

**1. CALL TO ORDER**

Call to Order – 5:08 PM

**2. TERRITORIAL ACKNOWLEDGMENT**

We respectfully acknowledge that the SFSS is located on the traditional, unceded territories of the Coast Salish peoples, including the x<sup>w</sup>məθk<sup>w</sup>əy̓əm (Musqueam), Sḵw̓xwú7mesh Úxwumixw (Squamish), Selílwitulh (Tsleil-Waututh), k<sup>w</sup>ik<sup>w</sup>əłəm (Kwkwetlem) and ḡicəy̓ (Katzie) Nations. Unceded means that these territories have never been handed over, sold, or given up by these nations, and we are currently situated on occupied territories.

**3. ROLL CALL OF ATTENDANCE****3.1 Council Composition Student Union Representatives****Faculty of Applied Sciences**

Faculty of Applied Science (FAS) .....	INACTIVE
Computing Science Student Society .....	Micah Baker
Engineering Science Student Society .....	Adam Ma
Mechatronics System Engineering .....	Aiden Maymandy
Software Systems Student Society.....	Fabian Siswanto
Sustainable Energy Engineering .....	Sebastian Olano

**Faculty of Arts and Social Sciences**

Society of Arts and Social Sciences (SASS) .....	Ayooluwa Adigun
Cognitive Science Student Association .....	Vacant
Criminology Student Association (Vice-Chair).....	Henry Do
Economics Student Society.....	Hamza Issa
English Student Union .....	Fatima Tu Zahara
French Student Union .....	Adria Diallo-Leconte
Gender, Sexuality, & Women's Studies .....	Jasleen Dhami
Gerontology Student Union .....	Vacant
Global Asia Studies Student Union .....	INACTIVE
History Student Union .....	Vacant
Humanities Student Union.....	Vacant
Indigenous Studies Student Union.....	Kil Daagwiiya
International Studies Student Association .....	Hyago Santana Moreira
Labour Studies Student Union .....	Mamduh Almughrabi
Latin American Studies Student Union .....	INACTIVE
Linguistics Student Union.....	Vacant
Philosophy Student Union .....	Ashley Flett
Political Science Student Union.....	Malk Hayder Ouj
Psychology Student Union.....	Andrea (Ely) Diaz Pena
Public Policy Student Union.....	Johnny Gates
Sociology and Anthropology Student Union.....	Vacant
World Languages and Literature .....	Amrit Kullar

**Beedie School of Business**

Business Administration Student Society .....	Vacant
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**Faculty of Communications, Arts and Technology**

Faculty of Communications, Arts & Technology.....	INACTIVE
Communications Student Union (CMNSU).....	Vacant
Interactive Arts and Technology.....	Caleb Wu
Semester in Dialogue Student Union.....	INACTIVE

**Faculty of Education**

Education Student Association (ESA).....	Tori Minty
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**Faculty of Environment**

Environmental Science Student Union (ESSU).....	Grayson Barke
Archeology Student Society (ASS).....	Vacant
Geography Student Union.....	Jeffery Collinson
Resource & Environmental Management.....	Vacant

**Faculty of Health Sciences**

Health Science Undergraduate Student Union.....	Shoron Alam
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**Faculty of Science**

Science Undergraduate Society (SUS).....	Catherine Ho
Behavioral Neuroscience Student Society.....	Aarathi Srinivasan
Biology Student Union (BSU).....	Vacant
Biomedical Physiology Kinesiology.....	Maryam Niaz
Chemistry Student Society.....	Vacant
Data Science Student Society.....	Pranay Ratan
Earth Science Student Union.....	Eden Lien
Mathematics Student Union.....	Ananga Bajgai
Molecular Biology and Biochemistry.....	Ariana Shamsuddin
Operations Research Student Union.....	Vacant
Physics Student Association.....	Vacant
Statistics and Actuarial Science.....	Sharneet Kaur

**School for the Contemporary Arts**

Art, Performance, and Cinema Studies.....	INACTIVE
Dance Student Union.....	INACTIVE
Film Student Union.....	Vacant
Fine and Performing Arts Student Union.....	INACTIVE
Music Student Union.....	Vacant
Theatre Student Union.....	Vacant
Visual Arts Student Union.....	Vacant

**Constituency Group Representatives**

Disability and Neurodiversity Alliance (DNA).....	Anthea MwanaW'Bantu
First Nations, Métis & Inuit.....	Chris Sanderson
International Student Advocates.....	INACTIVE
Out on Campus Collective (OOC).....	Vacant

Students of Caribbean & African Ancestry .....	Emmanuel Anthony-Onuigbo
Women Centre Collective.....	Gurnoor Nijjar

### Affiliated Student Groups

Embark Sustainability .....	Anne Tran
Residence Hall's Association (RHA) .....	Tulika Varma
Simon Fraser Public Interest Research Group .....	Rebecca Ballard
Student Athlete Advisory Committee (SAAC).....	Vacant
Teaching Support Staff Union (TSSU).....	Kanksha Chawla

### SFSS Executive Committee

President (Chair) .....	Emmanuel Adegboyega
VP Equity and Sustainability .....	Chloe Arneson
VP Events & Student Affairs.....	Chitransh Motwani
VP External and Community Affairs.....	Joel Gilani
VP Finance and Services .....	Simar Sahota
VP Internal and Organizational Development.....	Sam Killawee
VP University and Academic Affairs .....	Rishu Bagga

### 3.2 Regrets

Mechatronics System Engineering .....	Aiden Maymandy
Data Science Student Society .....	Pranay Ratan
International Studies Student Association .....	Hyago Santana Moreira

### 3.3 Absents

Computing Science Student Society .....	Micah Baker
Engineering Science Student Society .....	Adam Ma
Software Systems Student Society.....	Fabian Siswanto
Sustainable Energy Engineering .....	Sebastian Olano
Criminology Student Association (Vice-Chair).....	Henry Do
Economics Student Society.....	Hamza Issa
Indigenous Studies Student Union.....	Kil Daagwiiya
Political Science Student Union.....	Malk Hayder Ouj
Interactive Arts and Technology.....	Caleb Wu
Education Student Association (ESA) .....	Tori Minty
Behavioral Neuroscience Student Society .....	Aarthi Srinivasan
Earth Science Student Union .....	Eden Lien
Disability and Neurodiversity Alliance (DNA) .....	Anthea MwanaW'Bantu
Residence Hall's Association (RHA) .....	Tulika Varma
Teaching Support Staff Union (TSSU).....	Kanksha Chawla
VP External and Community Affairs.....	Joel Gilani
VP University and Academic Affairs .....	Rishu Bagga

**4. ADOPTION OF THE AGENDA****4.1 MOTION COUNCIL 2025-03-10:01****President / VP Internal**

Be it resolved to adopt the agenda as presented.

**CARRIED AS AMENDED**

- President added:
  - In-Camera item titled “Collective Bargaining and Next Steps.”
  - New Business item titled “Collective Bargaining Proposal and SFSS Strategic Direction 2025.”
- Go In-Camera before New Business.

**5. PRESENTATION****5.1 SUS YEAR END FORMAL**

**SUBMITTED BY:** Science Undergraduate Society

**PRESENTED BY:** Science Undergraduate Society

- Science Councillor shared that the SUS Year-End Formal is an annual event for the past three (3) years to celebrate achievements, provide networking opportunities, and foster community.
  - Capacity of 160 attendees.
  - Budget of over \$18,000.00, where they were able to cover nearly half. SUS has been approved for a grant of \$2,850.00 and is asking for an additional \$6,684.00 more to a total of \$9,534.00.
  - They have reduced their grant request from last year by nearly 30% with the changes to the current event, like venue and ticket price.
- VP Finance highlighted that SUS has decreased their grant request significantly since last year.
  - VP Finance also added that another group who hosted a smaller-scale event and were approved around \$7,000.00.
- Geography Councilor asked three questions: how much SUS got from the grant, why SUS is covering costs for drinks, when the attendees can do that on their own, and why is their trust account not used.
  - VP Finance answered the first question that the \$2,850.00 is the maximum amount staff can approve within their jurisdiction.
  - Science Councillor said that the drink are covered directly by the ticket revenue and the contingency fund is coming from SUS’s core fund.
- President said that the SFSS does not consider contingency funds when approving grants. President asked VP Finance for further information and guidance on the matter.
  - VP Finance spoke that the Business Administration Student Society (BASS) accounts for contingency for their funding. This is a risk deposit that will come back but will be used if something comes up.
  - VP Finance said that this is not part of the SFSS funding guidelines, so it might be part of why the grant is lower.
- VP Finance asked how the contingency fund will be used.
  - Science Councillor said that SUS has never had to use the contingency fund so far, but if it were to be used it would be for medical emergencies, unexpected costs, or help someone get home if they cannot do so themselves.

- VP Internal said that some past grants with contingencies were approved. The current established SFSS policy states that contingencies are not counted towards grants. In aim to be fair for all groups, the SFSS should not include the contingency.
  - President suggested to decrease the total funding amount requested to \$8,400.00 by removing the contingency fund.

## 6. OLD BUSINESS

### 6.1 SUS YEAR END FORMAL- MOTION COUNCIL 2025-03-05:02

**SUBMITTED BY:** Science Undergraduate Society

**President / VP Finance**

Whereas the Science Undergraduate Society's Year-End Formal is a long standing annual tradition for students to celebrate the end of the academic year and foster community within the Faculty of Science;

Whereas this event has become a highly anticipated occasion, with students regularly inquiring about its return each year;

Whereas the event will be held at The Wallace and includes a formal catered dinner and is designed to accommodate over 160 students, creating opportunities for connection and community building;

Whereas the total estimated cost of hosting the Year-End Formal is \$8,400.00, including catering, venue rental, and other logistical expenses;

Whereas the Science Undergraduate Society is requesting funding in the amount of \$8,400.00 to ensure the success and accessibility of the event for all students;

Be it resolved to approve spending up to \$8,400.00 for the Science Undergraduate Society's Year-End Formal.

### **CARRIED AS AMENDED**

- Strike \$9,534.68 and replace with \$8,400.00.
  - Discussion on the amendment was done during the presentation period.
- Geography Councilor asked for clarification why SUS can not charge a ticket fee and have the attendees pay for a cash bar at the same time, as the majority of the cost comes from there.
  - President asked for clarification on what the ticket fee is.
    - Science Councillor said that the ticket fee increased from \$35.00 to \$45.00 this year.
  - Science Councillor shared that she will be transparent that she is not entirely sure why they do not do both at the same time. SUS does collect a drink cost, where they have historically provided two drinks per ticket. Every drink afterwards is paid by the attendee.
    - Science Councillor said that this could be connected to allocating the money back to covering the grant.
    - Part of the fee for the drinks also covers the bartender's wages.
  - VP Internal commented that the past formals for other groups, the drinks are included in the ticket price. If a drink ticket price is included, the price range will be around \$75.00 per attendee, which makes the event cost high considering the grants that have been sent out.

**7. IN-CAMERA**

**7.1 MOTION COUNCIL 2025-03-10:03**

**President / Labour Studies**

Be it resolved to go in-camera for the remainder of the meeting.

**CARRIED UNANIMOUSLY**

- Collective Bargaining and Next Steps

**8. EX-CAMERA**

**8.1 MOTION COUNCIL 2025-03-10:04**

**President / VP Internal**

Be it resolved to go ex-camera.

**CARRIED UNANIMOUSLY**

**9. NEW BUSINESS**

**9.1 COLLECTIVE BARGAINING PROPOSAL AND SFSS STRATEGIC DIRECTION 2025 – MOTION COUNCIL 2025-03-10:05**

**SUBMITTED BY:** President

**President / VP Internal**

Whereas the SFSS Board of Directors recognizes the need for a sustainable financial future and efficient services for its membership, especially after the failed referendum to increase our general fees;

Whereas the Collective Agreement between the SFSS and its unionized staff needs to be reviewed and approved to ensure alignment with the goals of fiscal responsibility, efficiency, and organizational stability;

Whereas the HRP Committee and Management have been tasked with exploring cost-saving measures, including but not limited to amending, merging, and, if necessary, layoffs, to ensure budgetary sustainability and efficiency in serving students;

Be it resolved that the Board of Directors approves the Collective Agreement Proposal for 2025, subject to final review and negotiation as required;

Be it further resolved that the Board of Directors approves the HRP Committee and Management to begin taking necessary cost-saving approaches over the next several months aimed at the financial stability and longevity of the SFSS if deemed necessary, including but not limited to:

1. Assessing and implementing potential amendments to the current structure of services and positions.
2. Merging departments or positions where appropriate to improve operational efficiency.
3. Evaluating the necessity of potential layoffs, should such measures be required to ensure the financial sustainability of the SFSS.
4. Temporary hiring freeze across the SFSS.

Be it further resolved that all actions taken be with the goal of improving the that all actions taken

be with the goal of improving the budgetary health of the SFSS while ensuring that the quality of services, well-being of staff, and support to our membership remains a priority;

Be it further resolved that any decisions or changes resulting from these actions will be communicated transparently with the Board, the Union, and the SFSS membership to ensure they are informed and engaged in the process.

**CARRIED AS AMENDED**

- Add “if deemed necessary, including but not limited to”

**10. ANNOUNCEMENTS**

**10.1 The SUB will be open on Tuesday, March 11.**

**10.2 The Employer will keep Council updated with how Collective Bargaining is going.**

**11. ADJOURNMENT**

**11.1 MOTION COUNCIL 2025-03-10:04**

**President / Gender, Sexuality, & Women’s Studies**

Be it resolved to adjourn the meeting at 5:53 PM

**CARRIED UNANIMOUSLY**