- Staff will need to approve grant request first, and if it is not enough funding, CSSS can go through an appeal process to receive more.
- Computing Science listed to ask why they had not received a recommendation as the

grant request was submitted over a month ago.

- President responded that he will follow up with staff.
- Staff mentioned that they will take a look at the grant as soon as possible.
- Geography listed to mention that council might have the authorization to approve the grant and questioned whether grant policies will be updated seeing as there are recurring issues with grants being delayed.
 - VP Internal responded to state that grant approved until the grant recommendations have been given by staff. So, the presentation and motion will need to be postponed.
 - Operations manager clarified the grant recommendation and grant appeal process.
- Computing Science listed to state that the event will need funding soon due to time constraints and mentioned how a previous CSSS event received the grant recommendation in a council meeting.
 - Operations manager clarified that the grant for the previous event went through the regular approval process and an appeal was brought to council.
- President stated that the process to receive funding for this event will be expedited upon the next council meeting on January 10, 2025.
 - Computing Science stated that the date for the next official council meeting will delay event planning and questioned if council could vote on the grant approval.
 - President clarified that it would violate the process for the approval of grants since they would need to go through staff first.
 - President stated that the grant request amount was quite a large sum and will require approval from staff before being brought to council.
- President moved to postpone the presentation and motion to the next council meeting.
- VP Finance mentioned that the SFSS has funding guidelines that need to be abided by.
- ISSA listed to mention that the following week is still final exam period and that an emergency council meeting could be called just to approve the grant sooner.
 - President proposed calling an emergency meeting on Wednesday December 18, 2024 to approve the grant but if quorum is not met, then this will have to be done on January 10, 2025.

7. REPORTS FROM COMMITTEES

7.1 VP Events

- Have run 3 events since the last council meeting: Winter warm-up at the fire pits, LinkedIn photoshoot, and Yoga event.

7.2 VP External

- Knights of Campus reached out about a piece that the student unions have signed about moving away from the big 5 banks policy.
 - Want to work together in talking about how changes have been made to funding
 - Talked about updates to investment policies.
- Meeting coming up with SFU finance to discuss communications about consultation approach.
- Working on hiring committees.
- Working with sponsors to provide sponsorships that will benefit students.
 - Seeking sponsorships that will support students with food security.
 - Looking to increase funding for SFSS free breakfast program.
- Will be meeting with security and campus services later in the month.

7.3 VP Finance

- Finalizing budgets.
- Student healthcare committee and survey.
- Hiring committee.
- Policy changes for grant items.

7.4 VP Internal and Organizational Development

- In the process of interviewing candidates for management hiring.
- Working on R-4 policy updates.
- Student healthcare survey.

7.5 VP Equity and Sustainability

- Management hiring committee and post-hiring planning to determine what projects new management will be in charge of.
- Working on 5-year plan or 'Society Vision Plan.'
- Conducting interviews.

7.6 President

- Management hiring committee.
- Working closely with the union.
- Check-ins with University on several issues.
 - Recent issue with Safe on Campus and working to find a solution.
- Several committees beyond SFSS.
- Media interviews.
- Student Housing related issues.
- Conducting interviews.
- Joined University to meet with MLA's and ministry of post-secondary education.
- Dealing with student conduct regarding SFSS controlled spaces.
- Monthly meeting with President of SFU.

8. NEW BUSINESS

8.1 Council Policy R-4 Changes - MOTION COUNCIL 2024-12-11:04

SUBMITTED BY: VP Internal President / VP Finance

Whereas the Governance Committee approved minor changes to Council Policy: R-4: Stipends and Stipend Reduction Schedule;

Be it resolved Council approves striking the words "without approved regrets," from 4.11(a) & 4.11(b) in the Council Policies.

Be it further resolved to change R-6.9 to read "'Regret' is a term that refers to a written document or electronic message submitted as a request to be excused from attending a meeting where attendance would otherwise be required. The primary purpose of regrets are as a mechanism to recognize situations where councillors have a valid reason not to be in attendance at a meeting and to not unduly penalize them under Bylaw 15 for their absence.

CARRIED AS AMENDED

Dissent: Psychology, ISSA, SASS, Philosophy, Data Science (5)

- VP Internal listed to offer a presentation on rethinking regrets.
 - Discussed how there have been issues with meeting quorum.
 - Stated that there is no effective system of policing regrets.
- VP Internal proposed to make changes to the policy concerning regrets, to narrow down the scope of regrets and increase engagement.
- Spoke about prioritizing council and meetings as being the most important part of being councillors and executives.
- VP Internal stated that these changes mean councillors will be fined for not attending meetings regardless of whether or not regrets have been submitted.
- VP Internal opened the floor to questions.
 - ISSA questioned what the plan is regarding scheduling committee meetings during times when a councillor is unavailable.
 - President responded by stating that councillors are required to work with the executive in charge of the committee to accommodate the councillor's schedule.
 - VP Equity listed to build off of this comment to empathize with the councillors' concerns.
 - President clarified that if the committee meeting does not happen, the councillor or executive will not be fined for it.
- VP Internal clarified that regrets are meant to be used for special cases, not to have an excuse to miss meetings and still be paid for attending if they did not do so.
- President also clarified that regrets are not being removed completely.
- SASS listed to question if there is a review process for councillors who miss a meeting for a valid reason or if they will be automatically deducted.
 - President responded that it is an automatic deduction to the stipend for not attending a meeting.
- ISSA listed to state that councillors should not be deducted for missing a meeting since they are not being paid hourly but by stipend for the number of hours worked.
 - President reiterated that councillors will be fined for missing meetings since it is a part of the main responsibilities of councillors.
 - VP Internal responded as well to provide information on existing policies regarding deductions to pay.
- MBB listed to amend the policy to include request for regrets where the chair may have the ability to approve or deny regrets for meetings.
 - VP Internal responded that this system might be exploited, and the goal is not to police regrets. Therefore, making the specified change to the policy means that Executives are held to the same standard.
- ISSA listed to state that councillors should be paid for the reported hours of meetings attended to mitigate deductions if they still worked the 20 hours a week that are required.
- MBB listed to state that there should be a process to authenticate regrets, and whether it might be considered to include this in the process.
 - President clarified that the whole point of the new process is to create a standard that will apply equally to all members of the board.
 - VP Internal also responded that 4.11(a) refers to councillors and 4.11(b) refers to executives, and that meeting deductions for

councillors are only \$50 per meeting whereas for executives it would be \$100. So, executives are held to far larger fines for missing meetings.

- SASS listed to express disagreement with the proposed policy change because it penalizes councillors without offering substitutions and offered the example of sick days or paid leave.
 - VP Internal responded by mentioning that councillors at SFU are paid a substantial amount compared to councillors at other institutions.
 - In terms of flexibility in the new system, it ensures that payment is made upon being present at meetings.
- Geography listed to agree with the proposed policy change because it encourages participation from councillors.
- SASS listed to mention that there are councillors who show up to meetings but do not participate at any point, and so the relevant groups still do not get the representation they deserve.
 - President responded that this policy is not specifically addressing active participation but rather attendance.
- VP External listed to mention that the proposed policy change is meant to clarify the process in terms of what regrets are used for.
- ISSA listed to state that councillors should be able to report the meetings they attend to be paid for the number of hours worked.
 - VP Internal responded that the new system has a benefit in ensuring that the meetings do not just accommodate the greatest number of members but rather ensure that all are present.
 - President clarified that council does not pay by the hour or by meetings attended because it is based off a stipend.
- VP Internal moved to amend the motion to include changes to R-6.9, VP Equity seconded.
- President mentioned that it is strongly encouraged to attend council and committee meetings as part of the responsibilities of councillors.

8.2 Investment Policy - MOTION COUNCIL 2024-12-11:05

SUBMITTED BY: VP Internal

VP Internal / President

Whereas the Finance and Administrative Services Committee reviewed and approved changes to the Investment Policy on August 16 & November 22, 2024;

Whereas the Governance Committee also reviewed and approved the changes to the policy on November 25, 2024;

Be it resolved Council approves the changes outlined in the attachment "SFSS Investment Policy."

POSTPONED

- VP Finance clarified the changes being made to the policy, which include allocation of funds.
 - Included a change to tighten the policy to ensure that executives do not have access to funds for investment without consent from other board members.
 - Met with Vancity manager to discuss their IP policy.

- Do not want to be directly or indirectly investing more than 5% into any investments that misalign with our IP policy.
- ISSA listed to ask for clarification regarding investments, and how Vancity is making investments that do not align with our IP policy.
 - VP Finance responded that Vancity was further investing into Scotiabank which is one of the 5 major banks we are trying to move away from. Which is why we are placing a cap on direct and indirect investments at 5%.
- VP External listed to state that he noticed the wording of the policy should be changed from “in alignment with...” to “not in alignment with...” regarding direct and indirect investments.
 - VP External also added that the wording should state “up to 90%...” and recommended an amendment to the policy.
- President moved to postpone the motion with the condition that it goes to FASC and undergoes consultation before being brought to council. Seconded by VP Internal.

8.3 Calling Spring Elections and Referenda – MOTION COUNCIL 2024-12-11:06

Submitted by: VP Internal

VP Internal / President

Whereas Executive Committee General elections are meant to occur in the Spring Semester;

Whereas according to Bylaw 6(3)(g) Council exercises control over calling for the General Elections;

Whereas Bylaws 13 lays out election requirements, including notice period, nomination period, campaign period, and voting period;

Be it resolved that Council call the Spring 2024 Executive Committee General Election and Referenda with the following dates:

- Notice of Election and Referendum Period (January 6th – 12th, 2025)
- Candidate Nomination and Referendum Submission Period (January 13th – 24th 2025)
- Campaign Period (January 27th – February 9th, 2025)
- Voting Period (February 10th – 11th, 2025)
- Post-Election Period (February 11th – March 10th, 2025)
- Council General Elections (February 14th – March 24th 2025)

CARRIED UNANIMOUSLY

8.4 CSSS Silicon Valley 2025 – MOTION COUNCIL 2024-12-11:07

Submitted by: Computing Science Student Society

Mover / Seconder

Whereas the Computing Science Student Society is planning to organize a trip to Silicon Valley from April 29th to May 3rd, 2025;

Whereas the Computing Science Student Society has successfully ran the trip to Silicon Valley four times since 2017, touring companies including Apple, Google, Meta, and more;

Whereas the students are able to network and learn about careers at these companies;

Whereas they are seeking financial support above what admin and staff are allowed to approve;

Whereas they are requesting \$X of funding to support the students for this event;

Be it resolved to approve spending up to \$X for the trip.

POSTPONED

8.5 Working Group Councillor Appointment – MOTION COUNCIL 2024-12-11:08

SUBMITTED BY: VP Finance

Mover / Seconder

Whereas on August 28, 2024, council agreed to develop a working group to look at options to move forward with a different bank;

Be it resolved Council appoints A, B, and C to be on the working group.

POSTPONED

9. IN-CAMERA

9.1 HRP Recommendation - MOTION COUNCIL 2024-12-11:09

Submitted by: President

President / ISSA

Whereas the HRP committee made a recommendation to Council in-camera regarding an internal conduct issue;

Be it resolved Council agrees to proceed with HRP's recommendation.

Be it further resolved to go in-camera for the remainder of the meeting.

CARRIED UNANIMOUSLY

10. EX-CAMERA

10.1 MOTION COUNCIL 2024-12-11:10

President / ISSA

Be it resolved to go ex-camera.

CARRIED UNANIMOUSLY

11. 30 MINUTES Q&A

- ISSA asked if there is any difference in the agenda regarding general council procedures during elections.
 - President responded that there are no differences as far as he is aware.
- Mathematics asked about what is being done regarding student safety on campus, since there have been incidents with high schoolers harassing students.
 - President responded that the University is aware and there is a meeting scheduled in the following week with campus safety to resolve this issue.

12. ANNOUNCEMENTS

12.1 Christmas Care Packages

Submitted by: VP Events

Calling all council members to help us assemble Christmas Care Packages for students on campus during the holiday break. As food stores on and around campus are closed during this period, leaving students with limited food options, we are assembling packages that will include non-perishable items such as granola bars, microwavable popcorn, hot chocolate, noodle packets, and candy canes. All food items will be purchased by the Events Coordinator over the next week, and the assembly will take place on: Wednesday December 18th, from 10 AM to 4 PM. If you are interested in volunteering, please email VP Events at ypevents@sfss.ca or the Events Coordinator, at msc.events@sfss.ca.

12.2 Emergency Council Meeting on December 18th, 2024

- President stated that an email will be going out regarding an emergency council meeting to approve the grant for the CSSS event once a recommendation is received.

13. ADJOURNMENT

13.1 MOTION COUNCIL 2024-12-11:11

President / CSA

Be it resolved to adjourn the meeting at 7:54 PM

CARRIED UNANIMOUSLY